



NINETY PERCENT

A toolkit for staff and students

This toolkit has been developed for staff and students who are screening the Ninety Percent performance.

Trigger warning: *Viewers are advised this production contains scenes which depict sexual harassment/sexual violence which may be triggering. If you require support please see staff members involved in this screening, or contact Counsellor Violence Response and Prevention (5552 9600); Griffith after hours Crisis Support Service (5.00pm – 9.00am weekdays & 24 hours at weekends/public holidays – 1300 785 442 / text only: 0488 884 146) or 1800RESPECT (1800 785 442). Please also leave the screening at any time if needed.*

Introduction

In 2017, at the request of Australia's 39 universities, the Australian Human Rights Commission conducted a national survey of students to gain greater insight into the nature, prevalence and reporting of sexual assault and sexual harassment at Australian universities.

The Australian Human Rights Commission released the results of that survey together with a report titled Change the Course. The survey results indicated that:

- over half of University students had experienced sexual harassment on at least one occasion;
- almost 7% identified having experienced a sexual assault; and
- around 90% of students who were sexually assaulted or sexually harassed did not make a formal report or complaint to their university.

The Change the Course report provided a total of nine recommendations to assist universities to contribute to redefining our national culture to one that does not tolerate sexual assault or sexual harassment in any form.

Of course, we know that the issue of personal violence extends beyond University campuses and is unfortunately entrenched within the wider community. In 2018, Griffith adopted the theme 'It's On All Of Us' to reinforce that everyone in our community has a role to play in

the prevention of sexual assault, sexual harassment and other types of personal violence.

By increasing our awareness, we will all be better equipped to:

- Recognise – when something isn't right,
- Respond – by diffusing a situation, calling out someone's behaviour, or being there to support a friend or colleague; and
- Refer – to relevant support services and reporting options.

As a part of Griffith University's ongoing commitment to safe campuses, It's On All of Us week continues to raise awareness of the issue. For the inaugural It's On All of Us in 2018, first year Acting students from our Performing Arts department at QCGU compiled and performed *Ninety Percent* to live audiences.

This powerful performance has since been filmed by LiveLab at Griffith Film School and is now provided as a learning tool, aimed at sparking conversation and increasing awareness.

FOLLOWING THE SCREENING

Questions to prompt discussion with the audience:

- Were there any parts of the show which surprised you or made you aware of something you didn't know?
- How did you react to the portrayal of gender stereotypes?
- Do you feel that any of your own behaviours could change as a result of watching this today?
- How can we create a cultural change to influence safer communities? – both on and off campus?
- How could you support a friend who has experienced personal violence?
 - > You can refer them to the Safe Campuses website to gather information about their options – Griffith policies, reporting options and support options
 - > You can refer them to the Counsellor, Violence Response and Prevention for a priority appointment (5552 9600)
 - > Listen to them; don't blame them; don't ask 'why' questions which can be victim blaming and judgemental.

Key points:

- Were there any parts of the show which surprised you or made you aware of something you didn't know?
- How did you react to the portrayal of gender stereotypes?
- Do you feel that any of your own behaviours could change as a result of watching this today?
- How can we create a cultural change to influence safer communities? – both on and off campus?
- How could you support a friend who has experienced personal violence?



What to do if you or someone you know has experienced personal violence

People who have been impacted by personal violence often feel powerless. It is important that the survivor makes all decisions and that decisions are not made for them. The survivor needs to be presented with all the options around seeking support and making a report, with the ultimate decision being their own.

Responding to personal violence

Are they currently safe?

- > Contact Police 000 and/or Security for immediate safety concerns
- > 24/7 available: 1800RESPECT (1800 737 732) and DV Connect (DV line: 1800 811 811; sexual assault line: 1800 010 120)
- > Are there ongoing safety concerns on campus? Inform Security

Do they need medical follow up?

- > Health and Medical service at Nathan (3735 7299) and Gold Coast (5552 8734)
- > Local sexual health clinic; GP

Encourage specialist counselling, support & information

- Griffith University
- > Counselling and Wellbeing service, within Student Services
 - > GC (07) 5552 8734; Brisbane campuses (07) 3735 7470
 - > Counsellor Violence Response and Prevention (Lauren) offers priority appointments to anyone who has experienced personal violence recent or historical (5552 9600; counsellor@griffith.edu.au)
 - > Griffith After Hours Crisis Support Service

External support is available through local sexual and domestic violence services, search online to find out what is the best suited service.

- > 24/7 available: 1800RESPECT (1800 737 732) and DV Connect
- > (DV line: 1800 811 811; sexual assault line: 1800 010 120)

Do they want to learn more about their options at Griffith University?

- > Contact Counselling & Wellbeing – Counsellor Violence Response and Prevention
- > Harassment Discrimination Contact Officers (HDCO). List available via Griffith directory
- > Safe Campuses site griffith.edu.au/safe-campuses

Do they want to report?

- > Police – 000 (immediate danger); local station; online alternative reporting option (informal or anonymous reporting)
- > Griffith University – see safe campuses website for more information and online reporting form (anonymous, informal and formal options available)
- > Bystanders can ring police (crime stoppers, police link); report to Griffith using online form.

Do they need academic support

- > (Eg. Extension; special consideration; withdrawal)

Would they prefer not to do anything?

- > The individual has the right to not do anything. They also have the right to change their mind at any time.

To learn more please visit the Safe Campuses website

- > griffith.edu.au/safe-campuses

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