

## Public Report - Employee data tables

**Program:** 2024 - 25 Gender Equality Reporting  
**Corporate group of:** Griffith University  
**Total group employee count:** 7,005

**Table 1** – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	106	85	0	0	191
	Full-time contract	42	48	0	0	90
	Part-time permanent	8	0	0	0	8
	Part-time contract	1	4	0	0	5
	Casual	1	3	0	0	4
Professionals	Full-time permanent	1,025	830	0	0	1,856
	Full-time contract	275	242	0	0	518
	Part-time permanent	278	61	0	0	340
	Part-time contract	255	112	0	0	367
	Casual	1,121	675	0	0	1,798
Community And Personal Service Workers	Full-time permanent	20	0	0	0	20
	Casual	71	64	0	0	136
Clerical And Administrative Workers	Full-time permanent	318	100	0	0	419
	Full-time contract	60	39	0	0	99
	Part-time permanent	117	14	0	0	131
	Part-time contract	36	21	0	0	57
	Casual	644	318	0	0	966

\* Total employees includes Non-binary

**Table 2** – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time contract	1	0	0	0	1
KMP	Full-time permanent	2	2	0	0	4
	Full-time contract	5	7	0	0	12
	Full-time permanent	7	6	0	0	13
GM	Full-time contract	4	0	0	0	4
	Part-time contract	0	1	0	0	1
SM	Full-time permanent	18	17	0	0	35
	Full-time contract	8	12	0	0	20
	Part-time permanent	1	0	0	0	1
	Part-time contract	0	1	0	0	1
OM	Full-time permanent	79	60	0	0	139
	Full-time contract	24	29	0	0	53
	Part-time permanent	7	0	0	0	7
	Part-time contract	1	2	0	0	3
	Casual	1	3	0	0	4

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period**

**Question 1**  
**How many employees were promoted?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1	10	2	123	56	192
Part-time	Permanent			2	0	12	2	16
Full-time	Fixed-term			10	4	29	18	61
Part-time	Fixed-term					11	1	12
N/A	casual							

**Question 2**  
**How many employees were promoted from non-manager to manager?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			9	3			12
Part-time	Permanent			1				1
Full-time	Fixed-term			3	2			5
Part-time	Fixed-term							
N/A	casual							

**Question 3**  
**How many employees were internally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			8	4	80	33	125
Part-time	Permanent			2	0	41	13	56
Full-time	Fixed-term	2	1	24	23	200	161	411
Part-time	Fixed-term			1	1	270	105	377
N/A	casual					1,352	709	2,061

**Question 4**  
**How many employees (including partners with an employment contract) were externally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	5	54	35	95
Part-time	Permanent					51	17	68
Full-time	Fixed-term	1	3	3	10	83	67	167
Part-time	Fixed-term			0	1	140	75	216
N/A	casual					1,574	1,038	2,612

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period (continued)**

**Question 5**  
**How many employees voluntarily resigned?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2	7	105	64	178
Part-time	Permanent			2		33	2	37
Full-time	Fixed-term	1		7	6	76	41	131
Part-time	Fixed-term			1	1	40	15	57
N/A	casual							

**Question 6**  
**How many employees were on primary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			3		63	5	71
Part-time	Permanent			1		44	2	47
Full-time	Fixed-term					14	2	16
Part-time	Fixed-term					17	2	19
N/A	casual							

**Question 7**  
**How many employees were on secondary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					1	21	22
Part-time	Permanent						2	2
Full-time	Fixed-term				2		4	6
Part-time	Fixed-term						2	2
N/A	casual							

**Question 8**  
**How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

\* Total employees includes Non-binary