

## I've experienced sexual harm or violence, what are my options?

Here are some of the options available to you, if you feel ready to disclose your experience.

## Support and/or report at Griffith

You can choose to disclose your experience at Griffith for the purpose of seeking support, reporting, or both. Support is available for all victim-survivors, including those whose experience is not related to university.

## Community support

You can choose to seek support through community organisations (eg. 1800RESPECT, DV Connect, QLife, Rainbow Sexual Domestic and Family Violence helpline, 13YARN), your GP or other health professional, your friends and family.

## Other reporting options

You can choose to report violence, assault and abuse to the <u>police</u>. You can choose to report other disrespectful behaviours to the <u>Queensland Human Rights Commission</u>.

Online or cyber abuse can be reported to the eSafety Commissioner.

### What can I expect at Griffith?

#### **Support**



## Seek support at Griffith regardless of when and where an incident occurred

- <u>Safe Campuses</u>—access to a range of resources to inform your choices.
- <u>Student Safety and Wellbeing</u> will discuss your options and support your decisions.
- <u>Personal Violence Counsellors</u> provide priority access to free and confidential counselling for all students.
- The Mental Wellbeing Support Line provides 24/7 support for all students.
- <u>SASH Responders</u> can discuss options for reporting and support for sexual harm.
- <u>Harassment and Discrimination Contact Officers</u> can discuss options for reporting and support for other disrespectful behaviours.
- Student Associations (<u>SRC</u>, <u>GUPSA</u>, <u>Guild</u>, <u>GCAP</u>)
   can provide support and advocacy.
- <u>Campus Support Team</u> can provide safety support on campus.
- Workplace wellbeing and counselling program can provide support for staff and HDR students.

#### Report a concern



#### Online disclosure

Access support at any time

- You can seek assistance from Student Safety and Wellbeing to complete the form, if needed.
- After the form is submitted, it is received and recorded by the University.
- Support options will be provided for your consideration. A referral to services can also be facilitated.
- You can discuss interim wellbeing and safety options with the Student Safety and Wellbeing team.
- A formal investigation will not be conducted unless the University has an obligation or duty of care to do so.
- · You can change your mind at any time.

Optional: You may choose to

escalate to formal report later.

#### Formal report

Access support at any time

- Complete a <u>Report a concern form</u>. You can seek assistance from Student Safety and Wellbeing to complete the form, if needed.
- After the form is submitted, it is received and recorded by the University.
- Further information, detail, or evidence likely to be sought by the University as part of the investigation process.
- Support options will be provided for your consideration. A referral to services can also be facilitated.
- You can discuss interim wellbeing and safety options with the Student Safety and Wellbeing team.
- Natural justice process—the respondent will be given opportunity to respond to the allegation/s.
- You can change your mind at any time.

Potential: Referral to misconduct process.

# Support contacts for students

#### Mental Wellbeing Support Line

24 hours / 7 days a week Free and confidential Phone: 1300 785 442 or text 0488 884 146

## Student Safety and Wellbeing

Confidential support

Referral to support/reporting
Phone: 5552 7591 or 0422 686 896
studentsafetyandwellbeing@griffith.edu.au

#### Personal Violence Counsellors

Specialist support for students Priority access, free and confidential

Phone: 5552 9600 counsellor@griffith.edu.au