

Griffith University

Salary Related On-Costs

Effective 1st July 2023 Statutory On-Costs

	Continuing and Fixed Term Staff Members ¹	Casual & Sessional Staff
Superannuation	17.00%	11%
Work Cover	0.76%	0.72%
Payroll Tax	6.55%	6.22%
Other On-Costs		
Annual Leave Loading	1.34%	0.00%
Parental Leave	0.60%	0.00%
Long Service Leave	2.40%	0.00%
On-Cost Rate	28.65%	17.94%