

Modern Slavery Supplier Risk Assessment and Management—Guidelines for suppliers



Make it matter

According to the [2021 Global Estimates](#), there are 50 million individuals in modern slavery on any given day, equating to approximately one out of every 150 people on the planet. Unfortunately, the situation is not improving as millions more men, women and children have been forced into modern slavery since the previous estimates were released in 2017.

Griffith University has a zero-tolerance approach to slavery, exploitation and human trafficking in all its forms. We pursue our vision and mission through our core principles of excellence, ethical behaviour and engagement, and are committed to living our values in the way we operate our university. Our values are also aligned with our commitment to the United Nations Sustainable Development Goals (SDGs) to achieve a sustainable future for all.

Griffith has welcomed and supported the [Modern Slavery Act \(Cth\) 2018](#), publishing annual statements describing our efforts to assess and address the risks of modern slavery in our operations and supply chains. We are also a member of the [Mekong Club](#), a not-for-profit organisation that supports businesses to address modern slavery in their operations and supply chains.

We are committed to working collaboratively with our suppliers to identify and address the risks of modern slavery impacts within our supply chains. We realise that the task at hand is not straightforward, as the highest risk of modern slavery is often hidden in complex, opaque supply chains. We are therefore asking our suppliers to work with us to help create a better future for all.

Our approach is grounded in and supports the following laws, principles, and standards:

United Nations Guiding Principles on Business and Human Rights
United Nations Sustainable Development Goals
United Nations Declaration of Human Rights
International Labour Organization Conventions
<i>Modern Slavery Act (Cth) 2018</i>
Queensland Government's commitment to eradicating modern slavery in government supply chains

Our risk assessment process

Before engaging with us, become familiar with our [vision, mission and values](#) as well as our expectations when [supplying to Griffith](#). When contracting with us, you will be required to take the following steps:

1. Accept the modern slavery provisions included in the contract or agreement.
2. Take all reasonable steps to comply with our [Supplier Code of Conduct](#).
3. Meet the minimum legal requirements outlined in the Queensland Government's [Ethical Supplier Threshold](#).
4. Complete our Modern Slavery Supplier Risk Assessment in third-party online platform [Informed 365](#).
5. Where required, work collaboratively with us on a continuous Improvement Plan.

Our risk assessment process takes a risk-based approach comprising of three key steps.

Step 1	Supplier assessment—complete initial assessment and, subject to risk rating, a more extensive assessment may be required.
Step 2	Onboarding and improvement plan—subject to risk rating assigned to you.
Step 3	Management and collaboration—including periodical checkpoints and reassessment.

How to complete the Modern Slavery Risk Assessment

- You will be invited to register and complete the assessment either via Informed 365 or for prospective suppliers, the sourcing documentation you will receive from us.
- If you are already registered and have been assessed by us within the past 12 months, you will not be required to complete the initial assessment.

Need assistance?

For more information or support:

- Read our [Modern Slavery Supplier Risk Assessment and Management Handbook for Suppliers](#)
- Email us: procurement@griffith.edu.au
- Contact the Mekong Club: <https://themekongclub.org/>
Email: supplychain@themekongclub.org