REPORT OF THE COUNCIL

Presented to Parliament by Command to the Hon. Anna Bligh, MP, Minister for Education.

I have the honour to present to you on behalf of the Council of Griffith University, the Annual Report for 2001.

April 2002

Ms Leneen Forde, AC
Chancellor

COMMUNICATION OBJECTIVES

Griffith University’s Annual Report for 2001 aims to fulfil a number of important communication objectives, including:

- meeting the University’s statutory reporting requirements to the State Government
- highlighting the University’s performance in line with the goals and objectives detailed in its five-year Strategic Plan 2001-2005
- underscoring the quality, diversity and relevance of teaching and learning, research and research training, and community service
- demonstrating the University’s effective management of significant public funds.

It is aimed at government, business and industry, the tertiary education sector, media, supporters and benefactors, along with the broader community.

The 2001 Annual Report is available from Griffith University, Office of External Relations
Telephone (07) 3875 5477, or at www.gu.edu.au/er/news
Vice-Chancellor of Griffith University for the past 17 years, Professor Roy Webb, retired from his position in early January 2002.

Professor Webb was a key figure behind the development of Griffith and leaves a lasting legacy of innovation in higher education. He guided Griffith's impressive growth from a single campus institution of 3,500 students to a multi-campus university with some 26,000 students, 3,000 staff and an annual income of $300 million.

This development was accompanied by many key achievements. Griffith is now an international leader in flexible learning; a strong partner with industry, especially in leading-edge research; and a 'global university' through its extensive overseas educational links and high number of international students.

Griffith University's reputation as one of Australia's leading tertiary institutions continued in 2001 with an increased demand for undergraduate courses. First preference applications rose by 3 percent to 15,606. Applications to study at the Gold Coast campus alone jumped by 11 percent.

The Queensland College of Art's new $33 million purpose-built facility at South Bank opened its doors at the end of 2001.

The Premier, the Honourable Peter Beattie MP, officially opened the $13 million Centre for Biomolecular Science and Drug Discovery on the Gold Coast campus.

A $10 million state-of-the-art Multimedia Building opened at the Gold Coast campus.

The Gold Coast campus opened a new Business building to house the Graduates School of Management, Law School, and the CRC for Sustainable Tourism.

A cooperative private enterprise initiative saw the opening of a $6 million student accommodation complex adjacent to Logan campus. Additionally Logan welcomed a new $4 million academic building.

Queensland’s first independent Centre for Intellectual Property Research was established at Nathan campus.

Work started on the University's $1.3 million Multi-Faith Centre, believed to be one of only two such centres in the world.

Griffith's $1.8 million EcoCentre, the first environmental research and education centre of its type in Australia, opened in Toowong Forest on the Nathan Campus.

Griffith's School of Tourism and Hotel Management won the Industry Education category of the Queensland Tourism Awards for the sixth time, cementing the School's position as the State's premier provider of tourism and hospitality education.

Fourteen new undergraduate degrees were introduced in 2001.

Logan's inaugural graduation ceremony saw 184 students graduate, while a near record 264 applications were sought for Early Admission to Logan campus in 2002.

Graduation ceremonies were staged in Sweden, Norway and Taiwan and a University of Hawaii opened in Thailand.

As a political scientist, he has authored and co-authored 15 books and monographs on policy and governance. He was awarded a Harkness Fellowship at the University of California Berkeley and Harvard University in 1987-88, and in 1992 won a five-year Queen Elizabeth II research fellowship from the Australian Research Council.

Professor Glyn Davis, former Director General of the Queensland Department of Premier and Cabinet, Head of the Queensland Public Service and a Professor at Griffith’s School of Politics and Public Policy, was appointed as the third Vice-Chancellor of Griffith University from January 2002.

Professor Davis served the State Government on secondment from Griffith for several periods during the 1990s in different roles.

HIGHLIGHTS OF THE YEAR

1. The EcoCentre in Toohey Forest
2. Professor Roy Webb
3. Queensland College of Art at South Bank
4. The Premier Peter Beattie (centre) opened the Centre for Biomolecular Science and Drug Discovery. He is accompanied by Prof. Roy Webb and Prof. Mark von Itzstein
5. Logan campus, where first students graduated in 2001
6. The EcoCentre in Toohey Forest
7. Professor Glyn Davis
Mission
In the pursuit of excellence in teaching, research and community service, Griffith University is committed to:

- **Innovation**
- **Bringing disciplines together**
- **Internationalisation**
- **Equity and social justice**
- **Lifelong learning**

**for the enrichment of Queensland, Australia and the international community.**

In 2001, the University adopted a revised Strategic Plan 2001-2005. This plan will ensure that Griffith University continues to build on its achievements and established reputation as one of the most creative and influential universities in the Asia-Pacific region.

Vision
Griffith University, a multi-campus learning-centred research university, will be acknowledged as an outstanding university which combines the best university traditions and values with the innovation necessary for success. Ideally positioned for the 21st century in the fastest growing region in Australia, the University will build on its established reputation for responding creatively to local, national and global change by embracing diversity and nurturing innovation.

Values
In pursuit of our mission, the University values:

- **Rigorous standards of scholarship**
- **Continuous quality improvement and accountability**
- **Commitment to individual rights, ethical standards and social justice**
- **Participatory decision making and problem solving**
- **Lifelong learning and personal development**
- **Contributing to a robust, equitable and environmentally sustainable Australia**
- **Tolerance and understanding of diversity in society.**
In 2001, the Council of Griffith University held eight meetings.

In 2001, Griffith University recognised the services of 17 outstanding leaders in their fields. Honorary Doctorates were presented to:

**AWARDS FOR SERVICE**

**The Honourable Chief Justice, Mr Murray Gleeson, AC**
Chief Justice of the High Court of Australia since 1998
For distinguished contributions to the legal community

**The Honourable Chief Justice, Mr Andrew Kwok Nang Li**
Chief Justice of the Hong Kong Special Administrative Region, People’s Republic of China
For distinguished contributions to the legal community

**The Honourable Mr John Macrossan, AC**
Former Chief Justice of Queensland; former Chancellor of Griffith University 1988-2000
For distinguished contributions to the University and the community

**The Honourable Justice Margaret McMurdo**
President, Queensland Court of Appeals
For distinguished contributions to the legal profession and the community

**His Royal Highness Crown Prince Maha Vajiralongkorn of Thailand**
For distinguished service to the Thai society

**Her Royal Highness Princess Maha Chakri Sirindhorn of Thailand**
For distinguished service to the Thai society

**Ms Vicki Wilson**
Australian Netball Captain since 1996
For distinguished contributions to sport and the community

**Mr Brian Fene**
Chairperson, IBM Australian Ltd; Adjunct Professor, Griffith University
For distinguished contributions to the business community and the University

**Mr Norman Fussell**
Former Director and Executive General Manager, MIM Holdings Ltd; former Deputy Chancellor, Griffith University 1993-2000
For distinguished contributions to the business community and the University

**The Right Reverend Bishop Dr Keith Rayner, AO**
Former Archbishop of Melbourne and leading figure in the Anglican Church
For distinguished services to the community

**Mr Anthony Gould, AM**
Director, Queensland Performing Arts Trust, Artistic Director, Brisbane Festival 2002
For distinguished services to the Arts and the community

**Mr William Dow**
General Manager, Royal Thai Consulate
For distinguished services to the community and the University

**Mr Geoffrey Cornish, OAM**
General Practitioner
For distinguished contributions to medicine and the community

**Professor Yih-yuan Li**
Chairperson, Chiang Ching-kuo Foundation for International Scholarly Exchange Taipei, Taiwan
For distinguished contributions to scholarship and the community

**Dr Claes Wilhelmsson**
Executive Director, Research and Development, AstraZeneca
For distinguished contributions to medicine and cardiovascular research

**Professor Andrew Barry**
Received the prestigious degree of Doctor of Science

The Council conferred the title ‘Professor Emeritus’ on Professor Des Power (School of Education and Professional Studies) to recognise his contribution to scholarship and service to the University. Professor Power retired from Griffith after 21 years of service.
International Student Numbers by Domicile 2001

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<th>Male</th>
<th>Female</th>
<th>Total</th>
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Griffith University maintained its position as one of Australia’s leading tertiary institutions in 2001. The year was marked by a number of major awards for educational excellence and the completion of several significant new teaching and research facilities.

The move of the Queensland College of Arts to a $33 million complex at South Bank highlighted Griffith’s continuing focus on providing state-of-the-art learning centres throughout south-east Queensland. The College is one of Australia’s longest-established art colleges, and its relocation to a purpose-built centre near the Queensland Conservatorium in the city’s cultural precinct heralds a new era for arts education in Queensland.

Other new world-class facilities include the $13 million Centre for Biomolecular Science and Drug Discovery and a $10 million Multimedia Building at the Gold Coast campus; a $4 million centre for the Schools of Education, Management, Marketing, Computing and Information Technology in Logan campus; and the $1.8 million EcoCentre near Nathan campus. Construction of a $1.3 million Multi-Faith Centre also began in 2001.

Griffith University continued to lead in the area of flexible learning. The University further progressed an initiative to convert all undergraduate courses to flexible learning mode as well as developing innovative new programs. Through student-centred and web-based courses, plus purpose-built flexible learning centres spread across its six campuses, Griffith successfully combines communications and information technology to enhance learning opportunities.
Accolades

In 2001, Griffith graduates and students continued to share State, national and international accolades for educational excellence.

Griffith Law School was ranked number one in Queensland by the Federal Government for full-time placements for graduates. This ranking by the Department of Education, Training and Youth Affairs followed a national survey of law school graduates in which Griffith also received a 92 percent rating for quality teaching.

For the sixth time, Griffith’s School of Tourism and Hotel Management won the Industry Education category of the Queensland Tourism Awards, cementing the School’s position as the State’s premier provider of tourism and hospitality education.

Vice-Chancellor Professor Ray Webb was awarded a plaque of honour by the Association of Southeast Asian Institutions of Higher Learning (ASIAH), for his contribution to the region’s educational development. Griffith Asia Pacific Council hosted ASIAH’s 2001 seminar, attended by tertiary education leaders from throughout Southeast Asia.

Professor Mark Finnan and Dr Martin Travers (School of Humanities) were both honoured for their academic achievements and were elected Fellows of the Academy of the Humanities in Australia.

Sally Ward, who is studying an International Business and Commerce double degree, won the inaugural Institute of Chartered Accountants in Australia’s (ICAA) Global Chartered Accountant Dinner Award.

Dr Anna Haebich, a senior lecturer in the School of Humanities, won the Book of the Year and the Gleebook Award at the New South Wales Premier’s Literary Awards for literary excellence.

For the sixth time, Griffith’s School of Humanities won the National Youth Concerto Competition.

Ballet School Laces Festival. Her production, ‘Broken Circles: Fragmenting Indigenous Families 1800-2000’ was awarded a plaque of honour by the Association of Southeast Asian Institutions of Higher Learning (ASIAH), for his contribution to the region’s educational development. Griffith Asia Pacific Council hosted ASIAH’s 2001 seminar, attended by tertiary education leaders from throughout Southeast Asia.

Young Conservatorium student Emily Delft, became the first Queensland student to win the National Youth Concerto Competition.

Talia Campbell, Sharon Harley and Emily Vuny from the School of Environmental Engineering received research excellence awards from the Queensland Chapter of the Environmental Engineering Society.

Queensland College of Art student Tony Albert won the Aboriginal and Torres Strait Islander Commission’s National Treaty Logo Competition.

The Queensland Conservatorium’s ensemble-in-residence, Griffith Trio, won the Music Production Award for the Perform Arts’ 4MBI Awards for Achievements in the Performing Arts.

Queensland College of Art student Jade Grant won the inaugural Thornquest Prize for Contemporary Art, established by the Gold Coast’s Thornquest Gallery. Queensland College of Art honours student Victoria Reichelt won the inaugural Border Arts Prize.

Students Tahnee Flanagan and Indra Wirawati of the Queensland Conservatorium graduate Sonya Lee won a prestigious Fulbright Scholarship (Visual and Performing Arts Award) to study at the Peabody Conservatorium of Music in the USA with pianist Leon Fleisher.

Students Amy Stephenson and Laura Scotland (Bachelor of Human Services – Child and Family Studies) won international experience incentive scheme scholarships to work with underprivileged children in Bangladesh and Cambodia.

Queensland College of Art graduates Anna Hogan and Astra Howard were among eight national winners of the $100,000 Anne and Gordon Samson International Visual Arts Scholarships for overseas study.

Bianca Hunter and Sarah Kreuger shared Griffith University Alumni Association’s $10,000 Scholarship.

Law student Terry Suaddin received the John Kosovara Scholarship, awarded to an outstanding Aboriginal and Torres Strait Islander person studying law.

Final-year Queensland Conservatorium student and leader of string ensemble ‘Quartet 2.24’, Benjamin Grees, won a Weespas scholarship to further his viola studies at the Australian National Academy of Music.

Scholarships

Griffith’s academic and sports scholarships worth between $10,000 and $25,000 were awarded to 32 students in 2001.

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Students Amazon Flanagan and Indra Wirawati from the School of Tourism and Hotel Management were nominated for ‘Tertiary Student Business Person of the Year’ at the Queensland Young Achievers Australia (YAA) Program. The pair designed and produced a novel mousemat as part of a company they formed during their studies.

Environmental sciences student Rowan Gray won the inaugural annual award established by consulting services firm Sinclair Knight Mera to recognise excellence in environmental sciences students.

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The School of Vocational, Technology and Arts Education developed a Master of Education Drama (Hong Kong) in conjunction with the Hong Kong Arts Centre and the Hong Kong Arts for the Disabled Association.

The School of Science finalised a new Bachelor of Photonics and Nanoscience to be offered in 2002.

Griffith Council approved the following new programs from 2002: Research Higher Degree Qualifying Program; Graduate Certificate in Entrepreneurship and Venture Development; Graduate Certificate in Laws; Graduate Certificate in International Tourism and Hospitality Management/Master of International Tourism and Hospitality Management with Honours; Graduate Certificate in Financial Planning/ Master of Financial Planning with Honours; Graduate Management Qualifying Program; Graduate Certificate in Business Administration; Bachelor of Science in Physical Education; Master of Science in Public Health.

**Student Load by Academic Group 2001**

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<th>AG</th>
<th>BG</th>
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<td>1,000</td>
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**Milestones**
- The School of Criminology and Criminal Justice celebrated its 10 year anniversary.
- Enrolments at Logan campus, which opened in 1998, exceeded 2,000 students for the first time.
- Distinguished academic pharmacist and Chair of the Federal Government’s Therapeutic Goods Committee, Professor Stella O’Donnell, assisted Griffith to develop Australia’s first intensive, two-year postgraduate course in pharmacy to be offered from 2004.
- The School of Nursing finalised its first subject to be delivered to Japanese nurses via the worldwide web. Griffith was the first Australian university to offer a Bachelor of Nursing in Japanese.
- Griffith hosted the 9th International Post-compulsory Education and Training Conference and the Annual Conference of the Australian Council for Adult Literacy.

**New in 2001**
- The Opera Unit opened at the Queensland Conservatorium under internationally renowned musican and teacher Joseph Ward and senior voice lecturer Gregory Massingham. The Unit provides aspiring opera singers with specialised, structured training.
- Griffith Law School introduced the Innocence Project, the first of its type in Australia to employ the latest in DNA technology to assist people wrongly convicted for crimes.
- New courses offered at Gold Coast campus included Fourth-Year Law Program; Bachelor of Engineering in Civil Engineering with Advanced Studies; Bachelor of Engineering in Multimedia Telecommunication Engineering; Bachelor of Exercise Science/Bachelor of Arts in Psychology; and Bachelor of Engineering Technology.
- In late 2001 the federal government approved the establishment of 20 new undergraduate places at the Gold Coast campus as part of the Backing Australia’s Ability Targeted Student Places scheme. Additionally 70 new undergraduate places were provided under the federal government’s regional places initiatives.
- New courses offered at Logan campus included: Bachelor of Human Services/Bachelor of Theology; Bachelor of Nursing; Bachelor of Health Promotion; and Bachelor of Science in Environmental Health/Bachelor of Science in Food Science and Nutrition. Logan campus also announced the Logan region’s first Information Technology degree program to be offered in 2002.

**Also significant**
- Griffith hosted visits by more than 50 international academics and some 115 international delegations during 2001.
- About 400 delegates from 20 nations took part in a range of international workshops at the Queensland Conservatorium, including sessions on conducting, choir, art, ensemble and chamber music.
- The former School of International Business and the School of Asian and International Studies merged to form the School of International Business and Asian Studies. The new School announced the introduction in 2002 of Queensland’s first Bachelor of International Relations degree.
- The Schools of Economics, International Business and Asian Studies, and Politics and Public Policy were relocated to the Faculty of Commerce and Management.
- The School of Occupational Technology and Arts Education developed a Master of Education Drama (Hong Kong) in conjunction with the Hong Kong Arts Centre and the Hong Kong Arts for the Disabled Association.
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RESEARCH AND RESEARCH TRAINING

Goal:
To be a university where research underpins and informs the education of its students, where research training is of the highest quality, and where research outputs significantly impact upon Australia and the international community.

Objectives:
- to encourage the achievement of nationally recognised research excellence across all sectors of the University
- to increase the number of internationally recognised centres of research excellence
- to increase the University’s impact in research higher degree training
- to increase the impact of research outputs for the benefit of the external community and the University.

Fee-Paying Overseas Students 1992–2001

Griffith University is on target to be among the top 10 most research-centred universities by 2003.

Griffith hosts some 50 specialised research centres, institutions and units and has established research strengths in diverse areas such as ethics, governance, public and cultural policy, Asian studies, environmental sciences, nursing, microelectronics and biomedical sciences.

In 2001, the University was 21 Australian Research Council (ARC) Discovery grants and 17 ARC Linkage grants for 2002; and was ranked among the top 10 active CRC ‘partners’ in Australia.

Griffith secured a place in three of the 19 new CRCs to share $125 million of Federal Government funding over seven years. Its involvement in the new CRCs for Smart Internet Technology, Water Quality and Treatment and Chronic Inflammatory Disease places Griffith academe in key roles in 11 CRCs.

In addition, Griffith’s Business Group established four research centres in 2001 – the Griffith Asia Pacific Research Institute, the Centre for Families, Law and Social Policy, the Centre for Financial Risk Management, and the Centre for Democratic Theory and Practice.

Drug discovery
The University’s research-related income has increased four-fold in the past decade. In 2001, Griffith’s important contribution to drug discovery continued under a contract with AstraZeneca, and was strengthened further by the official opening of the $1.3 million Centre for Biomolecular Science and Drug Discovery at the Gold Coast campus.

In Australia’s largest pharmaceutical R&D investment, Griffith will receive more than $78 million of research income from AstraZeneca between 2001 and 2008. The research into natural product drug discovery has already identified over 400 novel compounds of potential pharmaceutical importance.

The state-of-the-art Centre for Biomolecular Science and Drug Discovery opened by Queensland Premier, Peter Beattie, is the only one in Australia using glycotechnology to treat the world’s most common diseases. It is headed by world-renowned scientist and Griffith graduate, Professor Mark von Itzstein.

The State Government-supported Centre is one of six within the expanding Griffith Medical Research Institute (GMI) – and all add to Queensland’s emerging strength in biotechnology through research in the fields of genomics, cardiovascular science, exercise physiology, developmental biology and neural regeneration.

Strong social interest in the Centre for Biomolecular Science and Drug Discovery was fuelled by the discovery of a gene believed to contribute to Huntington’s disease, a neurodegenerative disorder often mistaken for Huntington’s disease. Researcher Dr Derek Kennedy has an international profile through his work into breast cancer and was the first Australian scientist to receive a research grant from Alzheimer’s Australia Research Ltd for his work into Huntington’s disease.

The University and Griffith Research Council totalling almost $1.5 million were awarded to Griffith researchers working on key health-related projects. They are – a study to evaluate childhood anxiety and depression (Dr Paula Barrett and Professor Mark Dadds); research to develop and treat childhood stroke (Dr Paula Barrett and Professor Mark Dadds); a project to map genomic regions implicated in migraine (Associate Professor Lyn Griffiths), an investigation of retinoic acid, retinoids and drugs for non-Hodgkin’s lymphoma (Dr Ian Hopkins); research into breast cancer and was the first Australian scientist to receive a research grant from Alzheimer’s Australia Research Ltd for his work into Huntington’s disease.

Griffith’s national leadership in environmental research and education was highlighted during the year by the official opening of the $1.8 million EcoCentre.

The Centre is the first Australian example of a new wave of educational centres being established throughout the world. Using ecologically sound techniques, it was built by the University in partnership with the Brisbane City Council, State Government and many corporate partners.

‘Eco-education’ first
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1 Griffith strengthens its position as a leading research institution
2 Professor Mark von Itzstein
3 Dr Derek Kennedy
4 Professor Mark Dadds
5 EcoCentre

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5 EcoCentre
Research recognition

Research conducted at Griffith continued to attract international attention and recognition.

A team at Griffith’s Genomics Research Centre (GRC) successfully mapped the location of another gene thought to cause migraine headaches. The Centre is Australia’s only research facility undertaking genomic studies into migraine and this is the third migraine gene mapped by the GRC since research began in 1995. GRC Director Associate Professor Lyn Griffiths has an international reputation for scientific excellence following her success in this specialist field.

Research by PhD students Nat Brown from the School of Health Sciences contributed to the development of a vaccine to protect against the potentially deadly soil-borne disease of Melioidosis.

Researchers from the School of Health Sciences received a $20,000 grant from the NovoNordisk Regional Diabetes Support Scheme Committee to study revolutionary techniques to prevent diabetic retinopathy, the leading cause of blindness in developed countries.

In the first study of its type in Queensland, Nanaimon Uni researchers in the School of Health Sciences investigated better ways to promote healthy eating in order to reduce the risk of cancer. The project was commissioned by Queensland Health’s Cancer Prevention Research Program.

Researchers in the Faculty of Engineering and Information Technology developed a smart image sensor with potential to revolutionise the development of artificial eyes. The production-quality ‘smart chip’ may be implemented in artificial eye applications within five years.

Research by Professor Richard Drew of the Australian School of Environmental Studies (winner of the 2000 Clunies Ross Award) found that the spread of fruit flies was mainly through international airline travel, not Australian exports as generally believed.

Researchers at the School of Environmental and Applied Sciences were the first to assess the contribution made by marine parks to conserving fish stocks in the Daintree and Marysby Rivers of North Queensland.

Searching ‘new age’ solutions

A Researcher with Griffith’s Knowledge Representation and Reasoning Unit (KRRU), Anthony Engwirda, began developing architecture for the ‘next generation’ of robots capable of working in remote and hostile environments, including other planets.

Dr Swens Mylra from the School of Science furthered the development of computer hard-drive technology. The research is among the first of its kind in Australia to successfully use nanotechnology. The science of miniature machines, to enable computers to store up to 1,000 times more data.

A research project investigated the effect of hands-free mobile telephone conversations on motorists’ performance. A team from the School of Physiotherapy and Exercise Science Group and led by Dr Paul Treffner used vehicles (not simulators) to measure driver response times during a distraction.

A research project led by Dr Michael Sheehan from the School of Management found that workplace bullying cost Australian employers up to $36 billion a year in absenteeism, staff turnover, legal costs and payouts. John O’Toole and Bruce Burton in the School of Vocational Technology and Arts Education also received a $14,000 ARC Linkage Grant to research policy change and teacher re-education to counter bullying.

A study to examine the impact of lantana weed on Australian Wildlife Heritage listed rainforests began in the Gold Coast hinterland. Researcher Daniel Smith will use the data to determine rainforest repair capabilities.

The School of Applied Psychology recruited Brisbane parents and children for the Promoting Positive Family Relationships Research Project to study factors that contribute to positive family relationships.
Leaders in their fields

- Associate Professor John O’Toole from the School of Vocational, Technology and Arts Education became the first Australian to receive the Judith Kase-Cooper Honorary Research Award. The award from the American Alliance for Theatre and Education honours scholars who have contributed significantly to the development of theory and research in drama and theatre.

- Professor Ian Lowe from the School of Science was appointed an Officer in the Order of Australia (AO) for his contribution to science and technology, especially in environmental education and research. Professor Lowe is recognised as one of the world’s leading researchers in energy policy.

- Research Fellow with the Australian Key Centre for Cultural and Media Policy Dr Lisanne Gibson received an Australian Postdoctoral Research Fellowship, worth almost $350,000.

- Dr Steven Nieder from the Faculty of Education represented Griffith in a consortium of four Queensland universities awarded a $607,000 grant for numeracy research and development. Education Queensland, Queensland Catholic Education and the Association of Independent Schools of Queensland funded the grant.

- Griffith’s Professor Greg Bamber, Dr Kaye Broadbent and Mr Peter Ross worked with academics from the Korea Labor Institute to write ‘Employment Relations in the Asia-Pacific: changing approaches’, an analysis of employment relations in Australia, Indonesia, Japan, New Zealand, China, South Korea and Taiwan.

- An innovative PhD thesis assessing new modes of teaching and learning earned Dr Paul Draper from the Queensland Conservatorium the Open and Distance Learning Association of Australia Award for Excellence in Research on Open, Flexible and Distance Learning, Education and Training.

- Dr John Tisdell, Deputy Director of the CRC for Catchment Hydrology, led a team to complete Australia’s most comprehensive survey of attitudes to water trading and allocation. The project will assist water authorities and the Federal Department of Natural Resources and Environment to develop policies.

- Associate Professor John O’Toole
- Dr Lisanne Gibson
- Professor Greg Bamber
- Dr John Tisdell
- Dr Paul Hargreaves
- Deputy Vice-Chancellor Bill Lovegrove

Other key research

- A partnership aimed at improving waterway management in both Australia and New Zealand was formalised between Griffith and the National Institute of Water and Atmospheric Research New Zealand (NIWA).

- The Australian Key Centre for Ethics, Law, Justice and Governance conducted a pilot study to gauge Queenslanders’ opinions about the future of federation, regions and democracy. Key Centre Fellow A. J. Brown said the survey indicated a high level of interest in finding ways to improve the performance of Australia’s system of governance.

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- Griffith researchers joined the Gold Coast District Health Service and Community Health to establish the Wasserworx Centre, a demonstration project offering specialised service and advice to people with urinary incontinence.

- Director of the Centre for Movement Education and Research Associate Professor Pat Thomas authored ‘Optimising Performance in Golf’, endorsed by golfers Greg Norman and Jack Nicklaus. International sport scientists contributed to the book written for advanced golfers, coaches and related professionals.

- Researchers from the School of Nursing surveyed 352 nurses working in hospital emergency departments to determine how they dealt with patients suffering deliberate self-harm (DSH). A brochure detailing support services, patients’ rights and procedures was developed as a result of the findings.
COMMUNITY SERVICE

Goal:
To develop further the strong sense of commitment to the University to our communities, through sustained levels of interaction, and to be recognised as an integral part of those communities through contributions to their cultural, social and business development.

Objectives:
• to support and provide the social, cultural and economic development of the University’s communities, through recognising and responding to their needs.
• to enhance the University’s performance as a community reference centre of expertise, advice and informed opinion.

Sharing expertise
Griffith academics and students shared their expertise extensively with the community in 2001.
• Experts in their fields featured at Griffith’s first 2001 Professorial Lecture Series. During 2001 eight prominent speakers gave their inaugural professorial lectures.
• A sports injury-prevention program developed for the Runaway Bay Rugby League Club by researcher Tim Gabbett was a ‘Queensland first’.
• The Australian Institute for Suicide Research and Prevention conducted two-day workshops in locations across south-east Queensland to support professionals working with youth at risk.
• Dr Stephen Smallbone, Director of the Centre for Forensic Psychology and senior lecturer in Psychology and Criminology, addressed a Brisbane conference of professionals working in the field of child sexual assault.
• Norway’s National Day was celebrated at Nathan and Gold Coast campuses. Norway’s Australian Ambassador, His Excellency Mr Owe Thorheim, attended the Nathan ceremony.
• Bachelor of Design Studies graduate Kathryn Grantham successfully combined the latest in fibre optic technology and design to produce a fibre optic bra. ‘The wearable work of art’ was part of a national fundraiser for breast cancer research.
• Griffith awarded an $8,500 community services grant to a teleconferencing project to support country women suffering breast cancer. A book to help children cope with a sibling’s breast injury was also funded and developed.

Design students worked with government and community groups to design new backpackers’ accommodation in Childers following the Palace Backpackers’ fire tragedy. Lecturer Sam Di Maurio was appointed Memorial Design Consultant.
• The Neuropsychology Unit produced a picture book for children to help them cope with lifestyle changes caused when a parent suffers a stroke. The book was produced with help from a Griffith University Community Services Grant, and proceeds from its sale assist stroke research.
• The School of Human Services received a $9,000 Community Services Project grant to set up a playgroup for children in Logan City.
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Sharing expertise

Griffith University’s strong commitment to community enrichment continued in 2001 with a wide range of educational, research and practical initiatives.

Providing more than $100,000 in Community Services Grants, Griffith assisted community partners on projects as diverse as producing a volunteers’ education package for those working in disability support to developing a music program for the Aboriginal and Islander Independent Community School.

Griffith played a key role in two of Brisbane’s major events in 2001 – the Goodwill Games and the Centenary of Federation River of Light Procession.

The creative mind behind the world’s longest river procession was Griffith postgraduate student Neil Cameron. Creative arts students from the Gold Coast campus also added to the success of the event by producing the only university-nominated float.

During the Goodwill Games, some 100 Griffith students volunteered to work behind the scenes at the five media centres to help meet the needs of 500 Australian and international media representatives. Students supported Games organisers with journalism, photography, event organisation and public relations services, while gaining valuable on-the-job experience in their chosen professions.

The Griffith University Early Start to Tertiary Studies (QUEST) Program was expanded by the addition of Palm Beach and Currimundi State High Schools.

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Funding activities for charity included
$3,500 raised for the Leukaemia Foundation and a contribution to Oxfam Community Aid Abroad.

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Relationships with the local community, Griffith business students were invited to act as Strategic Advisors to the Gold Coast campus regarding community-related issues.
Educating the community

- Some of the world’s leading environmental, cultural and social experts attended the 2001 Asia-Pacific Earth Charter Conference co-ordinated by the Key Centre for Ethics, Law, Justice and Governance. Griffith researchers who addressed the Earth Charter included Boni Robertson and Marew Newton (GUMURRII Centre); Associate Professor John Fien (Griffith EcoCentres); Debbie Hioki (Australian School of Environmental Studies); and Dr Ian Holland and Associate Professor Noel Preston (Key Centre for Ethics, Law, Justice and Governance).

- The International Projects Unit continued to develop and manage international projects and training courses. These included teacher education throughout a number of Pacific nations, and a Master of Health Program and other short-term courses in Indonesia.

- About 700 children took advantage of Young Conservatorium, a unique program at the Queensland Conservatorium which introduces children to musical programs.

- The Griffith Asia-Pacific Council hosted 10 lectures, seminars and workshops to allow the community to debate topical issues in the Asia-Pacific region.

- The Office for Research joined with IP Australia to host a free seminar – the first of its kind for Gold Coast businesses – to help them protect their intellectual property.

- Griffith established a Student Prize valued at $175 for 20 Gold Coast schools to award to their most outstanding students.

Sponsorships

- Griffith sponsored the Gold Coast Schools’ Science Competition (run annually by the Gold Coast Science Teachers’ Association) and the 2001 Gold Coast LOTTE Speech Contest (organised by the Gold Coast Branch of the Modern Language Teachers’ Association of Queensland).

- The Queensland Conservatorium sponsored Australia’s most outstanding young pianists in the prestigious Vlaislav Pano Competition, this year incorporated into the Goodwill Games’ cultural program.

- Griffith and the Royal Children’s Hospital Foundation supported ’Come Ride with Me’, an innovative project planned for 2002 which uses cutting-edge communications technology. Web cameras, satellite telephones and digital cameras will allow young patients to take a virtual cross-country motorcycle adventure with multimedia lecturer Ken Newman. A donation of $20,000 was presented to the Royal Children’s Hospital Foundation by Chancellor Lavene Forde to contribute to the project.

- Griffith was a co-sponsor of the Logan Business Advisers Awards, the Gold Coast Business Excellence Awards, The Southport School Business Breakfast Series, the AIP Young Manager of the Year Award and the State government Large Business Work-Family Award.

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STAFF

Goal:
To provide a positive and rewarding work environment which assists individual staff members to develop their careers while enhancing the growth and prosperity of the University.

Objectives:
• to maintain and enhance a rewarding work environment
• to attract, develop and retain highly qualified staff who are able to contribute to the goals of the University
• to provide all staff with a healthy and safe workplace.

Council highlights
• The University Council welcomed new members Ms Sandra Anderson (Convocation member), Ms Karen Fentie (part-time undergraduate student member) and State Plumber for Archerfield Ms Karen Struthers (Governor Council appointed).
• Ms Rachel Hunter and Ms Adrienne Ward were appointed by the Council to the Audit Committee.

Awards
The quality of Griffith’s staff was reflected in the many awards and appointments announced in 2001, including:
• Dr Derek Kennedy and Associate Professor Dennis Crone won the 2001 Ramaciotti Biomedical Award for their research into identifying genetic defects in several human diseases including breast cancer and Huntington’s disease.
• Lecturer Crista Pyrosata Mama won the Individual Teaching Award at Griffith’s Awards for Excellence in Teaching and was one of two finalists in the Humanities and the Arts category of the 2001 Australian Awards for University Teaching.
• The Journal of Nutrition and Dietetics awarded Professor Jenny Farmsen (School of Health Sciences) its Helen Ramsay Research Award.
• Professor John Wanna (School of Politics and International Relations) was named the 2001 Australian Political Scientist of the Year.
• Professor Glyn Davis, the Director General of the Australian National University, was awarded the 2001 Australian Science Prize.

Expertise recognised
• Dr Richard Worley, Head of the School of Criminology and Criminal Justice, was elected Chair of the Australian College of Forensic Psychologists.
• Griffith Law School Dean Professor John Dewar became the first Queensland and academic appointed to chair the Family Law Council.
• Associate Professor Nigel Krasz of the School of Arts lectured at the University of Leeds in July where he helped establish the new Australian-Mediterranean Research Centre.
• Professor Diego De Leo, Head of the Australian Institute for Suicide Prevention and Research, was appointed to the Princess Alexandra Hospital District Health Council.
• Head of the School of Education and Professional Studies Associate Professor Meri Hyde AM was appointed University Audit Office for the Australian Universities’ Quality Agency (AUQA).
• Muriel Whatman of the School of Criminology and Criminal Justice was appointed Chairperson of the Health and Human Services Board of the Australian Institute of Criminology.
• Former Dean of the School of Health Sciences Dr Barbara Shaw was appointed Chair of the Health and Human Services Board of the Australian Institute of Criminology.

Farewells
• Senator Project Manager Neil Derrington retired after more than 28 years with Griffith. He was involved in capital works’ consultation on all campuses since 1973.
• Professor Diego De Leo, Head of the School of Criminology and Criminal Justice, was appointed Chairperson of the Australian Institute of Criminology.
• Dr Eberhard Wenzel, a senior academic at the University of the Sunshine Coast, was appointed Chair of the Australian Institute of Criminology.
• Professor Roy Webb
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**EQUITY**

**Goal:**
Griffith University is committed to promoting equity and social justice through the provision of a University environment that encourages excellence through diversity.

**Objectives:**
- to ensure that the profile and involvement of staff and students reflects the diversity of the Australian community
- to provide learning and work environments that are free from discrimination and harassment and sensitive to cultural difference
- to encourage development of research, curricula, policy and practice that supports equity and diversity.

Griffith University has long demonstrated its commitment to equity and continues to develop and review equity policies, procedures and initiatives across its six campuses.

Following its lead in Indigenous employment some years ago, Griffith in 2001 was recognised as ‘an employer of choice for women’ by the Equal Opportunity for Women in the Workplace Agency. Griffith is one of only six universities and 55 organisations nationwide to receive this award.

In 2001, the proportion of female general staff and staff from non-English speaking backgrounds exceeded the University’s targets, as did the proportion of female general staff in senior positions. Griffith also continued to employ a greater percentage of Indigenous staff members than other universities in Brisbane.

Griffith set another benchmark in equity through the official launch of its Disability Action Plan, one of the first plans of its kind implemented in higher education in Australia. Highly commended by the Queensland Anti-Discrimination Commission, the plan aims to improve accessibility to all services and promote positive, informed and unprejudiced behaviours towards people with disabilities.

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Griffith continued to press the federal government for an additional 5,000 student places in the Gold Coast region to bring higher education opportunities in Australia’s fastest growing city up to the national average.

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**Other key initiatives**

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- **Griffith continued to press the federal government for an additional 5,000 student places in the Gold Coast region to bring higher education opportunities in Australia’s fastest growing city up to the national average.**

- **Chief Executive Officer of the Aboriginal and Torres Strait Islander Corporation Mr Kevin Smith was appointed Chairperson of Griffith’s Aboriginal and Torres Strait Islander Advisory Committee.**

Griffith University’s commitment to equity and diversity is reflected in its recognition of the need to encourage and support the development of Indigenous staff. In 2001, the University’s Aboriginal and Torres Strait Islander Students Support Program was awarded the Queensland Anti-Discrimination Commission’s Human Resources Award for the private sector.

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The campaign aims to raise $5 million to help the Centre achieve its research objectives. Opportunities for the pharmaceutical industry.

'Going into Shadows' Production
Logan Chapter Alumni launched

Former Queensland Premier Mr Rob Borbidge was appointed Chairperson of the Centre’s fundraising campaign, an initiative designed to raise the Centre’s profile and highlight opportunities for the pharmaceutical industry. The campaign aims to raise $5 million to help the Centre achieve its research objectives.

The power of partnerships

The power of partnerships was reflected in Griffith’s new EcoCentre. This environmental education and research facility was made possible by funding from the University, the Queensland Government, Brisbane City Council, BHP Australia Coal, AUSTRA Energy, CS Energy, Vinnies, Pizzey and Pizzeys, and many individual contributors.

The new independent Centre for Intellectual Property Research at Nathan campus received a financial commitment of more than $1.5 million from the Queensland Department of State Development, law firm Minter Ellison and Deacons, patent and trade mark attorneys Pizzeys, and many individual contributors.

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Griffith University expanded its promotional activities program by 20 percent in 2001, making contact with more than 72,000 prospective students and decision-makers and increasing the University’s profile throughout Queensland.

The extensive program of activities included 205 school visits, 68 campus tours, 40 career days/evenings, 20 travelling roadshows and 34 regional careers markets.

Griffith’s annual Open Day attracted record crowds of 26,350—an increase of almost 100 percent from 2000. This was credited to a strong marketing campaign by the External Relations Unit.

The ‘Get Set to Study’ promotion for students accepted into undergraduate degrees in 2001 received some 3,100 entries, with five winners each receiving prizes valued at $10,000. Griffith also recorded strong interest at the 2001 Tertiary Studies Expo and the Careers and Training Expo, with visitor numbers increasing by more than 10 percent from the previous year.

International students enjoyed a strong focus in Griffith’s marketing approach in 2001, and this was reflected in program and course development, student recruitment programs, staff and student exchanges, visiting scholar programs, international projects and offshore delivery of Griffith programs.

**Other initiatives**

- The Business Group launched a major advertising campaign and sponsored the Queensland 2001 Work and Family Awards and the Young Manager of the Year category of the Australian Institute of Management Business Excellence Awards.
- More than 60 employers attended the Annual Careers Fairs at Nathan and Gold Coast campuses. They included Brisbane City Council, Commonwealth Bank, KPMG, Deloitte Consulting and the Department of Foreign Affairs and Trade.
- The Business Group established a business advisory committee and conducted its inaugural business forum with the Queensland Minister of Education, the Honourable Anna Bligh, as the first speaker.
- About 180 guidance officers and careers advisers attended the annual Careers Advisers’ Information Seminars at Nathan and Gold Coast campuses in June.
- Griffith’s website was relaunched following feedback from staff and students. It now features increased interactivity and easier navigational tools to make the site’s 12,000 pages easily accessible.

### PROMOTING AND MARKETING THE UNIVERSITY

**Goal:**

- A key element to the successful achievement of this plan will be effective promotion and marketing of the expertise and other resources of the University as a whole.

- The University’s international focus, its ability to deliver across a range of campuses, both on-shore and off-shore, in a variety of modes and its ability to attract corporate funds will form the basis of the promotion.

- Marketing will be directed to prospective students in Australia and overseas, to prospective staff, to the professions and employers, and to the University’s local communities in Brisbane, Gold Coast and Logan cities. The marketing plan will be kept under constant review and adjusted to take account of local, national and international trends and developments.

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**Teaching Load (EFTU) by Teaching Element 2001**

- **Arts Group**
  - Key Centre for Ethics, Law, Justice & Governance: 9
  - School of Arts: 493
  - School of Criminology and Criminal Justice: 424
  - School of Film, Media and Cultural Studies: 578
  - School of Humanities: 551
  - School of Languages and Linguistics: 551
  - School of Performing: 11
  - Centre for Applied Linguistics & Languages: 60
  - School of Cognitive Language and Special Education: 693
  - School of Curriculum Teaching and Learning: 766
  - School of Educators and Professional Studies: 695
  - School of Vocational Technology and Arts Education: 643
  - Queensland College of Arts: 1,122
  - Queensland Conservatorium: 734
  - Arts Group Total: 7,305

- **Business Group**
  - School of Accounting and Finance: 458
  - School of Accounting Banking and Finance: 551
  - School of Applied Psychology (Business): 567
  - School of Industrial Relations: 527
  - School of Leisure Studies: 437
  - School of Management: 539
  - School of Marketing: 484
  - School of Marketing and Management: 639
  - School of Tourism and Hotel Management: 419
  - School of Water and International Studies: 300
  - School of Economics: 208
  - School of International Business: 441
  - School of Politics and Public Policy: 325
  - Graduate School of Management: 151
  - School of Law: 642
  - Business Group Total: 5,129

- **Science Group**
  - School of Computing and Information Technology: 532
  - School of Information Technology: 632
  - School of Microelectronics and Instrumentation: 452
  - School of Environmental and Applied Science: 548
  - School of Environmental Engineering: 458
  - School of Environmental Planning: 129
  - School of Science: 498
  - School of Science Total: 2,770

- **Health Group**
  - School of Applied Psychology (Health): 583
  - School of Health Sciences: 486
  - School of Human Services: 276
  - School of Physiotherapy and Exercise Science: 322
  - School of Public Health: 127
  - School of Nursing: 899
  - Australian Institute for Suicide Research & Prevention: 2
  - Centre for Biomolecular Science and Drug Discovery: 4
  - Health Group Total: 2,712

- **Other**
  - Griffith Institute of Higher Education: 13
  - Centre for Business Education and Development: 14
  - Griffith Flexible Learning Services: 2
  - Other Total: 39

- **Total**: 20,218

**Student Load by Funding Source, 1999 to 2001**

<table>
<thead>
<tr>
<th>Source</th>
<th>1999</th>
<th>2000</th>
<th>2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Government</td>
<td>15,989</td>
<td>16,539</td>
<td>16,598</td>
</tr>
<tr>
<td>Overseas Fee Paying Students</td>
<td>2,029</td>
<td>2,251</td>
<td>2,395</td>
</tr>
<tr>
<td>Total</td>
<td>18,805</td>
<td>19,731</td>
<td>20,218</td>
</tr>
</tbody>
</table>
Overall Result

Griffith University continues to hold a good financial position in the context of static government funding and increasing cost pressures. The University achieved a net surplus before abnormal items, income tax and extraordinary items of $31.5m in 2001 ($16.5m in 2000) from a revenue base of $537.8m ($325m in 2000). The much-improved Operating Result reflects the University’s overall growth in income from fee-paying students and increased investment in capital assets.

Net Assets increased by approximately $87m from $635.8m in 2000 to $722.9m in 2001. This is attributed to an increase in assets of $109.8m offset by an increase in liabilities of $21.8m. The increase in assets is largely due to the increase in Non-current Assets comprising land, buildings, infrastructure, plant and equipment ($113.8m), somewhat offset by a decrease in Current Assets ($4.0m) mainly due to a sharp decline in Investments. The increase in liabilities is largely due to an increase in Non-Current Borrowings ($27m). The use of all available internal funds, complemented by external borrowings to fund much needed capital development at the Gold Coast, Mt Gravatt, Nathan and South Bank campuses and investment in electronic infrastructure, has resulted in a sharp decline in funds available for investments.

The current ratio of current assets to current liabilities has declined marginally in 2001 to be 1.21 (1.33 in 2000) largely due to a decline in Current Assets ($4.0m) as a result of the decline in internal funds available for investment.

Overall the University has continued to maintain a good financial position and through the judicious use of external borrowings to release internal funds tied up in capital, has maintained a sound liquidity position. This will assist the University to manage in an environment of tight federal funding and increased pressures on financial resources due to increases in operating costs.

Sources of Operating Revenue

The Federal Government continued to provide the majority of the University’s operating revenue. Direct grants of $134.0m ($127.7m in 2000) as well as upfront and deferred payments by students through the Higher Education Contribution Scheme of $68.9m ($62.5m in 2000) accounted for 63.9% (66.7% in 2000) of total operating revenue. Of the direct federal grants $117.2m ($110.7m in 2000) was reserved for core operating purposes.

Consistent with previous years’ performances, the University has reported an increase in overall revenue derived from non-government sources. A total of $100.2m ($86.25m in 2000) was earned from non-government sources in 2001 with the most significant growth relating to revenue from fee-paying students ($48.0m in 2001, $40.2m in 2000).

Fee income is the largest single source of non-government revenue for the University and it has achieved consistent and significant growth in this area. Revenue from other grants, particularly research grants, consultancy and contract research, is also providing an increasing proportion of total operating revenue. A breakdown of the sources of operating revenue is shown in Table 1.

Capital Funding

The University continued to invest significant resources in the capital development program, under which approximately $104m is committed to the expansion of buildings and infrastructure in the period 2001 to 2003. Of this, $36m will be expended on the Gold Coast Campus, $34m on the Lagoon Campus, $34m on Mt Gravatt and Nathan Campuses, and $27m on the Queensland College of Art at South Bank.

The University received $9.1m in 2001 as Federal Government capital roll-in funding, $6.5m from the State Government for capital purposes and allocated $5.7m from overseas student fee income for capital purposes. Also, $7.275m was received from the Federal Capital Development Pool in 2001.

A total of $46m was expended in 2001 on capital projects. Major capital works and upgrading of infrastructure including electronic infrastructure are continuing on all campuses.

Investments

The University’s investment portfolio declined as internal funds were used to finance the accelerated capital program. As a consequence, the interest income in 2001 declined to $1.6m ($3.5m in 2000). Given the continuation of the capital development program, funds available for investment will continue to decline in 2002.

Future Directions

Growth in federally funded student load reached a plateau in 2001. Indeed, given the requirement to trade “gap” (Research Higher Degrees) places under the new Research Training Scheme (RTS) arising from the Research White Paper, the University’s funded load is expected to decrease over the transition and stabilise in 2004. However, the University made numerous representations to the Federal Government and has been moderately successful in obtaining additional funded places under the auspices of the Prime Minister’s Innovation action plan and allocations to regional universities, with the majority of the new places going to the Gold Coast campus.

The Innovation action plan for the future including the Postgraduate Education Loan Scheme (PELS), the additional funds available through the ARC Priority Research Grants and the growth in transnational fee paying student markets, offer considerable new challenges and opportunities. The growth in research, particularly industry-funded research, and Griffith’s participation in a number of Cooperative Research Centres (CRCs) augers well for the future and the University’s prospects for capitalising on these opportunities.

In 2001, the final phase of the New Age Business Services (NASB) Project, involving the replacement of all of the University’s corporate information systems (Student, Finance, HR & Payroll), was implemented. In April 2001, the HR/Payroll systems were implemented along with the first phase of the student system. In October 2001, the major component of the students system along with Relexa 2 of finance, comprising revenue management (Student Financials, Accounts Receivables and Cashiering), was implemented. The year also saw considerable reduction in administration costs in the areas of travel and hospitality, and the level of fixed costs in the area of information technology, as the University continued to improve the efficiency of current operations.

Revenue from other grants, particularly research grants, consultancy and contract research, is also providing an increasing proportion of total operating revenue. A breakdown of the sources of operating revenue is shown in Table 1.

SOURCES OF OPERATING REVENUE 2000 to 2001

<table>
<thead>
<tr>
<th>Source of Revenue</th>
<th>2000</th>
<th>%</th>
<th>2001</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Government</td>
<td>203.2</td>
<td>63.9</td>
<td>190.2</td>
<td>66.7</td>
</tr>
<tr>
<td>State Government</td>
<td>6.7</td>
<td>2.1</td>
<td>3.35</td>
<td>1.2</td>
</tr>
<tr>
<td>Other Govt. Grants</td>
<td>7.9</td>
<td>2.5</td>
<td>5.2</td>
<td>1.8</td>
</tr>
<tr>
<td>Non-Government</td>
<td>11.4</td>
<td>3.6</td>
<td>9.1</td>
<td>3.2</td>
</tr>
<tr>
<td>Total</td>
<td>317.9</td>
<td>100.0</td>
<td>285.0</td>
<td>100.0</td>
</tr>
</tbody>
</table>

The University cannot escape significant costs in this area. If it is to have good quality information systems underlying its operations.

The development and increasing use of flexible learning materials has heightened the need for the continued establishment of learning centres and increased investment in electronic infrastructure. A modest expansion to the Capital Development Plan incorporating expenditure in electronic infrastructure was maintained in 2001. As a result, the University’s Capital Development Plan will consider requirements in flexible learning, investment in corporate information systems and communication technology and other equipment in addition to land and buildings.

The implementation of such an expanded Capital Development Program, including electronic infrastructure, by maximizing the use of cash reserves and liquid cash balances as internal sources of loan capital, will lead to more limited levels of working capital being available for daily operations in 2002. This has necessitated the development of robust daily cash management functions to minimize disruption to operations and if necessary, consider temporary overdraft facility or external loans to substitute internal loans in order to improve liquidity.

All of this undoubtedly will require the University to carefully assess its resource allocation priorities and manage finances with even greater care and professionalism.
WHISTLEBLOWERS
FUNCTIONS AND CONSTITUTION
STRUCTURE AND ORGANISATION

Whistleblowers
The Whistleblowers Protection Act 1994 was proclaimed on 16 December 1994. The Act requires the University to report annually, as an inclusion in the Annual Report, on the number of disclosures made in accordance with the Act and the number of disclosures verified.
There were no disclosures made in accordance with the Whistleblowers Protection Act 1994 during the reporting period.

Functions and Constitution

Enabling Legislation
Griffith University is constituted under the Griffith University Act 1998 as a body corporate and has a common seal.

Powers and Functions
The Act provides for a broad range of powers and functions, including the following specific provisions.

Functions of University
The university’s functions are –

(a) to provide education at university standard; and

(b) to provide facilities for, and encourage, study and research; and

(c) to encourage the advancement and development of knowledge, and its application to government, industry, commerce and the community; and

(d) to provide courses of study or instruction (at the levels of achievement the council considers appropriate) to meet the needs of the community; and

(e) to confer higher education awards; and

(f) to disseminate knowledge and promote scholarship; and

(g) to provide facilities and resources for the wellbeing of the university’s staff, students and other persons undertaking courses at the university; and

(h) to exploit commercially, for the university’s benefit, a facility or resource of the university, including, for example, study, research or knowledge, or the practical application of study, research or knowledge, belonging to the university, whether alone or with someone else; and

(i) to perform other functions given to the university under this or another Act.

General powers of University

(1) The university has all the powers of an individual, and may, for example –

(a) enter into contracts; and

(b) acquire, hold, dispose of, and deal with property; and

(c) appoint agents and attorneys; and

(d) engage consultants; and

(e) fix charges, and other terms, for services and other facilities it supplies; and

(f) do anything else necessary or convenient to be done for, or in connection with, its functions.

(2) Without limiting subsection (1), the council has the powers given to it under this or another Act and, in particular –

(a) to appoint the university’s staff; and

(b) to manage and control the university’s affairs and property; and

(c) to manage and control the university’s finances.

Structure and Organisation

Membership and Appointment Criteria
The names and appointment criteria of the university’s governing body, the Council, are outlined on p12. The terms of the appointments are outlined below.

Appointed member’s term of office
An appointed member is to be appointed for a term of not more than 3 years.

Elected member’s term of office

(1) An elected member mentioned in section 15(2)(a) to (c) holds office for 2 years.

(2) An elected member mentioned in section 15(2)(d) or (e) holds office for 3 years.

(3) An elected member’s term of office starts –

(a) if the member is re-elected or reappointed - the day after the day when the member’s previous term of office ends; or

(b) if paragraph (a) does not apply - the day after the day when the term of office of the member’s predecessor ends.

Powers of Council

(1) The council may do anything necessary or convenient to be done for, or in connection with, its functions.

(2) Without limiting subsection (1), the council has the powers given to it under this or another Act and, in particular –

(a) to manage and control the university’s affairs and property; and

(b) to appoint the university’s staff; and

(c) to manage and control the university’s finances.

Additional member’s term of office
The appointment of an additional member is to be for a term of not more than 3 years decided by the council.

Controlled Entities

Griffith Medical Research Institute

The Griffith Medical Research Institute (GMRI) is a registered public company limited by guarantee, unlisted on the Stock Exchange, incorporated 20.10.1990. It does not have a share capital and the company has been dormant since incorporation.

The Memorandum of Association objectives state that the company was established to develop and operate a centre to conduct and develop medical research and associated activities, and also undertake the commercial realisation of such research and to apply the proceeds towards the centre’s objectives.

As a controlled entity, the Griffith Medical Research Institute is subject to audit by the Auditor-General.