

Griffith University Nationals Squad Selection Policy

This policy governs the selection process involved in determining players to represent Griffith University at Nationals.

This policy exists to ensure that the students who are most capable of producing the best possible performance at the national level of Australian University Sport are selected to represent Griffith University at Nationals each year.

This selection policy applies to all Griffith University students involved in the selection trials for the Nationals when the Brisbane and Logan campuses combine with Griffith Gold Coast campus.

Definitions:

GS: Griffith Sport, department responsible for the organisation of representative university sporting teams for the Brisbane and Logan campuses.

GUGCSG: Griffith University Gold Coast Student Guild, responsible for the organisation of representative university sporting teams for the Gold Coast campus.

Nationals: Events held by AUS, which includes Nationals Div 1 & Div 2, Nationals Surfing, Nationals Snow, etc.

AUS: Australian University Sport

Sports Specific Selectors: The role of the selectors is to make informed decisions on player skill that Have nominated and/or trialled for AUG squad selection.

Selection Committee: Consisting of at least two sports specific selectors, and at least one GUGCSG/GU staff member, responsible for the selection of a squad for Nationals.

GTL (Griffith Team Leaders): are to attend leadership training and oversee and liase with team managers and/or coaches, Griffith UTMs and manage the squad at the games

Team Manager: The role of team manager is to maintain a list of registered players, conduct training sessions, liase with Griffith UTMs and manage the team at the games.

UTM (University Team Manager): Overall Team Griffith Manager, usually a shared role between the Sport Development Officer (Campus Life) and Sports Officer (Gold Coast Student Guild).

Selection Review Committee: Consisting of at least three GUGCSG/GU staff members, the role of the selection review committee is to review and make recommendations on appeals made by students.

1.0 Sport Specific Selectors & Griffith Team Leaders

Sport Specific Selectors

1.1 Where possible, two sport specific selectors will be appointed by GS and GUGCSG respectively. Griffith Team Leaders and/or coaches will be seconded as sports specific selectors if appropriate.

1. 1.1 Further independent sport specific selectors can be appointed in conjunction with GS and GUGCSG.

Griffith Team Leaders

- 1.2 Where possible, a GTL will be selected one from Brisbane campuses and one from Gold Coast campus.
- 1.2.1 Selection will be based on application benefits will be based on performance. See GTL Policy.

Establishing team managers/coaches for each team

- 1.3 Nominations for the position of team manager, coach or team manager-coach, will begin directly following the appointment of GTLs for each sport. Nominees must fill in a *Team manager/coach nomination form* stating their request to become a team manager, coach or team manager- coach. This form will contain information about their prior involvement and experiences in managing sporting teams.
- 1.3.1 Nominations will close on the dates specified for each sport, allowing sufficient time to process nominations and select team managers for each of the sports.
- 1.3.2 GS and the GUGCSG will decide on which team managers will manage what sports based on these nominations and past experiences in working with the nominated team managers. In specific sport cases where campus representation requires it, two team managers may be chosen.
- 1.3.3 Team managers and coaches are bound to fulfil the tasks required of their roles, as per the GU Sports Leadership PD, and abide by the GU Code of Conduct.

2.0 Eligibility

- 2.1 To be eligible for selection in a Nationals squad, athletes must:
 - 2.1.1 Be a current active Griffith University student, meaning they are currently studying towards a Certificate higher award as per AUS Eligibility of Competitors Policy.
 - 2.1.2 Have a student ID card and can prove their enrolment status for the relevant semester.
 - 2.1.3 This will be checked with student records before the ents begin by the UTM.
 - 2.1.4 Ineligible participants will be removed from Nationals squads.

3.0 Trial Process

Advertising

- 3.1 Notification of nominations and trial dates for the Griffith University National squads will occur via GS and GUGCSG in the form of websites, social media, posters and banners.

Minimum attendance requirements

- 3.2 All players wishing to be selected must attend a minimum of 50% selection trials, unless a Trial Absentee Application was previously completed.

Player unavailability for trials

- 3.3 If a student is unavailable to attend trials, the online form for Trial Absentee Application must be completed.
- 3.4 If the above step has been met, the student will only be considered for selection if the student meets one of the following criteria:
 - 3.4.1 Selected in a national representative squad for that sport.
 - 3.4.2 Selected in a state representative squad for that sport.
 - 3.4.3 Injury/illness at the time of trials (A doctors certificate must be presented)

Selection of Nationals squads

- 3.5 Squad selection will be governed on the following factors:
 - 3.5.1 A majority decision of the selection committee is required for selection. The decision of the selection committee shall be final. Reasons shall not be given for any selection or other decision of the selection committee unless requested by non-selected athlete(s). The selection committee may meet with non-selected athletes to explain their decision. Any claim must be made within the guidelines of the appeal process under section 5.0.
 - 3.5.2 Students who are selected in the squads shall be notified of their selection on the nominated announcement date.

Nationals squad naming

- 3.6 A squad will consist of the maximum number of players allowed under AUS Supplement Squad Size policy + 25%. Example: maximum AUS squad size is 12, GU squad size = $12 \times 125\% = 15$.
- 3.7 Squads will be publicised by GS/GUGCSG on their preferred websites respectively on confirmation.

Nationals team naming

- 3.8 Teams to be named two (2) weeks prior to AUS individual registration due date.
- 3.9 Once teams are announced, AUS individual registration must be completed one (1) week prior to due date set by AUS. Late registrations will not be accepted by AUS.

4.0 Appeals

Grounds of Appeal

- 4.1 An aggrieved student(s) may appeal against a failure of the selection committee to comply with the procedures set down in this policy. That is, an appeal may only be made on procedural grounds not on the merits of a particular selection decision.

Procedure for Appeal

- 4.2 Any appeal against a decision must be made within 48 hours of the announcement of the selections for that particular sport.
 - 5.2.1 The appeal must be lodged in writing with GS or GUGCSG. The application for the appeal must set out:

- (a) the decision of the selectors in question;
- (b) the procedural grounds on which the appeal is made; and
- (c) the reasons or circumstances supporting the alleged ground of appeal

4.3 The composition of the selection review committee

4.4 The selection review committee may review the matter(s) set out in the appeal and may (as appropriate) dismiss the matter or refer it back to the selection committee for re-consideration within 48 hours of the review committee meeting.

4.5 If the appeal is considered upheld, the selection review committee has the directive to amend squad selections.

4.6 Any decision of the selection review committee shall be final and no other appeals shall be available to the aggrieved student, in respect of decision.