

Workplace practice and policy, organisational behaviour and performance

Informing workplace practice and policy to enhance organisational behaviour and performance

The future of work

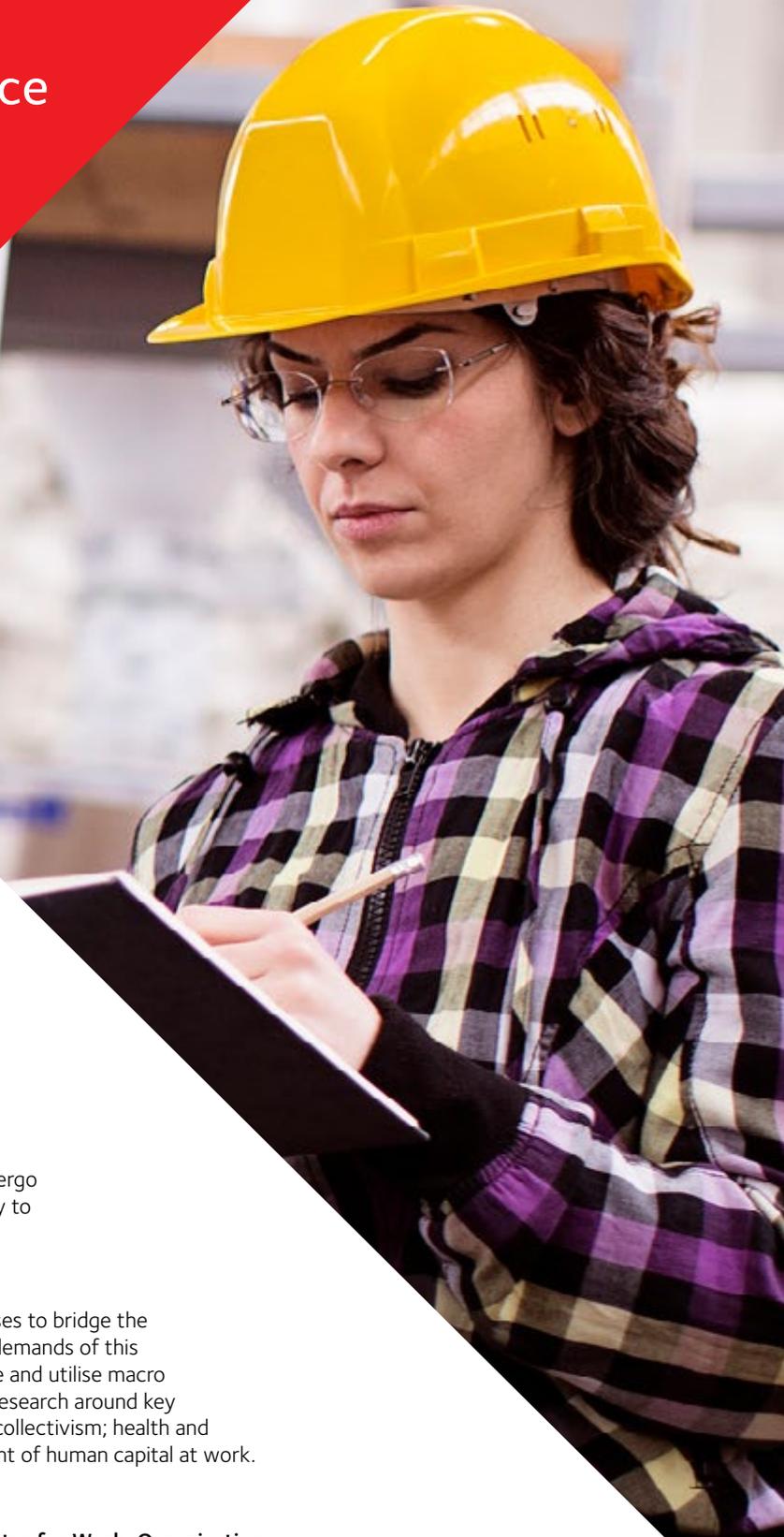
The direction of work is challenged by significant social, economic and technological changes, including the globalisation of work, the impact of new technologies, and the shift of skills and knowledge development to low cost labour countries. Organisations must undergo consistent self-evaluation and transformation to ensure their ability to respond to these changes in a successful way.

How can Griffith help?

Griffith University's team of experts use rigorous academic processes to bridge the gap between workplace research, practice and policy to meet the demands of this constantly changing and adapting business world. Our team explore and utilise macro (international, societal, organisational) and micro (individual) level research around key contemporary workforce issues such as emotion; employee voice; collectivism; health and safety; wellbeing; equity, diversity and gender; and the management of human capital at work.

Our team

Griffith has more than 20 professionals based in our dedicated **Centre for Work, Organisation and Wellbeing (WOW)** with expertise in human resource management, industrial relations, workplace innovation, and organisational behaviour.





Our services

The WOW team provides workshops, consultancy and research tailored to the needs and requirements of not-for-profit, industry, and government partners. We offer services to our clients that are focused on workplace management, learning and training, retention, career development, equity and diversity management, leadership, cultural and organisational change, employee engagement, emotion and other workplace behaviours.

We can help you with research, training or advice in the following areas:

- how improvements in organisational behaviour at the individual, team and organisational level can contribute to a better experience of organisational life
- how organisations can enhance innovation and efficiency while improving employee wellbeing
- how well changing employment and related legislation, and workplace institutions and the workplace, can meet the needs of today's employers and employees
- evaluating human resource management and/or industrial relations policy and practice
- enhancing organisational and individual employee performance.

Contact us

If you are interested in learning more about the Centre for Work, Organisation and Wellbeing, or engaging the services of our human resource management, industrial relations, workplace innovation and organisational behavioural experts, please contact us.

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Griffith Enterprise

*From lawyers and designers
to engineers and scientists,
we have it covered*

Griffith Enterprise is Griffith University's dedicated office for business and government engagements, innovations and new ventures.

We help organisations to access the specialist expertise, research capabilities, innovations and knowledge-based products and services of the University. Our staff have commercial experience and understand the needs of industry and government partners. We offer flexible and tailored engagement terms, and a professional approach to doing business with Griffith.

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