

AQF LEVEL	AQF LEVEL 9 CRITERIA – MASTERS DEGREE (COURSEWORK)		PROGRAM LEARNING OUTCOMES
<b>PURPOSE</b>	The Masters Degree (Coursework) qualifies individuals who apply an advanced body of knowledge in a range of contexts for professional practice or scholarship and as a pathway for further learning.		
<b>KNOWLEDGE</b>	Graduates of a Masters Degree (Coursework) will have: <ul style="list-style-type: none"> <li>▪ a body of knowledge that includes the understanding of recent developments in a discipline and/or area of professional practice</li> <li>▪ knowledge of research principles and methods applicable to a field of work and or learning</li> </ul>		Graduates of the Master of Organisational Psychology will have advanced and integrated understanding of organisational psychology as per Australian Psychology Accreditation Council (APAC) and College of Organisational Psychologists guidelines, including advanced knowledge of: <ul style="list-style-type: none"> <li>▪ the discipline of organisational psychology</li> <li>▪ ethical, legal, and professional matters relevant to organisational psychology practice</li> <li>▪ psychological assessment and measurement</li> <li>▪ intervention strategies relevant to organisational psychology</li> <li>▪ the application of research knowledge to psychological practice.</li> </ul>
<b>SKILLS</b>	Graduates of a Masters Degree (Coursework) will have: <ul style="list-style-type: none"> <li>▪ cognitive skills to demonstrate mastery of theoretical knowledge and to reflect critically on theory and professional practice or scholarship</li> <li>▪ cognitive, technical and creative skills to investigate, analyse and synthesise complex information, problems, concepts and theories and to apply established theories to different bodies of knowledge or practice</li> <li>▪ cognitive, technical and creative skills to generate and evaluate complex ideas and concepts at an abstract level</li> </ul>		Graduates of the Master of Organisational Psychology will have specialised cognitive and technical skills in organisational psychology and its independent practice to: <ul style="list-style-type: none"> <li>▪ analyse critically, reflect on and synthesise complex information, problems, concepts and theories as applied to the psychological functioning of people at work</li> <li>▪ research and apply established theories to organisational psychology practice</li> <li>▪ convey, appraise, interpret and communicate knowledge of organisational psychology skills and ideas to public sector, private sector, and not-for-profit organisations and their employees, for education, to other specialists and to the public; this includes both oral and written communication skills</li> <li>▪ design and evaluate psychological interventions</li> <li>▪ conduct psychological assessments and report findings.</li> </ul>

**APPLICATION OF  
 KNOWLEDGE &  
 SKILLS**

<ul style="list-style-type: none"> <li>▪ communication and technical research skills to justify and interpret theoretical propositions, methodologies, conclusions and professional decisions to specialist and non-specialist audiences</li> <li>▪ technical and communication skills to design, evaluate, implement, analyse and theorise about developments that contribute to professional practice or scholarship</li> </ul>	
<p>Graduates of a Masters Degree (Coursework) will demonstrate the application of knowledge &amp; skills:</p> <ul style="list-style-type: none"> <li>▪ with creativity and initiative to new situations in professional practice and/or for further learning</li> <li>▪ with high level personal autonomy and accountability</li> <li>▪ to plan and execute a substantial research-based project, capstone experience and/or piece of scholarship</li> </ul>	<p>Graduates of the Master of Organisational Psychology will have act autonomously as an organisational psychologist to:</p> <ul style="list-style-type: none"> <li>▪ obtain general registration as a psychologist in Australia and to act as appropriately under supervision for the purpose of gaining endorsement as an organisational psychologist in Australia</li> <li>▪ conduct a research project from concept to implementation and to communicate research results to a wide range of audiences</li> <li>▪ work collaboratively with other professionals in their work.</li> </ul>