

# Workforce Management Statistics Table

Industry: Tertiary Education

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	11	4	15
			Non-managers	204	110	314
		Fixed-Term Contract	CEO, KMPs, and HOBs	1		1
			Managers	1	3	4
			Non-managers	42	26	68
	Part-time	Permanent	Managers	1		1
			Non-managers	18	1	19
		Fixed-Term Contract	Non-managers	17	2	19
	2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	3	2
Non-managers				110	48	158
Fixed-Term Contract			CEO, KMPs, and HOBs	1	2	3
			Managers	5	4	9
			Non-managers	230	185	415
Part-time		Permanent	Managers	1		1
			Non-managers	26	7	33
		Fixed-Term Contract	Managers	5	2	7
			Non-managers	295	75	370
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	6	6	12
			Non-managers	136	64	200
		Fixed-Term Contract	Managers	7	8	15
			Non-managers	203	122	325
	Part-time	Permanent	Non-managers	19	6	25
		Fixed-Term Contract	Managers	1		1
			Non-managers	113	48	161

\* Total employees includes Non-binary

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4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	2	10	12
			Non-managers	121	59	180
		Fixed-Term Contract	CEO, KMPs, and HOBs		2	2
			Managers	4	4	8
			Non-managers	74	48	122
	Part-time	Permanent	Managers	1		1
			Non-managers	34	12	46
		Fixed-Term Contract	Managers	1		1
			Non-managers	48	8	56
	5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	1	
Non-managers				73	10	83
Fixed-Term Contract			CEO, KMPs, and HOBs		2	2
			Non-managers	13	1	14
Part-time		Permanent	Non-managers	56	2	58
		Fixed-Term Contract	Non-managers	20	0	20
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers		1	1
			Non-managers		18	18
		Fixed-Term Contract	CEO, KMPs, and HOBs		1	1
			Non-managers		10	10
	Part-time	Permanent	Non-managers		0	0
		Fixed-Term Contract	Non-managers		1	1

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7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	1	1
	Part-time	Permanent	Non-managers	1	1

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