

AQF LEVEL	AQF LEVEL 8 CRITERIA – GRADUATE CERTIFICATE	PROGRAM LEARNING OUTCOMES
PURPOSE	The Graduate Certificate qualifies individuals who apply a body of knowledge in a range of contexts to undertake professional/highly skilled work and as a pathway for further learning	
KNOWLEDGE	Graduates of a Graduate Certificate will have specialised knowledge within a systematic and coherent body of knowledge that may include the acquisition and application of knowledge and skills in a new or existing discipline or professional area	Graduates of the Graduate Certificate in Business Administration will have advanced knowledge of current business theories and future directions for business across the four subjects that constitute the graduate certificate- accounting, economics, sustainability and human resources.
SKILLS	<p>Graduates of a Graduate Certificate will have:</p> <ul style="list-style-type: none"> • cognitive skills to review, analyse, consolidate and synthesise knowledge and identify and provide solutions to complex problems • cognitive skills to think critically and to generate and evaluate complex ideas • specialised technical and creative skills in a field of highly skilled and/or professional practice • communication skills to demonstrate an understanding of theoretical concepts • communication skills to transfer complex knowledge and ideas to a variety of audiences 	<p>Graduates of the Graduate Certificate in Business Administration will have:</p> <ul style="list-style-type: none"> • cognitive skills to think critically and to generate and evaluate complex ideas related to accounting, HRM, sustainability and economics • cognitive skills to hypothesise and support an idea/position within the confines of subjects constituting the certificate • cognitive skills to critically debate an idea, strategy or issue from within the confines of the subjects they have studied as part of the Graduate Certificate • communication skills to demonstrate an understanding of the theoretical foundations of economics, accounting, human resource management and sustainability and its application to organisations • communication skills to debate and analyse issues within the context of the subjects they have studied.

**APPLICATION OF
KNOWLEDGE &
SKILLS**

Graduates of a Graduate Certificate will demonstrate the application of knowledge and skills:

- to make high level, independent judgements in a range of technical or management functions in varied specialised contexts
- to initiate, plan, implement and evaluate broad functions within varied specialised technical and/or creative contexts
- with responsibility and accountability for personal outputs and all aspects of the work or function of others within broad parameters

Graduates of the Graduate Certificate in Business Administration will demonstrate the application of knowledge and skills:

- to make high-level, independent, evidence-based judgements in the core subject areas studied (sustainability, economics, accounting, HRM); and construct evidence based arguments that are thorough, practical and supportable
- to work responsibly with colleagues in an organisational context to initiate, plan and implement initiatives within a given context and to ensure that the plan meets the requirements of accounting, economics and HRM.