

AQF LEVEL	AQF LEVEL 8 CRITERIA – GRADUATE CERTIFICATE		PROGRAM LEARNING OUTCOMES
PURPOSE	The Graduate Certificate qualifies individuals who apply a body of knowledge in a range of contexts to undertake professional/highly skilled work and as a pathway for further learning.		
KNOWLEDGE	Graduates of a Graduate Certificate will have specialised knowledge within a systematic and coherent body of knowledge that may include the acquisition and application of knowledge and skills in a new or existing discipline or professional area	Graduates of the Graduate Certificate in Leadership and Management will have specialised knowledge in the areas of leading and managing in organisations, and will be capable of demonstrating responsible leadership and management capabilities, including in the areas of human interaction, organisational creativity and complex organisational systems.	
SKILLS	Graduates of a Graduate Certificate will have: <ul style="list-style-type: none"> • cognitive skills to review, analyse, consolidate and synthesise knowledge and identify and provide solutions to complex problems • cognitive skills to think critically and to generate and evaluate complex ideas • specialised technical and creative skills in a field of highly skilled and/or professional practice • communication skills to demonstrate an understanding of theoretical concepts • communication skills to transfer complex knowledge and ideas to a variety of audiences 	Graduates of the Graduate Certificate in Leadership and Management will have: <ul style="list-style-type: none"> • a demonstrated ability to identify, understand and appreciate the personal challenges associated with effectively leading in an organisation • a demonstrated ability to identify, understand and appreciate the interpersonal challenges associated with effectively leading in an organisation • a demonstrated ability to critically analyse, develop and implement effective and efficient management practices to support the strategic objectives of the organisation and • a demonstrated proficiency in persuasive written and oral communication in an organisational context catering for a variety of audiences. 	

**APPLICATION OF
KNOWLEDGE &
SKILLS**

Graduates of a Graduate Certificate will demonstrate the application of knowledge and skills:

- to make high level, independent judgements in a range of technical or management functions in varied specialised contexts
- to initiate, plan, implement and evaluate broad functions within varied specialised technical and/or creative contexts
- with responsibility and accountability for personal outputs and all aspects of the work or function of others within broad parameters

Graduates of the Graduate Certificate in Leadership and Management will have:

- a demonstrated ability to identify, understand and appreciate the personal challenges associated with effectively leading in an organisation
 - a demonstrated ability to identify, understand and appreciate the interpersonal challenges associated with effectively leading in an organisation
 - a demonstrated ability to critically analyse, develop and implement effective and efficient management practices to support the strategic objectives of the organisation and
- a demonstrated proficiency in persuasive written and oral communication in an organisational context catering for a variety of audiences.