

Griffith University
Salary Related On-Costs
Effective 1st July 2025

	Continuing and Fixed Term Staff Members¹	Casual & Sessional Staff
Superannuation	17.00%	12%
Work Cover	0.76%	0.73%
Payroll Tax	6.55%	6.27%
Other On-Costs		
Annual Leave Loading	1.34%	0.00%
Parental Leave	0.60%	0.00%
Long Service Leave	2.40%	0.00%
On-Cost Rate	28.65%	19.00%