

Centre for Work, Organisation and Wellbeing Insights Bulletin | No.1

Director's message



Welcome to the Centre for Work, Organisation and Wellbeing (WOW) at Griffith University. We are delighted to share this first public edition of our newsletter with you.

At WOW, our research centre is focused on understanding how work is changing and how organisations can create healthier, more inclusive and productive workplaces. By working closely with industry, government and community partners, we aim to ensure our research is not only rigorous, but also practical and impactful.

We invite you to connect with us, whether through research collaboration, partnership opportunities, or simply by following and engaging with our work. We look forward to sharing insights, projects and opportunities with you as we continue important conversations about the future of work.

Professor Paula Brough
Director, Centre for Work, Organisation and Wellbeing



Make it matter

Bridging the gap between workplace research, practice and policy

We are an internationally recognised research centre within Griffith Business School and one of Australia's leading work research groups.

Expertise

We bring together expert researchers from across areas including Human Resource Management, Organisational Behaviour, Design and Engineering, Medicine, and Business Innovation.

Vision


Our vision is to deliver translatable, interdisciplinary and internationally focused research that improves organisational productivity while promoting *decent work*.


We undertake large-scale national research projects and bespoke organisational work and provide training for PhD candidates and post-doctoral researchers.


Key research themes

- Health, safety and wellbeing at work
- Diversity and inclusion at work
- Technology and Innovation at work

Contact us

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 griffith.edu.au/work-organisation-wellbeing

 [linkedin.com/company/wowgriffith](https://www.linkedin.com/company/wowgriffith)

RESEARCH IMPACT



Research saving lives, shaping policy, and setting a new national standard

WOW researcher Professor Rebecca Loudoun and her colleagues are leading research that is changing lives.

Rebecca's work focuses on improving mental health, wellbeing and safety across industries, with particularly impactful work currently underway in the construction industry.

Together with her research team including - Dr Amanda Biggs, Professor Keith Townsend, Dr Adam Robertson, Jemima Mason, Sarah Page and Dr Ashlea Kellner - they are deeply committed to advancing health, safety and wellbeing at work.



Through their partnership with MATES in Construction (MATES), the team is delivering real, measurable change. Their work is driving outcomes that reduce suicide, strengthen wellbeing and support lasting cultural change across their industry.

The MATES model has strengthened suicide prevention capability, normalised help seeking and peer support. This scalable, evidence-led model is now being adapted in other sectors.

If you would like to find out more about this research, please email: r.loudoun@griffith.edu.au or check out her Griffith Experts profile.



VISITING SCHOLARS AND RESEARCH SEMINARS



Leading with heart: The emotions of sustainability work

The 2026 WOW Research Seminar Series launched with visiting scholar Professor Sally Russell (University of Leeds, UK), who explored the emotional dimensions of sustainability work.

The session examined how values-driven roles shape meaning, wellbeing, and emotional labour, prompting reflection on how people sustain themselves in purpose-led careers.



Preventing workplace bullying: A cluster-randomized controlled trial of a participatory organisational intervention

WOW recently hosted Associate Professor Yiqiong Li (UQ Business School), whose research examines how organisational and job-related factors contribute to toxic workplace behaviours such as bullying and sexual harassment.

Her work focuses on prevention, translating research insights into practical strategies that support employee wellbeing and strengthen workplace health and safety.



WOW Perspectives Series 2026

In 2026, the WOW Perspectives series brings together researchers, industry, and community stakeholders to explore the evolving nature of work and organisational practice.

Following the first Perspectives seminar on Work Wellbeing on 14 April, the upcoming session **Leadership Approaches in a changing world** features Professor Ashlea Troth, Dr Vicki Webster, Dr Andrew Rixon and Vicki Anderson, exploring how leaders build trust, resilience, and ethical, relational approaches in times of change.

Register for the Leadership seminar on 12 May by emailing: wow@griffith.edu.au

IN THE MEDIA



Where in your home is best to set up a work space?

Working from home? Your workspace matters more than you think. Centre Director Professor Paula Brough was recently interviewed by ABC discussing how home office set-ups influence wellbeing, productivity, and work-life boundaries.

As flexible and hybrid work continue to shape modern workplaces, research-informed guidance like this helps individuals and organisations create healthier, more sustainable ways of working. [Read more](#)



Why getting your sit-stand balance right matters for productivity

Recent research led by Dr Charlotte Brakenridge highlights how different sit-stand patterns at work may support better focus and more sustainable ways of working.

The findings encourage us to think more critically about everyday work practices and how small changes can contribute to healthier workplaces. [Read more](#)

RESEARCHER SPOTLIGHT



Building a better future for ageing, work and care

Associate Professor Katrina Radford is leading research that challenges how societies respond to ageing - focusing on inclusive workplaces, a stronger social care workforce and innovative intergenerational practice.

Her work is already shaping policy and practice across Australia, helping build care systems that support dignity, wellbeing and sustainable work into the future.

[Read more](#)

CURRENT RESEARCH PROJECTS



Gold Coast Health
always care



Artificial intelligence in medical imaging: ensuring sustainable implementation

Australia faces a chronic shortage of radiologists, resulting in longer wait times, delayed diagnoses, and increasing health risks. This project aims to explore how AI-powered diagnostic systems can address these issues by enhancing speed, accuracy, and efficiency in radiology services.

In a ground-breaking advancement for Australian public healthcare, a collaborative research team from Griffith University and the Gold Coast Hospital and Health Service has secured funding to implement and evaluate Artificial Intelligence in radiology.

The National Health and Medical Research Council has awarded \$999,023 over two years to support this pioneering project, marking the first Australian trial of AI integration into radiology within a public sector hospital.

To find out more about this project refer to our [website](#)



Preventing and managing occupational violence and aggression arising from student behaviour

An expert, experienced interdisciplinary team from WOW, Griffith Institute for Educational Research and other Griffith University members has been established to collaborate with Student Engagement and Alternative Learning in the Department of Education to design and deliver a project entitled: Prevention of occupational violence and aggression arising from student behaviour (OVA-SB).

The research team features extensive experience in the development and delivery of professional learning, combined with expertise in content and evidence-based practices relevant to this project. Stage 1 of the project occurred from late 2024 to late 2025 and consisted of systematic literature reviews, Regional Workshops and Consultations, and interviews with school staff and other stakeholders across Queensland. Stage 2 of this project - workshops and training - are now being considered.

COMING SOON



Call for abstracts: 14th Researching Work and Learning Conference

8-11 December 2026

South Bank, Queensland

We are pleased to share that the 14th Researching Work & Learning (RWL14) International Conference is coming to Griffith University's South Bank Campus, Brisbane this December.

This global forum brings together leading scholars to explore how we research and advance lifelong learning and innovation in times of unprecedented change. Themes span areas including AI and digitalisation, sustainability, wellbeing, workplace learning, migration, professional practice, and more. A dedicated doctoral and early career researcher workshop will also be held.

Abstract deadline: 30 June 2026

Conference dates: 8-11 December 2026

We encourage those in our networks to consider contributing to this important national conversation on work and learning. Submit your abstract [here](#)



WOW podcast series

Our Industry Advisory Board Chair, [Dr Edwin Trevor-Roberts](#), will be hosting an upcoming podcast series featuring researchers who are creating real and lasting impact in their fields.

To stay connected with our Centre and be the first to hear about new initiatives, podcasts and opportunities, join our mailing list by emailing wow@griffith.edu.au



CENTRE FOR WORK,
ORGANISATION
AND WELLBEING

We acknowledge the people who are the traditional custodians of the land and pay respect to Elders, past and present, and extend that respect to all Aboriginal and Torres Strait Islander peoples.

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