

AQF LEVEL	AQF LEVEL 9 CRITERIA – MASTERS DEGREE (COURSEWORK)	PROGRAM LEARNING OUTCOMES
PURPOSE	The Masters Degree (Coursework) qualifies individuals who apply an advanced body of knowledge in a range of contexts for professional practice or scholarship and as a pathway for further learning	
KNOWLEDGE	<p>Graduates of a Masters Degree (Coursework) will have:</p> <ul style="list-style-type: none"> ▪ a body of knowledge that includes the understanding of recent developments in a discipline and/or area of professional practice ▪ knowledge of research principles and methods applicable to a field of work and or learning 	<p>Graduates of the Master of Human Resource Management and Employment Relations will have:</p> <ul style="list-style-type: none"> • an advanced body of knowledge that includes the understanding of existing and emerging approaches to HRM concerns, management of change and evaluation in diverse organisational contexts. • Knowledge of the principles and theory that underpins research within HRM.

SKILLS

Graduates of a Masters Degree (Coursework) will have:

- cognitive skills to demonstrate mastery of theoretical knowledge and to reflect critically on theory and professional practice or scholarship
- cognitive, technical and creative skills to investigate, analyse and synthesise complex information, problems, concepts and theories and to apply established theories to different bodies of knowledge or practice
- cognitive, technical and creative skills to generate and evaluate complex ideas and concepts at an abstract level
- communication and technical research skills to justify and interpret theoretical propositions, methodologies, conclusions and professional decisions to specialist and non-specialist audiences
- technical and communication skills to design, evaluate, implement, analyse and theorise about developments that contribute to professional practice or scholarship

Graduates of the Master of Human Resource Management and Employment Relations will have:

- cognitive skills obtain, analyse and interpret data relevant to making evidence-based decisions in relation to HRM issues in diverse organisational contexts
- cognitive skills to analyse and evaluate relevant ethical, legal and social considerations in an impartial way for routine and evolving HRM issues and strategies
- communication skills to justify, interpret and present diverse HR concepts and processes in a broad set of personal and group contexts.

**APPLICATION OF
KNOWLEDGE &
SKILLS**

Graduates of a Masters Degree (Coursework) will demonstrate the application of knowledge & skills:

- with creativity and initiative to new situations in professional practice and/or for further learning
- with high level personal autonomy and accountability
- to plan and execute a substantial research-based project, capstone experience and/or piece of scholarship

Graduates of the Master of Human Resource Management and Employment Relations will demonstrate the application of knowledge & skills:

- in diverse organisational local and international contexts
- with creativity and initiative to new situations and in professional practice
- to autonomously plan, execute and evaluate an applied research-based project that investigates and addresses relevant HRM problems
- to exercise judgement under minimal supervision to recommend appropriate solutions for HRM issues in diverse organisational contexts.