

Griffith University Annual Report 2002

Volume Two: Financial Statements & Overseas Travel



Foundations for the future

Griffith University Campus locations

Gold Coast

Parklands Drive
Southport
Qld 4215
Tel: (07) 5552 8800

Logan

University Drive
Meadowbrook
Qld 4131
Tel: (07) 3875 7111

Mt Gravatt

Messines Ridge Road
Mt Gravatt
Qld 4122
Tel: (07) 3875 7111

Nathan (Administrative Centre)

Kessels Road
Nathan
Qld 4111
Tel: (07) 3875 7111

South Bank

Queensland College of Art
226 Grey Street
South Bank
Qld 4101
Tel: (07) 3875 3112

Queensland Conservatorium
16 Russell Street
South Bank
Qld 4101
Tel: (07) 3875 6111

Cover

Foundations for the Future epitomises the new direction upon which Griffith University embarked in 2002.

Over its 32-year history, the University has deliberately sought to be different from the traditional offerings of other universities and has firmed its position in the marketplace as a reputable alternative.

The bold and sometimes confronting strategic directions outlined in *The Griffith Project* in 2002 (see Volume one, page 4) will see the University traverse new boundaries, engage with new communities and aspire to new heights.

As reflected in the pages of this report, 2002 was a year of change—a year to establish fresh foundations from which to launch into a new future shaped by the creation and sharing of knowledge.

Two volumes

The *Griffith University Annual Report 2002* is published in two volumes. Volume One comprises reports on the University's performance and achievements. Volume Two comprises the financial statements and the report on overseas travel.

Availability

This Annual Report is available from Griffith University, Office of External Relations (telephone: [07] 3875 5477), or at www.griffith.edu.au/er/news

Edited and published by:

Office of External Relations
Griffith University
Kessels Road
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ISSN 0311-1075

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Griffith University

CERTIFICATE OF GRIFFITH UNIVERSITY

The foregoing annual financial statements have been prepared pursuant to the provisions of the *Financial Administration and Audit Act 1977* and other prescribed requirements and we certify that -

- (a) the foregoing financial statements with other information and notes to and forming part thereof are in agreement with the accounts and records of Griffith University;
- (b) in our opinion -
 - (i) the prescribed requirements in respect of the establishment and keeping of accounts have been complied with in all material respects;
 - (ii) the financial statements are prepared in accordance with the Accounting Standards and the DEST Guidelines and represent a true and fair view of the transactions of Griffith University for the period 1 January 2002 to 31 December 2002 and of the financial position as at 31 December 2002; and
 - (iii) at the time of certification, there are reasonable grounds to believe that the University will be able to pay its debts as and when they fall due;
 - (iv) the amount of Commonwealth Financial Assistance expended during the year was for the purpose for which it was provided; and
 - (v) the University has complied in full with the requirements of the program guidelines applicable to the Commonwealth Financial Assistance recorded in these financial statements



L FORDE AC
Chancellor



G C DAVIS AC
Vice-Chancellor



R V SRINIVASAN
Director
Finance and Business Services

26 March 2003

Griffith University

**Statement of Financial Performance
for the Year Ended 31 December 2002**

	Note	2002 \$'000	2001 \$'000
Revenue from Ordinary Activities			
Commonwealth Government financial assistance	2.1	137,009	134,282
Queensland Government financial assistance	2.2	13,608	6,674
Higher Education Contribution Scheme			
- Student contributions	29.1	8,594	8,073
- Commonwealth payments	29.1	63,268	60,833
Postgraduate Education Loan Scheme	29.1	3,857	-
Other research financial assistance	2.3	20,846	19,544
Fees & charges	2.4	75,572	65,419
Investment income	2.5	1,640	1,630
Royalties, trademarks & licences	2.6	259	437
Consultancy and contract research	2.7	3,937	4,406
Other revenue	2.8	22,106	18,072
Total revenue from ordinary activities		350,696	319,370
Expenses from Ordinary Activities			
Employee benefits	3.1	185,584	172,028
Depreciation and amortisation	3.2	43,214	38,782
Buildings and grounds	3.3	9,086	8,903
Bad & doubtful debts	3.4	318	103
Borrowing cost expense	4	2,671	1,017
Other	3.5	96,682	87,026
Total expenses from ordinary activities		337,556	307,859
Operating Result from Ordinary Activities before Income Tax Expense		13,140	11,511
Income tax related to ordinary activities	6	73	11
Operating result - after related income Tax		13,067	11,500
Increase in Asset Revaluation Reserve		19,502	75,571
Total Revenue, Expense and Valuation Adjustments Recognised Directly in Equity		19,502	75,571
Total Changes in Equity other than those resulting from Transactions with Owners as Owners		32,569	87,071

The above statement should be read in conjunction with the accompanying notes.

Griffith University

**Statement of Financial Position
as at 31 December 2002**

	Note	2002	2001
		\$'000	\$'000
Current Assets			
Cash assets	11	3,777	6,705
Receivables	12	10,469	11,390
Inventories		641	725
Other financial assets	13	44,931	27,262
Other assets	14	425	1,519
Total Current Assets		<u>60,243</u>	<u>47,601</u>
Non-Current Assets			
Other financial assets	13	1,764	667
Property, plant & equipment	15	771,434	726,077
Intangible assets	16	20,824	23,636
Premium on leased property	17	7,328	7,397
Total Non-Current Assets		<u>801,350</u>	<u>757,777</u>
Total Assets		<u>861,593</u>	<u>805,378</u>
Current Liabilities			
Payables	19	10,430	13,995
Interest bearing liabilities	20	2,910	3,276
Provisions	21	17,809	14,855
Other liabilities	22	10,066	7,173
Total Current Liabilities		<u>41,215</u>	<u>39,299</u>
Non-Current Liabilities			
Interest bearing liabilities	20	22,859	24,435
Provisions	21	22,793	18,745
Total Non-Current Liabilities		<u>45,652</u>	<u>43,180</u>
Total Liabilities		<u>86,867</u>	<u>82,479</u>
Net Assets		<u>774,726</u>	<u>722,899</u>
Equity			
General reserves	23	19,719	18,317
Asset revaluation reserve	23	332,089	312,587
Restricted funds	23	8,953	12,851
Accumulated funds	23	413,965	379,144
Total Equity		<u>774,726</u>	<u>722,899</u>

The above statement should be read in conjunction with the accompanying notes.

Griffith University

Statement of Cash Flows for the Year Ended 31 December 2002

	Note	2002		2001	
		Inflows	Inflows	Inflows	Inflows
		(Outflows)	(Outflows)	(Outflows)	(Outflows)
		\$'000	\$'000	\$'000	\$'000
Cash Flows from Operating Activities					
<i>Inflows:</i>					
Financial assistance					
Commonwealth Government		136,994		134,267	
Queensland State Government		13,600		6,633	
Other		23,569		20,099	
Higher Education Contribution Scheme					
Commonwealth payments		63,268		60,833	
Student payments		8,594		8,073	
Post Graduate Loan Scheme		3,857		-	
Other University revenues		100,689		91,822	
Goods and Services Tax received		12,123		11,808	
Interest received		1,622		1,624	
<i>Outflows:</i>					
Payments to suppliers, employees and other creditors		(292,419)		(277,409)	
Goods and Services Tax paid		(5,224)		(5,191)	
Interest and other costs of finance paid		(1,662)		(1,040)	
Net cash provided by operating activities	26		65,011		51,519
Cash Flows from Investing Activities					
<i>Inflows:</i>					
Proceeds from disposal of property, plant & equipment		2,049		1,649	
<i>Outflows:</i>					
Payment for property, plant and equipment		(49,029)		(79,643)	
(Increase)/decrease in investments		(760)		4,940	
Net cash provided by investing activities			(47,740)		(73,054)
Cash Flows from Financing Activities					
<i>Inflows:</i>					
Increase/(decrease) in funds held on behalf of other bodies		75		581	
Increase in borrowing		-		28,053	
<i>Outflows:</i>					
Repayment of principal		(2,604)		(4,653)	
Net cash provided by financing activities			(2,529)		23,981
Net increase in cash held			14,742		2,446
Cash at the beginning of the reporting period			33,966		31,520
Cash at the end of the reporting period	25		48,708		33,966

The above statement should be read in conjunction with the accompanying notes.

Griffith University

Notes to the Financial Statements for the Financial Year Ended 31 December 2002

NOTE 1**Summary of Significant Accounting Policies.****(a) Financial Reporting Framework**

Griffith University is constituted under the Griffith University Act 1998 and is a statutory body within the meaning given in the Financial Administration and Audit Act 1977.

These statements have been prepared to account for the management and custody of monies and other resources made available to the University and to provide full disclosure of the University's financial operations during the year and general state of affairs at the end of the year.

(b) Statement of Accounting Policies

The financial statements are a general purpose financial report and have been prepared in accordance with the Griffith University Act 1998, Australian Accounting Standards and other mandatory professional reporting requirements and with regard to the Financial Management Standard 1997 issued under Section 46L of the Financial Administration and Audit Act 1977.

The format of the financial statements is consistent with the requirements of the Guidelines for the Preparation of Annual Financial Reports by Australian Higher Education Institutions issued by the Department of Education, Science and Training.

(c) Basis of Accounting

The accounts have been prepared in accordance with the historical cost convention, except for certain assets, which, as noted, are at valuation. The accounting policies adopted are consistent with those of the previous year unless otherwise noted.

Significant Accounting Policies**(a) Comparative Figures**

Where applicable the 2001 comparative figures have been restated to reflect the current year's accounting policies. In relation to Financial Statement notes not previously required, comparatives have not been provided.

(b) Revenue Recognition

Revenue received or receivable is recognised when it is probable that the economic benefits associated with the transaction will flow to the University and can be reliably measured. Interest revenue is recognised when the University becomes entitled to the income. Revenue from sale of goods is recognised upon delivery of goods to the customer. Revenue from rendering services is recognised when the University has a right to be compensated, and the amount of revenue and the stage of completion of the service can be reliably measured.

(c) Receivables

Receivables are due and payable within 30 days and are carried at amounts due. The collectability of debts is assessed at the reporting date and provision is made for doubtful accounts, where it is not longer probable that the amount owing will be collected.

(d) Other Financial Assets

Investments, other than unlisted securities and the property trust, are included in the accounts at Market Value.

The University's interests in unlisted securities are brought to account at cost, and dividend income and other distributions are recognised in the Statement of Financial Performance when receivable.

(e) Acquisition of Non-Current Assets

All assets acquired during the accounting period, except those subject to revaluation have been recognised at cost. Cost is the value of assets given as consideration plus costs incidental to acquisition including architect fees, engineering design fees and other costs incurred in getting the assets ready for use. Where control of such assets has been acquired other than by an exchange transaction they have been recognised at their fair value.

Expenditure on existing infrastructure and buildings has been added to the value of the existing assets where the expenditure is deemed to increase the value of the asset as opposed to expenditure, which maintains the value of the asset.

Items or components, which form an integral part of an asset, are recognised as a single asset (functional asset). The recognition threshold is applied to the aggregate cost of each functional asset.

All items of property, plant and equipment with a cost, or other value, of \$2,000 or greater have been capitalised in the year of acquisition. All other such items with a cost, or other value, less than \$2,000 have been expensed.

Griffith University

Notes to the Financial Statements for the Financial Year Ended 31 December 2002

NOTE 1 – continued**(f) Depreciation of Property, Plant and Equipment**

Depreciation, excluding art collections and land, which are not depreciated, is calculated on a straight-line basis to write off the net cost or revalued amount of each depreciable asset over its expected useful life to the University. During the financial year a review of the useful lives of all assets was conducted, which resulted in changes of depreciation rates for General Property, Plant and Equipment from 10% to 11%, Communication Equipment from 10% to 12.5% and Motor Vehicles from 20% to 10%. In addition a new category of assets was created for Network Equipment, which has a depreciation rate of 16.7%. For each class of depreciable asset the following depreciation rates were used:

Buildings	1.4% to 20%
Infrastructure	1.0% to 10%
Library Collection	6.7%
General Property Plant & Equipment	10.0% to 33.3%
Intangible Assets	8.3%

(g) Revaluation of Non-Current Assets

General Library Collections, Plant and Equipment, Software, Motor Vehicles, Computing Equipment, Photocopiers, Buildings Under Construction and Infrastructure Under Construction are stated at cost. Other assets are valued at Fair Value in accordance with Treasurer's Guidelines "Recording and Valuation of Non-Current Physical Assets in the Queensland Public Sector".

Artworks, Land and Special Library Collections are comprehensively revalued at five year intervals. Progressive revaluations are performed on Buildings every three years and on Infrastructure every five years.

Revaluations do not result in the carrying value of non-current assets exceeding their recoverable amount.

Revaluation increments are credited directly to the Asset Revaluation Reserve, unless they are reversing a previous decrement charged to the Statement of Financial Performance, in which case the increment is credited to the Statement of Financial Performance.

(i) Buildings and Infrastructure

During the financial year, Building and Infrastructure assets have been revalued on a progressive basis, by independent consultant Richard Kerr B.App.Sc (Q.S.), A.A.I.Q.S. of Currie and Brown Pty Ltd, qualified quantity surveyors.

Buildings and Infrastructure not comprehensively revalued in 2002, are revalued in the interim using a Building Cost Index provided by Cost Management Services Pty Ltd.

(ii) Library Collection

In order to bring the University's accounts in line with the requirements of AASB 1041, effective from 2002 the General Library Collection will be held at cost, while the Special Library Collection will continue to be revalued at five yearly intervals.

(iii) Land

Land was last revalued at December 1999 at market value by Herron Todd White Valuers (Brisbane) Pty Ltd. Land since acquired has been included at fair value.

(iv) Art Collection (Queensland College of Art)

Artworks were revalued during 1999 to their replacement value by independent consultants, Peter Bellas of Bellas Gallery, an approved valuer with the Commonwealth Cultural Gifts Program, and Victor Mace of Fine Art Gallery. The collection is adjusted each year, where deemed appropriate, using University's Valuation and a corresponding adjustment is made to the Asset Revaluation Reserve. Subsequent additions are stated at cost.

(h) Payables

These amounts represent liabilities for goods and services provided to the University prior to the end of the Financial Year and which are unpaid. The amounts are unsecured and are normally paid within 30 days of recognition.

(i) Interest-bearing Liabilities

Interest-bearing liabilities are stated at market value. Borrowing costs are comprised of interest and market value adjustment and are recognised as expenses in the period in which they are incurred.

Griffith University

Notes to the Financial Statements for the Financial Year Ended 31 December 2002

NOTE 1 – continued**(j) Employee Entitlements****(i) Long Service Leave**

In accordance with Australian Accounting Standard AAS30 Accounting for Employee Entitlements, Provision for Long Service Leave is measured at the present value of expected future payments to be made by the University, which result from services provided by employees, up to balance date. The discount rate applied is the yield to maturity of The Reserve Bank Bond rates that have similar terms to maturity to the estimated future date of payment. The amount of the provision includes an assessment of likely future salary increases and probability that payment will occur. The current liability was calculated by averaging the Long Service Leave payments made during the period from 1997 to 2002.

(ii) Recreation Leave

Recreation leave has been accrued for outstanding leave entitlements for all Staff at salary rates as at 31 December 2002.

(iii) HECE Award – Severance Entitlement

Pursuant to Australian Accounting Standard AAS30 Accounting for Employee Entitlements and the HECE Award, a liability for severance payments to employees on a fixed term contract is recognised. Measurement is in accordance with an employee's period of continuous service and is based on staff salary rates as at 31 December 2002.

(k) Foreign Currency Translations

Transactions denominated in a foreign currency are converted into Australian currency at the exchange rate applicable at the date of the transaction. Foreign currency receivables and payables at balance date are translated to Australian currency at exchange rates applicable at balance date. Exchange gains and losses are brought to account in determining the operating surplus or loss for the year.

(l) Inventories

The basis of valuation of inventories is average cost.

(m) Leased Assets

The University does not have any finance leases. Other leases under which all the risks and benefits incidental to ownership are effectively retained by the lessor are classified as operating leases. Operating lease payments are charged to expense over the period of expected benefit.

The University is leasing Southbank House and associated land under a long-term lease arrangement with the South Bank Corporation (expiring in 2110). The building will be extensively refurbished by the University. The initial lease premium has been apportioned over land and building, in proportion to their fair value at inception of the lease. The premium will be amortised over the period of the lease.

(n) Consolidated Accounts

Consolidated Financial Statements have not been prepared for interests held by Griffith University in Griffith University Medical Research Institute Ltd, as no transactions were recorded for the year. Interests held in other unlisted companies are considered insufficient to allow the University to exert control.

Griffith University

Notes to the Financial Statements for the Financial Year Ended 31 December 2002

NOTE 1 – continued**(o) Income Tax**

Griffith University is an exempt organisation under the Income Tax Assessment Act (1997) and no provision for Australian Income Tax has been made on this basis.

No provision has been made for any taxes on capital gains, which could arise in the event of a sale of certain revalued non-current assets for the amounts at which they are stated in the accounts as it is not expected that any such liability will eventuate.

In relation to any foreign operations, Griffith University is subject to Income Tax under the Income Tax Acts applicable in the relevant countries. Income Tax in respect of these operations has been brought to account in the year it is incurred.

(p) Controlled Entities

Entities 100% controlled by Griffith University during 2002, and forming part of the Griffith University Economic Reporting Entity are as follows:

© Griffith Medical Research Institute Ltd

No financial transactions have been recorded by Griffith Medical Research Institute Ltd, and therefore do not require consolidation. Refer Note (n).

(q) Shares in Unlisted Companies

Griffith University holds shares in the following companies:

- IELTS Australia Pty Ltd
- Open Learning Agency of Australia Pty Ltd
- IDP Education Australia
- QANTM Co-operative Multi-Media Centre
- CRC for Sustainable Tourism Pty Ltd
- Impart Corporation Pty Ltd
- Australian Canopy Crane Pty Ltd
- Australian Technology Fund Pty Ltd
- AARNET Pty Ltd
- Glykoz Pty Ltd
- Calytrix Technologies Pty Ltd
- Smart Internet Technology CRC Pty Ltd
- Antonova Limited

No individual shareholding within the above companies is sufficiently large to require consolidation. Refer Note (n).

(r) Commonwealth Government Grants/Higher Education Trust Fund Revenue

Grants are recognised as revenue when the University obtains control over the assets comprising the grants, irrespective of whether conditions are attached to the grants. Control over granted assets would normally be obtained upon their receipt.

(s) Presentation

Amounts shown in the Financial Statements have been rounded to the nearest one thousand dollars, unless otherwise stated. As a result some additions within the notes accompanying the Financial Statements may vary from the Statement of Financial Performance and Statement of Financial Position.

(t) Goods and Services Tax

Legislation contained in the *New Tax System (Goods and Services Tax) Act 1999*, effective from 1 July 2000, requires that amounts payable to Creditors or receivable from Debtors are recorded at the GST inclusive amount. The University records revenue, expenditure and assets net of any recoverable goods and services tax. The balance of GST recoverable or payable by the University to the Australian Taxation Office is shown as either asset or liability.

**Notes to the Financial Statements
for the Financial Year Ended 31 December 2002**

	Note	2002 \$'000	2001 \$'000
2. Revenue from Ordinary Activities			
2.1 Commonwealth Government Financial Assistance (excl. HECS & PELS)			
Teaching & Learning			
Operating, excluding HECS & PELS	29.1	122,728	117,168
Capital Development Pool	29.2	3,132	7,275
Australian Research Council			
Discovery Projects	29.3	1,326	-
Large grants	29.3	1,419	2,268
Research Fellowships	29.3	320	310
Federation Fellowships	29.3	313	-
Linkage Projects	29.3	702	-
SPIRT	29.3	1,202	1,956
Linkage Infrastructure	29.3	776	184
International Researcher Exchange	29.3	52	39
Centre of Excellence	29.3	420	548
DEST			
Small Research	29.4	-	594
Research Infrastructure	29.4	1,737	1,281
Australian Postgraduate Awards	29.4	1,954	1,842
International Postgraduate Research Scholarships	29.4	208	203
Other Commonwealth Government			
Child Care Subsidy		230	166
Aboriginal Tutorial Assistance Scheme		336	288
Department of Health & Aged Care		154	153
Other		-	7
		<u>137,009</u>	<u>134,282</u>
2.2 Queensland Government Financial Assistance			
Operating financial assistance		100	133
Capital financial assistance		13,500	6,500
Other		8	41
		<u>13,608</u>	<u>6,674</u>
2.3 Other Research Financial Assistance			
National Competitive Financial Assistance Scheme		-	907
Commonwealth Government		2,974	5,075
State Department and agencies		2,354	1,927
Industry and other		15,518	11,635
		<u>20,846</u>	<u>19,544</u>

**Notes to the Financial Statements
for the Financial Year Ended 31 December 2002**

	2002	2001
	\$'000	\$'000
2.4 Fees and Charges		
Continuing education	6,317	4,527
Fee-paying overseas students	40,606	35,991
Fee-paying non-overseas postgraduate students	2,955	6,297
Fee-paying non-overseas non-award students	7,183	1,207
Fee-paying non-overseas undergraduate students	369	-
Community services fees	2,354	1,919
Conferences and seminars	1,348	1,146
Library fees and fines	419	353
Parking fees and fines	2,197	2,857
Enrolment/reinstatement fee	4,351	5,707
Other	7,473	5,415
	<u>75,572</u>	<u>65,419</u>
2.5 Investment Income		
Dividends	6	6
Interest	1,634	1,624
	<u>1,640</u>	<u>1,630</u>
2.6 Royalties, trademarks & licences	<u>259</u>	<u>437</u>
2.7 Consultancy and contract research	<u>3,937</u>	<u>4,406</u>
2.8 Other Revenue		
Net foreign exchange gain	72	45
Proceeds from sale of assets	2,049	1,649
Sale of goods	7,164	5,932
Donations & bequests	1,448	1,423
Scholarships & prizes	767	272
Rent	4,638	4,809
Contributions/sponsorships	492	468
Other financial assistance	392	514
Other	5,084	2,960
	<u>22,106</u>	<u>18,072</u>

**Notes to the Financial Statements
for the Financial Year Ended 31 December 2002**

	2002	2001
	\$'000	\$'000
3. Expenses from Ordinary Activities		
3.1 Employee Benefits		
Academic		
Salaries	72,391	69,509
Contributions to superannuation and pension schemes	9,656	9,152
Payroll tax	4,111	3,727
Workers' compensation	458	112
Long service leave expense	863	641
Annual leave	4,935	2,979
Total academic	92,414	86,120
Non-academic		
Salaries	71,911	68,015
Contributions to superannuation and pension schemes	11,027	10,140
Payroll tax	4,293	4,091
Workers' compensation	179	120
Long service leave expense	857	628
Annual leave	4,903	2,914
Total non-academic	93,170	85,908
Total employee benefits	185,584	172,028

3.2 Depreciation and amortisation

Aggregated depreciation and amortisation allocated, whether recognised as an expense or capitalised as part of the carrying amount of other assets during the year

Library	4,412	3,970
Furniture	91	94
Motor vehicles	964	892
Computing	5,694	7,797
General plant & equipment	1,039	957
Office & communication equipment	1,006	1,394
Software	529	558
Laboratory/technical/scientific equipment	2,969	2,490
Infrastructure	2,222	1,674
Buildings	19,957	16,830
Leasehold land	32	32
Leasehold buildings	36	36
Network/service equipment	1,451	1,082
Intangible Assets	2,812	976
	43,214	38,782
3.3 Buildings and Grounds	9,086	8,903
3.4 Bad & Doubtful Debts	318	103

**Notes to the Financial Statements
for the Financial Year Ended 31 December 2002**

	2002	2001
	\$'000	\$'000
3.5 Other Expenses		
Scholarships, financial assistance & prizes	11,234	10,663
Telecommunications	3,666	3,381
Non-capitalised equipment	4,638	5,916
Travel, staff development and entertainment	10,995	10,690
Inventory used	2,446	1,822
Net transfers to provisions	6,762	552
Operating lease rental expenses	303	353
Carrying amount of assets sold	1,881	1,460
Laboratory consumables	4,138	4,165
Advertising & publications	4,066	4,524
Consultancy	8,902	8,363
Utilities	7,098	6,417
Computer expenses	3,297	2,516
Safety security & cleaning	4,092	3,647
Office consumables	5,445	5,187
Subscriptions & reference materials	3,970	3,491
Commission expenses	3,273	3,203
Staff recruitment and benefits	1,977	1,754
Motor vehicle expenses	1,162	944
Other expenses	7,338	7,978
	<u>96,682</u>	<u>87,026</u>
4. Borrowing Cost Expense		
Interest	<u>2,671</u>	<u>1,017</u>
5. Sale of Assets		
Proceeds from sale of property, plant & equipment	2,049	1,649
Carrying amount of property, plant & equipment sold	1,881	1,460
Profit/(loss) on sale	<u>168</u>	<u>189</u>
6. Income Tax Expense for Overseas Operations	<u>73</u>	<u>11</u>

**Notes to the Financial Statements
for the Financial Year Ended 31 December 2002**

	2002 \$'000	2001 \$'000
7. Responsible Persons and Executive Officers		
7.1 Responsible Persons		
(a) Name of persons who were responsible persons		
1 January 2002 – 7 January 2002	Professor Roy Webb *	
1 January 2002 – 3 March 2002	Margaret Buckridge *	
	Professor George Kearney *	
	Val Matthews	
1 January 2002 – 31 March 2002	Dr. Nancy Viviani	
1 January 2002 – 8 June 2002	John Kearney	
1 January 2002 – 7 October 2002	Bernadette Roberts	
8 January 2002 – 31 December 2002	Professor Glyn Davies *	
4 March 2002 – 31 December 2002	Professor David Burch *	
	Aquido Horatio Davies	
	Shaunnah Dorsett *	
	Dr. Tony Van Fossen *	
9 April 2002 – 31 December 2002	Gregory Grodecki	
9 June 2002 – 31 December 2002	Jeff Johnson	
7 October 2002 – 31 December 2002	Dr. Bob Anderson	
1 January 2002 – 31 December 2002	Leneen Forde	
	Sandra Anderson	
	Laurie Barram *	
	Dr. Bruce Cook	
	Karen Fentie *	
	Debbie Heck *	
	Rachel Hunter	
	Professor Roger Slee	
	Henry Smerdon *	
	Karen Struthers	
	John Swinton *	
	Helen Taylor	
	Adrienne Ward	
	Honorable Chief Judge Wolfe	
(b) Remuneration of responsible persons		
Council Members are not remunerated for their services as Council Members. Council Members, who also serve as staff members are marked by *. Staff members who serve as Council Members are remunerated only for their substantive role within the University.		
(c) Retirement benefit of responsible persons	-	-

**Notes to the Financial Statements
for the Financial Year Ended 31 December 2002**

	2002	2001
	\$'000	\$'000
7.2 Executive Officers		
(a) Remuneration of executive officers		
\$130,000 to \$139,999	1	-
\$150,000 to \$159,999	1	-
\$170,000 to \$179,999	1	5
\$180,000 to \$189,999	3	1
\$200,000 to \$209,999	1	1
\$210,000 to \$219,999	1	-
\$330,000 to \$339,999	-	1
\$380,000 to \$389,999	1	-
Aggregate remuneration of responsible persons	2,086	1,585
(b) Retirement and superannuation benefits of executive officers	199	-

**Notes to the Financial Statements
for the Financial Year Ended 31 December 2002**

	2002	2001
	\$'000	\$'000
8. Remuneration of Auditors		
Auditing the financial report	140	152
Other services	-	-
	<u>140</u>	<u>152</u>
9. Reportable Losses		
Individual losses in excess of \$500 each		
Cash losses	1	-
Bad debts	135	303
Property losses	38	45
	<u>174</u>	<u>348</u>
10. Prescribed Special Payments		
Ex-gratia	101	-
Extra-contractual	13	-
Out of court settlement	115	-
	<u>229</u>	<u>-</u>
11. Cash Assets		
Cash on hand	1,191	207
Cash at bank	2,586	6,498
	<u>3,777</u>	<u>6,705</u>
12. Receivables		
Current		
Debtors	10,876	11,553
Provision for doubtful debts	(659)	(490)
	<u>10,217</u>	<u>11,063</u>
Staff advances	240	327
Accrued revenue	12	-
	<u>10,469</u>	<u>11,390</u>

**Notes to the Financial Statements
for the Financial Year Ended 31 December 2002**

	2002 \$'000	2001 \$'000
13. Other Financial Assets		
Current		
Managed funds at call	44,931	27,262
	44,931	27,262
Non-Current		
Property trust	11	11
Investment in unlisted companies	1,753	656
	1,764	667
Total other financial assets	46,695	27,929
Market Value		
Managed funds	44,931	27,262
Property trust	19	16
Investments in unlisted companies (at cost)	1,753	656
	46,703	27,934
Investments mature as follows		
- not later than one year	44,931	27,262
- later than one year and not later than two years	-	-
- not later than two years and not later than five years	-	-
- later than five years	1,772	667
	46,703	27,929
14. Other Assets		
Current		
Prepayments	425	1,519
	425	1,519

**Notes to the Financial Statements
for the Financial Year Ended 31 December 2002**

	2002	2001
	\$'000	\$'000
15. Property, Plant & Equipment		
Owned Property, Plant & Equipment		
Freehold Land		
University's valuation 2002	14,657	1,627
Independent valuation 1999	76,550	76,550
	<u>91,207</u>	<u>78,177</u>
Buildings		
University's valuation 2002	390,583	294,011
Independent valuation 2002	134,217	213,034
	<u>524,800</u>	<u>507,045</u>
Accumulated depreciation	(93)	(991)
	<u>524,707</u>	<u>506,054</u>
Infrastructure		
University's valuation 2002	51,832	44,991
Accumulated depreciation	(1,948)	(1,381)
	<u>49,884</u>	<u>43,609</u>
Buildings and Infrastructure Under Construction		
Construction costs	<u>8,106</u>	<u>8,363</u>
Library		
At cost	49,084	4,234
University's valuation 2001	-	39,507
Independent valuation 1999	553	553
	<u>49,637</u>	<u>44,294</u>
Accumulated depreciation	(4,412)	-
	<u>45,225</u>	<u>44,294</u>
Artworks		
University's valuation 2002	436	417
Independent valuation 1999	1,759	1,759
	<u>2,195</u>	<u>2,176</u>
Plant & Equipment		
At cost	122,988	111,451
Accumulated depreciation	(72,878)	(68,047)
	<u>50,110</u>	<u>43,404</u>
Total Owned Property, Plant & Equipment	<u>771,434</u>	<u>726,077</u>
16. Intangible Assets		
Intangible Assets		
University's valuation 2001	24,611	24,611
Accumulated amortisation	(3,788)	(976)
	<u>20,824</u>	<u>23,636</u>
Total Intangible Assets	<u>20,824</u>	<u>23,636</u>

**Notes to the Financial Statements
for the Financial Year Ended 31 December 2002**

	2002	2001
	\$'000	\$'000
17. Leased Property, Plant & Equipment		
Leasehold Land		
At fair value	3,500	3,500
Accumulated amortisation	(80)	(48)
	<u>3,420</u>	<u>3,452</u>
Leasehold Buildings		
At fair value	4,000	4,000
Accumulated amortisation	(92)	(55)
	<u>3,908</u>	<u>3,945</u>
Total Leased Property, Plant & Equipment	<u>7,328</u>	<u>7,397</u>

Notes to the Financial Statements
for the Financial Year Ended 31 December 2002

18. Property, Plant & Equipment
Movement of Carrying Amounts

	Freehold Land \$'000	Buildings \$'000	Infrastructure \$'000	Library \$'000	Artworks \$'000	Plant & Equipment \$'000	Infrastructure & Buildings under Construction \$'000	Intangible Assets \$'000	Leased Land \$'000	Leased Buildings \$'000	Total \$'000
Balance at Beginning of year	78,177	506,054	43,609	44,294	2,176	43,404	8,363	23,636	3,452	3,945	757,110
Additions	13,030	9,097	214	4,611	20	22,095	(257)	-	-	-	48,810
Disposals	-	(233)	-	-	(1)	(1,605)	-	-	-	-	(1,839)
Revaluation increments/(discrements)	-	29,746	8,282	732	-	-	-	-	-	-	38,760
Depreciation expense	-	(19,957)	(2,222)	(4,412)	-	(13,742)	-	(2,812)	(32)	(37)	(43,214)
Write-offs	-	-	-	-	-	(42)	-	-	-	-	(42)
Carrying amount at the end of the reporting period	91,207	524,707	49,883	45,225	2,195	50,111	8,106	20,824	3,420	3,908	799,586

**Notes to the Financial Statements
for the Financial Year Ended 31 December 2002**

	2002	2001
	\$'000	\$'000
19. Payables		
Current		
Trade creditors	407	887
Accrued expenditure	4,786	6,581
Funds held on behalf of other bodies	2,257	2,267
Payroll accruals	2,980	4,260
	<u>10,430</u>	<u>13,995</u>
20. Interest-bearing Liabilities		
Current		
Queensland Treasury Corporation	2,910	3,136
Department of State Development – Queensland Government	-	140
	<u>2,910</u>	<u>3,276</u>
Non-Current		
Queensland Treasury Corporation	22,859	24,435
	<u>22,859</u>	<u>24,435</u>
Total Interest-bearing Liabilities	<u>25,769</u>	<u>27,711</u>
The Queensland Treasury Corporation liability is comprised of:		
Book Debt	24,911	27,515
Market value adjustment	858	196
Market value	<u>25,769</u>	<u>27,711</u>
The Queensland Treasury Corporation loan facilities includes an interest free loan of \$848,000, established in 1993, which is secured by a charge over a Nuclear Resonance Spectrometer held by the entity. The balance owing at the end of 2002 is \$353,333.		
21. Provisions		
Current		
Long service leave	1,305	1,169
Recreation leave	15,384	12,783
Severance pay – HECE award	1,120	903
	<u>17,809</u>	<u>14,855</u>
Non-Current		
Long service leave	22,793	18,745
	<u>22,793</u>	<u>18,745</u>
Total Provisions	<u>40,602</u>	<u>33,600</u>
22. Other Liabilities		
Current		
Revenue received in advance	8,557	6,655
Unclaimed receipts	964	-
Accrued liabilities	545	518
	<u>10,066</u>	<u>7,173</u>

**Notes to the Financial Statements
for the Financial Year Ended 31 December 2002**

	2002	2001
	\$'000	\$'000
23. Reserves		
Movement in Reserves		
General Reserves		
General reserves represent amounts retained from University funds for future equipment and capital expenditure.		
Balance at beginning of the year	18,317	19,407
Transfers from accumulated funds	4,092	2,853
Transfers to accumulated funds	(2,691)	(3,943)
Balance at end of the year	<u>19,719</u>	<u>18,317</u>
Asset Revaluation Reserve		
Balance at beginning of the year	312,587	237,016
Revaluation of land	-	-
Revaluation of buildings	29,746	63,793
Revaluation of libraries	(18,526)	3,461
Revaluation of artworks	-	26
Revaluation of infrastructure	8,282	8,291
Balance at end of the year	<u>332,089</u>	<u>312,587</u>
Restricted Funds		
Balance at beginning of the year	12,851	11,562
Transfers from accumulated funds	32,634	40,963
Transfers to accumulated funds	(36,532)	(39,674)
Balance at end of the year	<u>8,953</u>	<u>12,851</u>
Restricted accumulated funds comprise scholarships, bequests, donations, and specific research grants where funds obtained cannot be used for purposes other than those specified by the contributor.		
Accumulated Funds		
Balance at beginning of the year	379,144	367,843
Operating result from ordinary activities after income tax	13,067	11,500
Total available for appropriation	<u>392,211</u>	<u>379,343</u>
Transfer from/to general reserve	(1,402)	1,090
Transfer from/to asset revaluation reserve	19,258	-
Transfer from/to restricted funds	3,898	(1,289)
Balance at end of the year	<u>413,965</u>	<u>379,144</u>

**Notes to the Financial Statements
for the Financial Year Ended 31 December 2002**

	2002	2001
	\$'000	\$'000
24. Commitments for Expenditure		
(a) Capital Expenditure Commitments		
Building Works		
Within 12 months	8,554	22,642
Twelve months or longer and not longer than five years	-	1,908
Longer than 5 years	-	-
	8,554	24,550
(b) Lease Commitments		
Within 12 months	290	143
Twelve months or longer and not longer than five years	119	36
	409	179
(c) Other Expenditure Commitments		
Within 12 months	15,097	2,479
Twelve months or longer and not longer than five years	-	103
Longer than 5 years	-	-
	15,097	2,582
(d) Electronic Infrastructure Commitments		
Within 12 months	2,628	8,265
Twelve months or longer and not longer than five years	-	6,447
Longer than 5 years	-	-
	2,628	14,712
25. Reconciliation of Cash		
Cash at end of the financial year as shown in the statement of cash flow is reconciled to items in the statement of financial position as follows:		
Cash on hand	1,191	207
Cash at bank	2,586	6,498
Other financial assets	44,931	27,262
	48,708	33,967
26. Notes to the Statement of Cash Flows		
Reconciliation of cash flow from operations with operating result – after income tax		
Operating result from ordinary activities after income tax	13,067	11,500
Depreciation	43,146	38,714
Amortisation	68	68
Provisions for employee entitlements	7,005	538
Provision for doubtful debts	(169)	90
Profit on sale of non-current assets	(708)	(475)
Loss on sale of non-current assets	539	285
Net exchange differences	(72)	(45)
QTC market value adjustment	661	418
Capital donations	(352)	(934)
Change in net Assets and Liabilities		
Decrease/(increase) in receivables	2,174	1,594
Decrease/(increase) in inventories	84	91
(Decrease)/increase in payables	(432)	(325)
Net Cash Flow from Operating Activities	65,011	51,519

**Notes to the Financial Statements
for the Financial Year Ended 31 December 2002**

27. Disaggregation Information

Industry	Revenue		Results		Assets	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
Higher Education	350,696	319,370	13,067	11,500	861,593	805,377
	350,696	319,370	13,067	11,500	861,593	805,377

Geographical	Revenue		Results		Assets	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
Australia	350,696	319,370	13,067	11,500	861,593	805,377
	350,696	319,370	13,067	11,500	861,593	805,377

28. Financial Instruments**(a) Terms, Conditions and Accounting Policies**

The University's accounting policies, including the terms and conditions of each class of financial asset and financial liability, both recognised and unrecognised at the balance date, are as follows:

Recognised Financial Instruments	Financial Position Notes	Accounting Policies	Terms and Conditions
(i) Financial assets			
Receivables	12	Receivables are carried at nominal amounts due less any provision for doubtful debts. A provision for doubtful debts is recognised when collection of the full nominal amount is no longer probable.	Credit sales are on 30-day terms.
Managed funds	13	Managed Funds are stated at market price. Interest is recognised in the Statement of Financial Performance when earned and accrued as at Balance Date.	Funds are available at call. Effective average interest rate is 4.78%.
(ii) Financial Liabilities			
Payables and accruals	19	Liabilities are recognised for amounts to be paid in the future for goods and services received, whether or not billed to the University.	Trade liabilities are normally settled 30 days from statement.
Interest-bearing liabilities	20	Interest-bearing liabilities are carried at market value. Interest is expensed to the profit and loss as incurred and accrued as at balance date.	Interest-bearing liabilities relate to loans from QTC. Interest is charged quarterly at the commercial borrowing rate. A QTC loan amounting to \$353,000 in respect of a Spectrometer does not incur interest.

**Notes to the Financial Statements
for the Financial Year Ended 31 December 2002**

(b) Interest Rate Risk

The following table details the economic entity's exposure to interest rate risk as at the 31 December 2002:

2002	Average Interest Rate %	Variable Interest Rate \$'000	Fixed Interest Rate Maturity			Non- Interest Bearing \$'000	Total \$'000
			Less than 1 Year \$'000	1 to 5 Years \$'000	More than 5 years \$'000		
Financial Assets							
Price risk							
Interest rate risk							
Cash		3,777					3,777
Receivables						10,469	10,469
Managed funds	4.78%	44,931					44,931
Property trust						11	11
Total		48,708				10,480	59,188
Financial Liabilities							
Price risk							
Interest rate risk							
Accrued liabilities						545	545
Payables						10,430	10,430
Interest-bearing liabilities – QTC	5.03%		2,839	12,889	9,688	353	25,769
Total			2,839	12,889	9,688	11,328	36,744

**Notes to the Financial Statements
for the Financial Year Ended 31 December 2002**

The following table details the economic entity's exposure to interest rate risk as at the 31 December 2001:

2001	Average Interest Rate %	Variable Interest Rate \$'000	Fixed Interest Rate Maturity			Non- Interest Bearing \$'000	Total \$'000
			Less than 1 Year \$'000	1 to 5 Years \$'000	More than 5 years \$'000		
Financial Assets							
Price risk							
Interest rate risk							
Cash	4.50%	6,705					6,705
Receivables						11,390	11,390
Managed funds	5.32%	27,262					27,262
Property trust						11	11
Total		33,967	-	-	-	11,401	45,368
Financial Liabilities							
Price risk							
Interest rate risk							
Accrued liabilities						518	518
Payables						13,995	13,995
Interest-bearing liabilities – QTC	5.87%		3,135	11,997	12,579		27,711
Total			3,135	11,997	12,579	14,513	42,224

**Notes to the Financial Statements
for the Financial Year Ended 31 December 2002**

Net Fair Value	Carrying Amount		Net Fair Value	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
Financial Assets				
Cash	3,777	6,705	3,777	6,705
Receivables	10,469	11,390	10,469	11,390
Managed funds	44,931	27,262	44,931	27,262
Property trust	11	11	19	16
Total Financial Assets	59,188	45,368	59,196	45,373
Financial Liabilities				
Accrued liabilities	545	518	545	518
Payables	10,430	13,995	10,430	13,995
Interest-bearing liabilities	25,769	27,711	25,769	27,711
Total Financial Liabilities	36,744	42,224	36,744	42,224

(c) Net Fair Values

The net fair value of cash and cash equivalents and non-interest bearing monetary financial assets and financial liabilities approximates their carrying value. The net fair value of other monetary financial assets and financial liabilities is based upon market prices where a market exists or by discounting the expected future cash flows by the current interest rates for assets and liabilities with similar risk profiles.

(d) Credit Risk Exposures

The University's maximum exposure¹ to credit risk at balance date in relation to each class of recognised financial asset is the carrying amount of those assets as indicated in the balance sheet.

Credit risk in trade receivables is managed in the following ways :

- payment terms are 30 days; and
- a credit approval process is used for all customers over \$50.

¹ The maximum credit risk exposure does not take into account the value of any collateral or other security held, in the event other entities/parties fail to perform their obligations under the financial instruments in question.

Notes to the Financial Statements
for the Financial Year Ended 31 December 2002

29. Acquittal of Commonwealth Government Financial Assistance

29.1 Teaching and Learning

	Base Operating Grant		Institutional Grant Scheme		Research Training Scheme		Workplace Reform Program	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
Financial assistance in advance (paid in the previous reporting period for the current reporting period, including Commonwealth Superannuation Supplementations)	8,005	7,643	454	371	953	920	16	-
Plus Financial assistance received during the reporting period (including Commonwealth Superannuation Supplementations)	101,904	98,006	5,713	4,724	11,929	11,534	2,913	2,676
Plus contributions actually received from Students	-	-	-	-	-	-	-	-
Less Financial assistance in advance (received in the reporting period for the next reporting period, including Commonwealth Superannuation Supplementations)	8,019	8,005	487	454	956	953	231	16
Revenue attributed to the reporting period	101,890	97,644	5,680	4,641	11,926	11,501	2,698	2,660
Plus Surplus prior year	-	-	-	-	-	-	-	-
Funds available for the reporting period	101,890	97,644	5,680	4,641	11,926	11,501	2,698	2,660
Less Expenses for current period	-	-	-	-	-	-	-	-
Surplus for reporting period	-	-	-	-	-	-	-	-

Financial assistance in advance

(paid in the previous reporting period for the current reporting
period, including Commonwealth Superannuation
Supplementations)

Plus Financial assistance received during the reporting period
(including Commonwealth Superannuation Supplementations)

Plus contributions actually received from Students

Less Financial assistance in advance (received in the reporting
period for the next reporting period, including Commonwealth
Superannuation Supplementations)

Revenue attributed to the reporting period

Plus Surplus prior year

Funds available for the reporting period

Less Expenses for current period

Surplus for reporting period

Griffith University

Notes to the Financial Statements
for the Financial Year Ended 31 December 2002

29. Acquitall of Commonwealth Government Financial Assistance

29.1 Teaching and Learning

	Equality of Opportunity		Higher Education Innovation Program		HECS		PELS	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
Financial assistance in advance (paid in the previous reporting period for the current reporting period, including Commonwealth Superannuation Supplementation)	12	12	-	-	4,928	4,780	-	-
Plus Financial assistance received during the reporting period (including Commonwealth Superannuation Supplementation)	218	147	50	82	63,268	60,833	3,857	-
Plus contributions actually received from Students	-	-	-	-	8,594	8,073	-	-
Less Financial assistance in advance (received in the reporting period for the next reporting period, including Commonwealth Superannuation Supplementation)	12	12	-	-	5,287	4,928	-	-
Revenue attributed to the reporting period	218	147	50	82	71,503	68,758	3,857	-
Plus Surplus prior year	-	-	69	144	-	-	-	-
Funds available for the reporting period	218	147	119	226	71,503	68,758	3,857	-
Less Expenses for current period	218	147	119	157	71,503	68,758	3,857	-
Surplus for reporting period	-	-	-	69	-	-	-	-

**Notes to the Financial Statements
for the Financial Year Ended 31 December 2002**

29.2 Acquittal of Commonwealth Government Financial Assistance

Amounts received and expended pursuant to the Higher Education Funding Act 1998, excluding HECS.

	Capital Development Pool	
	2002 \$'000	2001 \$'000
Financial Assistance in advance (paid in the previous reporting period for the current reporting period)	-	-
Plus Financial Assistance received during the reporting period	3,132	7,275
Less Financial Assistance in advance (received in reporting period for next reporting period) for the next reporting period, including Commonwealth superannuation supplementation)	-	-
Revenue attributed to the reporting period	3,132	7,275
Plus Surplus/(deficit) prior year	-	-
Funds available for the reporting period	3,132	7,275
Less Expenses for current period	3,132	7,275
Surplus/(deficit) for reporting period	-	-

Notes to the Financial Statements
for the Financial Year Ended 31 December 2002

29.3 Australian Research Council

	Discovery Projects		Large Grants		Linkage - Projects		SPIRT		Research Fellowships	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
Financial assistance in advance (paid during previous reporting period)	-	-	-	-	-	-	-	-	-	-
Plus Financial assistance received during the reporting period	1,326	-	1,419	2,268	702	-	1,203	1,956	320	310
Less Financial assistance in advance (received in reporting period for the next reporting period, including Commonwealth superannuation supplementation)	345	-	-	-	95	-	-	-	21	-
Revenue attributed to the reporting period	981	-	1,419	2,268	607	-	1,203	1,956	299	310
Plus Surplus prior year	-	-	1,018	1,551	-	-	-	986	123	252
Funds available for the reporting period	981	-	2,437	3,819	607	-	1,203	2,942	422	562
Less Expenses for current period	485	-	1,753	2,801	484	-	1,209	2,942	269	439
Surplus/(deficit) for reporting period	496	-	684	1,018	123	-	(6)	-	153	123

Notes to the Financial Statements
for the Financial Year Ended 31 December 2002

29.3 Australian Research Council

	Federation Fellowships		International Researcher Exchange		Centre of Excellence		Linkage Infrastructure	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
Financial assistance in advance (paid during previous reporting period)	-	-	-	-	-	-	-	-
Plus Financial assistance received during the reporting period	313	-	52	39	420	548	776	184
Less Financial assistance in advance (received in reporting period for the next reporting period, including Commonwealth superannuation supplementation)	24	-	13	-	32	-	-	-
Revenue attributed to the reporting period	289	-	39	39	388	548	776	184
Plus Surplus prior year	-	-	35	11	-	-	131	234
Funds available for the reporting period	289	-	74	50	388	548	907	418
Less Expenses for current period	45	-	33	15	388	548	907	287
Surplus for reporting period	244	-	41	35	-	-	-	131

Financial assistance in advance (paid during previous reporting period)

Plus Financial assistance received during the reporting period

Less Financial assistance in advance (received in reporting period for the next reporting period, including Commonwealth superannuation supplementation)

Revenue attributed to the reporting period

Plus Surplus prior year

Funds available for the reporting period

Less Expenses for current period

Surplus for reporting period

**Notes to the Financial Statements
for the Financial Year Ended 31 December 2002**

29.4 DEST Research Financial Assistance

	Small Research		Research Infrastructure		Australian Postgraduate Awards		International Postgraduate Research Scholarships	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
Financial assistance in advance (paid during previous reporting period)	-	52	136	100	-	-	-	-
Plus Financial assistance received during the reporting period	-	594	1,737	1,281	1,954	1,842	208	203
Less Financial assistance in advance (received in reporting period for next reporting period)	-	-	174	136	-	-	-	-
Revenue attributed to the reporting period	-	646	1,699	1,245	1,954	1,842	208	203
Plus Surplus/(deficit) prior year	194	400	-	2,184	-	(74)	-	-
Funds available for the reporting period	194	1,046	1,699	3,429	1,954	1,768	208	203
Less Expenses for current period	152	852	1,699	3,429	1,933	1,768	208	203
Surplus for reporting period	42	194	-	-	21	-	-	-

**Notes to the Financial Statements
for the Financial Year Ended 31 December 2002**

29.5 Summary of Unspent Financial Assistance

Category of Financial Assistance	Amount of unspent Financial Assistance as at 31 December 2002	Amount of unspent Financial Assistance that it is more likely will be approved by the Commonwealth for carry forward	Amount of unspent Financial Assistance that it is more likely will be recovered by the Commonwealth
	2002 \$'000	2002 \$'000	2002 \$'000
Teaching & Learning:			
Base Operating Grant	-	-	-
Institutional Grant Scheme	-	-	-
Research Training Scheme	-	-	-
Workplace Reform Program	-	-	-
Equality of Opportunity	-	-	-
Higher Education Innovation Program	-	-	-
HECS	-	-	-
Postgraduate Education Loan Scheme	-	-	-
Capital Development Pool	-	-	-
ARC			
Discovery Projects	496	496	-
Large Grants	684	684	-
Linkage Projects	123	123	-
SPiRT	(6)	(6)	-
Research Fellowships	153	153	-
Federation Fellowships	244	244	-
International Researcher Exchange	41	41	-
Centre of Excellence	-	-	-
Linkage Infrastructure	-	-	-
DEST:			
Small Research	42	42	-
Research Infrastructure	-	-	-
Australian Postgraduate Awards	21	21	-
International Postgraduate Research Scholarships	-	-	-
Total	1,798	1,798	-

**Notes to the Financial Statements
for the Financial Year Ended 31 December 2002**

30. Superannuation Plan

The University contributes to UniSuper (formerly SSAU) under which employees, where applicable, are entitled to defined benefits on retirement, disability, or death. Employees contribute to the plan at 7% of their wages and salaries. The University contributes to the plan at the rate of 17% of the employees' salaries and wages.

Actuarial investigation of the plan was completed on 18 May 2000 and was conducted as at 31 December 1999 by Mr Grant Harslett (FIA, FIAA) of Towers Perrin.

Under the Superannuation Industry Supervision Act and Regulations, the UniSuper Defined Benefit Plan, as at 30 June 2002, had a net shortfall which fell within the definition of an 'unsatisfactory financial position' requiring review by the Actuary and the Trustee. The Actuary and the Trustee have confirmed that in their judgement the fund's position as at 30 June 2002 was caused by short term fluctuations in asset values and that based on the 'best estimate' investment projections the UniSuper fund is expected to return a satisfactory financial position within the timeframe required by the Trust Deed.

Consequently, the Actuary and the Trustee have agreed that at present the existing contribution rate remains appropriate and no further action is required with respect to the shortfall as at 30 June 2002.

The accrued benefits attributable to Griffith University based on the last actuarial assessments and the plan assets at net market value and vested benefits at 30 June 2002 of the superannuation plan sponsored by the University are:

	Accrued Benefits 2002 \$'000	Net Deficit 2002 \$'000	Plan Assets 2002 \$'000	Vested Benefits 2002 \$'000
UniSuper	112,257	7,840	104,417	112,257

**Notes to the Financial Statements
for the Financial Year Ended 31 December 2002**

31. Expenditure on External Consultants

Expenditure was incurred on external consultants in the following categories:

	2002	2001
	\$'000	\$'000
Management	232	221
Human Resource Management	123	254
Information Technology	860	1,067
Communications	6	5
Finance/Accounting	147	311
Professional/Technical	7,534	6,505
	8,902	8,363

32. Contingent Assets/Liabilities**(a) Litigation in Progress**

The University has a number of cases at varying stages within the legal process, while others are awaiting decision regarding appropriate legal action. The University believes that it would be misleading to estimate the final amounts payable, if any, in respect of the outstanding cases as at 31 December 2002.

(b) Outstanding Insurance Claims

The University has a number of outstanding Insurance Claims, which are currently being assessed by the University's Insurers. The University believes that it would be misleading to estimate the final amounts recoverable, if any, in respect of the outstanding cases as at 31 December 2002.

33. Events occurring after Reporting Date

A review of events after the Reporting Date has not identified any issues which would materially affect the disclosed Statement of Financial Performance or the Statement of Financial Position.

34. Controlled Entities

	Country of Incorporation	Ownership interest	
		2002 %	2001 %
Parent Entity Griffith University			
Controlled Entities Griffith Medical Research Institute	Australia	100	100

INDEPENDENT AUDIT REPORT

The Council of Griffith University

Scope

I have audited the general purpose financial statements of Griffith University for the year ended 31 December 2002 in terms of section 46F of the *Financial Administration and Audit Act 1977*. The financial statements comprise the Statement of Financial Performance, Statement of Financial Position, Statement of Cash Flows, Notes to and forming part of the Financial Statements and certificates given by the Director of Finance and Business Services, Vice-Chancellor and Chancellor.

The Griffith University is responsible for the preparation and the form of presentation of the financial statements and the information they contain. I have audited the financial statements in order to express an opinion on them.

The audit has been conducted in accordance with *QAO Auditing Standards*, which incorporate the Australian Auditing Standards, to provide reasonable assurance as to whether the financial statements are free of material misstatement. Audit procedures included the examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with prescribed requirements which include Australian Accounting Standards so as to present a view which is consistent with my understanding of the University's financial position, and the performance as represented by the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In accordance with section 46G of the *Financial Administration and Audit Act 1977*, I certify that I have received all the information and explanations I have required and, in my opinion -

- the prescribed requirements in respect of the establishment and keeping of accounts have been complied with in all material respects; and
- the statements have been drawn up so as to present a true and fair view, in accordance with prescribed accounting standards and other mandatory professional reporting requirements in Australia, of the transactions of the Griffith University for the financial year 1 January 2002 to 31 December 2002 and of the financial position as at the end of that year.



B P WORRALL, FCPA
Assistant Auditor-General
(as Delegate of the Auditor-General of Queensland)



Queensland Audit Office
Brisbane

Name	Days	Purpose	Funding	Destination	Position	Expenses
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Arts and Education**Faculty of Arts****School of Arts**

Griffin G, Dr	8	Conference	GU	Europe	Senior Lecturer	\$3,090.95
Keane J, Mr	123	ASP	GU	USA	Lecturer	\$2,156.20
King L, Ms	24	Conference	GU	United Kingdom	Teaching Support Coordinator	\$2,629.95
Stockwell S, Dr	81	ASP	GU	USA	Lecturer	\$19,831.99
Wise P, Dr	16	Research	GU	United Kingdom	Head of School	\$12,121.92
Wise P, Dr	4	Conference	Other Source	New Zealand	Head of School	\$4,965.76
Wulff A, Ms	10	Exhibition	GU	Singapore	Lecturer	\$1,099.60
Zervos K, Mr	17	Conference	GU	South America	Lecturer	\$2,047.50

School of Film, Media and Cultural Studies

Flynn B, Ms	20	Research/Conference	GU	United Kingdom	Lecturer	\$1,358.10
Forde S, Dr	10	Research	GU	South Africa	Senior Lecturer	\$1,374.80
Jacobs J, Dr	17	Research	GU	United Kingdom	Senior Lecturer	\$2,500.50
Jenkins C, Dr	12	Conference/Research	GU	Singapore	Lecturer	\$1,837.28
Meadows M, Assoc. Prof.	13	Conference/Special Duties	GU	Spain	Associate Professor	\$5,440.60
Meadows M, Assoc. Prof.	5	Conference	GU	China	Associate Professor	\$2,130.69
Moran A, Dr	5	Conference	GU	New Zealand	Senior Lecturer	\$2,521.39
Moran A, Dr	26	Conference/Research	GU	Europe	Senior Lecturer	\$11,909.65
Saunders D, Prof.	19	Research/Conference	GU	United Kingdom	Professor	\$5,105.62
Saunders D, Prof.	19	Research	GU	Europe	Professor	\$2,765.00
Saunders D, Prof.	13	Research	GU	United Kingdom	Professor	\$7,882.52

Key Centre for Cultural and Media Policy

Gibson L, Dr	4	Conference	GU	New Zealand	Research Fellow	\$1,822.66
Goldsmith B, Dr	8	Research	GU	South Africa	Research Fellow	\$3,255.14
O'Regan T, Prof.	14	Conference/Research	GU	Canada	Director	\$5,959.95
O'Regan T, Prof.	6	Conference	GU	New Zealand	Director	\$2,228.04

School of Humanities

Buckridge P, Assoc. Prof.	15	Conference	GU	Europe	Head of School	\$3,583.34
Ferres K, Assoc. Prof.	42	Conference/ASP	GU	Europe	Associate Professor	\$10,235.10
Freundlieb D, Dr	95	ASP	GU	Europe	Senior Lecturer	\$4,227.77
Grace F, Dr	64	ASP	GU	Europe	Lecturer	\$2,548.00
Haebich A, Assoc. Prof.	6	Research	GU	New Zealand	Senior Research Fellow	\$1,509.74
Hudson W, Prof.	12	Special Duties	GU	Japan	Director	\$886.97
Hudson W, Prof.	10	Conference	GU	China	Director	\$3,971.82
Rickson S, Dr	9	Conference	GU	Thailand	Senior Lecturer	\$1,253.75

School of Criminology and Criminal Justice

Daly K, Assoc. Prof.	8	Conference/Research	GU	USA	Associate Professor	\$2,714.65
Dennison S, Dr	6	Conference	GU	Singapore	Lecturer	\$2,982.32
Hinds L, Ms	3	Conference	GU	USA	Associate Lecturer	\$1,769.14
Hommel R, Prof.	32	ASP	GU	USA	Head of School	\$9,978.93
Marchetti E, Ms	3	Conference	GU	Canada	Lecturer	\$2,431.57
Ronken C, Ms	6	Conference	GU	England	Associate Lecturer	\$2,742.00
Smallbone S, Dr	18	Conference	GU	Canada	Senior Lecturer	\$7,039.87
Stewart A, Dr	8	Conference	GU	Singapore	Senior Lecturer	\$1,906.08
Wimshurst K, Mr	16	Conference	GU	USA	Lecturer	\$6,411.69
Wortley R, Assoc. Prof.	44	ASP	GU	United Kingdom	Associate Professor	\$4,576.85

ASP: Academic Studies Program

GU: Griffith University

Name	Days	Purpose	Funding	Destination	Position	Expenses
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Key Centre for Ethics, Law, Justice and Governance

Chataway T, Dr	21	Special Duties	GU	Europe	Research Fellow	\$7,424.83
Farquhar L, Ms	9	Special Duties	GU	Malaysia	Manager	\$1,637.89
Lui R, Dr	12	Research/Conference	GU	Thailand	Research Assistant	\$1,810.86
Palmer M, Ms	9	Special Duties	GU	USA	Research Fellow	\$3,920.94
Sampford C, Prof.	11	Special Duties	GU	USA	Director	\$10,404.21
Sampford C, Prof.	7	Conference	GU	Singapore	Director	\$6,904.60
Sampford C, Prof.	16	Research	GU	USA	Director	\$6,803.47
Sampford C, Prof.	6	Special Duties	GU	Indonesia	Director	\$4,722.03
Sampford C, Prof.	13	Conference/Seminar	GU	Japan	Director	\$7,059.92

School of Language and Linguistics

Cao D, Ms	9	Conference	GU	Europe	Senior Lecturer	\$2,403.85
Jorgensen J, Dr	24	Conference/Research	GU	Japan	Senior Lecturer/Deputy Head	\$1,652.29
Kennedy C, Ms	10	Conference/Research	GU	Europe	Senior Lecturer	\$2,652.82
Levy M, Dr	10	Conference	GU	Europe	Associate Professor	\$2,084.56
Poyatos-Matas C, Ms	9	Conference	GU	Europe	Lecturer	\$2,828.30
Sneddon J, Assoc. Prof.	7	Conference	GU	Jakarta	Head of School	\$4,458.81
Thompson S, Ms	18	Conference	GU	Thailand	Associate Lecturer	\$3,651.74
Willcock H, Dr	6	Conference	GU/ Own Funds	Europe	Senior Lecturer	\$2,047.60

'Faculty of Education

Dean of Education

Dempster N, Prof.	3	Meetings	GU	New Zealand	Dean	\$1,786.44
Dempster N, Prof.	9	Meetings/Special Duties	GU	England/ New Zealand	Dean	\$5,371.47
Dempster N, Prof.	4	Special Duties	GU	Hong Kong	Dean	\$3,630.34
McMeniman M, Prof.	28	ASP	GU	Europe	Dean	\$4,581.17

School of Cognition, Language and Special Education

Bartlett B, Assoc. Prof.	13	Conference	GU	USA	Head of School	\$3,371.20
Bartlett B, Assoc. Prof.	4	Marketing	GU	Hong Kong	Head of School	\$2,599.70
Bartlett B, Assoc. Prof.	24	Meetings/Conference	GU	United Kingdom	Head of School	\$14,812.19
Birch G, Dr	5	Marketing	GU	Hong Kong	Senior Lecturer	\$2,746.24
Booker G, Mr	9	Conference/Research	GU	New Zealand	Senior Lecturer	\$1,106.23
Bryer F, Ms	8	Conference	GU	Indonesia	Lecturer	\$1,455.12
Cumming J, Prof.	9	Conference/Meetings	GU	Europe	Professor	\$4,086.83
Cumming J, Prof.	8	Research	GU	Hong Kong	Professor	\$2,103.04
Dobrenov-Major M, Dr	5	Meetings	GU	Indonesia	Lecturer	\$3,135.89
Elias G, Mr	8	Conference	GU/ Own Funds	Thailand	Senior Lecturer	\$2,363.30
Freebody P, Prof.	6	Conference	GU	USA	Director	\$1,722.31
Freebody P, Prof.	3	Meetings	GU	Hong Kong	Director	\$5,471.96
Freebody P, Prof.	7	Conference	GU	USA	Director	\$6,653.55
Levy M, Assoc. Prof.	10	Conference	GU	Europe	Associate Professor	\$1,695.07
Nisbet S, Dr	5	Conference	GU	New Zealand	Senior Lecturer	\$964.00
Nisbet S, Dr	10	Conference	GU	Canada/ United Kingdom	Senior Lecturer	\$2,832.47
Palmer G, Dr	90	ASP	GU	East Timor	Lecturer	\$1,598.42
Wyatt-Smith C, Assoc. Prof.	9	Conference	GU	Hong Kong	Associate Professor	\$3,030.45

Name	Days	Purpose	Funding	Destination	Position	Expenses
School of Curriculum, Teaching and Learning						
Bain J, Prof.	6	Conference	GU	USA	Professor	\$8,051.66
Funnell R, Mr	20	Conference	GU	Europe	Lecturer	\$3,992.43
Muller W, Mr	15	Special Duties	GU	Europe	Lecturer	\$7,883.30
Richmond J, Dr	6	Conference	GU	USA	Senior Lecturer	\$1,471.42
Swindell R, Dr	8	Conference	GU	USA	Senior Lecturer	\$1,921.16
Thomas P, Assoc. Prof.	8	Conference/Research	GU	England	Director	\$2,901.36
Watson G, Dr	6	Conference	GU	New Zealand	Senior Lecturer	\$797.16
Watson G, Dr	8	Conference	GU	United Kingdom	Senior Lecturer	\$2,571.59
Wilkinson S, Ms	4	Conference	GU	New Zealand	Administrative Officer	\$1,146.00

School of Education and Professional Studies

Blance B, Mrs	3	Conference	GU	United Kingdom	Associate Director	\$3,641.91
Cooper M, Dr	8	Conference	GU	China	Director	\$5,881.08
Cooper M, Dr	5	Conference	GU/ Own Funds	Europe	Director	\$3,000.00
Edwards A, Dr	7	Conference	GU	USA	Senior Lecturer	\$2,853.08
Edwards A, Dr	9	Conference	GU	United Kingdom	Senior Lecturer	\$7,186.42
Hyde M, Assoc. Prof.	6	Special Duties	GU	Indonesia	Associate Professor	\$1,618.96
Hyde M, Assoc. Prof.	127	ASP	GU	Europe	Associate Professor	\$7,045.00
Jones D, Mr	13	Special Duties	GU	Canada	Adjunct Associate Professor	\$2,699.28
Power D, Prof.	6	Conference	GU	USA	Emeritus Professor	\$2,846.61
Renshaw P, Prof.	11	Conference	GU	USA	Head of School	\$2,748.35
Russell N, Assoc. Prof.	10	Conference	GU	Korea	Associate Professor	\$2,966.70
Stir J, Mr	11	Conference	GU	USA	Lecturer	\$3,236.52
Stir J, Mr	171	ASP	GU	USA	Lecturer	\$3,032.33
Zevenbergen R, Assoc. Prof.	10	Special Duties	GU	USA	Associate Professor	\$4,448.33
Zevenbergen R, Assoc. Prof.	7	Conference	GU	Europe	Associate Professor	\$4,202.06
Zevenbergen R, Assoc. Prof.	4	Conference	GU	New Zealand	Associate Professor	\$1,302.64
Zevenbergen R, Assoc. Prof.	14	Special Duties	GU	Canada	Associate Professor	\$11,121.74

School of Vocation, Technology and Arts Education

Billett S, Assoc. Prof.	7	Conference	GU	Europe	Associate Professor	\$3,719.26
Billett S, Assoc. Prof.	8	Conference/Research	GU	USA	Associate Professor	\$5,853.21
Billett S, Assoc. Prof.	9	Conference	GU	Europe	Associate Professor	\$2,060.20
Bundy P, Dr	6	Conference	GU	Europe	Senior Lecturer	\$2,435.00
Bundy P, Dr	7	Special Duties	GU	Hong Kong	Senior Lecturer	\$1,395.00
Chester I, Mr	5	Conference	GU	USA	Lecturer	\$2,894.20
Kanes C, Dr	8	Conference	GU	Europe	Senior Lecturer	\$2,408.31
McKavanagh C, Dr	8	Conference	GU	United Kingdom	Senior Lecturer	\$4,701.22
Middleton H, Dr	27	Conference	GU	Germany	Senior Lecturer	\$4,486.32
O'Toole J, Prof.	10	Conference	GU	United Kingdom	Professor	\$2,499.23
O'Toole J, Prof.	10	Special Duties	GU	Hong Kong	Professor	\$2,218.71
O'Toole J, Prof.	30	ASP	GU	United Kingdom	Professor	\$2,836.50
Pavlova M, Dr	16	Conference/Research	GU	Europe	Senior Lecturer	\$5,981.43
Searle J, Ms	9	Conference	GU	USA	Senior Lecturer	\$6,384.00
Stevenson J, Prof.	18	Conference	GU	Russia	Professor	\$5,204.11
Wheeler B, Mr	8	Conference	GU	USA	Lecturer	\$1,368.00
Yashin-Shaw I, Ms	5	Conference	GU	United Kingdom	Adjunct Research Fellow	\$1,130.00

Name	Days	Purpose	Funding	Destination	Position	Expenses
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Queensland College of Art

Ah Kee V, Mr	16	Conference	GU/ Own Funds	Canada	Associate Lecturer	\$2,115.00
Blundell R, Mr	8	Conference	GU	Thailand	Senior Lecturer	\$1,140.60
Bramley-Moore M, Prof.	8	Official Business	GU	USA	Director	\$9,270.97
Bramley-Moore M, Prof.	10	Official Business	GU	China	Director	\$1,169.62
Cleveland P, Mr	19	Special Duties	GU	Europe	Deputy Director	\$8,580.51
Craig R, Mr	13	Research	GU	Japan	Senior Lecturer	\$4,244.31
Drew M, Ms	21	Research	GU	Europe	Senior Lecturer	\$5,385.78
English B, Ms	15	Conference/Research	GU	Europe	Senior Lecturer	\$3,957.20
Jolly P, Mr	28	Research/Special Duties	GU	USA	Deputy Director	\$11,306.55
Manietta M, Mr	16	Official Business	GU	Europe	Senior Lecturer	\$4,338.56
McIntyre S, Ms	23	Project	GU	Europe	Administration Officer	\$4,471.95
Scobbie C, Mr	5	Conference	GU	Singapore	Lecturer	\$1,444.00
Zuber C, Mr	10	Special Duties/Conference	GU	USA	Lecturer	\$1,772.00

Queensland Conservatorium

Byzantine J, Mr	6	Interview(s)	GU	Taiwan	Senior Lecturer	\$1,428.96
Byzantine J, Mr	5	Conducting/Auditions	GU	Taiwan	Senior Lecturer	\$2,178.60
Carey G, Ms	5	Research	GU	Singapore	Lecturer	\$3,342.95
Clem S, Ms	8	Official Business	GU	Singapore	Young Conservatorium Manager	\$2,770.99
De Haan S, Prof.	10	Special Duties	GU	Indonesia	Provost and Director	\$12,476.64
Emmerson S, Dr	18	Special Duties	GU	China	Senior Lecturer	\$1,604.00
Luff P, Mr	10	Brass on Tap	GU	Japan	Deputy Director	\$2,675.62
Marron C, Ms	7	Performance	GU	Indonesia	Assistant to Provost Director	\$3,329.98
Massingham M, Mr	11	Special Duties	GU	China	Head of Vocal Opera	\$1,582.00
Savage S, Mr	7	Official Business	GU	Singapore	Head of Keyboard	\$1,495.67
Savage S, Mr	4	Official Business	GU	Singapore	Head of Keyboard	\$1,083.50
Stocker M, Mr	13	Special Duties	GU	China	Senior Lecturer	\$3,816.00
Stocker M, Mr	11	Exhibition	GU	Singapore	Senior Lecturer	\$1,390.50

Centre for Applied Linguistics and Language

Carter P, Mr	16	Special Duties	GU	Japan	AST Coordinator (Administration)	\$3,929.06
Carter P, Mr	14	Exhibition	GU	Japan	AST Coordinator (Administration)	\$2,100.30
Casey M, Ms	14	Marketing	GU	Malaysia	Deputy Director	\$6,723.33
Casey M, Ms	8	Conference	GU	Thailand	Deputy Director	\$2,693.79
Casey M, Mrs	4	Special Duties	GU	Hong Kong	Deputy Director	\$3,723.67
Collyer J, Ms	16	Exhibitions	GU	China	Admissions Manager	\$5,666.85
Gordon M, Ms	15	Official Business	GU	Japan	AST Coordinator (Academic)	\$7,429.92
Hepple E, Ms	6	Special Duties	GU	Hong Kong	Language Instructor	\$4,449.81
Ingram D, Prof.	25	Teaching	GU	Japan	Director	\$7,906.66
Ingram D, Prof.	7	Special Duties/Conference	GU	Hong Kong/ Thailand/ Singapore	Director	\$3,966.81
Steinhausen P, Mr	20	Exhibition	GU	USA	Director of Studies	\$4,812.31
Steinhausen P, Mr	5	Exhibition	GU	South America	Director of Studies	\$6,872.89
Steinhausen P, Mr	10	Performance/Exhibitions	GU	Europe	Director of Studies	\$1,308.43

Name	Days	Purpose	Funding	Destination	Position	Total expense
Gumurii Centre						
Broadwater C, Mr	14	Conference	GU	Canada	Learning Assistance Officer	\$7,775.00
Robertson B, Ms	7	Research	GU	New Zealand	Director	\$3,041.25
Robertson B, Ms	9	Special Duties	GU	Canada	Director	\$1,647.01
Robertson B, Ms	9	Conference	GU	New Zealand	Director	\$1,856.15

'Business and Law**'Pro-Vice Chancellor (Business & Law)**

Nesdale D, Prof.	3	Graduation Ceremony	GU	Malaysia	Pro-Vice Chancellor	\$5,001.36
Nesdale D, Prof.	9	Meetings	GU	China	Pro-Vice Chancellor	\$7,044.76
Nesdale D, Prof.	17	Conference	GU	United Kingdom	Pro-Vice Chancellor	\$15,321.77
Nesdale D, Prof.	8	Research	GU	Italy	Pro-Vice Chancellor	\$7,196.19
Nesdale D, Prof.	6	Research	GU	Singapore	Pro-Vice Chancellor	\$6,772.74

Asia Pacific Council

Elson R, Prof.	9	Conference/Exhibition/ Meetings	GU	Singapore/China/ Indonesia	Director	\$3,192.35
Elson R, Prof.	7	Conference/Official Business	GU/ Own Funds	Indonesia	Director	\$2,451.19

Asia Pacific Research Institute

Crissman L, Assoc. Prof.	8	Conference	GU	Korea	Director	\$1,223.02
Crissman L, Assoc. Prof.	19	Research	GU	China	Director	\$1,392.00
Crissman L, Assoc. Prof.	9	Conference	GU	Japan	Director	\$1,727.30
Crissman L, Assoc. Prof.	138	ASP	GU	Canada	Director	\$10,951.70
Crissman L, Assoc. Prof.	20	Research	GU	China	Director	\$2,106.00
Crissman L, Assoc. Prof.	8	Conference	GU	Europe	Director	\$2,539.50
Crissman L, Assoc. Prof.	20	Research	Other Source	China	Director	\$6,415.24
Crissman L, Assoc. Prof.	26	ASP/Conference	GU	China	Director	\$2,581.32

'Faculty of Commerce and Management**Dean of Commerce and Management**

Hodgson A, Prof.	7	Conference/Official Business	GU	Singapore	Dean	\$2,596.16
Hodgson A, Prof.	19	Conference	GU	USA	Dean	\$19,583.11
Hodgson A, Prof.	17	Research/Special Duties	GU	Europe	Dean	\$10,016.29
Hodgson A, Prof.	4	Official Business	GU	New Zealand	Dean	\$1,604.37

School of Accounting and Finance

Alagiah R, Dr	124	ASP	GU	USA	Lecturer	\$5,219.00
Guest R, Assoc. Prof.	8	Conference	GU	Europe	Associate Professor	\$4,417.85
Guest R, Assoc. Prof.	10	Conference	GU	Germany	Associate Professor	\$4,818.25
Guest R, Assoc. Prof.	14	Research	GU	New Zealand	Associate Professor	\$2,585.93
Mia L, Prof.	6	Conference	GU	United Kingdom	Professor	\$2,857.95
Mia L, Prof.	8	Conference	GU	USA	Professor	\$6,322.35
Naughton A, Prof.	5	Conference	GU	Japan	Head of School	\$10,190.90
Naughton A, Prof.	3	Conference	GU	Malaysia	Head of School	\$1,253.45
Subramaniam N, Dr	4	Meetings	GU	Malaysia	Senior Lecturer	\$1,738.61
Subramaniam N, Dr	10	Conference	GU	Malaysia	Senior Lecturer	\$2,134.63
Subramaniam N, Dr	5	Conference	GU	Malaysia	Senior Lecturer	\$1,802.00
Subramaniam N, Dr	8	Special Duties	GU	Malaysia	Senior Lecturer	\$1,479.85

Name	Days	Purpose	Funding	Destination	Position	Expenses
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School of Accounting, Banking and Finance

Auyeung P, Mr	7	Special Duties	GU	Japan	Lecturer	\$2,688.22
Brimble M, Mr	7	Special Duties	GU	Singapore	Lecturer	\$3,146.77
Dagwell R, Mr	20	Conference	GU	Europe	Senior Lecturer	\$9,391.48
Huang A, Dr	7	Special Duties	GU	Japan/Singapore	Senior Lecturer	\$4,336.41
Iselin E, Prof.	14	Special Duties	GU	China	Head of School	\$2,908.74
Lambert C, Dr	6	Conference	GU	USA	Senior Lecturer	\$2,723.06
Roca E, Dr	106	ASP	GU	USA	Lecturer	\$3,284.40
Sharma D, Dr	15	Conference/Research	GU	Europe	Lecturer	\$1,600.00
Stevenson-Clarke P, Ms	6	Conference/Meetings	GU	Hong Kong	Lecturer	\$2,785.36
Tahir M, Dr	4	Conference	GU	Malaysia	Senior Lecturer	\$2,707.97
Tahir M, Dr	7	Presentation	GU	Europe	Senior Lecturer	\$2,355.00
Tahir M, Dr	126	ASP	GU	Europe	Senior Lecturer	\$1,222.45
Thorley M, Ms	4	Official Business	GU	Malaysia	Planning & Support Officer	\$1,313.41
Windsor C, Dr	7	Conference	GU	USA	Senior Lecturer	\$1,668.10

School of Applied Psychology – Business

Bradley G, Mr	12	Conference	GU	Singapore	Senior Lecturer	\$3,515.97
Creed P, Assoc. Prof.	11	Conference	GU	Singapore	Associate Professor	\$4,401.97
Drury B, Mr	12	Conference	GU	Singapore	Lecturer	\$4,290.43
Garnett M, Ms	25	Conference	GU	USA	Lecturer	\$4,904.71
Glendon I, Assoc. Prof.	5	Research	GU	Hong Kong	Head of School	\$1,234.52
Glendon I, Assoc. Prof.	10	Conference	GU	Singapore	Head of School	\$5,388.14
Glendon I, Assoc. Prof.	16	Project Preparation	GU	Hong Kong	Head of School	\$3,761.28
Griffiths J, Ms	18	Research	GU	Spain	Research Assistant	\$2,904.22
Kelly A, Dr	4	ASP	GU	Canada	Senior Lecturer	\$3,914.28
Muller J, Dr	4	Conference	GU	New Zealand	Lecturer	\$2,154.66
Zimmer-Gembeck M, Dr	9	Conference	GU	USA	Senior Lecturer	\$5,382.74

School of Economics

Bandaralage J, Dr	5	Conference	GU	Singapore	Senior Lecturer	\$1,733.08
Brown A, Dr	217	ASP	GU	Europe	Senior Lecturer	\$2,164.26
Cybinski P, Dr	4	ASP	GU	Europe	Lecturer	\$3,196.81
Fitzgibbon A, Assoc. Prof.	24	ASP	GU	Europe	Associate Professor	\$5,899.10
Nguyen A, Dr	9	Student Recruitment	GU	Vietnam	Head of School	\$5,175.00
Selvanathan S, Assoc. Prof.	21	Research	GU	India	Associate Professor	\$1,400.00
Smith C, Assoc. Prof.	5	Conference	GU	USA	Associate Professor	\$3,278.00

School of Industrial Relations

Barry M, Dr	9	Conference/Research	GU	New Zealand	Senior Lecturer	\$2,081.73
Barry M, Dr	11	Conference	GU	USA	Senior Lecturer	\$3,347.41
Broadbent K, Dr	5	Conference	GU	New Zealand	Lecturer	\$1,590.75
Broadbent K, Dr	7	ASP	GU	Japan	Lecturer	\$2,486.78
Broadbent K, Dr	6	Research	GU	Japan	Lecturer	\$2,302.68
Brosnan P, Prof.	9	Conference	GU	New Zealand	Senior Lecturer	\$2,255.24
Brosnan P, Prof.	119	ASP	GU	Europe	Senior Lecturer	\$3,322.50
Lyons M, Dr	8	Conference	GU	New Zealand	Lecturer	\$522.00
Peetz D, Assoc. Prof.	6	Conference	GU	New Zealand	Director	\$1,708.23
Peetz D, Assoc. Prof.	187	ASP	GU	Europe	Director	\$9,724.88
Peetz D, Assoc. Prof.	9	Conference	GU	Europe	Director	\$2,202.30
Price R, Ms	6	Conference	GU	New Zealand	Associate Lecturer	\$1,392.84
Price R, Ms	13	Conference	GU/ Own Funds	United Kingdom	Associate Lecturer	\$2,651.47

Name	Days	Purpose	Funding	Destination	Position	Expenses
School of International Business and Asian Studies						
Bennett K, Mr	16	Research	GU	Japan	Lecturer	\$4,998.00
Bishop B, Dr	9	Conference	GU	South America	Senior Lecturer	\$3,813.80
Bishop B, Dr	10	Research	GU	China	Senior Lecturer	\$1,639.97
Bishop B, Dr	8	Conference	GU	Japan	Senior Lecturer	\$1,635.00
Butcher J, Dr	29	ASP	GU	Thailand	Senior Lecturer	\$2,862.69
Case W, Dr	42	ASP	GU	Malaysia	Senior Lecturer	\$4,297.75
Case W, Dr	15	Research	GU	Thailand	Senior Lecturer	\$1,663.00
Farquhar M, Assoc. Prof.	9	Research/Conference	GU	USA	Associate Professor	\$2,800.03
Ge G, Ms	78	Research	GU/ Own Funds	Hong Kong	Lecturer	\$1,772.18
Hossain M, Dr	8	Research	GU	India	Senior Lecturer	\$2,432.60
Hossain M, Dr	20	Teaching	GU	China	Senior Lecturer	\$2,136.00
Howell J, Dr	4	Research	GU	Indonesia	Senior Lecturer	\$8,545.00
Howell J, Dr	8	Special Duties	GU	Asia	Senior Lecturer	\$1,147.20
Inch I, Ms	5	Conference	GU/ Own Funds	USA	Associate Lecturer	\$2,850.00
Kwon Y, Prof.	82	ASP/Conference	GU	USA	Director	\$3,345.00
Kwon Y, Prof.	17	ASP	GU	Japan	Director	\$8,603.85
Kwon Y, Prof.	18	ASP	GU	Japan	Director	\$3,449.60
Kwon Y, Prof.	10	Research	GU	Korea	Director	\$4,006.37
Liew L, Assoc. Prof.	5	Research	GU	Singapore	Associate Professor	\$5,499.20
Liew L, Assoc. Prof.	10	Research/Conference	GU	Hong Kong/China	Associate Professor	\$2,916.60
Liew L, Assoc. Prof.	5	Research	GU	Asia	Associate Professor	\$2,023.47
Mackerras C, Prof.	10	Research	GU/Other Source	China	Professor	\$2,976.15
Mackerras C, Prof.	14	Conference	GU	China	Professor	\$2,420.84
Maswood S, Assoc. Prof.	174	ASP	GU	USA	Associate Professor	\$2,507.80
Maswood S, Assoc. Prof.	7	Research	GU/ Own Funds	USA	Associate Professor	\$1,642.83
Merrett B, Mr	19	Teaching	GU	China	Lecturer	\$5,182.26
Ross P, Mr	7	Research/Conference	GU	New Zealand	Lecturer	\$1,650.62
Schak D, Dr	15	Special Duties	GU	USA	Senior Lecturer	\$2,242.00
Schak D, Dr	21	Special Duties	GU	Europe	Senior Lecturer	\$6,477.28
Schak D, Dr	17	Research	GU	Taiwan	Senior Lecturer	\$2,093.79
Schak D, Dr	24	Special Duties/Research	GU	Taiwan	Senior Lecturer	\$6,115.30
Selvanathan E, Assoc. Prof.	18	Research/Conference	GU	India/Thailand	Associate Professor	\$7,249.12
Selvanathan E, Assoc. Prof.	21	Research	GU	India	Associate Professor	\$1,400.00
Shepherd W, Prof.	4	Conference/Research	GU	Indonesia/Europe	Head of School	\$3,288.79
Shepherd W, Prof.	6	Special Duties	GU	Japan	Head of School	\$2,296.12
Smith D, Mr	36	Research	GU	China	Lecturer	\$1,205.39
Trood R, Assoc. Prof.	10	Conference/Research	GU	China	Associate Professor	\$3,076.74
Trood R, Assoc. Prof.	10	Research	GU	Singapore	Associate Professor	\$5,581.47
Zarkada-Fraser A, Dr	12	Research/Conference	GU	Europe	Senior Lecturer	\$2,591.40

School of Leisure Studies

Bell B, Mr	5	Conference	GU/ Own Funds	Malaysia	Lecturer	\$2,101.97
Brown P, Prof.	15	Conference	GU	South Africa	Head of School	\$9,415.88
Brown T, Dr	21	Conference/Research	GU	Canada	Lecturer	\$4,998.23
Cuskelly G, Assoc. Prof.	13	Conference	GU	Canada	Director	\$6,663.44
Harrington M, Dr	9	Conference	GU	Canada	Senior Lecturer	\$3,389.32

Name	Days	Purpose	Funding	Destination	Position	Expenses
<i>School of Leisure Studies (continued)</i>						
Hibbins R, Dr	7	Conference	GU	Canada	Senior Lecturer	\$3,830.72
Hibbins R, Dr	38	Conference/Meetings	GU	Europe	Senior Lecturer	\$2,859.83
Hibbins R, Dr	7	Research	GU	Hong Kong	Senior Lecturer	\$10,812.32
Hoye R, Dr	12	Conference	GU	Canada	Lecturer	\$4,923.20
Kiewa J, Dr	5	Conference	GU	Russia	Lecturer	\$2,901.75
Little D, Dr	4	Conference/Meetings	GU	USA	Associate Lecturer	\$2,196.37
Watkins M, Dr	9	Conference/Research	GU	USA	Senior Lecturer	\$6,826.70

School of Management

Barker M, Assoc. Prof.	91	ASP/Special Duties	GU	Europe/Indonesia	Associate Professor	\$17,612.87
Bowden B, Assoc. Prof.	10	Research	GU	Canada	Head of School	\$3,204.78
Bowden B, Assoc. Prof.	4	Special Duties	GU	Indonesia	Head of School	\$3,109.32
Bowden B, Assoc. Prof.	6	Special Duties\Official Business	GU	India	Head of School	\$10,847.32
Brunetto Y, Dr	9	Conference	GU	Europe	Lecturer	\$2,793.89
Bryant K, Dr	6	Conference	GU	New Zealand	Lecturer	\$1,056.12
Campbell J, Dr	30	ASP	GU	Europe	Senior Lecturer	\$10,624.03
Cotterell L, Ms	4	Special Duties	GU	Thailand	Planning & MGT Support Officer	\$2,975.19
Cotterell L, Ms	5	Special Duties	GU	Malaysia	Planning & MGT Support Officer	\$4,724.08
Fraser C, Dr	19	Conference/Research	GU	Europe	Senior Lecturer	\$2,722.00
Gammack J, Prof.	18	Conference/Research	GU	USA	Lecturer	\$3,522.80
Jordan P, Dr	13	Official Business	GU	Middle East	Lecturer	\$8,724.52
Jordan P, Dr	4	Official Business	GU	Singapore	Lecturer	\$1,991.76
Kerr D, Dr	7	Conference	GU	Thailand	Senior Lecturer	\$3,911.73
Poropat A, Mr	8	Conference	GU	Europe	Associate Lecturer	\$2,751.51
Russell R, Assoc. Prof.	9	Research/Conference	GU	India	Associate Professor	\$1,850.26
Russell R, Assoc. Prof.	8	Research	GU	Canada	Associate Professor	\$3,354.14
Russell R, Assoc. Prof.	9	Research/Conference	GU	India	Associate Professor	\$1,214.36
Sandhu K, Mr	5	Special Duties	GU	Malaysia	Lecturer	\$3,477.75
Sandhu K, Mr	29	Special Duties	GU	India	Lecturer	\$14,380.48
Sandhu K, Mr	22	Exhibition/Special Duties	GU	India	Lecturer	\$1,782.14
Sandhu K, Mr	28	Special Duties	GU	Malaysia	Lecturer	\$16,527.44
Sheehan M, Dr	15	Conference/Research	GU	Europe	Senior Lecturer	\$10,439.02
Sheehan M, Dr	21	Conference/Research	GU	Singapore	Senior Lecturer	\$4,819.05
Sheehan M, Dr	36	ASP/Research	GU	United Kingdom	Senior Lecturer	\$4,650.19
Troth A, Dr	12	Conference	GU	Korea	Lecturer	\$1,561.92
Winklhofer H, Ms	6	Conference	GU	Europe	Associate Lecturer	\$2,958.00
Woods P, Mr	18	Conference/Research	GU	Malaysia	Associate Lecturer	\$2,429.56

School of Marketing

Alpert F, Prof.	7	Conference	GU	USA	Head of School	\$3,059.84
Gatfield T, Dr	17	Conference/Research	GU	Europe	Senior Lecturer	\$4,292.40
Gatfield T, Dr	5	Visiting Overseas Universities	GU	China	Senior Lecturer	\$4,269.65
Gatfield T, Dr	6	Conference	GU	New Zealand	Senior Lecturer	\$640.44
Gatfield T, Dr	7	Special Duties	GU	China	Senior Lecturer	\$2,269.10
Heaney J, Dr	5	Exhibition	GU	Singapore	Lecturer	\$1,439.80
Lowe B, Mr	5	Conference	GU	United Kingdom	Associate Lecturer	\$2,426.02
Lowe B, Mr	4	Conference	GU	USA	Associate Lecturer	\$2,476.00
Lyons B, Ms	6	Conference	GU	Asia	Lecturer	\$2,041.23

Name	Days	Purpose	Funding	Destination	Position	Expenses
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School of Marketing and Management

Batchelor L, Ms	12	Conference	GU	United Kingdom	Associate Lecturer	\$1,704.26
Brown U, Ms	11	Research	GU	Korea	Associate Lecturer	\$3,844.87
Carter G, Dr	9	Conference	GU	USA	Lecturer	\$3,258.45
Gapp R, Mr	4	Conference	GU	Malaysia	Lecturer	\$1,189.00
Gapp R, Mr	13	Marketing	GU	United Kingdom	Lecturer	\$7,116.28
Hill B, Mr	7	Conference	GU	USA	Lecturer	\$9,866.30
Merrilees W, Prof.	157	ASP	GU	Canada	Professor	\$4,770.08
North R, Ms	4	Conference	GU	USA	Lecturer	\$3,349.87
O'Brien D, Dr	5	Conference	GU	China	Lecturer	\$2,121.00
O'Cass A, Dr	8	Conference/Research	GU	Thailand	Senior Lecturer	\$2,014.11
O'Cass A, Dr	11	ASP	GU	USA	Senior Lecturer	\$4,964.25
Thomas A, Dr	35	Research/Special Duties	GU	Europe	Senior Lecturer	\$7,073.06
Timo N, Dr	10	Conference	GU	USA	Lecturer	\$3,290.45
Westwood P, Mr	13	Marketing	GU	United Kingdom	School Administration Officer	\$5,989.96
Zakus D, Dr	106	ASP	GU	United Kingdom	Senior Lecturer	\$6,457.10

School of Politics and Public Policy

Bishop P, Dr	16	Research	GU	USA	Lecturer	\$2,862.09
Bishop P, Dr	5	Conference	GU	Japan	Lecturer	\$2,061.74
Curran G, Dr	46	ASP	GU	Singapore	Lecturer	\$2,643.00
Curran G, Dr	7	Conference	GU	New Zealand	Lecturer	\$1,340.00
Kane J, Assoc. Prof.	138	ASP	GU	USA	Associate Professor	\$10,000.00
O'Faircheallaigh C, Prof.	20	Research	GU	Canada	Head of School	\$7,895.09
Patapan H, Dr	7	Conference	GU	China	Lecturer	\$2,204.00
Wanna J, Prof.	6	Special Duties	GU	China	Professor	\$3,747.47
Wanna J, Prof.	7	Special Duties	GU	China	Professor	\$1,511.38
Wanna J, Prof.	17	Special Duties	GU	Canada	Professor	\$4,679.50
Weller P, Prof.	68	ASP	GU	Canada	Professor	\$8,880.64
Weller P, Prof.	5	Official Business	GU	Thailand	Director	\$2,502.15
Weller P, Prof.	17	Research/Conference	GU	Europe	Director	\$3,013.31
Weller P, Prof.	7	Special Duties	GU	China	Director	\$4,690.52

School of Tourism and Hotel Management

Basch H, Ms	14	Conference	GU	Canada	Lecturer	\$3,242.58
Leggo R, Mr	5	Conference	GU	Malaysia	Associate Lecturer	\$1,135.82
Lim C, Dr	7	Conference	GU	Europe	Senior Lecturer	\$4,166.91
Patiar A, Mr	5	Conference	GU	Malaysia	Lecturer	\$2,048.07
Patiar A, Mr	13	Special Duties	GU	India	Lecturer	\$2,137.00
Tideswell C, Dr	16	Conference	GU	New Zealand	Lecturer	\$1,320.93
Wilkins H, Mr	3	Special Duties	GU	Korea	Head of School	\$2,472.45
Wilkins H, Mr	19	Conference/Special Duties	GU	United Kingdom/ Europe	Head of School	\$5,418.82
Wilkins H, Mr	6	Special Duties	GU	China	Head of School	\$6,007.97
Wilkins H, Mr	19	Marketing	GU	South America	Head of School	\$14,889.21

Name	Days	Purpose	Funding	Destination	Position	Expenses
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Faculty of Law

Dean of Law

Dewar J, Prof.	6	Conference	GU	Europe	Dean	\$2,974.28
Dewar J, Prof.	5	Special Duties	GU	Singapore	Dean	\$1,541.86
Dewar J, Prof.	5	Special Duties	GU	Japan	Dean	\$2,824.27
Dewar J, Prof.	10	Conference	GU/ Own Funds	Europe	Dean	\$2,835.90

School of Law

Corbin L, Mrs	5	Conference	GU	United Kingdom	Lecturer	\$2,440.58
Cullen-Mandikos B, Dr	12	Research	GU	USA	Lecturer	\$2,030.55
De Silva R, Dr	43	Research	GU	United Kingdom	Lecturer	\$1,255.90
De Silva R, Dr	10	Research	GU	Singapore	Lecturer	\$2,000.00
Dorset S, Ms	11	Conference/Research	GU	Europe	Senior Lecturer	\$3,831.70
Dorset S, Ms	23	Conference/Research	GU	Europe	Senior Lecturer	\$6,400.00
Gibson A, Mr	21	Research	GU	South Africa	Senior Lecturer	\$1,045.20
Giddings J, Assoc. Prof.	9	Conference/Research	GU	Singapore	Associate Professor	\$4,389.94
Hunter R, Prof.	5	Official Business	GU	Manila	Professor	\$1,549.76
Hunter R, Prof.	8	Official Business	GU/ Own Funds	Malaysia	Professor	\$4,194.61
Hunter R, Prof.	8	Conference	GU	United Kingdom	Professor	\$3,624.14
Hunter R, Prof.	4	Conference	GU	Canada	Professor	\$2,053.71
Hunter R, Prof.	7	Conference	GU	Europe	Professor	\$3,267.12
Hunter R, Prof.	7	Conference/Special Duties	GU	Asia	Professor	\$923.10
Khavari A, Mr	11	Research	GU	USA	Lecturer	\$5,358.60
Malbon J, Mr	16	Meeting	GU	Europe	Senior Lecturer	\$3,489.88
Malbon J, Mr	15	Conference/Research	GU	Singapore	Senior Lecturer	\$5,880.37
McDonald J, Prof.	6	Special Duties	GU	United Kingdom	Head of School	\$2,837.80
McVeigh S, Mr	22	Conference	GU	Europe	Senior Lecturer	\$2,827.64
Orr G, Mr	9	Conference	GU	England	Lecturer	\$2,433.06
Qu C, Mr	7	Conference	GU	Hong Kong	Lecturer	\$2,141.47
Qu C, Mr	15	Conference	GU	China/Hong Kong	Lecturer	\$2,088.19
Qu C, Mr	110	ASP	GU	USA	Lecturer	\$3,066.40
Sherman B, Prof.	15	Special Duties/ Conference/ Research	GU	Europe	Professor	\$8,538.73
Weathered L, Ms	10	Conference	GU	United Kingdom/ USA	Lecturer	\$5,506.87
Weathered L, Ms	9	Conference	GU	USA	Lecturer	\$4,884.89
Whincop M, Prof.	4	Conference/Research	GU/ Own Funds	Europe	Professor	\$4,506.26

Graduate School of Management

Bamber G, Prof.	6	Conference	GU	New Zealand	Director	\$4,536.36
Bamber G, Prof.	18	Special Duties	GU/ Own Funds	Europe	Director	\$11,839.57
Bamber G, Prof.	7	Special Duties	GU	Europe	Director	\$6,474.38
Barrett M, Assoc. Prof.	44	Research/Recruitment	GU	Europe	Director, Master Programs	\$11,789.10
Barrett M, Assoc. Prof.	5	Conference	GU	New Zealand	Director, Master Programs	\$3,336.79
Bissett N, Dr	6	MBA Tour	GU	China	Acting Director, MBA Programs	\$5,584.68
Bonn I, Dr	17	Conference/Research	GU	Europe	Senior Lecturer	\$5,787.12
Bonn I, Dr	192	ASP	GU	United Kingdom	Senior Lecturer	\$2,761.90
Bruce K, Dr	13	Special Duties	GU	India	Lecturer	\$7,018.40
Burmeister S, Mrs	11	MTM Programs	GU	Singapore	Business Manager	\$2,126.05

Name	Days	Purpose	Funding	Destination	Position	Expenses
<i>Graduate School of Management (continued)</i>						
Fausnaugh C, Dr	5	Lecturing	GU	Singapore	Lecturer	\$1,237.30
Fausnaugh C, Dr	9	Research	GU	USA	Lecturer	\$3,477.85
Learmonth R, Mr	3	Special Duties	GU	Singapore	Lecturer	\$1,999.93
Learmonth R, Mr	4	Special Duties	GU	Singapore	Lecturer	\$1,922.54
Lye A, Dr	7	Official Business	GU	Thailand	Senior Lecturer	\$3,747.51
Lye A, Dr	21	Conference/Research	GU	USA	Senior Lecturer	\$5,647.05
Lye A, Dr	3	Lectures	GU	Singapore	Senior Lecturer	\$1,193.17
Lye A, Dr	3	Lectures/Official Business	GU	Singapore	Senior Lecturer	\$1,301.16
Sheil A, Mr	17	Exhibition	GU	India	Manager	\$5,177.65
Stephens R, Ms	19	Official Business	GU	Europe	Manager	\$2,099.70

Health and Science

Pro-Vice Chancellor (Health & Science)

Standage M, Prof.	4	Conference	GU	Thailand	Pro-Vice Chancellor	\$3,355.00
Standage M, Prof.	4	Conference	GU	Japan	Pro-Vice Chancellor	\$5,487.68
Standage M, Prof.	8	Conference	GU	USA	Pro-Vice Chancellor	\$5,705.99
Standage M, Prof.	3	Conference/Special Duties	GU	New Zealand	Pro-Vice Chancellor	\$4,175.47

Faculty of Engineering and Information Technology

Dean, Engineering and Information Technology

Harrison H, Prof.	16	Research	GU	Europe	Dean	\$7,394.41
Harrison H, Prof.	10	Research	GU	USA	Dean	\$7,971.12

School of Computing and Information Technology

Bernus P, Assoc. Prof.	11	Conference/Special Duties	GU	Europe	Associate Professor	\$6,996.86
Bernus P, Assoc. Prof.	9	Special Duties	Other Source	Europe	Associate Professor	\$3,303.50
Chen D, Dr	8	Conference	GU	USA	Lecturer	\$4,937.68
Dartnall T, Dr	118	ASP	GU	USA	Senior Lecturer	\$2,838.50
Davis H, Mr	6	Conference	GU/ Own Funds	England	Researcher	\$1,168.00
Estivill-Castro V, Assoc. Prof.	11	Research	GU	Japan	Associate Professor	\$1,652.00
Ford M, Dr	9	Conference	Other Source	Europe	Deputy Head of School	\$3,245.00
Morice J, Ms	17	Conference	GU	England	Lecturer	\$5,178.82
Newman K, Mr	5	Conference	GU	New Zealand	Lecturer	\$1,627.53
Rout T, Mr	17	Research	GU	USA/Europe	Senior Lecturer	\$4,280.62
Rout T, Mr	5	Conference	GU	USA	Senior Lecturer	\$1,549.14
Rout T, Mr	17	Research	Other Source	Korea	Senior Lecturer	\$5,421.50
Rout T, Mr	17	Research	GU	USA	Senior Lecturer	\$8,828.91
Rout T, Mr	20	Conference/Research	GU	South Africa	Senior Lecturer	\$5,766.88
Sherwood C, Ms	11	Conference/Research	GU	USA	Senior Lecturer	\$3,273.47
Sun C, Prof.	25	Conference/Research	GU	USA	Professor	\$9,556.35
Topor R, Prof.	6	Conference	GU	Europe	Professor	\$2,255.12
Tuffley A, Ms	10	Conference/Research	GU	Europe	Lecturer	\$4,300.27
Tuffley A, Ms	9	Special Duties	GU	USA	Lecturer	\$5,627.90
Tuffley A, Ms	7	Conference	GU	USA	Lecturer	\$2,867.00
Tuffley D, Mr	8	Conference	GU	USA	Lecturer	\$4,949.26
Von Hellens L, Assoc. Prof.	8	Conference	GU	USA	Head of School	\$4,589.87
You J, Dr	86	Conference/Research	GU	USA	Senior Lecturer	\$6,672.30

Name	Days	Purpose	Funding	Destination	Position	Expenses
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School of Engineering

Dagata M, Mr	16	Project Preparation	GU	Europe	Research Assistant	\$7,737.77
Edwards D, Mr	5	Conference	GU	England	Senior Lecturer	\$2,874.65
Edwards D, Mr	14	Special Duties	GU	Thailand	Senior Lecturer	\$1,765.17
Fragomeni S, Dr	49	ASP/Conference	GU	Italy/Singapore	Lecturer	\$3,286.82
Iskander R, Dr	8	Conference	GU	USA	Senior Lecturer	\$4,836.14
Jeng D, Mr	5	Conference	GU	Korea	Lecturer	\$1,985.02
Jeng D, Mr	21	Interviews	GU	Malaysia	Lecturer	\$10,140.32
Lemckert C, Dr	9	ASP	GU	United Kingdom	Senior Lecturer	\$5,377.37
Lemckert C, Dr	7	Conference	GU	Italy	Senior Lecturer	\$4,371.06
Loo Y, Prof.	11	Conference/Meetings	GU	Singapore	Head of School	\$3,527.36
Loo Y, Prof.	6	Meetings	GU	Hong Kong	Head of School	\$3,737.22
Loo Y, Prof.	10	Special Duties	GU	China	Head of School	\$2,118.32
Loo Y, Prof.	11	Conference	GU	Korea	Head of School	\$2,848.53
Loo Y, Prof.	13	Special Duties	GU/ Own Funds	France	Head of School	\$2,454.67
Loo Y, Prof.	7	Conference/Meetings	GU	Korea	Head of School	\$3,418.94
Mohamed S, Dr	7	Special Duties/Presentation	GU	Hong Kong	Lecturer	\$4,790.58
Paine S, Ms	9	Special Duties	GU	Asia	School Secretary	\$1,154.28
Sanmugarasa K, Dr	7	Presentation	GU	Hong Kong	Lecturer	\$3,312.49
Sanmugarasa K, Dr	9	Presentation	GU	Hong Kong	Lecturer	\$2,996.63
Sanmugarasa K, Dr	5	Presentation/Consultancy	GU	Hong Kong	Lecturer	\$4,191.94
Stewart R, Mr	7	Conference	GU	USA	Lecturer	\$3,159.95
Stewart R, Mr	10	Conference	GU	South Africa	Lecturer	\$2,276.83
Stewart R, Mr	7	Consultancy	GU	Hong Kong	Lecturer	\$2,195.00
Tomlinson R, Prof.	16	Project Preparation	GU	Europe	Director	\$7,461.48

School of Information Technology

Blumenstein M, Mr	8	Conference	GU	Spain	Lecturer	\$3,725.79
Blumenstein M, Dr	3	Conference	GU	New Zealand	Lecturer	\$1,593.36
Cranitch G, Mr	6	Special Duties	GU	Singapore	Head of School	\$3,594.96
Cranitch G, Mr	4	Exhibition	GU	New Zealand	Head of School	\$1,708.24
Cranitch G, Mr	11	Special Duties	GU	Europe	Head of School	\$5,338.29
Cranitch G, Mr	5	Conference	GU	Europe	Head of School	\$4,919.55
Cranitch G, Mr	6	Exhibition	GU	Korea	Head of School	\$8,929.70
Cranitch G, Mr	6	Special Duties	GU	United Kingdom	Head of School	\$4,494.53
Deer P, Assoc. Prof.	5	Conference	GU	USA	Associate Professor	\$5,893.27
Deer P, Assoc. Prof.	12	Meetings	GU	India	Associate Professor	\$6,315.62
Deer P, Assoc. Prof.	5	Conference	GU	China	Associate Professor	\$2,596.10
Jo J, Dr	6	Conference	GU	Korea	Senior Lecturer	\$4,071.75
Jo J, Dr	56	Conference/Research	GU	Europe	Senior Lecturer	\$4,544.90
Jo J, Dr	8	Special Duties	GU	India	Senior Lecturer	\$13,383.02
Jo J, Dr	10	Conference/Research	GU	Korea	Senior Lecturer	\$1,430.00
Melih K, Miss	8	Conference	GU	Singapore	Lecturer	\$1,895.00
Muthukkumarasamy V, Dr	43	Research	GU	Sri Lanka	Lecturer	\$1,320.00
Nguyen A, Ms	5	Conference	GU	Thailand	Lecturer	\$1,616.07
Nguyen A, Dr	9	Student	GU	Vietnam	Lecturer	\$1,876.00
Peter M, Dr	5	Conference	GU	New Zealand	Senior Research Fellow	\$1,491.50
Pullan W, Dr	17	Research	GU	New Zealand	Senior Lecturer	\$643.40
Pullan W, Dr	5	Presentation	GU	USA	Senior Lecturer	\$3,892.72
Sattar A, Prof.	5	Conference	GU	Japan	Professor	\$3,451.27

Name	Days	Purpose	Funding	Destination	Position	Expenses
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School of Information Technology (continued)

Sitte R, Dr	28	ASP/Conference	GU	Europe	Lecturer	\$9,625.64
Thornton K, Dr	20	Conference	GU	United Kingdom	Lecturer	\$3,166.56
Treffner P, Assoc. Prof.	5	Conference	GU	New Zealand	Associate Professor	\$1,491.50
Verma B, Dr	6	Conference	GU	USA	Senior Lecturer	\$2,911.27
Verma B, Dr	70	ASP	GU	India	Lecturer	\$1,440.00

School of Microelectronic Engineering

Alam K, Dr	10	Conference	GU	USA	Lecturer	\$3,618.50
Dimitrijević S, Prof.	12	Conference	GU	Europe	Professor	\$8,379.11
Dimitrijević S, Prof.	10	Conference	GU	USA	Professor	\$4,532.82
James D, Dr	13	Conference	GU	USA	Researcher	\$4,384.30
Lu J, Dr	6	Conference	GU	Japan	Senior Lecturer	\$3,826.52
Lu J, Dr	22	Conference/Research	GU	China	Senior Lecturer	\$3,526.00
Lu J, Dr	15	Research	GU	China	Senior Lecturer	\$3,678.02
Neeli M, Mr	20	Project	GU	Singapore	Research Assistant	\$1,964.37
O'Keefe S, Dr	22	Conference/Research	GU	Canada	Senior Lecturer	\$1,204.83
Paliwal K, Prof.	7	Conference	GU	USA	Professor	\$4,063.10
Paliwal K, Prof.	7	Conference	GU	India	Professor	\$1,726.90
Rowlands D, Dr	9	Conference	GU	Japan	Lecturer	\$1,670.00
Thiel D, Prof.	12	Conference/Research	GU	USA	Head of School	\$5,844.91
Vlacić L, Assoc. Prof.	25	Conference/Research	GU	Europe	Head of School	\$18,692.21
Vlacić L, Assoc. Prof.	8	Research	GU/ Own Funds	Europe/Korea	Head of School	\$6,103.29
Vlacić L, Assoc. Prof.	6	Research/Conference	GU	Korea/Singapore	Head of School	\$2,026.48
Vlacić L, Assoc. Prof.	11	Meetings	GU	Europe	Head of School	\$2,955.00
Vlacić L, Assoc. Prof.	10	Special Duties	GU	Europe	Associate Professor	\$10,812.32
Vlacić L, Assoc. Prof.	6	Special Duties	GU	Europe	Associate Professor	\$8,725.55
Vlacić L, Assoc. Prof.	13	Research	GU	France	Head of School	\$8,337.24
Wang C, Dr	12	Conference	GU	Taiwan	Senior Lecturer	\$3,139.35

Faculty of Environmental Science**Dean of Environmental Sciences**

Rickson R, Prof.	10	Conference	GU	Thailand	Dean	\$1,938.24
Rickson R, Prof.	18	Conference	GU	Korea	Dean	\$3,220.40
Rickson R, Prof.	5	Conference/Meetings	GU	New Zealand	Dean	\$859.36

Australian School of Environmental Studies

Arthington A, Prof.	12	Conference	GU	South Africa/ Europe	Deputy Director	\$1,517.07
Arthington A, Prof.	22	Consultancy	Other Source	Vietnam	Deputy Director	\$4,387.60
Arthington A, Prof.	11	Conference	GU	Middle East	Deputy Director	\$8,422.27
Arthington A, Prof.	12	Conference	GU	Vietnam	Deputy Director	\$1,628.00
Blumfield T, Mr	11	Presentation	GU	Thailand	Research Assistant	\$1,987.82
Bunn S, Prof.	6	Conference	GU	Europe	Director	\$2,981.38
Bunn S, Prof.	6	Conference	GU	Europe	Professor	\$3,952.00
Bunn S, Prof.	32	ASP	GU	Canada	Professor	\$3,244.00
Bunn S, Prof.	5	Conference	GU	South Africa	Professor	\$1,830.94
Bunn S, Prof.	90	ASP	GU	Europe	Director	\$3,133.00
Chaseling J, Prof.	23	Conference/Research	GU	United Kingdom	Associate Professor	\$2,625.87
Chen C, Dr	11	Conference	GU	Thailand	Research Fellow	\$2,687.71

Name	Days	Purpose	Funding	Destination	Position	Expenses
<i>Australian School of Environmental Studies (continued)</i>						
Dale P, Dr	6	Conference	GU	USA	Head of School	\$2,407.07
Dale P, Dr	5	Special Duties	GU	Thailand	Head of School	\$1,639.15
Dale P, Dr	9	Special Duties	GU	Indonesia	Head of School	\$3,697.89
Dale P, Dr	7	Conference	GU	Indonesia	Head of School	\$2,824.44
Daniels P, Dr	29	ASP	GU	United Kingdom	Senior Lecturer	\$7,028.76
Daniels P, Dr	12	ASP	GU	Singapore	Senior Lecturer	\$639.00
Daniels P, Dr	6	Conference	Other Source	Japan	Senior Lecturer	\$1,548.70
Drew R, Prof.	5	Conference/Research	GU	Papua New Guinea	Professor	\$4,618.00
Drew R, Prof.	13	Research	Other Source	Vietnam	Professor	\$5,059.13
Drew R, Prof.	8	Research	Other Source	Thailand	Professor	\$6,029.50
Fellows C, Ms	12	Conference	GU	USA	Research Fellow	\$7,315.77
Ferreira J, Ms	19	Conference/Research	GU	USA	Associate Lecturer	\$7,280.35
Fien J, Prof.	41	Conference/Research	Other Source	Europe	Professor	\$3,091.69
Fien J, Prof.	7	Conference	GU	Thailand	Professor	\$1,456.35
Ghadiri H, Dr	9	Conference	GU	China	Lecturer	\$2,246.00
Ghadiri H, Dr	15	Conference/Research	GU	Europe	Lecturer	\$3,222.00
Hadwen W, Mr	24	Conference	GU	USA	Research Fellow	\$2,750.61
Halcoop P, Mr	24	Research	Other Source	Malaysia	Research Assistant	\$1,741.19
Heck D, Ms	2	Conference	GU	New Zealand	Associate Lecturer	\$1,353.54
Heck D, Ms	8	Conference	GU	Europe	Associate Lecturer	\$3,448.16
Heck D, Ms	6	Conference	GU	Japan	Associate Lecturer	\$1,793.00
Heck D, Ms	7	Conference	Other Source	New Zealand	Associate Lecturer	\$1,416.52
Howes M, Dr	112	ASP	GU	United Kingdom	Lecturer	\$2,609.00
Hudson K, Ms	7	Research	GU	Thailand	Research Assistant	\$1,489.40
Hughes J, Prof.	5	Special Duties	GU	Thailand	Professor	\$1,797.33
Hughes J, Prof.	9	Conference	GU	USA	Professor	\$4,123.31
Jones D, Dr	8	Conference	GU	Canada	Senior Lecturer	\$3,559.43
Keliher V, Ms	3	Conference	GU	New Zealand	Associate Lecturer	\$1,047.15
Kitching R, Prof.	5	Special Duties	GU	Thailand	Professor	\$1,639.15
Kitching R, Prof.	5	Research	GU	Vietnam	Professor	\$1,418.30
Kitching R, Prof.	30	Special Duties	Other Source	Vietnam	Professor	\$5,362.94
Lazarow N, Mr	17	Conference	GU	Thailand	Project Leader	\$1,573.56
Matthews C, Mr	41	Research	GU	France	Researcher	\$7,422.29
McTainsh G, Assoc. Prof.	9	Conference/Research	GU	United Kingdom	Associate Professor	\$3,832.97
McTainsh G, Assoc. Prof.	8	Conference	GU	USA	Associate Professor	\$3,412.61
McTainsh G, Assoc. Prof.	6	Research	GU	New Zealand	Associate Professor	\$1,232.00
Metcalfe B, Dr	15	Research	GU	New Zealand	Adjunct Lecturer	\$976.95
Neumann R, Dr	25	Special Duties	GU	USA	Deputy Head of School	\$10,292.48
Romig M, Ms	5	Research	GU	Vietnam	Research Assistant	\$2,563.09
Romig M, Ms	9	Research	Other Source	Vietnam	Research Assistant	\$4,486.10
Romig M, Ms	8	Research	Other Source	Thailand	Research Assistant	\$3,645.76

Name	Days	Purpose	Funding	Destination	Position	Expenses
<i>Australian School of Environmental Studies (continued)</i>						
Rose C, Prof.	5	Conference	GU	China	Honorary Researcher	\$1,191.14
Shanmugam V, Dr	10	Research	Other Source	Vietnam	Senior Research Fellow	\$2,204.80
Shanmugam V, Dr	16	Research	Other Source	Vietnam	Senior Research Fellow	\$3,368.06
Shanmugam V, Dr	7	Research	Other Source	Malaysia	Senior Research Fellow	\$3,569.78
Shanmugam V, Dr	18	Research	Other Source	Vietnam	Senior Research Fellow	\$5,621.46
Smith M, Mr	21	Conference	GU	USA	Research Assistant	\$4,518.51
Smith T, Mr	7	Conference	GU	Thailand	Research Fellow	\$2,065.72
Smith T, Mr	15	Conference/Research	GU	Europe	Research Fellow	\$2,741.50
Smith T, Mr	6	Research	GU	New Zealand	Research Fellow	\$3,866.09
Tisdell J, Dr	21	Conference	GU	USA/Europe	Senior Lecturer	\$3,581.58
Tisdell J, Dr	9	Conference/Research	GU	Europe	Senior Lecturer	\$2,748.61
Whelan J, Mr	10	Conference	GU	Thailand	Associate Lecturer	\$2,682.65
Whelan J, Mr	14	Conference	GU	USA	Associate Lecturer	\$4,902.11
White C, Mr	11	Conference	GU	Thailand	Manager	\$3,598.61
Xu Z, Dr	8	Research	GU	USA	Project Leader	\$5,189.91
Xu Z, Dr	19	Research	GU	Thailand	Project Leader	\$9,084.02

School of Environmental and Applied Sciences

Buckley R, Prof.	15	Research	GU	India	Director	\$20,292.49
Buckley R, Prof.	10	Research	GU	Canada	Director	\$7,168.18
Buckley R, Prof.	16	Research	GU	Europe	Director	\$6,605.30
Buckley R, Prof.	13	Conference/Research	GU	Canada	Director	\$5,179.95
Buckley R, Prof.	10	Research	GU	Canada	Director	\$14,456.84
Buckley R, Prof.	2	Special Duties	Other Source	New Zealand	Director	\$3,223.12
Connolly R, Dr	7	Research	GU	Asia	Lecturer	\$944.79
Hero J, Dr	180	ASP	GU	USA	Lecturer	\$8,747.43
Hero M, Dr	27	Conference/Research	GU	Sri Lanka	Lecturer	\$2,380.04
John R, Dr	14	Conference/Research	GU	USA	Senior Lecturer	\$6,019.00
Lee J, Assoc. Prof.	10	Conference/Research	GU	China	Associate Professor	\$2,354.00
Lee J, Assoc. Prof.	11	Research	GU	Hong Kong	Associate Professor	\$1,536.50
Lee J, Assoc. Prof.	7	Research	Other Source	Hong Kong	Associate Professor	\$707.14
Lee J, Assoc. Prof.	5	Special Duties	GU	Thailand	Associate Professor	\$1,639.15
Wild C, Dr	13	Special Duties	GU	South America	Head of School	\$4,454.29
Wild C, Dr	5	Special Duties	GU	Thailand	Head of School	\$1,639.15
Zhao H, Dr	10	Meetings	GU	China	Lecturer	\$2,980.64
Zhao H, Dr	11	Research	GU	China	Lecturer	\$4,182.79
Zhao H, Dr	16	Meetings	GU	China	Lecturer	\$1,452.00

School of Environmental Engineering

Agranovski I, Dr	6	Research	GU	Japan	Senior Lecturer	\$1,638.04
Agranovski I, Dr	7	Research	GU	Japan	Senior Lecturer	\$1,369.12
Agranovski I, Dr	8	Conference	GU	USA	Senior Lecturer	\$17,388.69
Agranovski I, Dr	14	Conference	GU	Taiwan	Senior Lecturer	\$5,192.52
Agranovski I, Dr	6	Special Duties	GU	India	Senior Lecturer	\$3,565.47
Braddock R, Assoc. Prof.	135	ASP	GU	Germany	Associate Professor	\$4,379.05
Bromwich D, Dr	76	ASP	GU	Europe	Senior Lecturer	\$11,429.63
Chapman H, Dr	19	Conference	GU	Korea	Senior Research Fellow	\$2,682.69

Name	Days	Purpose	Funding	Destination	Position	Expenses
<i>School of Environmental Engineering (continued)</i>						
Clarke M, Dr	11	Meetings	GU	Philippines	Senior Lecturer	\$1,219.20
Greenway M, Assoc. Prof.	7	Conference	GU	New Zealand	Head of School	\$2,479.50
Greenway M, Assoc. Prof.	20	Conference/Research/Meetings	GU	South Africa/India	Head of School	\$7,455.85
Herat S, Dr	25	Research	GU	India	Senior Lecturer	\$4,527.22
Herat S, Dr	8	Special Duties	GU	India	Senior Lecturer	\$4,633.99
Herat S, Dr	187	ASP	GU	United Kingdom	Senior Lecturer	\$2,910.58
Jenkins G, Dr	7	Conference	GU	USA	Senior Lecturer	\$2,341.76
Stratton H, Dr	31	Special Duties	GU	Europe	Project Leader	\$2,905.00
Stratton H, Dr	20	Research	GU	Singapore	Research Fellow	\$1,145.05
Williams P, Dr	10	Special Duties	GU	India	Senior Lecturer	\$3,105.44
Yu B, Dr	13	Conference	GU	China	Senior Lecturer	\$1,768.29
Yu B, Dr	9	Research	Other Source	Europe	Senior Lecturer	\$3,171.68
Yu Q, Dr	7	ASP	GU	China	Senior Lecturer	\$1,305.35
Yu Q, Dr	94	ASP	GU	China	Senior Lecturer	\$2,359.32

School of Environmental Planning

Brown A, Prof.	10	Conference	GU	New Zealand	Head of School	\$3,231.96
Brown A, Prof.	9	Conference	GU	Europe	Head of School	\$6,255.11
Brown A, Prof.	8	Conference	GU	Europe	Head of School	\$4,992.81
Brown A, Prof.	92	ASP	GU	Europe/USA	Head of School	\$16,461.07
Brown A, Prof.	6	Conference	GU	South Africa	Head of School	\$4,320.35
Cameron J, Dr	12	Conference/Research	GU	South Africa	Lecturer	\$1,649.35
Low Choy D, Mr	30	Research	GU	USA	Senior Lecturer	\$5,295.00
Sipe N, Dr	7	Conference	GU	Indonesia	Head of School	\$2,081.46
Sipe N, Dr	7	Conference	GU	Indonesia	Head of School	\$5,452.91
Sipe N, Dr	27	Conference/Research	GU	USA	Head of School	\$1,351.56

'Faculty of Health Science

School of Applied Psychology – Health

Barrett P, Dr	11	Conference	GU	South Africa	Senior Lecturer	\$4,575.55
Chappell M, Mr	8	Conference	GU/ Own Funds	United Kingdom	Lecturer	\$1,608.77
Chipuer H, Dr	8	Conference	GU	Canada	Senior Lecturer	\$2,000.00
Dadds M, Prof.	5	Conference	GU	Europe	Professor	\$6,425.68
Dawe S, Ms	12	Conference/Research	GU	Europe	Senior Lecturer	\$3,831.64
Dombrowski J, Ms	13	Conference	GU	United Kingdom	Research Assistant	\$3,328.28
Fraser J, Dr	6	Conference	GU	United Kingdom	Lecturer	\$2,171.62
Halford K, Prof.	24	Conference/Research	GU	Europe	Professor	\$2,878.00
Halford K, Prof.	7	Conference/Research	GU	USA	Professor	\$3,023.00
Harnett P, Mr	12	Conference/Research	GU	Europe	Senior Lecturer	\$2,718.71
Healy L, Ms	13	Research	GU	Europe	Research Assistant	\$9,139.71
Hine T, Dr	9	Conference	GU/ Own Funds	Europe	Senior Lecturer	\$2,102.70
Nisbet I, Mr	7	Conference	GU	Canada	Manager	\$4,481.41
Occhipinti S, Dr	45	ASP	GU	Italy	Lecturer	\$2,260.00
Shochet I, Dr	92	ASP	GU	New Zealand	Director	\$12,763.80
Shum D, Dr	100	ASP/Conference	GU	Hong Kong/ South Pacific	Director	\$2,260.95
Turner C, Ms	17	Research	GU	Europe	Research Assistant	\$3,919.69

Name	Days	Purpose	Funding	Destination	Position	Expenses
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School of Physiotherapy and Exercise Science

Barclay C, Dr	9	Conference	GU	USA	Lecturer	\$4,283.53
Gass G, Prof.	11	Conference	GU	USA	Head of School	\$8,965.92
Haseler L, Dr	8	Conference	GU	USA	Lecturer	\$2,708.93
Morrison S, Dr	17	Conference/Research	GU	USA	Lecturer	\$2,371.37

School of Health Science

Ashton K, Dr	79	Conference/Research	GU	USA	Postdoctoral Fellow	\$5,258.76
Gaffney P, Dr	5	Special Duties	GU	New Zealand	Senior Lecturer	\$1,891.94
Griffiths L, Prof.	10	Meetings	GU	New Zealand	Director	\$5,930.28
Griffiths L, Prof.	28	Conference	GU	Europe	Director	\$6,234.05
Griffiths L, Prof.	10	Conference	GU	USA	Director	\$9,069.35
Headrick J, Assoc. Prof.	22	Conference	GU	Canada	Director	\$5,052.50
Hughes R, Mr	20	Special Duties	GU	Europe	Director	\$12,240.79
Korolik V, Dr	160	ASP	GU/ Own Funds	Europe	Research Scientist	\$12,356.45
Peak I, Dr	6	Conference	GU	Europe	Research Scientist	\$5,001.90
Rose'meyer R, Dr	8	Conference	GU	USA	Lecturer	\$2,504.05
Rose'meyer R, Dr	311	ASP	GU	USA	Lecturer	\$4,405.20

School of Human Services

Bursnall S, Ms	4	Special Duties	GU	USA	Researcher	\$730.65
Buys N, Assoc. Prof.	11	Conference	GU	Canada	Head of School	\$8,066.59
Fowler J, Mrs	8	Conference	GU	Ireland	Lecturer	\$2,714.00
MacFarlane K, Ms	10	Conference	GU	USA	Lecturer	\$2,544.55
Murphy P, Ms	8	Conference	GU	USA	Research Fellow	\$1,800.00
O'Neill V, Ms	5	Conference	GU	Canada	Research Fellow	\$1,778.60

School of Public Health

Chandran G, Mr	10	Conference	GU	Indonesia	Lecturer	\$3,113.89
Chu C, Assoc. Prof.	20	Conference/Research	GU	Taiwan	Associate Professor	\$1,740.71
Chu C, Assoc. Prof.	8	Conference	GU	Spain	Associate Professor	\$2,625.00
Chu C, Assoc. Prof.	20	Conference/Research	GU	China	Associate Professor	\$12,774.44
Chu C, Assoc. Prof.	13	Special Duties/Research	GU	China	Associate Professor	\$2,532.30
Chu C, Assoc. Prof.	62	Research	GU	China	Associate Professor	\$16,796.71
Chu C, Assoc. Prof.	8	Conference	GU	China	Associate Professor	\$2,106.00
Chu C, Assoc. Prof.	5	Special Duties	GU	Indonesia	Associate Professor	\$4,032.83
Connell D, Prof.	6	Special Duties	GU	Indonesia	Head of School	\$3,314.92
Connell D, Prof.	5	Conference	GU	Singapore	Head of School	\$2,451.77
Connell D, Prof.	5	Conference	GU	Malaysia	Head of School	\$1,200.00
Connell D, Prof.	6	Conference	GU	Philippines	Head of School	\$1,223.99
Davey P, Mr	8	Special Duties	GU	Malaysia	Senior Lecturer	\$1,744.00
Davey P, Mr	7	Conference	GU	Indonesia	Senior Lecturer	\$4,037.67
Davey P, Mr	17	Conference/Research	Other Source	USA	Senior Lecturer	\$1,309.92
Davey P, Mr	5	Special Duties	GU	Indonesia	Senior Lecturer	\$4,032.84
Davey P, Mr	10	Special Duties	GU	Indonesia	Senior Lecturer	\$7,229.11
Davey P, Mr	6	Special Duties	GU	Indonesia	Senior Lecturer	\$3,314.92
Grootjans J, Dr	11	Special Duties	GU	South Pacific	Lecturer	\$2,512.59
Spork H, Ms	7	Conference	GU	Indonesia	Associate Lecturer	\$1,106.84
Stevens S, Dr	4	Conference/Meetings	GU	New Zealand	Senior Lecturer	\$524.86
Waterman P, Assoc. Prof.	7	Conference	GU	Indonesia	Adjunct Professor	\$1,884.06

Name	Days	Purpose	Funding	Destination	Position	Expenses
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'Faculty of Nursing and Health

Dean of Nursing and Health

McMurray A, Prof.	5	Meetings	GU	Singapore	Professor	\$3,204.21
McMurray A, Prof.	7	Special Duties	Other Source	Europe	Professor	\$7,556.42
McMurray A, Prof.	4	Presentation/Special Duties	GU	Hong Kong	Professor	\$6,967.59
McMurray A, Prof.	3	Conference	GU	New Zealand	Professor	\$1,944.11
McMurray A, Prof.	2	Meetings	GU	New Zealand	Professor	\$1,874.91

School of Nursing

Chaboyer W, Assoc. Prof.	71	ASP	GU	Europe	Associate Professor	\$9,700.06
Claydon A, Ms	6	Meetings	GU	Japan	Administration Officer (Int'l)	\$4,740.46
Creedy D, Prof.	7	Conference	GU	USA	Dean	\$4,125.87
Creedy D, Prof.	40	Research	GU	England	Dean	\$6,764.96
Conrick M, Dr	102	ASP	GU	Europe	Lecturer	\$3,324.68
Johnson P, Ms	16	Conference/Meetings	GU	Europe/Japan	Lecturer	\$8,967.99
Moyle W, Dr	30	ASP	GU	Thailand	Senior Lecturer	\$6,748.56
Moyle W, Dr	10	Special Duties	GU	Taiwan	Senior Lecturer	\$5,610.41
Owen S, Ms	8	Conference	GU	USA	Lecturer	\$2,025.75
Stockhausen L, Dr	4	Special Duties	GU	Europe	Deputy Head of School	\$1,564.05
Vose C, Dr	20	Conference/Meetings	GU	United Kingdom	Lecturer	\$1,367.57

'Faculty of Science

Dean of Science

MacGillivray W, Prof.	2	Meetings	GU	New Zealand	Professor	\$1,945.84
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School of Aviation

Bates P, Dr	27	Meetings	GU	USA	Head of School	\$18,182.01
Bates P, Dr	5	Meetings	GU	New Zealand	Head of School	\$1,177.84
Bates P, Dr	18	Official Business	GU	USA	Head of School	\$2,833.90
Bates P, Dr	17	Conference/Meetings	GU	Singapore/China	Head of School	\$2,103.76
Bates P, Dr	22	Meetings	GU	Europe	Head of School	\$15,036.32

School of Biomolecular and Biomedical Sciences

Ashmore S, Dr	11	Conference/Special Duties	GU	Spain	Senior Lecturer	\$2,895.90
Bushell G, Assoc. Prof.	58	Research	GU	Japan	Associate Professor	\$2,761.00
Clarke F, Assoc. Prof.	13	Conference	GU	Europe	Associate Professor	\$1,788.53
Clarke F, Assoc. Prof.	7	Conference	GU	Singapore	Associate Professor	\$3,225.65
Crane D, Assoc. Prof.	10	Conference	GU	USA	Associate Professor	\$5,097.48
Drew R, Assoc. Prof.	134	ASP	GU	Europe	Associate Professor	\$10,897.17
Kennedy H, Dr	6	Conference	GU	Korea	Lecturer	\$1,580.00
Mackay-Sim A, Prof.	10	Conference/Research	GU	Europe	Professor	\$1,741.56
Maguire D, Dr	18	Conference	GU	England	Senior Lecturer	\$2,477.95
Patel B, Assoc. Prof.	7	Research	GU	New Zealand	Associate Professor	\$1,010.00
Patel B, Assoc. Prof.	10	Research	GU	France	Associate Professor	\$3,981.15
Patel B, Assoc. Prof.	11	Conference/Research	GU	England	Associate Professor	\$4,070.96
Patel B, Assoc. Prof.	27	Research	GU	India	Associate Professor	\$6,035.32
Rose R, Ms	7	Meetings	GU	Singapore	School Executive Officer	\$2,634.06
Watters D, Dr	8	Conference	GU	USA	Senior Research Fellow	\$4,095.90

Name	Days	Purpose	Funding	Destination	Position	Expenses
School of Science						
Brown C, Dr	7	Research/Conference	GU/ Other	USA/Japan	Senior Lecturer	\$5,454.53
Burch D, Prof.	6	Research	GU	USA	Dean	\$4,416.18
Burch D, Prof.	14	Research	GU	Japan	Dean	\$8,396.93
Burch D, Prof.	7	Conference/Meetings	GU	New Zealand	Dean	\$3,551.50
Burch D, Prof.	11	Conference/Research	GU	China	Dean	\$1,399.95
Dobson J, Prof.	16	Conference	GU	Europe	Professor	\$4,544.51
Gray E, Assoc. Prof.	22	ASP	GU	Europe	Associate Professor	\$10,187.39
Gray E, Assoc. Prof.	9	Conference	GU	Europe	Associate Professor	\$3,968.19
Gray E, Assoc. Prof.	17	Research	GU	Europe	Associate Professor	\$6,039.95
Healy P, Assoc. Prof.	5	Conference	GU	Europe	Associate Professor	\$975.18
Johnston P, Dr	9	Conference	GU	USA	Lecturer	\$4,628.46
Laurent J, Dr	31	ASP	GU	United Kingdom	Lecturer	\$2,509.28
Lohmann B, Dr	10	Conference	GU	Europe	Deputy Head of School	\$3,603.00
Loughlin W, Mrs	5	Conference	GU	New Zealand	Lecturer	\$1,515.32
Lowe I, Prof.	5	Conference	GU	Singapore	Professor	\$2,737.00
Lyons K, Dr	21	Research	GU	USA	Lecturer	\$6,668.62
Lyons K, Dr	11	Conference	GU	Canada	Lecturer	\$2,618.80
Micallef L, Ms	21	Conference	GU	Europe	Lab Convenor	\$2,872.44
Myhra S, Dr	63	ASP	GU	United Kingdom	Senior Lecturer	\$2,472.00
Myhra S, Dr	25	Research	GU	United Kingdom	Senior Lecturer	\$2,684.70
Pegg D, Prof.	6	Research/Conference	GU	England/USA	Professor	\$1,705.12
Pegg D, Prof.	9	Research	GU	England	Professor	\$3,538.75
Sang R, Dr	18	Conference	GU	USA	Senior Lecturer	\$7,257.46
Williams M, Dr	20	Conference/Special Duties	GU	Europe	Senior Lecturer	\$2,325.00
Williams M, Dr	28	Conference	GU	Europe	Senior Lecturer	\$1,109.93
Wiseman H, Dr	24	Conference/Research	GU	USA	Senior Research Fellow	\$2,982.24
Young D, Assoc. Prof.	11	Research	GU	Singapore	Associate Professor	\$6,226.74
Australian Institute for Suicide Research and Prevention						
De Leo D, Prof.	22	Conference	GU	Europe	Director	\$7,761.58
De Leo D, Prof.	26	Conference/Projects	GU	Europe	Director	\$9,829.83
De Leo D, Prof.	16	Conference/Meetings	GU	Europe	Director	\$7,129.98
Biomolecular Science and Drug Discovery Unit						
Haselhorst T, Dr	6	Conference	GU	New Zealand	Research Scientist	\$472.04
Von Itzstein M, Prof.	5	Meetings	GU	USA	Director	\$1,675.23
Wilson J, Dr	6	Conference	GU	New Zealand	Research Scientist	\$822.75
Natural Product Discovery						
Buchanan M, Dr	5	Conference	GU	New Zealand	Research Fellow	\$1,808.94
Camp D, Dr	11	Conference	GU	England	Program Leader	\$5,190.51
Carroll A, Assoc. Prof.	7	Special Duties	GU	Europe	Associate Professor	\$7,755.10
Edser A, Mrs	4	Conference	GU	New Zealand	Research Assistant	\$719.75
Fechner G, Dr	10	Conference/Special Duties	GU	Europe	Research Fellow	\$6,218.26
Janssen C, Dr	12	Conference/Special Duties	GU/Other Source	Canada/Europe	Research Fellow	\$10,185.84
Jenkins I, Prof.	5	Special Duties	GU	USA	Program Leader	\$8,679.73
Jenkins I, Prof.	8	Conference	GU	Europe	Program Leader	\$2,715.00
King G, Dr	21	Conference	GU	USA	Research Fellow	\$7,628.57
Le P, Dr	10	Conference	GU	Spain	Research Fellow	\$6,735.31
Leone P, Dr	10	Conference	GU	Spain	Research Fellow	\$4,387.04

Name	Days	Purpose	Funding	Destination	Position	Expenses
<i>Natural Product Discovery (continued)</i>						
Leone P, Dr	5	Conference	GU	New Zealand	Research Fellow	\$1,632.38
Neve J, Dr	7	Conference	GU	Europe/ New Zealand	Research Fellow	\$8,246.85
Olschmike J, Dr	65	Special Duties	GU	Europe	Research Fellow	\$1,646.68
Pierens G, Dr	12	Conference	GU	Europe	Research Fellow	\$5,580.65
Quinn R, Prof.	14	Special Duties	GU	Europe	Director	\$12,217.93
Quinn R, Prof.	23	Special Duties	GU	Europe	Director	\$14,388.39
Quinn R, Prof.	7	Special Duties	GU	Europe	Director	\$9,060.31
Ripper J, Dr	10	Conference	GU	New Zealand	Research Fellow	\$1,796.07
Ripper J, Dr	12	Conference	GU	Spain	Research Fellow	\$5,959.72
Scott N, Ms	5	Special Duties	GU	USA	Research Fellow	\$1,063.65
Suraweera L, Mrs	4	Conference	GU	New Zealand	Senior Research Assistant	\$1,608.28
Tranter C, Ms	6	Conference	GU	New Zealand	Research Assistant	\$828.85
Venables D, Dr	18	Conference	GU	Canada	Research Fellow	\$7,525.96
Walve P, Mr	12	Conference	GU	Europe	Manager	\$5,290.83
Walve P, Mr	4	Conference	GU	Singapore	Manager	\$5,290.83

'Administrative and Academic Support Elements

'Office of Vice Chancellor

Davis G, Prof.	18	Official Business	GU	Europe	Vice Chancellor	\$15,980.09
Davis G, Prof.	3	Official Business	GU	New Zealand	Vice Chancellor	\$2,474.00
Davis G, Prof.	3	Official Business	GU	New Zealand	Vice Chancellor	\$3,036.33
Davis G, Prof.	5	Official Business	GU	Thailand	Vice Chancellor	\$8,915.42
Forde L, Ms	13	Official Business	GU	China	Chancellor	\$4,106.28

'Deputy Vice Chancellor

Lovegrove W, Prof.	19	Official Business	GU	USA	Deputy Vice Chancellor	\$12,713.45
Lovegrove W, Prof.	8	Official Business	GU	Vietnam	Deputy Vice Chancellor	\$3,950.00
Lovegrove W, Prof.	6	Official Business	GU	Europe	Deputy Vice Chancellor	\$6,199.00

International Centre

Sparks B, Prof.	8	Special Duties	GU	India	Dean	\$7,443.07
Sparks B, Prof.	12	Conference	GU	USA	Dean	\$12,928.59
Sparks B, Prof.	12	Special Duties	GU	Europe	Dean	\$12,390.12
Sparks B, Prof.	6	Conference/Meetings/ Special Duties	GU	Singapore/Europe	Dean	\$2,441.76
Fleeting K, Ms	7	Exhibition	GU	New Caledonia	Personal Assistant	\$3,032.35
Fraser M, Mr	27	Special Duties	GU	USA	Study Abroad Officer	\$1,749.85
Fraser M, Mr	18	Exhibition	GU	USA	Study Abroad Officer	\$1,793.75
Lambert J, Ms	5	Exhibitions	GU	China	Admissions Officer	\$4,504.92
Madden C, Mr	15	Conference/Meetings	GU	China	Director	\$10,848.16
Madden C, Mr	9	Marketing	GU	China	Director	\$9,559.84
Morrison M, Ms	15	Performance/Research	GU	Hong Kong	Admissions Officer	\$5,646.07
Page C, Ms	9	Special Duties	GU	India	Manager	\$7,865.98
Page C, Ms	19	Official Business/Special Duties	GU	Asia/Korea	Manager	\$9,717.66
Zumaeta E, Ms	20	Special Duties	GU	South America	Study Abroad Officer	\$2,603.28

Name	Days	Purpose	Funding	Destination	Position	Expenses
International Projects Unit						
Atwell A, Mr	15	Meetings	GU	Indonesia	Projects Manager	\$1,671.25
Bryer F, Dr	17	Research	GU	Thailand	Lecturer	\$1,131.92
Cameron J, Dr	8	Meetings	GU	Fiji	Lecturer	\$6,285.44
Carlini J, Ms	10	Exhibition	GU	Thailand	Communications Coordinator	\$7,059.96
Carlini J, Ms	87	Special Duties	GU	Thailand	Communications Coordinator	\$1,369.72
Fraser M, Mr	18	Exhibition	GU	USA	Study Abroad Officer	\$11,020.16
Kemp E, Ms	7	Special Duties	GU	Fiji	Senior Projects Officer	\$3,952.02
Kemp E, Ms	5	Meetings	GU	Fiji	Senior Projects Officer	\$3,257.65
Kemp E, Ms	10	Meetings	GU	Fiji	Senior Projects Officer	\$7,275.85
Kemp E, Ms	5	Meetings	GU	Fiji	Senior Projects Officer	\$3,149.30
Mosley P, Mr	5	Meetings	GU	Thailand	Project Administrator	\$2,837.71
Mosley P, Mr	5	Meetings	GU	Fiji	Project Administrator	\$2,143.61
Mosley P, Mr	5	Meetings	GU	Fiji/Thailand	Project Administrator	\$1,692.51
Tiley J, Ms	11	Marketing	GU	Indonesia	Project Officer	\$5,431.59
Tiley J, Ms	6	Special Duties	GU	Indonesia	Project Officer	\$3,314.92
Tiley J, Ms	8	Marketing	GU	Fiji	Project Officer	\$1,412.80
Walker B, Mr	21	Marketing	GU	USA	Manager	\$17,599.69
Wilkinson A, Ms	5	Meetings	GU	Fiji	Project Assistant	\$4,124.30
Wrathall P, Ms	6	Project	GU	China	Project Consultant	\$2,107.72
Wrathall P, Ms	13	Special Duties	GU	Middle East	Project Consultant	\$9,797.76

Marketing and International Relations

Atwell A, Mr	7	Conference/Official Business	GU	Indonesia	Projects Manager	\$4,357.34
Atwell A, Mr	12	Conference/Meetings	GU	Indonesia	Projects Manager	\$10,368.32
Atwell A, Mr	27	Meetings	GU	Indonesia	Projects Manager	\$7,423.90
Atwell A, Mr	15	Meetings	GU	Indonesia	Projects Manager	\$7,150.09
Haralampou E, Ms	5	Exhibition	GU	New Zealand	Events/Promotions Coordinator	\$1,370.56
Lambert K, Ms	21	Exhibition	GU	China	Admissions Officer	\$2,323.43
Law R, Ms	11	Exhibition	GU	Indonesia	Admissions Officer	\$3,869.71
Mankad R, Mr	4	Marketing	GU	Middle East	International Marketing Manager	\$2,786.15
Mankad R, Mr	18	Marketing/Exhibition	GU	Middle East	International Marketing Manager	\$10,969.61
Mankad R, Mr	60	Special Duties	GU	Middle East	International Marketing Manager	\$25,048.10
Mankad R, Mr	25	Special Duties	GU	India	International Marketing Manager	\$12,140.07
Mankad R, Mr	19	Special Duties	GU	Middle East	International Marketing Manager	\$13,474.77
Mankad R, Mr	23	Interview Programs	GU	India	International Marketing Manager	\$5,848.36
Mankad R, Mr	16	Official Business	GU	Middle East	International Marketing Manager	\$6,210.80
Page C, Ms	7	Exhibition	GU	Indonesia	Manager	\$3,545.25
Savage A, Dr	14	Student Recruitment	GU	Malaysia	International Marketing Manager	\$9,067.08
Savage A, Dr	25	Student Recruitment	GU	Korea	International Marketing Manager	\$6,826.00
Savage A, Dr	7	Student Recruitment	GU	Middle East	International Marketing Manager	\$8,848.92
Savage A, Dr	22	IDP Interview	GU	Malaysia	International Marketing Manager	\$11,482.96
Savage A, Dr	6	Exhibition	GU	Singapore	International Marketing Manager	\$2,782.48
Savage A, Dr	17	Marketing	GU	Japan	International Marketing Manager	\$5,241.99
Savage A, Dr	7	Special Duties	GU	Malaysia	International Marketing Manager	\$3,061.80
Savage A, Dr	9	Interview	GU	Malaysia	International Marketing Manager	\$3,564.05
Savage A, Dr	15	Exhibition	GU	Japan	International Marketing Manager	\$5,029.90
Tang P, Ms	4	Special Duties	GU	New Zealand	Manager, Marketing	\$1,623.47
Tang P, Ms	9	Interview Programs	GU	Europe	Manager, Marketing	\$5,548.03
Tang P, Ms	9	Exhibition	GU	Vietnam/ South America	Manager, Marketing	\$5,111.40
Toh T, Mr	14	Marketing	GU	Hong Kong	International Marketing Manager	\$17,498.80

Name	Days	Purpose	Funding	Destination	Position	Expenses
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Marketing and International Relations (continued)

Toh T, Mr	18	Exhibition	GU	Hong Kong	International Marketing Manager	\$10,863.41
Toh T, Mr	16	Interviews	GU	Malaysia	International Marketing Manager	\$5,443.12
Toh T, Mr	15	Performance	GU	China	International Marketing Manager	\$9,977.42
Toh T, Mr	13	Exhibition	GU	China	International Marketing Manager	\$8,830.42
Toh T, Mr	14	Special Duties	GU	Taiwan	International Marketing Manager	\$5,042.70

Dean of Postgraduate Education

Finnane M, Prof.	5	Special Duties	GU	Thailand	Dean	\$1,928.56
Finnane M, Prof.	7	Conference/Official Business	GU	Thailand	Dean	\$888.64

Office for Research

Smith B, Mr	12	Official Business	GU	USA	Manager & Deputy Director	\$13,894.52
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Office of Technical Services

Urquhart J, Mr	20	Conference	GU	USA	Director	\$6,034.19
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'Deputy Vice Chancellor (Teaching & Learning)

Griffith Institute of Higher Education

Buckridge M, Ms	11	Conference	GU	United Kingdom	Lecturer	\$3,583.34
Conrad L, Dr	7	Research	GU	Canada	Acting Director	\$3,593.85
Zimitat C, Dr	4	Conference	GU	New Zealand	Senior Lecturer	\$639.90

'Pro Vice Chancellor (INS)

Rickards J, Ms	3	Official Business	GU	New Zealand	Pro-Vice Chancellor	\$2,743.12
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Information Services

Beamish M, Ms	11	Conference	GU	USA	Project Specialist	\$4,004.48
Callow B, Mr	22	Conference/Research	GU	USA	Associate Director	\$29,377.49
Hoyle W, Ms	10	Official Business	GU	USA	Team Leader	\$4,812.72
Humphrey K, Ms	6	Conference	GU/ Own Funds	USA	Frontline Team Leader	\$5,736.78
Lewis A, Mr	11	Conference	GU	USA	Research Computing	\$1,827.27
Milovic S, Mr	13	Conference	GU/ Own Funds	Europe	Product/Service Manager	\$6,333.00
Schafer C, Ms	6	Conference	GU	New Zealand	Associate Director	\$2,306.41
Scullen J, Mr	5	Conference	GU	New Zealand	Manager	\$1,315.71
Sharma N, Mr	4	Special Duties	GU	Singapore	Associate Director	\$3,768.63
Sharma N, Mr	3	Lectures	GU	Singapore	Associate Director	\$1,236.00
Sharma N, Mr	3	Lectures	GU	Singapore	Associate Director	\$1,560.00
Sharma N, Mr	3	Lectures	GU	Singapore	Associate Director	\$1,171.18
Stevens C, Ms	3	Conference	GU	New Zealand	Reference Librarian	\$1,630.11
Suthers J, Mr	11	Conference/Special Duties	GU	USA	Senior Software Engineer	\$5,694.80
Wijeratne S, Mr	10	Conference/Special Duties	GU	Europe	Operations Manager	\$11,819.91

Name	Days	Purpose	Funding	Destination	Position	Expenses
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Flexible Learning and Access Services

Campbell M, Mr	10	ASP	GU	USA	Product/Service Manager	\$4,283.53
Crock M, Dr	16	Conference	GU	USA	Director	\$8,370.13
Crock M, Dr	7	Conference	GU	New Zealand	Director	\$2,228.32
Crock M, Dr	2	Official Business	GU	Singapore	Director	\$3,571.89
Engwirda T, Ms	3	Training	GU	Singapore	Project Officer	\$1,134.77
Jong R, Mr	5	Training	GU	Singapore	Educational Designer	\$1,124.86
Jong R, Mr	7	Training	GU	Singapore	Educational Designer	\$1,324.35
Jong R, Mr	7	Special Duties	Other Source	Vietnam	Educational Designer	\$1,229.92
Jong R, Mr	6	Training	GU	Singapore	Educational Designer	\$1,348.82
Jong R, Mr	5	Training	GU	Singapore	Educational Designer	\$1,267.00
Jong R, Mr	7	Conference	GU	New Zealand	Educational Designer	\$1,045.96
Rossiter D, Mr	16	Conference	GU	USA	Products/Service Manager	\$6,017.35
Salmon D, Ms	10	Conference	GU	USA	Administrative Officer	\$3,190.59

Pro-Vice Chancellor (Administration)**Academic Administration - Student Services**

Breen S, Ms	5	Conference	GU	New Zealand	Clinical Nurse	\$672.94
Broughton S, Ms	10	Conference	GU	Singapore	Coordinator, Tertiary Access	\$2,514.22
Hoare C, Ms	14	Conference	GU	Indonesia	Student Administration Officer	\$4,072.18
Merley J, Ms	7	Conference	GU	New Zealand	Student Equity Programs Officer	\$1,243.92

Finance and Business Services

Srinivasan R, Mr	32	Conference/Meetings	GU	Europe	Director	\$12,318.43
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Notes.

GU: Griffith University.

ASP: Academic Studies Program.

Expenses. Given that the change in Standards for reporting travel-related expenses came into effect only in the middle of 2002, the information on expenses is not comprehensive, because systems for recording such information were not in place.



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