

VICE CHANCELLOR'S RESEARCH EXCELLENCE AWARDS

2023 GUIDELINES

PURPOSE

Griffith University has a fine tradition of research excellence which is publicly acknowledged through an extensive range of external competitive research grants, contract research projects, highly cited publications, demonstrable impact and benefits for partners and end-users and scholarly recognition.

Each year we celebrate academic staff members who go beyond the course of duty and make outstanding contributions to their discipline, the University, industry and society. These staff contribute to the advancement of their research disciplines as thought leaders, address the world's most complex challenges and make significant contribution beyond academia. Some show strong potential as early career researchers and others are well established experts, all strongly enhancing Griffith's reputation as a research intensive university.

In acknowledgement of the outstanding research conducted at Griffith, each year we invite nominations to the Vice Chancellor's Research Excellence Awards for:

- *Excellence of a research group or team*
- *Excellence of an early career researcher*
- *Excellence of an individual mid-career researcher*
- *Excellence in research leadership*
- *Excellence in research impact*
- *Excellence in research supervision*
- *Excellence in promoting industry engagement in graduate research*

The Vice Chancellor has the discretion to recognise outstanding research outcomes or achievements that fall outside the above categories with an *Outstanding Research Achievement Award*. Nominations for this award are not required.

GROUP PVC RESEARCH EXCELLENCE AWARDS

Academic Groups are invited to conduct the Academic Group research excellence awards in these same categories, applying the Eligibility and Selection Criteria presented below. For the purpose of these awards, the Institute for Glycomics is treated as equivalent to an Academic Group in conduct of the awards process. Academic Group awardees in each of the categories will be nominated for the Vice Chancellor's Research Excellence Awards in the same category to be announced later in the year.

Academic Group awardees nominated for the Vice Chancellor Excellence Awards must be submitted to Dr Claudia Arango, Deputy Director Research Strategy Systems & Policy in the Office for Research via res-performance@griffith.edu.au by **Monday, 7 August 2023**.

GENERAL ELIGIBILITY AND CONDITIONS OF AWARD

- Award recipients are not eligible for renomination in the same award category within three years of receiving an award in that category.
- Staff can only apply in one category in a given year, unless the staff member is also part of a team nominated in the Group or Team category.
- The Vice Chancellor may elect to announce highly commended, or multiple awardees instead of a single awardee under any category.

- It is the responsibility of the Academic Group to ensure the eligibility of each nominee and nomination in the appropriate award category based on the guidelines provided below. Documentation showing proof of eligibility must be held on file and provided to the Office for Research if requested.
- It is expected that all nominated research has been conducted responsibly, the [Research Ethics and Integrity team](#) might assist with confirmation of ethics and integrity records as part for the evaluation process.
- In line with the University's 'Achievement Relative to Opportunity Guidelines'; career interruption must be continuous and for 28 calendar days or more.

ELIGIBILITY AND SELECTION CRITERIA

The Vice Chancellor's Research Excellence Awards apply a holistic lens to research excellence considering all aspects from integrity to impact and the external influence of the research conducted. The Eligibility and Selection Criteria for each category are presented separately in subsequent pages.

SELECTION PROCESS

The Office for Research, on receipt of nominations for the Awards will establish a Selection Panel in consultation with the Deputy Vice Chancellor (Research) to consider the nominations against the relevant selection criteria. The Panel will be formed from a broad pool of senior staff and chaired by the Deputy Vice Chancellor (Research). The Deputy Vice Chancellor (Research) will make recommendations to the Vice Chancellor who approves the award recipients. Award recipients will be announced by the Vice Chancellor at the Vice Chancellor's Research Excellence Awards ceremony.

TIMEFRAME AND SUBMISSION DETAILS

<i>Academic Groups advised on nominations opening and distribution of new 2023 guidelines</i>	<i>End of April 2023</i>
<i>Submit nominations by 5pm via email to: res-performance@griffith.edu.au</i>	7 August 2023
<i>Awardee selection process by the Panel</i>	<i>August 2023</i>
<i>Deputy Vice Chancellor (Research) makes Award recommendations to the Vice Chancellor</i>	<i>August- September 2023</i>
<i>Vice Chancellor's Research Excellence Awards ceremony held</i>	23 November 2023
<i>Broadcast email announcing recipients sent from Vice Chancellor and Deputy Vice Chancellor (Research)</i>	<i>Day following ceremony</i>

OBLIGATIONS OF RESEARCH EXCELLENCE AWARD NOMINEES

Award nominees are requested to participate in the Vice Chancellor's Research Excellence Awards ceremony and any promotional activities associated with the Awards.

PRIVACY STATEMENT

Griffith University collects, stores and uses personal information only for the purposes of administering the Vice Chancellor's Research Excellence Awards, assessing the nomination submissions and reporting to University senior management. The information collected will not be disclosed to third parties without your consent, except to meet government, legal or other regulatory authority requirements. For further information consult the [University's Privacy Plan](#).

EXCELLENCE OF A RESEARCH GROUP OR TEAM

The winner of the VC's Research Excellence Award to a Research Group or Team will be selected from the recipients of the 2023 PVC/ Institute Award in the same category.

Eligibility

- The team leader must have a full-time, contract or continuing appointment.
- The team leader must have had continuous employment at Griffith University (or in the case of joint appointments, continuous employment at Griffith and the partner organisation) for a minimum of two years at the time of nomination.
- In addition to the team leader, the group or team must consist of three or more academic staff.
- Self-nominations are not accepted.

Selection Criteria

- The Group or Team demonstrates a solid research program that has clear objectives coherent with the direction of the research proposed;
- The Group track record based on the quality, impact, and volume of research outputs, and relative to opportunity, is outstanding in their discipline. Highlights of outstanding outputs and impactful outcomes scholarly and/or societal, nationally and/or globally in their field of research are highly ranked;
- The Group or Team has been consistently successful in attracting research funding for the last five years, in any combination of income categories (i.e. competitive grants, industry, government, philanthropy); and
- The Team or Group has earned local, national or international reputation as leaders in the field, are contributing to a culture of research excellence at Griffith and are enhancing the University's reputation as a research-intensive institution.

EXCELLENCE OF AN INDIVIDUAL EARLY CAREER RESEARCHER

The winner of the VC's Research Excellence Award to an Early Career Researcher will be selected from the recipients of the 2023 PVC/ Institute Award in the same category.

Eligibility

- An early career researcher is defined as someone who has completed their **PhD within the last 5 years as of 31 May 2023**, or a commensurate period where career disruption exists (refer to General Eligibility and Conditions of Award of this Guideline).
- The nominee must have a full-time, contract or continuing appointment.
- The nominee must have had continuous employment at Griffith University (or in the case of joint appointments, continuous employment at Griffith and the partner organisation) for a minimum of two years at the time of nomination.
- Self-nominations will not be accepted.
- The nominee has not been nominated for any other of the individual award categories in the 2022 awards.

Selection Criteria

- Strong track record relative to career stage with clear objectives coherent with the direction of the research proposed;
- Track record based on the quality, impact, and volume of research outputs and relative to opportunity is outstanding in their discipline. Large proportion of research outputs first authored and influential outcomes nationally or globally in their field of research are highly ranked;
- Demonstrable success in attracting research funding in any category (competitive grants, industry, government, philanthropy) post PhD; and
- Clear vision for the future with demonstrable potential to become a leading researcher contributing to a culture of research excellence at Griffith and enhancing the University's reputation as research intensive institution;

EXCELLENCE OF AN INDIVIDUAL MID-CAREER RESEARCHER

The winner of the VC's Research Excellence Award to a Mid-Career Researcher will be selected from the recipients of the 2023 PVC/ Institute Award in the same category.

Eligibility

- A mid-career researcher is defined as someone who has completed their **PhD within the last 15 years as of 31 May 2023**, or a commensurate period where career disruption exists (refer to General Eligibility and Conditions of Award of this Guideline).
- The nominee must have a full-time, contract or continuing appointment.
- The nominee must have had continuous employment at Griffith University (or in the case of joint appointments, continuous employment at Griffith and the partner organisation) for a minimum of two years at the time of nomination.
- Self-nominations will not be accepted.
- The nominee has not been nominated for any other of the individual award categories in the 2023 awards.

Selection Criteria

- Strong track record relative to career stage with clear objectives coherent with the direction of the research proposed;
- A track record based on the quality, impact, and volume of research outputs and relative to opportunity is outstanding in their discipline. Large proportion of research outputs first authored and influential outcomes nationally or globally in their field of research are highly ranked;
- Evidence of being consistently successful in attracting research funding for the last five years, in any category (competitive grants, industry, government, philanthropy); and
- Describe the proposed pathway to become a national and/or international leader in their field while contributing to a culture of research excellence at Griffith and enhancing the University's research reputation.

EXCELLENCE IN RESEARCH LEADERSHIP (INDIVIDUAL)

The winner of the VC's Research Excellence Award in Research Leadership will be selected from the recipients of the 2023 PVC/ Institute Award in the same category.

Eligibility

- The nominee must have a full-time, contract or continuing appointment.
- The nominee must have had continuous employment at Griffith University (or in the case of joint appointments, continuous employment at Griffith and the partner organisation) for a minimum of two years at the time of nomination.
- Self-nominations will not be accepted.
- The nominee has not been nominated for any other of the individual award categories in the 2023 awards.

Selection Criteria

- Demonstrate research leadership at national and/or international levels, with outstanding research performance as researcher and as leader of a Griffith's research team or group. Leading by example, nominees to this award are those significantly contributing to embedding a culture of research excellence at Griffith and enhancing the University's research reputation;
- Excellent track record (productivity, scholarly impact) relative to career stage and their discipline. Large proportion of research outputs as leading author, highly cited papers and/or highly regarded, influential research outputs or outcomes (translation, adoption, contribution to policy) are highly ranked;
- Evidence of solid successful research funding preferably in a combination of income categories (competitive grants, industry, government, philanthropy); and
- Short testimonials (max one page) from the research team or group led at Griffith describing the outstanding leadership role of the nominee.

EXCELLENCE IN RESEARCH IMPACT – INDIVIDUAL OR TEAM

The winner of the VC's Research Excellence Award in Research Impact will be selected from the recipients of the 2023 PVC/ Institute Award in the same category.

Eligibility

- The nominee can be an individual or a team, if a team, the leader must have a full-time, contract or continuing appointment.
- The individual or leader of the team must have a full-time, contract or continuing appointment at Lecturer B or above, or Research Fellow or above.
- The individual or leader of the team must have had continuous employment at Griffith University (or in the case of joint appointments, continuous employment at Griffith and the partner organisation) for a minimum of two years at the time of nomination.
- Self-nominations will not be accepted.
- The nominee has not been nominated for any other of the individual award categories in the 2023 awards.

Selection Criteria

- The research nominated has demonstrable evidence of impact and benefits outside academia; has been developed in partnership with stakeholders outside the academic settings and end-users of the research. The nominees to this award are those significantly contributing to embedding a culture of research excellence at Griffith and enhancing the University's research reputation;
- A short description of the impact (max one page) including evidence of how the research conducted has led to benefits or positive impacts outside academic settings. Forms of evidence include but are not limited to testimonials from end-users/partners, citations in policy documents, survey outcomes, economic analyses and impact evaluations. In relation to non-traditional research outputs indicators of impact may include attendance numbers, evidence of change/reactions in audiences, records of engagement activities that are guiding impact achievement and others; and
- Short description of the research underpinning the impact described above (e.g. in collaboration with x , and funded by y , # outputs were produced and led to development of z), and the pathways proposed to continue growing the reach and influence of the research and its impact. Reference to scholarly impact and significant collaborations are encouraged.

EXCELLENCE IN RESEARCH SUPERVISION

The winner of the VC's Research Excellence Award in Research Supervision will be selected from the recipients of the 2023 PVC/ Institute Award in the same category.

The Awardee will be nominated for the Australian Council of Graduate Research Excellence in Graduate Research Education Awards.

Eligibility

- The nominee must have a full-time, contract or continuing appointment at the level of Lecturer (level B) or higher.
- The nominee must have had continuous employment at Griffith University (or in the case of joint appointments, continuous employment at Griffith and the partner organisation) for a minimum of two years at the time of nomination.
- The nominee must have supervised at least five PhD candidates to completion in the role of principal supervisor at Griffith University.
- Self-nominations will not be accepted.
- The nominee has not been nominated for any other of the individual award categories in the 2023 awards.

Selection Criteria (not all essential, the more criteria assessed as outstanding the higher the ranking)

- Demonstrated engagement in high quality and innovative research supervision practices, this includes excellent guidance and leading by example in the conduct of responsible and output-driven research;
- Demonstrate timely HDR completions (essential);
- Supervisor-Candidate co-authorship of high quality research publications and/or other research impacts with evidenced impact including beyond academia;
- Evidence of support with and enabling the development of their candidate's professional development and transferable skills through external professional and industry/research end-user networks and the creation of pathways to employment;
- Demonstrable activities and other support mechanisms that have led to Candidate industry/research end-user engagement opportunities;
- Academic leadership in research supervision, including the provision of mentoring and/or training and best practice to less experienced supervisors;
- Ability to evidence case examples of successful post-graduation Candidate career outcomes with clear justification of supervision contribution; and
- Supporting statements from current and graduated Candidates and academic colleagues on supervision practice excellence leading to optimal Candidate outcomes (essential).

EXCELLENCE IN PROMOTING INDUSTRY ENGAGEMENT IN GRADUATE RESEARCH BY AN INDIVIDUAL OR TEAM

The winner of the VC's Research Excellence Award in Promoting Industry Engagement in Graduate Research by an individual or Team will be selected from the recipients of the 2023 PVC/ Institute Award in the same category.

The Awardee will be nominated for the Australian Council of Graduate Research Excellence in Graduate Research Education Awards.

Eligibility

- Nominations are open to individuals or teams of HDR supervisors, coordinators and/or professional staff who have initiated or supported innovative and transformational engagement between HDR candidates and industry partners/research end-users.
- The nominee or nominated team members may include academic and professional staff in full-time, contract or continuing appointments.
- The nominee/all nominated team members must have had continuous employment at Griffith University (or in the case of joint appointments, continuous employment at Griffith and the partner organisation) for a minimum of two years at the time of nomination.
- Self-nominations will not be accepted.
- The nominee/any of the team members has/have not been nominated for any other of the individual or team award categories in the 2023 awards.

Selection Criteria

- Short description (max one page) of the initiatives that have enabled successful and effective research collaborations between HDR candidates and industry partners/research end-users;
- Evidence of HDR programs, training, and/or supervision methods that have supported Candidates to develop strong employability skills and relevant professional networks;
- Evidence of projects and/or initiatives that have been developed to successfully promote HDR candidates and graduates to industry and other career trajectories; and
- Supporting statements from HDR Candidates and industry partners/research end users that evidence the quality of training and/or readiness of Candidates for employment in chosen careers.