

SENIOR PROMOTIONS COMMITTEE

Established by Council: 3/2006 7.8.2006
Last amended: 19.02.2024

2023/0001127

TERMS OF REFERENCE

- 1 The Senior Promotions Committee is responsible for assessing and determining applications for promotion to Professor.
- 2 The Senior Promotions Committee shall operate within the framework of University-wide policies and procedures for the promotion of members of academic staff.
- 3 Where a successful applicant is also on probation, the Senior Promotions Committee may make a recommendation for confirmation of the appointment to the relevant Pro Vice Chancellor.
- 4 The Senior Promotions Committee shall conduct an annual review of the process to ensure consistency, continuous improvement and monitor equity outcomes.

MEMBERSHIP

- 5 The Senior Promotions Committee shall have the following membership:
 - Provost as Chair (*ex officio*)
 - Deputy Vice Chancellors as nominated by the Provost (*ex officio*)
 - Academic Group Pro Vice Chancellors (*ex officio*)
 - One Professor elected by the Professoriate
 - Co-opted: The Provost may co-opt any additional members to the Committee where appropriate, particularly to ensure an appropriate spread of disciplinary expertise.
- 6 The term of office of the elected Professor shall be two years up to 31 December of the relevant anniversary year.
- 7 The Committee shall be constituted with due regard to gender balance.
- 8 The quorum of the committee will be the whole number next above one half of the membership.