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Telephone (07) 3875 7078  
Facsimile (07) 3875 7928  
Email [m.kraemer@mailbox.gu.edu.au](mailto:m.kraemer@mailbox.gu.edu.au)

Design by Anika Glover  
Liveworm Studio, Queensland College of Art

**CERTIFICATE OF GRIFFITH UNIVERSITY**

The foregoing annual financial statements have been prepared pursuant to the provisions of the Financial Administration and Audit Act 1977 and other prescribed requirements and we certify that -

- (a) the foregoing financial statements with other information and notes to and forming part thereof are in agreement with the accounts and records of Griffith University;
- (b) in our opinion -
  - (i) the prescribed requirements in respect of the establishment and keeping of accounts have been complied with in all material respects;
  - (ii) the financial statements represent a true and fair view, in accordance with the prescribed accounting standards, of the transactions of Griffith University for the period 1 January 2001 to 31 December 2001 and of the financial position as at 31 December 2001; and
  - (iii) the amount of Commonwealth Financial Assistance expended during the year was for the purpose for which it was provided.

H R SMERDON  
**Acting Chancellor**

G C DAVIS AC  
**Vice-Chancellor**

R V SRINIVASAN  
**Director**  
**Finance and Business Services**

**Statement of Financial Performance  
for the Year Ended 31 December 2001**

	Note	2001 \$'000	2000 \$'000
Revenue from ordinary activities	2	317,910	285,034
Expenses from ordinary activities (excluding borrowing cost expenses)	3	305,382	284,170
Borrowing cost expense	4	1,017	433
<b>Operating Result from Ordinary Activities before Income Tax Expense</b>		<u>11,511</u>	<u>431</u>
Income tax related to ordinary activities	6	11	395
<b>Operating result - after related Income Tax</b>		<u>11,500</u>	<u>36</u>
Increase in Asset Revaluation Reserve		75,571	18,930
<b>Total Revenue, Expense and Valuation Adjustments Recognised directly in Equity</b>		<u>75,571</u>	<u>18,930</u>
<b>Total Changes in Equity other than those resulting from Transactions with Owners as Owners</b>		<u>87,071</u>	<u>18,966</u>

The above statement should be read in conjunction with the accompanying notes.

**Statement of Financial Position  
as at 31 December 2001**

	Note	2001 \$'000	2000 \$'000
<b>Current Assets</b>			
Cash		6,705	684
Inventories	9	725	816
Receivables	10	11,390	10,556
Investments	11	27,262	35,775
Other	12	1,651	3,902
<b>Total Current Assets</b>		<u>47,733</u>	<u>51,733</u>
<b>Non-Current Assets</b>			
Investments	11	667	667
Property, Plant & Equipment	13	749,581	635,675
Premium on Leased Property	14	7,397	7,465
<b>Total Non-Current Assets</b>		<u>757,645</u>	<u>643,807</u>
<b>Total Assets</b>		<u>805,378</u>	<u>695,540</u>
<b>Current Liabilities</b>			
Accounts Payable	15	13,995	15,886
Borrowings	16	3,276	852
Provisions	17	14,855	15,643
Other	18	7,173	6,312
<b>Total Current Liabilities</b>		<u>39,299</u>	<u>38,693</u>
<b>Non-Current Liabilities</b>			
Borrowings	16	24,435	3,596
Provisions	17	18,745	17,423
<b>Total Non-Current Liabilities</b>		<u>43,180</u>	<u>21,019</u>
<b>Total Liabilities</b>		<u>82,479</u>	<u>59,712</u>
<b>Net Assets</b>		<u>722,899</u>	<u>635,828</u>
<b>Equity</b>			
General Reserves	19	18,317	19,407
Asset Revaluation Reserve	19	312,587	237,016
Restricted Funds	26	12,851	11,562
Accumulated Funds		379,144	367,843
<b>Total Equity</b>		<u>722,899</u>	<u>635,828</u>

The above statement should be read in conjunction with the accompanying notes.

**Statement of Cash Flows  
for the Year Ended 31 December 2001**

	2001	2000
	Inflows (Outflows) \$000	Inflows (Outflows) \$000
	Inflows (Outflows) \$000	Inflows (Outflows) \$000
<b>Cash Flows from Operating Activities</b>		
Financial Assistance		
Commonwealth Government	134,267	127,740
QLD State Government	6,633	3,350
Other	20,099	14,856
Higher Education Contribution Scheme		
Higher Education Trust Fund	60,833	54,678
Student payments	8,073	7,871
Other University Revenues	87,254	70,119
Payments to Suppliers, Employees and other Creditors	(265,890)	(237,037)
Goods and Services Tax paid	(623)	(2,080)
Goods and Services Tax received	289	427
Interest received	1,624	3,949
Interest and other costs of finance paid	(1,040)	(583)
	<hr/>	<hr/>
<b>Net Cash provided by Operating Activities (Note 22)</b>	<b>51,519</b>	<b>43,290</b>
<b>Cash Flows from Investing Activities</b>		
Payment for Property, Plant and Equipment	(79,642)	(71,046)
Proceeds from disposal of Property, Plant and Equipment	1,649	1,314
Increase in Investments	4,940	(4,940)
	<hr/>	<hr/>
<b>Net Cash used in Investing Activities</b>	<b>(73,053)</b>	<b>(74,672)</b>
<b>Cash Flows from Financing Activities</b>		
Increase (decrease) in funds held on behalf of other bodies	581	520
Increase in borrowing	28,053	1,132
Repayment of principal	(4,653)	(1,634)
	<hr/>	<hr/>
<b>Net Cash provided by Financing Activities</b>	<b>23,981</b>	<b>18</b>
Net increase/(decrease) in cash held	2,447	(31,364)
Cash at the beginning of the Financial Year	31,520	62,884
	<hr/>	<hr/>
<b>Cash at the end of the Financial Year (Note 21)</b>	<b>33,967</b>	<b>31,520</b>

The above statement should be read in conjunction with the accompanying notes.

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

**NOTE I****Summary of Significant Accounting Policies.****(a) Financial Reporting Framework**

Griffith University is constituted under the Griffith University Act 1998 and is a statutory body within the meaning given in the Financial Administration and Audit Act 1977.

These statements have been prepared to account for the management and custody of monies and other resources made available to the University and to provide full disclosure of the University's financial operations during the year and general state of affairs at the end of the year.

**(b) Statement of Accounting Policies**

The financial statements are a general purpose financial report and have been prepared in accordance with the Griffith University Act 1988, Australian Accounting Standards and other mandatory professional reporting requirements and with regard to the Financial Management Standard 1997 issued under Section 46L of the Financial Administration and Audit Act 1977.

The format of the financial statements is consistent with the requirements of the Guidelines for the Preparation of Annual Financial Reports by Australian Higher Education Institutions issued by the Department of Education, Science and Training (formerly known as the Department of Education, Training and Youth Affairs (DETYA)). These financial statements do not distinguish between the Department of Education, Science and Training (DEST) or its predecessor (DETYA). Reference to "DEST" in the financial statements apply coterminously to both Departments.

**(c) Basis of Accounting**

The accounts have been prepared in accordance with the historical cost convention, except for certain assets, which, as noted, are at valuation. The accounting policies adopted are consistent with those of the previous year unless otherwise noted.

**Significant Accounting Policies****(a) Comparative Figures**

Where applicable the 2000 comparative figures have been restated to reflect the current year's accounting policies.

**(b) Revenue Recognition**

Revenue received or receivable is recognised when it is probable that the economic benefits associated with the transaction will flow to the University and can be reliably measured. Interest revenue is recognised when the University becomes entitled to the income. Revenue from sale of goods is recognised upon delivery of goods to the customer. Revenue from rendering services is recognised when the University has a right to be compensated, and the amount of revenue and the stage of completion of the service can be reliably measured.

**(c) Investments**

Investments are included in the accounts at cost.

The University's interests in unlisted securities are brought to account at cost, and dividend income and other distributions are recognised in the Statement of Financial Performance when receivable.

**(d) Acquisition of Non-Current Assets**

All assets acquired during the accounting period, except those subject to revaluation have been recognised at cost. Cost is the value of assets given as consideration plus costs incidental to acquisition including architect fees, engineering design fees and other costs incurred in getting the assets ready for use. Where control of such assets has been acquired other than by an exchange transaction they have been recognised at their fair value.

Expenditure on existing infrastructure and buildings has been added to the value of the existing assets where the expenditure is deemed to increase the value of the asset as opposed to expenditure, which maintains the value of the asset.

Items or components, which form an integral part of an asset, are recognised as a single asset (functional asset). The recognition threshold is applied to the aggregate cost of each functional asset.

All items of property, plant and equipment with a cost, or other value, of \$2,000 or greater have been capitalised in the year of acquisition. All other such items with a cost, or other value, less than \$2,000 have been expensed.

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

**NOTE I - continued****(e) Depreciation of Property, Plant and Equipment**

Depreciation, excluding art collections and land, which are not depreciated, is calculated on a straight-line basis to write off the net cost or revalued amount of each depreciable asset over its expected useful life to the University. The useful life of assets is reviewed each year. For each class of depreciable asset the following depreciation rates were used:

Buildings	1.4% to 20%
Infrastructure	1.0% to 10%
Library Collection	6.7%
Plant & Equipment	10.0%
Software	20.0%
Motor Vehicles	20.0%
Computing Equipment	33.3%
Photocopiers	33.3%

**(f) Revaluation of Non-Current Assets**

Plant and Equipment, Software, Motor Vehicles, Computing Equipment, Photocopiers, Buildings Under Construction and Infrastructure Under Construction are stated at cost. Other assets are valued on a deprival basis in accordance with Treasurer's Guidelines 'Recording and Valuation of Non-Current Physical Assets in the Queensland Public Sector'.

Non-current physical assets having a gross value greater than the relevant revaluation threshold and an estimated useful life of more than three years are required to be revalued. The revaluation threshold has been set at \$1,000,000 for all asset classes. Artworks, Land and Library are comprehensively revalued at five year intervals. Progressive revaluations are performed on Buildings every three years and on Infrastructure every five years.

Revaluations do not result in the carrying value of non-current assets exceeding their recoverable amount.

Revaluation increments are credited directly to the Asset Revaluation Reserve, unless they are reversing a previous decrement charged to the Statement of Financial Performance, in which case the increment is credited to the Statement of Financial Performance.

**(i) Buildings and Infrastructure**

During the financial year, Building and Infrastructure assets have been revalued on a progressive basis, by independent consultant Richard Kerr B.App.Sc (Q.S.), A.A.I.Q.S. of Cost Management Services Pty Ltd, qualified quantity surveyors.

Buildings and Infrastructure not comprehensively revalued in 2001, are revalued in the interim using a Building Cost Index provided by Cost Management Services Pty Ltd.

**(ii) Library Collection**

The interim valuation of the Library Collection has been determined by using the current replacement costs and valuing all items less than 15 years of age. Items over 15 years have not been valued as it has been determined that their useful life has come to an end.

**(iii) Land**

Land was last revalued at December 1999 at market value by Herron Todd White Valuers (Brisbane) Pty Ltd. Land since acquired has been included at cost.

**(iv) Art Collection (Queensland College of Art)**

Artworks were revalued during 1999 to their replacement value by independent consultants, Peter Bellas of Bellas Gallery, an approved valuer with the Commonwealth Cultural Gifts Program, and Victor Mace of Fine Art Gallery. The collection is adjusted each year using Directors' Valuation and a corresponding adjustment is made to the Asset Revaluation Reserve. Subsequent additions are stated at cost.

**(g) Accounts Payable**

These amounts represent liabilities for goods and services provided to the University prior to the end of the Financial Year and which are unpaid. The amounts are unsecured and are normally paid within 30 days of recognition.

**(h) Borrowings**

Borrowings are stated at market value. Borrowing costs are recognised as expenses in the period in which they are incurred.

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

**NOTE I - continued****(i) Employee Entitlements****(i) Long Service Leave**

In accordance with Australian Accounting Standard AAS30 Accounting for Employee Entitlements, Provision for Long Service Leave is measured at the present value of expected future payments to be made by the University, which result from services provided by employees, up to balance date. The discount rate applied is the yield to maturity of The Reserve Bank Bond rates that have similar terms to maturity to the estimated future date of payment. The amount of the provision includes an assessment of likely future salary increases and probability that payment will occur. The current liability was calculated by averaging the Long Service Leave payments made in 1997 to 2001.

**(ii) Recreation Leave**

Recreation leave has been accrued for outstanding leave entitlements for all Staff at salary rates as at 31 December 2001.

**(iii) HECE Award ñ Severance Entitlement**

Pursuant to Australian Accounting Standard AAS30 Accounting for Employee Entitlements and the HECE Award, a liability for severance payments to employees on a fixed term contract is recognised. Measurement is in accordance with an employee's period of continuous service and is based on staff salary rates as at 31 December 2001.

**(j) Foreign Currency Translations**

Transactions denominated in a foreign currency are converted into Australian currency at the exchange rate applicable at the date of the transaction. Foreign currency receivables and payables at balance date are translated to Australian currency at exchange rates applicable at balance date. Exchange gains and losses are brought to account in determining the operating surplus or loss for the year.

**(k) Contingent Assets / Liabilities**

There are no known contingent assets or liabilities of a significant nature as at 31 December 2001. There are no material amounts expected to be paid by the University in relation to legal claims outstanding as at 31 December 2001.

**(l) Inventories**

The basis of valuation of inventories is average cost.

**(m) Leased Assets**

The University does not have any finance leases. Other leases under which all the risks and benefits incidental to ownership are effectively retained by the lessor are classified as operating leases. Operating lease payments are charged to expense over the period of expected benefit.

The University is leasing Southbank House and associated land under a long-term lease arrangement with the South Bank Corporation (expiring in 2110). The building will be extensively refurbished by the University. The initial lease premium has been apportioned over land and building, in proportion to their fair value at inception of the lease. The premium will be amortised over the period of the lease.

**(n) Consolidated Accounts**

Consolidated Financial Statements have not been prepared for interests held by Griffith University in Griffith University Medical Research Institute Ltd. as no transactions were recorded for the year, and for interests held in other companies, on the basis that the University does not exert control. The University holds a 100% ownership interest in Griffith University Medical Research Institute Ltd. The University proposes to hold long term interests in these companies and its investments in these companies have been classified as non-current investments and are stated at cost.

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

**NOTE 1 - continued****(o) Income Tax**

Griffith University is an exempt organisation under the Income Tax Assessment Act (1997) and no provision for Australian Income Tax has been made on this basis.

No provision has been made for any taxes on capital gains, which could arise in the event of a sale of certain revalued non-current assets for the amounts at which they are stated in the accounts as it is not expected that any such liability will eventuate.

In relation to any foreign operations, Griffith University is subject to Income Tax under the Income Tax Acts applicable in the relevant countries. Income Tax in respect of these operations has been brought to account in the year it is incurred.

**(p) Controlled Entities**

Entities 100% controlled by Griffith University during 2001, and forming part of the Griffith University Economic Reporting Entity are as follows:

- Griffith Medical Research Institute Ltd

No financial transactions have been recorded by Griffith Medical Research Institute Ltd.

**(q) Shares in Unlisted Companies**

Griffith University holds shareholdings of less than 50 per cent in the following companies:

- IELTS Australia Pty Limited
- Open Learning Agency of Australia Pty Ltd
- IDP Education Australia
- QANTM Co-operative Multi-Media Centre
- Co-operative Research Centre for Sustainable Tourism Pty Limited
- Impart Corporation Pty Ltd

**(r) Commonwealth Government Grants/Higher Education Trust Fund Revenue**

Grants are recognised as revenue when the University obtains control over the assets comprising the grants, irrespective of whether conditions are attached to the grants. Control over granted assets would normally be obtained upon their receipt.

**(s) Presentation**

Amounts shown in the Financial Statements have been rounded to the nearest one thousand dollars, unless otherwise stated. As a result some additions within the notes accompanying the Financial Statements may vary from the Statement of Financial Performance and Statement of Financial Position.

**(t) Goods and Services Tax**

Legislation contained in the New Tax System (Goods and Services Tax) Act 1999, effective from 1 July 2000, requires that amounts payable to Creditors or receivable from Debtors are recorded at the GST inclusive amount. The University records revenue, expenditure and assets net of any recoverable goods and services tax. GST recoverable or payable by the University to the Australian Taxation Office is shown as either asset or liability.

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

**2. Revenue from Ordinary Activities**

Commonwealth Government Financial Assistance	2.1	134,282	127,687
Higher Educations Contribution Scheme			
Student Contributions	24.1	8,073	7,871
Commonwealth Payments	24.1	60,833	54,678
Queensland Government Financial Assistance	2.2	6,674	3,350
Other Research Financial Assistance	2.3	19,544	14,331
Fees and Charges	2.4	65,419	54,588
Investment Income	2.5	1,630	3,558
Royalties, Trademarks & Licenses	2.6	419	285
Consultancy and Contract Research	2.7	4,406	4,064
Other Revenue	2.8	16,630	14,622
<b>Total operating revenue</b>		<b><u>317,910</u></b>	<b><u>285,034</u></b>

**2.1 Commonwealth Government Financial Assistance  
(excl. HECS)**

Teaching & Learning			
Operating purposes excluding HECS	24.1	117,168	110,739
Capital Development Pool	24.2	7,275	7,121
Australian Research Council			
Large Research	24.3	2,268	2,301
Strategic Partnerships with Industry	24.3	1,956	1,479
Research Fellowships	24.3	310	202
International Researcher Exchange	24.3	39	19
Research Centres	24.3	548	645
Research Infrastructure Equipment & Facilities	24.4	184	509
Indigenous Researchers' Development	24.4	-	15
DETYA			
Small Research	24.5	594	741
Infrastructure Block	24.5	1,281	1,446
Australian Postgraduate Awards	24.5	1,842	1,667
International Postgraduate Research Scholarships	24.5	203	194
Other			
Child Care Subsidy		166	207
Indigenous Subsidy		-	38
Aboriginal Tutorial Assistance Scheme		288	305
Australian Institute for Suicide Research		-	60
Department of Health & Aged Care		153	-
Other		7	-
		<b><u>134,282</u></b>	<b><u>127,687</u></b>

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

**2.2 State Government Financial Assistance**

Operating Financial Assistance	133	345
Capital Financial Assistance	6,500	3,000
Other	41	5
	<u>6,674</u>	<u>3,350</u>

**2.3 Other Research Financial Assistance**

National Competitive Financial Assistance Scheme	907	1,599
Commonwealth Government	5,075	2,295
State Department and Agencies	1,927	1,291
Industry and Other	11,635	9,146
	<u>19,544</u>	<u>14,331</u>

**2.4 Fees and Charges**

Continuing Education and Non-Award Courses	5,734	3,845
Fee-paying overseas students	35,991	31,401
Fee-paying non-overseas postgraduate students	6,297	4,945
Community Services Fees	1,919	1,631
Conferences and Seminars	1,146	1,285
Library Fees and Fines	353	358
Parking Fees and Fines	2,857	1,804
Other	11,122	9,319
	<u>65,419</u>	<u>54,588</u>

**2.5 Investment Income**

Dividends	6	1
Interest	1,624	3,558
	<u>1,630</u>	<u>3,558</u>

**2.6 Royalties, trademarks & licenses**

<u>419</u>	<u>284</u>
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**2.7 Consultancy and contract research**

<u>4,406</u>	<u>4,064</u>
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**2.8 Other Revenue**

Net Foreign Exchange Gain	45	6
Net Profit on Sale of Assets	189	145
Sale of Goods	5,932	4,245
Donations & Bequests	1,423	1,633
Scholarships & Prizes	272	348
Rent	4,809	4,482
Recovery of Expenditure	1,423	1,104
Other Grant Income	514	525
Other	2,023	2,134
	<u>16,630</u>	<u>14,622</u>

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

**3. Expenses from Ordinary Activities**

Employee Benefits			
Academic	3.1	76,556	70,369
Non-academic	3.1	74,911	68,522
Superannuation	3.1	19,293	18,898
Depreciation and Amortisation	3.2	38,782	36,735
Buildings & Grounds	3.3	8,903	8,576
Bad & Doubtful Debts	3.4	103	134
Other	3.5	86,834	80,936
<b>Total Expenses from ordinary activities</b>		<b>305,382</b>	<b>284,170</b>

**3.1 Employee Benefits**

Salaries			
Academic		68,868	63,945
Non-academic		67,388	62,267
Contributions to Superannuation and Pension Schemes		19,293	18,898
Payroll Tax		7,818	6,780
Workers' Compensation		232	290
Long Service Leave Expense		1,269	1,131
Annual Leave		5,892	4,478
Other		-	-
		<b>170,760</b>	<b>157,789</b>

**3.2 Depreciation and amortisation**

	<b>38,782</b>	<b>36,735</b>
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**3.3 Buildings and Grounds**

	<b>8,903</b>	<b>8,576</b>
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**3.4 Bad & Doubtful Debts**

	<b>103</b>	<b>134</b>
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**3.5 Other Expenses**

Scholarships, Financial Assistance & Prizes		9,335	7,703
Telecommunications		1,920	1,724
Non-capitalised Equipment		5,916	5,815
Travel, Staff Development and Entertainment		10,690	10,566
Inventory used		1,822	1,404
Net transfers to Provisions		1,821	7,880
Operating Lease Rental Expenses		353	491
Laboratory Consumables		4,165	3,310
Advertising & Publications		4,524	4,600
Consultancy		8,363	5,999
Utilities		6,417	4,214
Other expenses		31,508	27,230
		<b>86,834</b>	<b>80,936</b>

**4. Borrowing Cost Expense**

Interest		<b>1,017</b>	<b>433</b>
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Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001

<b>5. Sale of Assets</b>		
Property, Plant & Equipment	<u>1,649</u>	<u>1,298</u>
<b>6. Income Tax Expense for Overseas Operations</b>	<u>11</u>	<u>395</u>
<b>7. Remuneration of Executives</b>		
\$170,000 to \$179,999	5	5
\$180,000 to \$189,999	1	1
\$200,000 to \$209,999	1	1
\$330,000 to \$339,999	1	1
Aggregate Remuneration of Executives	<b>1,585</b>	<b>1,599</b>
<b>8. Remuneration of Auditors</b>		
Auditing the Financial Report	152	134
Other Services	<u>-</u>	<u>-</u>
	<b>152</b>	<b>134</b>
<b>9. Inventories</b>		
Current	725	816
	<u>725</u>	<u>816</u>
<b>10. Receivables</b>		
<b>Current</b>		
Debtors	11,553	10,860
Provision for Doubtful Debts	<u>(490)</u>	<u>(721)</u>
	11,063	10,140
Staff Advances	327	404
Accrued Revenue	-	12
	<u>11,390</u>	<u>10,556</u>
<b>11. Investments</b>		
<b>Current</b>		
Bank Securities	-	8,975
Managed Funds at Call	27,262	21,861
Managed Funds	<u>-</u>	<u>4,939</u>
	<b>27,262</b>	<b>35,775</b>
<b>Non-Current</b>		
Property Trust	11	11
Investment in Unlisted Companies	656	656
	<u>667</u>	<u>667</u>
<b>Total Investments</b>	<u>27,929</u>	<u>36,442</u>
<b>Market Value</b>		
Bank Certificates	-	8,989
Managed Funds	27,262	26,846
Property Trust	16	16
Investments in unlisted Companies (at cost)	656	656
	<u>27,934</u>	<u>36,507</u>
<b>Investments mature as follows</b>		
- not later than one year	27,262	35,775
- later than one year and not later than two years	-	-
- not later than two years and not later than five years	-	-
- later than five years	667	667
	<u>27,929</u>	<u>36,442</u>

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

**12. Other Assets**

**Current**

Prepayments and Other	1,651	3,902
	<u>1,651</u>	<u>3,902</u>

**13. Land, Buildings, Plant & Equipment (Owned)**

**Freehold Land:**

Independent Valuation 1999	76,550	76,550
Acquisitions	1,627	-
	<u>78,177</u>	<u>76,550</u>

**Buildings:**

Opening Value	394,706	390,109
Additions	65,742	5,909
Disposals	-	-
Revaluation	46,597	(1,312)
	<u>507,045</u>	<u>394,706</u>
Accumulated depreciation	(991)	(48)
<b>Total Buildings</b>	<u><b>506,054</b></u>	<u><b>394,658</b></u>

At Cost	-	169
At Independent Valuation	213,034	85,994
At University's Valuation	294,011	308,543
Accumulated Depreciation	(991)	(48)
	<u>506,054</u>	<u>394,658</u>

<b>Total Buildings</b>	<u><b>506,054</b></u>	<u><b>394,658</b></u>
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**Infrastructure:**

Opening Value	36,334	34,271
Additions	26,143	1,174
Disposals	-	-
Revaluation	7,125	889
	<u>69,602</u>	<u>36,334</u>
Accumulated depreciation	(2,357)	(874)
<b>Total Infrastructure</b>	<u><b>67,245</b></u>	<u><b>35,460</b></u>

At Cost	-	3,758
At Independent Valuation	65,943	-
At University's Valuation	3,659	32,576
Accumulated Depreciation	(2,357)	(874)
	<u>67,245</u>	<u>35,460</u>

<b>Total Infrastructure</b>	<u><b>67,245</b></u>	<u><b>35,460</b></u>
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Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001

**Buildings and Infrastructure Under Construction:**

At Cost	46,062	10,427
Additions	44,423	38,300
Transfer to Buildings and Infrastructure	(82,122)	(2,665)
	<u>8,363</u>	<u>46,062</u>

**Other Plant and Equipment:**

At Cost	45,260	40,334
Additions	9,058	5,742
Disposals	(1,232)	(816)
	<u>53,086</u>	<u>45,260</u>
Accumulated Depreciation	(25,280)	(21,308)
	<u>27,806</u>	<u>23,952</u>

**Motor Vehicles:**

At Cost	4,250	3,946
Additions	1,973	1,587
Disposals	(1,737)	(1,283)
	<u>4,486</u>	<u>4,250</u>
Accumulated Depreciation	(1,553)	(1,340)
	<u>2,933</u>	<u>2,910</u>

**Computing Equipment:**

At Cost	49,246	43,596
Additions	8,720	8,806
Disposals	(4,219)	(3,156)
	<u>53,747</u>	<u>49,246</u>
Accumulated Depreciation	(41,214)	(35,871)
	<u>12,533</u>	<u>13,375</u>

**Library Collections:**

University's Valuation	39,507	35,987
Independent Valuation 1999	553	553
Additions	4,234	4,029
Accumulated Depreciation	-	-
	<u>44,294</u>	<u>40,569</u>

**Artworks:**

University's Valuation 2000	78	78
Independent Valuation 1999	1,759	1,759
At Cost	303	158
Additions	41	154
Disposals	(5)	(9)
	<u>2,176</u>	<u>2,140</u>

**Total Owned Property, Plant & Equipment**

<u>749,581</u>	<u>635,675</u>
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**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

**14. Land, Buildings, Plant & Equipment (Leased)**

**Leasehold Land:**

At Fair Value	3,500	3,500
Accumulated Amortisation	(48)	(17)
	<u>3,452</u>	<u>3,483</u>

**Leasehold Buildings:**

At Fair Value	4,000	4,000
Accumulated Amortisation	(55)	(19)
	<u>3,945</u>	<u>3,981</u>

**Total Leased Property, Plant & Equipment**

	<u>7,397</u>	<u>7,465</u>
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**TOTAL PROPERTY, PLANT & EQUIPMENT**

	<u>756,978</u>	<u>643,140</u>
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Aggregated depreciation allocated, whether recognised as an expense or capitalised as part of the carrying amount of other assets during the year

Library	3,970	3,945
Furniture	94	86
Motor Vehicles	892	803
Computing	8,879	9,072
General Plant & Equipment	957	788
Office & Communication Equipment	1,394	1,353
Software	558	564
Laboratory/Technical/Scientific Equipment	2,490	2,002
Infrastructure	2,650	1,510
Buildings	16,830	16,576
Leasehold Land	32	16
Leasehold Buildings	36	19
	<u>38,782</u>	<u>36,735</u>

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

**15. Accounts Payable**

Current		
Trade Creditors	887	244
Accrued Expenditure	6,583	9,870
Funds held on behalf on Other Bodies	2,267	1,694
Payroll Accruals	4,258	4,078
	<u>13,995</u>	<u>15,886</u>

**16. Borrowings**

Current		
Queensland Treasury Corporation	3 136	712
Department of State Development - Queensland Government	140	140
	<u>3,276</u>	<u>852</u>
<b>Non-Current</b>		
Queensland Treasury Corporation	24,435	3,456
Department of State Development - Queensland Government	-	140
	<u>24,435</u>	<u>3,596</u>
<b>TOTAL BORROWINGS</b>	<u>27,711</u>	<u>4,448</u>

The Queensland Treasury Corporation and Department of State Development liability is comprised of:

Book Debt	27,515	4,115
Market Value Adjustment	196	333
Market Value	<u>27,711</u>	<u>4,448</u>

The Queensland Treasury Corporation loan facility includes an interest free loan of \$848,000, established in 1993, which is secured by a charge over a Nuclear Resonance Spectrometer held by the entity. The total debt figure includes an interest free loan of \$700,000, established in 1998, from the Department of State Development for the use in QPRI Capital Costs. Balances owing at the end of 2001 are \$140,000 and \$424,000 respectively. In 2001 the University entered into a further borrowing arrangement with the Queensland Treasury Corporation for \$25,000,000 to provide additional funding for increases in capital expenditure. The interest rate is 5.98% over a term of 10 years.

**17. Provisions****Current**

Long Service Leave	1,169	1,144
Recreation Leave	12,783	13,869
Severance Pay - HECE Award	903	630
	<u>14,855</u>	<u>15,643</u>

**Non-Current**

Long Service Leave	18,745	17,423
	<u>18,745</u>	<u>17,423</u>
<b>TOTAL PROVISIONS</b>	<u>33,600</u>	<u>33,066</u>

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

**18. Other Liabilities**

Current

Revenue Received in Advance	6,655	5,960
Accrued Liabilities	518	352
	<u>7,173</u>	<u>6,312</u>

**19. Reserves****Movement in Reserves****(a) General Reserves**

General Reserves represent amounts retained from University funds for future equipment and capital expenditure

<b>Balance at beginning of Financial Year</b>	19,407	20,213
Transfers from Accumulated Funds	2,853	4,026
Transfers to Accumulated Funds	(3,943)	(4,832)
<b>Balance at end of Financial Year</b>	<u>18,317</u>	<u>19,407</u>

**(b) Asset Revaluation Reserve**

<b>Balance at beginning of Financial Year</b>	237,016	218,086
Revaluation of Land	-	-
Revaluation of Buildings	63,793	16,535
Revaluation of Libraries	3,461	387
Revaluation of Artworks	26	78
Revaluation of Infrastructure	8,291	1,930
<b>Balance at end of Financial Year</b>	<u>312,587</u>	<u>237,016</u>

**20. Commitments for Expenditure****(a) Capital Expenditure Commitments****Building Works**

Within 12 months	22,642	26,864
Twelve months or longer and not longer than five years	1,908	6,438
Longer than 5 years	-	-
	<u>24,550</u>	<u>33,302</u>

**(b) Lease Commitments**

Within 12 months	143	149
Twelve months or longer and not longer than five years	36	39
	<u>179</u>	<u>188</u>

**(c) Other Expenditure Commitments**

Within 12 months	2,479	8,829
Twelve months or longer and not longer than five years	103	34
Longer than 5 years	-	22
	<u>2,582</u>	<u>8,885</u>

**(d) NABS/Electronic Infrastructure Commitments**

Within 12 months	8,265	11,000
Twelve months or longer and not longer than five years	6,447	5,500
Longer than 5 years	-	-
	<u>14,712</u>	<u>16,500</u>

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

**21. Reconciliation of Cash**

For the purposes of the Statement of Cash Flows, cash includes cash on hand and in banks and investments in government securities, debentures, & short-term deposits. There are no credit standby arrangements. Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Statement Of Financial Position as follows:

Cash at Bank and On Hand	6,705	684
Investments at Call	27,262	30,836
	<u>33,967</u>	<u>31,520</u>

**22. Reconciliation of Net Cash Flow from Operating Activities to Operating Surplus**

Operating Surplus before Abnormal Items	11,500	36
Depreciation	38,714	36,699
Amortisation	68	35
Provisions for Employee Entitlements	538	6,736
Provision for Doubtful Debts	90	89
Profit on Sale of Non-Current Assets	(475)	(419)
Loss on Sale of Non-Current Assets	285	274
Net Exchange Differences	(45)	(6)
QTC Market Value Adjustment	418	40
Capital Donations	(934)	(266)
<b>Change in net Assets and Liabilities</b>		
Decrease/(Increase) in Receivables	1,594	(6,765)
Decrease/(Increase) in Inventories	91	(221)
(Decrease)/Increase in Creditors	(325)	7,058
<b>Net Cash Flow from Operating Activities</b>	<u>51,519</u>	<u>43,290</u>

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

**23. Financial Instruments**

**(a) Terms, Conditions and Accounting Policies**

The University's accounting policies, including the terms and conditions of each class of financial asset and financial liability, both recognised and unrecognised at the balance date, are as follows:

<b>Recognised Financial Instruments</b>	<b>Financial Position Notes</b>	<b>Accounting Policies</b>	<b>Terms and Conditions</b>
<b>(i) Financial assets</b>			
Receivables	10	Receivables are carried at nominal amounts due less any provision for doubtful debts. A provision for doubtful debts is recognised when collection of the full nominal amount is no longer probable.	Credit sales are on 30-day terms.
Managed Funds	11	Managed Funds are stated at purchase price. Interest is recognised in the Statement of Financial Performance when earned and accrued as at Balance Date.	Funds are available at call. Effective average interest rate was 5.32%.
<b>(ii) Financial Liabilities</b>			
Trade Creditors and Accruals	15	Liabilities are recognised for amounts to be paid in the future for goods and services received, whether or not billed to the University.	Trade liabilities are normally settled 30 days from statement.
Other Loans	16	Other loans are carried at market value. Interest is expensed to the profit and loss as incurred and accrued as at balance date	Other loans relates to loans from QTC and State Development. Interest is charged quarterly at the commercial borrowing rate. The Spectrometer and State Development Loans do not incur interest.

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

**(b) Interest Rate Risk**

The following table details the economic entity's exposure to interest rate risk as at the 31 December 2001:

2001	Average Interest Rate %	Variable Interest Rate \$'000	Fixed Interest Rate Maturity			Non-Interest Bearing \$'000	Total \$'000
			Less than 1 Year \$'000	1 to 5 Years \$'000	More than 5 years \$'000		
<b>Financial Assets</b>							
Price Risk							
Interest Rate Risk							
Cash	4.5	6,705					6,705
Receivables	-					11,390	11,390
Managed Funds	5.32	27,262					27,262
Property Trust	-					11	11
<b>Total</b>		<b>33,967</b>	-	-	-	<b>11,401</b>	<b>45,368</b>
<b>Financial Liabilities</b>							
Price Risk							
Interest Rate Risk							
Accrued Liabilities						518	518
Accounts Payable						13,995	13,995
Other Loans - QTC	5.87		3,135	11,997	12,579		27,711
<b>Total</b>		-	<b>3,135</b>	<b>11,997</b>	<b>12,579</b>	<b>14,513</b>	<b>42,224</b>

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

The following table details the economic entity's exposure to interest rate risk as at the 31 December 2000:

2000	Average Interest Rate %	Variable Interest Rate \$'000	Fixed Interest Rate Maturity			Non-Interest Bearing \$'000	Total \$'000
			Less than 1 Year \$'000	1 to 5 Years \$'000	More than 5 years \$'000		
<b>Financial Assets</b>							
Price Risk							
Interest Rate Risk							
Cash	4.25	684					684
Receivables	-					10,556	10,556
Bank Securities	6.32		8,975				8,975
Managed Funds	6.51	21,861					21,861
Property Trust	-					11	11
Investment Trust	7.00	4,939					4,939
<b>Total</b>		<b>27,484</b>	<b>8,975</b>	<b>-</b>	<b>-</b>	<b>10,567</b>	<b>47,026</b>
<b>Financial Liabilities</b>							
Price Risk							
Interest Rate Risk							
Accrued Liabilities	-					352	352
Accounts Payable	-					15,886	15,886
Other Loans - QTC	5.72		852	2,396	1,200		4,448
<b>Total</b>			<b>852</b>	<b>2,396</b>	<b>1,200</b>	<b>16,238</b>	<b>20,686</b>

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

Net Fair Value	Carrying Amount		Net Fair Value	
	2001 \$'000	2000 \$'000	2001 \$'000	2000 \$'000
<b>Financial Assets</b>				
Cash	6,705	684	6,705	684
Receivables	11,390	10,556	11,390	10,556
Bank Securities	-	8,975	-	8,989
Managed Funds	27,262	26,800	27,262	26,846
Property Trust	11	11	16	16
<b>Total Financial Assets</b>	<b>45,368</b>	<b>47,026</b>	<b>45,373</b>	<b>47,091</b>
<b>Financial Liabilities</b>				
Accrued Liabilities	518	352	518	352
Accounts Payable	13,995	15,886	13,995	15,886
Other Loans	27,711	4,448	27,711	4,448
<b>Total Financial Liabilities</b>	<b>42,224</b>	<b>20,686</b>	<b>42,224</b>	<b>20,686</b>

**(c) Net Fair Values**

The following methods and assumptions are used to determine the net Fair Values of Financial Assets and Liabilities

**Recognised Financial Instruments**

Cash, Cash Equivalents and Short-term Investments: The carrying amount approximates fair value because of their short-term to maturity.

Trade Receivables and Payables: The carrying amount approximates fair value.

Long-term Borrowings: The fair values of long-term borrowings are estimated using discounted cash flow analysis, based on current incremental borrowing rates for similar types of borrowing arrangements.

Non-current Investments/Securities: For financial instruments traded on organised financial markets, fair value is the current quoted market bid price for an asset or offer price for a liability, adjusted for transaction costs necessary to realise the asset or settle the liability. For investments where there is no quoted market price, a reasonable estimate of the fair value is determined by reference to the current market value of another Instrument which is substantially the same or is calculated based on the expected cash flows or the underlying net asset base of the investment/security.

**(d) Credit Risk Exposures**

The University's maximum exposure<sup>1</sup> to credit risk at balance date in relation to each class of recognised financial asset is the carrying amount of those assets as indicated in the balance sheet.

Credit risk in trade receivables is managed in the following ways :

- payment terms are 30 days; and
- a credit approval process is used for all customers over \$50.

<sup>1</sup> The maximum credit risk exposure does not take into account the value of any collateral or other security held, in the event other entities/parties fail to perform their obligations under the financial instruments in question.

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

**24.1 Acquittal of Commonwealth Government Financial Assistance**

Amounts received and expended pursuant to the Higher Education Funding Act, 1998 excluding HECS

**Teaching and Learning**

	Operating Financial Assistance, excluding HECS		Higher Education Innovation Program		National Priority Reserve Fund		HECS	
	2001	2000	2001	2000	2001	2000	2001	2000
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Financial Assistance in Advance (paid in the previous reporting period for the current reporting period, including Commonwealth Superannuation Supplementation)	8,946	8,858	-	33	-	-	4,780	4,351
Plus Financial Assistance received during the reporting period (including Commonwealth Superannuation Supplementation)	117,086	110,739	82	-	-	-	60,833	54,678
Plus contributions actually received from Students	-	-	-	-	-	-	8,073	7,871
Less Financial Assistance in advance (received in the reporting period for the next reporting period, including Commonwealth Superannuation Supplementation)	9,439	8,946	-	-	-	-	4,928	4,780
<b>Revenue attributed to the reporting period</b>	<b>116,593</b>	<b>110,651</b>	<b>82</b>	<b>33</b>	<b>-</b>	<b>-</b>	<b>68,758</b>	<b>62,120</b>
Plus Surplus/(Deficit) Prior Year	-	-	144	310	340	343	-	-
<b>Funds available for the reporting period</b>	<b>116,593</b>	<b>110,651</b>	<b>226</b>	<b>343</b>	<b>340</b>	<b>343</b>	<b>68,758</b>	<b>62,120</b>
Less Expenses for current period	116,593	110,651	157	199	340	3	68,758	62,120
<b>Surplus/(Deficit) for reporting period</b>	<b>-</b>	<b>-</b>	<b>69</b>	<b>144</b>	<b>-</b>	<b>340</b>	<b>-</b>	<b>-</b>

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

**24.2 Acquittal of Commonwealth Government Financial Assistance**

**Amounts received and expended pursuant to the Higher Education Funding Act 1998, excluding HECS.**

**Teaching and Learning (Cont'd)**

**Capital Development Pool**

	<b>2001</b> \$'000	<b>2000</b> \$'000
Financial Assistance in advance (paid in the previous reporting period for the current reporting period)	-	-
Plus Financial Assistance received during the reporting period	7,275	7,121
Less Financial Assistance in advance (received in reporting period for next reporting period)	-	-
<b>Revenue attributed to the reporting period</b>	<b>7,275</b>	<b>7,121</b>
Plus Surplus/(Deficit) Prior Year	-	-
<b>Funds available for the reporting period</b>	<b>7,275</b>	<b>7,121</b>
Less Expenses for current period	7,275	7,121
<b>Surplus/(Deficit) for reporting period</b>	<b>-</b>	<b>-</b>

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

**24.3 Acquittal of Commonwealth Government Financial Assistance (Cont'd)**

**Amounts received and expended pursuant to the Higher Education Funding Act 1998, excluding HECS**

**AUSTRALIAN RESEARCH COUNCIL**

	Large Research		Strategic Partnership with Industry		Research Fellowships		International Researcher Exchange		Research Centres	
	2001 \$'000	2000 \$'000	2001 \$'000	2000 \$'000	2001 \$'000	2000 \$'000	2001 \$'000	2000 \$'000	2001 \$'000	2000 \$'000
Financial Assistance in advance (paid during previous reporting period)	-	124	-	57	-	13	-	-	-	56
Plus Financial Assistance received during the reporting period	2,268	2,301	1,956	1,478	310	202	39	19	548	645
Less Financial Assistance in advance (received in reporting period for next reporting period)	-	-	-	-	-	-	-	-	-	-
<b>Revenue attributed to the reporting period</b>	<b>2,268</b>	<b>2,425</b>	<b>1,956</b>	<b>1,535</b>	<b>310</b>	<b>215</b>	<b>39</b>	<b>20</b>	<b>548</b>	<b>701</b>
Plus Surplus/(Deficit) Prior Year	1,551	972	986	576	252	172	11	21	-	-
<b>Funds available for the reporting period</b>	<b>3,819</b>	<b>3,397</b>	<b>2,942</b>	<b>2,111</b>	<b>562</b>	<b>387</b>	<b>50</b>	<b>41</b>	<b>548</b>	<b>701</b>
Less Expenses for current period	2,801	1,846	2,942	1,125	439	135	15	30	548	701
<b>Surplus/(Deficit) for reporting period</b>	<b>1,018</b>	<b>1,551</b>	<b>-</b>	<b>986</b>	<b>123</b>	<b>252</b>	<b>35</b>	<b>11</b>	<b>-</b>	<b>-</b>

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

**24.4 Acquittal of Commonwealth Government Financial Assistance  
(Cont'd)**

**Amounts received and expended pursuant to the Higher Education Funding Act 1988,  
excluding HECS**

**AUSTRALIAN RESEARCH COUNCIL  
(Cont')**

	Research Infrastructure Equipment & Facilities		Indigenous Researchers' Development		Special Research Initiatives	
	2001 \$'000	2000 \$'000	2001 \$'000	2000 \$'000	2001 \$'000	2000 \$'000
Financial Assistance in advance (paid during previous reporting period)	-	-	-	-	-	-
Plus Financial Assistance received during the reporting period	184	509	-	15	-	-
Less Financial Assistance in advance (received in reporting period for next reporting period)	-	-	-	-	-	-
<b>Revenue attributed to the reporting period</b>	<b>184</b>	<b>509</b>	<b>-</b>	<b>15</b>	<b>-</b>	<b>-</b>
Plus Surplus/(Deficit) Prior Year	234	(112)	15	-	-	21
<b>Funds available for the reporting period</b>	<b>418</b>	<b>397</b>	<b>15</b>	<b>15</b>	<b>-</b>	<b>21</b>
Less Expenses for current period	287	163	15	-	-	21
<b>Surplus/(Deficit) for reporting period</b>	<b>131</b>	<b>234</b>	<b>-</b>	<b>15</b>	<b>-</b>	<b>-</b>

Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001

**24.5 Acquittal of Commonwealth Government Financial Assistance  
(Cont'd)**

Amounts received and expended pursuant to the Higher Education Funding Act 1988,  
excluding HECS

**DETYA RESEARCH GRANTS**

	Small Research		Infrastructure		Australian Postgraduate Awards		International Postgraduate Research Scholarships	
	2001 \$'000	2000 \$'000	2001 \$'000	2000 \$'000	2001 \$'000	2000 \$'000	2001 \$'000	2000 \$'000
Financial Assistance in advance (paid during previous reporting period)	52	-	100	-	-	-	-	-
Plus Financial Assistance received during the reporting period	594	741	1,281	1,446	1,842	1,667	203	194
Less Financial Assistance in advance (received in reporting period for next reporting period)	-	52	136	100	-	-	-	-
<b>Revenue attributed to the reporting period</b>	<b>646</b>	<b>689</b>	<b>1,245</b>	<b>1,346</b>	<b>1,842</b>	<b>1,667</b>	<b>203</b>	<b>194</b>
Plus Surplus/(Deficit) Prior Year	400	300	2,184	2,724	(74)	(93)	-	-
<b>Funds available for the reporting period</b>	<b>1,046</b>	<b>989</b>	<b>3,429</b>	<b>4,070</b>	<b>1,768</b>	<b>1,574</b>	<b>203</b>	<b>194</b>
Less Expenses for current period	852	589	3,429	1,886	1,768	1,648	203	194
<b>Surplus/(Deficit) for reporting period</b>	<b>194</b>	<b>400</b>	<b>-</b>	<b>2,184</b>	<b>-</b>	<b>(74)</b>	<b>-</b>	<b>-</b>

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

**Summary of Unspent Financial Assistance**

<b>Category of Financial Assistance</b>	<b>Amount of unspent Financial Assistance as at 31 December 2001</b>	<b>Amount of unspent Financial Assistance that it is more likely will be approved  by the Commonwealth for carry forward</b>	<b>Amount of unspent Financial Assistance that it is more likely will be  recovered by the Commonwealth</b>
	<b>2001 \$'000</b>	<b>2001 \$'000</b>	<b>2001 \$'000</b>
Operating, excluding HECS	-	-	-
Higher Education Innovation Program	69	69	-
National Priority Reserve Fund	-	-	-
HECS	-	-	-
Capital Development Pool	-	-	-
Large Research	1,018	1,018	-
Strategic Partnerships with Industry	-	-	-
Research Fellowships	123	123	-
International Researcher Exchange	35	35	-
Research Centres	-	-	-
Research Infrastructure Equipment & Facilities	131	131	-
Indigenous Researchers' Development	-	-	-
Special Research Initiatives	-	-	-
Small Research	194	194	-
Infrastructure	-	-	-
Australian Postgraduate Awards	-	-	-
International Postgraduate Research Scholarships	-	-	-
<b>Total</b>	<b>1,570</b>	<b>1,570</b>	<b>-</b>

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

**25. EXPENSES BY FUNCTION**

**Academic Activities**

Academic Staff Salaries	68,974	65,697
Academic Staff Salary Related Expenses	13,424	13,828
Non-Academic Staff Salaries	18,059	15,341
Non-Academic Staff Salary Related Expenses	3,265	2,792
Depreciation Expenses		
Buildings	3,874	3,815
Motor Vehicles	324	291
Computing Equipment	6,519	6,657
Other Plant and Equipment	3,987	3,417
Infrastructure	611	348
Amortisation Expense		
Leasehold Land	32	16
Leasehold Buildings	36	19
Other Operating Expenses	21,772	23,455
	<u>140,877</u>	<u>135,676</u>

**Libraries**

Academic Staff Salaries	-	-
Academic Staff Salary Related Expenses	-	-
Non-Academic Staff Salaries	5,325	5,253
Non-Academic Staff Salary Related Expenses	1,097	1,087
Library Acquisitions	1,789	1,047
Depreciation Expenses		
Buildings	1,359	1,338
Library	3,970	3,945
Infrastructure	215	123
Other Operating Expenses	1,243	1,081
	<u>14,998</u>	<u>13,874</u>

**Other Academic Support Services**

Academic Staff Salaries	135	104
Academic Staff Salary Related Expenses	24	23
Non-Academic Staff Salaries	21,191	20,661
Non-Academic Staff Salary Related Expenses	4,411	4,398
Depreciation Expenses		
Buildings	3,603	3,548
Motor Vehicles	41	37
Computing Equipment	2,226	2,273
Other Plant & Equipment	533	457
Infrastructure	567	323
Other Operating Expenses	14,145	10,324
	<u>46,876</u>	<u>42,148</u>

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

<b>Student Services</b>			
Academic Staff Salaries	97		36
Academic Staff Salary Related Expenses	5		3
Non-Academic Staff Salaries	1,952		1,818
Non-Academic Staff Salary Related Expenses	427		394
<b>Depreciation Expenses</b>			
Buildings	29		28
Infrastructure	4		3
Other Operating Expenses	708		526
Scholarships and Prizes	9,335		7,703
	<b>12,557</b>		<b>10,511</b>
<b>Public Services</b>			
Academic Staff Salaries	3,127		3,451
Academic Staff Salary Related Expenses	470		540
Non-Academic Staff Salaries	3,503		3,391
Non-Academic Staff Salary Related Expenses	487		468
<b>Depreciation Expenses</b>			
Computing Equipment	2		2
Other Plant and Equipment	3		2
Other Operating Expenses	7,177		7,134
	<b>14,769</b>		<b>14,988</b>
<b>Administration and Other General Institutional Services</b>			
Academic Staff Salaries	248		163
Academic Staff Salary Related Expenses	77		32
Non-Academic Staff Salaries	12,429		12,934
Non-Academic Staff Salary Related Expenses	2,812		3,008
<b>Depreciation Expenses</b>			
Buildings	265		261
Motor Vehicles	317		285
Computing Equipment	503		514
Other Plant and Equipment	93		80
Infrastructure	40		23
Other Operating Expenses	14,249		9,037
	<b>31,033</b>		<b>26,337</b>

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

**Buildings and Grounds**

Non-Academic Staff Salaries	4,449	4,426
Non-Academic Staff Salary Related Expenses	939	953

**Maintenance and Contract Services**

Buildings, Plant and Grounds	4,781	4,989
Alterations and Minor Works	4,122	3,587
Cleaning and Caretaking	2,267	2,482

**Depreciation Expenses**

Buildings	5,140	5,062
Motor Vehicles	158	143
Computing Equipment	101	103
Other Plant and Equipment	206	176
Infrastructure	809	461
Other Operating Expenses	8,088	5,855

**31,060****28,237****Residences and Community Services**

Non-Academic Staff Salaries	4,773	4,104
Non-Academic Staff Salary Related Expenses	865	750

**Depreciation Expenses**

Buildings	2,561	2,523
Motor Vehicles	52	47
Computing Equipment	86	88
Other Plant and Equipment	113	97
Infrastructure	404	230

Other Operating Expenses	4,358	4,560
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**13,212****12,399****Summary of Expenses by Function**

Academic Staff Salaries	72,581	69,451
Academic Staff Salary Related Expenses	14,000	14,426
Non-Academic Staff Salaries	71,681	67,928
Non-Academic Staff Salary Related Expenses	14,303	13,850
Library Acquisitions	1,789	1,047
Maintenance and Contract Services	11,170	11,058

**Depreciation Expenses**

Buildings	16,831	16,575
Motor Vehicles	892	803
Computing Equipment	9,437	9,637
Other Plant and Equipment	4,935	4,229
Library	3,970	3,945
Infrastructure	2,650	1,511

**Amortisation Expenses**

Leasehold Land	32	16
Leasehold Buildings	36	19

Other Operating Expenses	71,740	61,972
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Scholarships and Prizes	9,335	7,703
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**305,382****284,170**

Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001

26. Restricted Funds

**Other Restricted**

Balance at End of Previous Year	3,681	2,762
Transfers from Accumulated Funds	21,629	38,544
Transfers to Accumulated Funds	(16,635)	(37,625)
<b>Balance at End of Year</b>	<b>8,675</b>	<b>3,681</b>

Projects

Balance at End of Previous Year	40	214
Transfers from Accumulated Funds	507	368
Transfers to Accumulated Funds	(475)	(542)
<b>Balance at End of Year</b>	<b>72</b>	<b>40</b>

Prizes and Scholarships

Balance at End of Previous Year	988	1,197
Transfers from Accumulated Funds	1,848	980
Transfers to Accumulated Funds	(3,487)	(1,189)
<b>Balance at End of Year</b>	<b>(651)</b>	<b>988</b>

Research

Balance at End of Previous Year	6,519	6,676
Transfers from Accumulated Funds	14,469	37,105
Transfers to Accumulated Funds	(17,235)	(37,262)
<b>Balance at End of Year</b>	<b>3,753</b>	<b>6,519</b>

**Student Loans**

Balance at End of Previous Year	807	781
Transfers from Accumulated Funds	670	61
Transfers to Accumulated Funds	(53)	(35)
<b>Balance at End of Year</b>	<b>1,424</b>	<b>807</b>

**Community Services**

Balance at end of Previous Year	(473)	(42)
Transfers from Accumulated Funds	1,840	3,590
Transfers to Accumulated Funds	(1,789)	(4,021)
<b>Balance at End of Year</b>	<b>(422)</b>	<b>(473)</b>

**Total Restricted Funds**

Balance at End of Previous Year	11,562	11,588
Transfers from Accumulated Funds	40,963	80,648
Transfers to Accumulated Funds	(39,674)	(80,674)
<b>Balance at End of Year</b>	<b>12,851</b>	<b>11,562</b>

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

Revenue recognised during the reporting period, which was obtained on the condition that it be expended in a particular manner or used over a particular period, is transferred to restricted funds. Restricted funds expended during the year are reflected in transfers from restricted funds. Where conditions attached to revenue recognised in the current year, and revenue recognised in a prior year is undischarged as at 31 December, the amounts are reflected in the closing balance of restricted funds. Note 26 shows movement in various categories of restricted funds during the year. The following is a description of the different types of restricted funds-

Other	includes any other funds held for purposes specified by the contributor and not classified elsewhere
Projects	includes funds provided in the form of a grant or donation for a specified project or activity but not provided as a fee for service
Prizes and Scholarships	include funds donated to provide student prizes
Research	includes grants received for specified research projects
Student Loans	includes funds held for the purpose of providing student loans
Community Services	includes Government grants for funding of child care and other activities

**27. Superannuation Plan**

The University contributes to UniSuper (formerly SSAU) under which employees, where applicable, are entitled to defined benefits on retirement, disability, or death. Employees contribute to the plan at 7% of their wages and salaries. The University contributes to the plan at the rate of 17% of the employees' salaries and wages.

Actuarial investigation of the plan was completed on 18 May 2000 and was conducted as at 31 December 1999 by Mr Grant Harslett (FIA, FIAA) of Towers Perrin.

The assets of the plan are sufficient to satisfy all benefits that would have vested under the plan in the event of their termination or in the event of the voluntary or compulsory termination of each employee.

The accrued benefits attributable to Griffith University based on the last actuarial assessments and the plan assets at net market value and vested benefits at 31 June 2001 of the superannuation plan sponsored by the University are:

	<u>Accrued Benefits</u>	<u>Net Surplus</u>	<u>Plan Assets</u> 2001	<u>Vested Benefits</u> 2001
	\$'000	\$'000	\$'000	\$'000
UniSuper	108,762	11,257	120,019	108,762

**Notes to the Financial Statements  
for the Financial Year Ended 31 December 2001**

**28. Expenditure on External Consultants**

Expenditure was incurred on external consultants in the following categories:

	2001 \$i000	2000 \$i000
Management	221	222
Human Resource Management	254	268
Information Technology	1,067	397
Communications	5	8
Finance/Accounting	311	189
Professional/Technical	6,505	4,915
	<u>8,363</u>	<u>5,999</u>

**29. Contingent Assets/Liabilities**

There are no known contingent assets or liabilities of a significant nature as at 31 December 2001. There are no material amounts expected to be paid by the University in relation to legal claims outstanding as at 31 December 2001.

**30. Events occurring after Reporting Date**

A review of events after the Reporting Date has not identified any issues which would materially affect the disclosed Statement of Financial Performance or the Statement of Financial Position.

**INDEPENDENT AUDIT REPORT**

**The Council of Griffith University**

**Scope**

I have audited the general purpose financial statements of Griffith University prepared by the University for the year ended 31 December 2001 in terms of section 46F of the Financial Administration and Audit Act 1977. The financial statements comprise the Statement of Financial Performance, the Statement of Financial Position, the Statement of Cash Flows, Notes to and forming part of the Financial Statements and certificates given by the Director of Finance and Business Services, Vice-Chancellor and Acting Chancellor.

The Griffith University is responsible for the preparation and the form of presentation of the financial statements and the information they contain. I have audited the financial statements in order to express an opinion on them.

The audit has been conducted in accordance with QAO Auditing Standards, which incorporate the Australian Auditing Standards, to provide reasonable assurance as to whether the financial statements are free of material misstatement. Audit procedures included the examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with prescribed requirements which include Australian Accounting Standards so as to present a view which is consistent with my understanding of the University's financial position and the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

**Audit Opinion**

In accordance with section 46G of the Financial Administration and Audit Act, I certify that I have received all the information and explanations I have required and, in my opinion -

- . the prescribed requirements in respect of the establishment and keeping of accounts have been complied with in all material respects; and
- . the statements have been drawn up so as to present a true and fair view in accordance with prescribed accounting standards and other prescribed requirements of the transactions of the Griffith University for the financial year ended 31 December 2001 and of the financial position as at the end of that year.

**B P WORRALL**  
**Assistant Auditor-General**  
**(as Delegate of the Auditor-General of Queensland)**

**Queensland Audit Office**  
**Brisbane**



# REPORT ON OVERSEAS TRAVEL

## Academic Administration

Name	Days	Destination	Purpose	Funding
Repcsik Ms I	7	Asia	Graduation Ceremony	GU/Own Funds

## Accounting and Finance

Name	Days	Destination	Purpose	Funding
Alagiah Dr R	124	United States	ASP	GU
Allen Dr J	4	New Zealand	Conference	GU
Dempsey Dr M	16	Vietnam	Conference	GU
Dempsey Dr M	51	United Kingdom	Conference/Meetings	GU
Guest Dr R	9	United States	Conference	GU
Guiding Assoc. Prof. C	22	England	ASP	GU/Own Funds
Hogue Dr A	9	Europe	Conference	GU
Hoque Dr Z	160	United Kingdom	ASP	GU/Own Funds
Hovey Mr M	18	Europe	SD	GU
Hovey Mr M	10	Europe	Conference	GU
Naughton Prof. T	17	United Kingdom	Research	GU
Naughton Prof. T	54	China	Research	GU
Naughton Prof. T	7	China	Research	GU
Naughton Prof. T	5	Singapore	Meetings	GU
Veeraraghavan Mr M	6	France	Presentation	GU

## Accounting, Banking and Finance

Name	Days	Destination	Purpose	Funding
Auyeung Dr P	5	New Zealand	Conference	GU
Auyeung Dr P	30	Asia	ASP	GU
Auyeung Dr P	10	Asia	SD	GU
Brimble Mr M	4	Asia	Conference	GU
Brimble Mr M	2	New Zealand	Conference	GU
Brimble Mr M	5	Italy	Conference	GU
Clarke Ms P	7	New Zealand	Conference	GU
Cleaver Ms M	18	United States	Invitation	Outside Resources
Dagwell Dr R	12	Asia	SD	GU/Own Funds
Hodgson Prof. A	4	Asia	Conference	GU
Hodgson Prof. A	6	India	Conference	GU
Hodgson Prof. A	5	New Zealand	Conference/Meetings	GU
Hodgson Prof. A	17	Europe	Research/SD	GU
Lambert Ms C	30	Japan	ASP	GU
Ng Prof. A	6	Japan	Conference	GU
Roca Dr E	20	Canada	Research	GU
Roca Dr E	19	Asia	Research	GU
Roca Dr E	6	Manilla	SD	GU
Sharma Dr D	16	Europe	Conference/Research	GU
Stevenson-Clarke Ms P	7	New Zealand	Conference	GU
Stevenson-Clarke Ms P	4	Asia	Conference	GU
Tahir Dr M	4	Asia	Conference	GU

## Applied Psychology – Business

Name	Days	Destination	Purpose	Funding
Bradley Mr G	9	Europe	Conference	GU
Creed Dr P	8	Europe	Conference	GU/Own Funds
Glendon Assoc. Prof. A	5	China	Research	GU/Own Funds
Hinton-Bayre Mr A	6	Europe	Conference	GU
Kelly Dr A	10	Canada	Conference	GU
Moore Ms E	7	Canada	Conference	Other Source
Nesdale Prof. D	11	United Kingdom	Conference	GU/Own Funds
Roberts Mr R	286	Europe	ASP	GU
Thomas Ms R	5	United States	Conference	GU/Own Funds

## Applied Psychology – Health

Name	Days	Destination	Purpose	Funding
Barrett Dr P	5	United States	Conference	GU
Brough Dr P	2	New Zealand	Interviews	GU
Brough Dr P	1	New Zealand	Interviews	GU
Dadds Prof. M	5	United States	Conference	GU
Dawe Dr S	11	United States	ASP	GU
Halford Prof. K	6	Spain	Conference/Research	GU
Halford Prof. K	20	Germany	ASP	GU
Halford Prof. K	5	Canada	Conference	GU
Healy Ms L	22	Europe	Conference	GU
Jones Dr L	3	United States	Conference	GU
Kalliath Dr T	1	New Zealand	Interviews	GU
Moore Ms E	5	Canada	Conference/Recreation	GU
O'Donovan Dr A	5	United Kingdom	Conference	GU
Scott-Occhipinti Mrs J	8	Canada	Conference	GU
Shochet Dr I	92	New Zealand	ASP	GU/Own Funds
Shochet Dr I	7	United States	Conference	GU
Shum Dr D	12	Italy	Conference	Other Source
Shum Dr D	100	Hong Kong	ASP	GU
Turner Ms C	22	Europe	Conference	GU
Wicker Ms L	9	Europe	Conference	GU/Own Funds

## Arts

Name	Days	Destination	Purpose	Funding
Cantellano Mr J	212	United States	Research	GU
Cantellano Mr J	87	United States	Research	GU
Griffin Mr G	30	United Kingdom	SD	GU
Keane Mr J	7	China	Conference/Research	GU
Mandalios Dr J	8	United Kingdom	Conference/Research	GU
Moss Prof. D	19	United States	Official Business	GU
Stockwell Dr S	3	Singapore	Exhibition	GU
West Dr P	11	Germany	SD	GU
Wise Dr P	18	United Kingdom	Conference/Research	GU
Zervos Mr K	11	United States	Conference	GU
Zervos Mr K	17	United States	Meetings	GU

## AstraZeneca R&D Griffith University

Name	Days	Destination	Purpose	Funding
Buchanan Dr M	9	United Kingdom	SD	GU
Carroll Dr A	5	Indonesia	SD	GU
De Almeida Leone Dr P	11	Europe	SD/Conference	GU
Jenkins Dr I	8	United States	Conference/Recreation	GU
Kaiser Ms S	7	New Zealand	Conference	GU
King Dr G	11	United States	SD	GU
Pham Dr N	12	England	SD	GU
Phuc Le Mr V	8	Germany	Conference	GU
Pitcher Ms D	4	New Zealand	Conference	GU
Quinn Prof. R	5	New Zealand	Conference	Other Source
Quinn Prof. R	9	United States	SD	Other Source
Quinn Prof. R	5	United Kingdom	SD	Other Source
Ripper Dr J	9	United States	SD/Conference	GU
Rochfort Dr S	13	United States	SD/Conference	GU
Simpson Ms M	4	New Zealand	Conference	GU
Venables Dr D	6	United States	SD	GU
Walve Mr P	8	United States	Conference	GU
Young Dr D	15	Indonesia	SD	GU

## Australian Institute for Suicide Research and Prevention

Name	Days	Destination	Purpose	Funding
De Leo Prof. D	19	Italy	Conference	GU
De Leo Prof. D	19	Japan	Conference	GU
De Leo Prof. D	4	Italy	Conference/Meetings	GU/Own Funds

## Australian Key Centre for Cultural and Media Policy

Name	Days	Destination	Purpose	Funding
Gibson Dr L	15	Spain	Conference/Research	GU
Goldsmith Mr B	11	Europe	Conference/Research	GU
Goldsmith Mr B	4	Europe	Conference	GU
O'Regan Prof. T	12	United States	Conference	GU
O'Regan Prof. T	7	Europe	Conference	GU
O'Regan Prof. T	9	Europe	Conference/Seminar	GU

## Australian School of Environmental Studies

Name	Days	Destination	Purpose	Funding
Arthington Prof. A	13	United States	Conference/Research	GU/Other
Braddock Prof. R	22	United Kingdom	Research	GU
Bull Mr R	15	Indonesia	Research	GU
Bunn Prof. S	5	United States	Conference/Meetings	GU
Cassey Mr P	17	United States	Research	GU
Chase Dr A	8	New Zealand	Conference	GU
Chaselings Prof. J	23	United Kingdom	Conference/Research	GU
Chaselings Prof. J	14	Germany	Research	GU
Clarke Dr A	7	Papua New Guinea	Research	GU
Clarke Dr A	15	Malaysia	Research	GU
Clarke Dr A	5	Papua New Guinea	Official Business	GU
Clarke Dr A	4	Papua New Guinea	SD	GU
Cropp Mr R	7	United States	Conference/Meetings	GU
Dale Prof. M	26	Middle East	Presentation	GU

Dale Dr P	13	United States	Official Business	GU
Dale Dr P	14	Spain	Research	GU
Daniels Dr P	10	United States	Conference/Research	GU
Drew Prof. R.A.I	5	Papua New Guinea	SD	GU
Drew Prof. R.A.I	10	Indonesia	Research	GU
Drew Prof. R.A.I	6	Vietnam	Research	GU
Fellows Dr C	11	United States	Conference/Research	GU
Fellows Dr C	6	United States	Conference/Meetings	Other Source
Ferreira Ms J	5	Taiwan	Conference	GU
Ferreira Ms J	17	United Kingdom	Conference/Research	GU
Fien Prof. J	12	South Africa	Conference/Seminar	GU
Fien Prof. J	10	Europe	Conference/Research	GU
Fien Prof. J	3	Asia	Conference/Meetings	GU
Fien Prof. J	6	Thailand	Conference/Research	GU
Fien Prof. J	4	Hong Kong	Conference	GU
Fletcher Dr B	25	Asia	Research	GU
Gabric Dr A	15	United States	ASP	GU
Gabric Dr A	6	United States	Conference/Meetings	GU
Garlick Mr D	4	Malaysia	Research	GU
Heck Ms D	4	New Zealand	Conference/Research	GU
Heck Ms D	2	Taiwan	Conference/Meetings	GU
Heck Ms D	2	New Zealand	Conference/Meetings	GU
Howes Dr M	10	United Kingdom	Conference/Research	GU
Hughes Assoc Prof. J	24	United States	ASP	GU/Own Funds
Kitching Prof. R	5	Vietnam	Research	GU
Kitching Prof. R	8	Asia	Conference/Meetings	GU
McTainsh Assoc Prof. G	17	United Kingdom	ASP	GU
McTainsh Assoc Prof. G	3	New Zealand	Research	GU
Metcalf Dr W	33	Russia	Conference/Research	GU
Rickson Prof. R	5	Asia	Conference/Meetings	GU
Rickson Prof. R	5	New Zealand	Conference/Meetings	GU
Rickson Prof. R	19	United States	Conference/Research	GU
Romig Mrs M	5	Vietnam	Research	GU
Romig Mrs M	10	Indonesia	Research	GU
Sathyamurthy Mr R	32	Asia	Fruit Fly Program	GU
Smith Mr T	14	Canada	Conference/Research	GU/Other Source
Stock Dr E	21	United States	Research	GU
Tisdell Dr J	11	Spain	Conference/Meetings	GU
Tisdell Dr J	9	United States	Conference/Research	GU
Ward Mr J	11	Spain	Conference/Meetings	GU
Whelan Mr J	7	Europe	Conference	GU
White Mr C	10	South Africa	Research	Other Source
White Mr C	5	United States	SD	GU
Xu Dr Z	19	United States	Research	GU

## Australian Software Quality Institute

Name	Days	Destination	Purpose	Funding
Rout Mr T	5	United States	Conference	GU
Rout Mr T	5	Singapore	SD	Other Source
Rout Mr T	10	United States	Conference	GU
Tuffley Ms A	10	United Kingdom	Conference	GU
Tuffley Ms A	4	United States	Conference	GU

# REPORT ON OVERSEAS TRAVEL

## Aviation

Name	Days	Destination	Purpose	Funding
Bates Dr P	17	Singapore	Conference/Meetings	GU
Bates Dr P	5	Singapore	Official Business	GU
Bates Dr P	18	United States	Official Business	GU
Bates Dr P	4	China	Meetings	GU
Donaldson Dr E	10	United States	SD	GU

## Biomolecular and Biomedical Science

Name	Days	Destination	Purpose	Funding
Drew Assoc Prof. R	5	Taiwan	Conference/Meetings	GU
Drew Assoc Prof. R	8	United States	Conference	GU
Kanso Miss S	16	Indonesia	Research	GU
Maguire Dr D	150	Ireland	ASP	GU
McCurdy Mr R	4	Canada	Conference	GU/Own Funds
Patel Assoc Prof. B	7	Japan	Research	GU
Patel Assoc Prof. B	32	Singapore	ASP	GU
Patel Assoc Prof. B	66	Malaysia	ASP	GU
Patel Assoc Prof. B	8	Singapore	SD	GU
Patel Assoc Prof. B	9	Korea	Conference/Research	GU
Sando Ms L	5	Taiwan	Conference/Meetings	GU
Von Itzstein Mr M	10	United States	Conference	GU

## Centre for Applied Linguistics and Languages

Name	Days	Destination	Purpose	Funding
Carter Mr P	6	Japan	Performance/Exhibition	GU
Casey Ms M	3	Indonesia	Exhibition	GU
Collyer Mrs J	4	Asia	SD	GU
Gordon Ms M	15	Japan	Official Business	GU
Hepple Ms E	6	Asia	Conference	GU
Ingram Prof. D	6	United States	Conference	GU
O'Neill Dr S	9	Indonesia	SD	Other Source
O'Neill Dr S	7	United States	Conference/Business	GU
Steinhausen Dr P	10	Europe	Performance/Exhibition	GU
Steinhausen Dr P	35	South America	Exhibition	GU
Williamson Ms M	5	Asia	Official Business	GU

## Centre for Catchment and Instream Research

Name	Days	Destination	Purpose	Funding
Arthington Prof. A	6	Asia	Conference/Meetings	GU
Arthington Prof. A	6	China	Conference	GU
Bunn Prof. S	5	France	Conference/Research	Other Source
Bunn Prof. S	5	Hong Kong	Conference/Meetings	GU/Other Source
Kennard Mr M	11	South Africa	Research/Recreation	Other Source

## Centre for Leadership and Management in Education

Name	Days	Destination	Purpose	Funding
Dempster Prof. N	7	Middle East	Meetings	GU

## Cognition, Language and Special Education

Name	Days	Destination	Purpose	Funding
Bardett Dr B	10	United States	Meetings	GU
Birch Mr G	7	United Kingdom	Conference/Meetings	GU
Cumming Prof. J	6	South America	Conference	GU
Cumming Prof. J	11	United States	Conference	GU
Cumming Prof. J	10	United Kingdom	Conference	GU
Freebody Prof. P	22	United States	Conference	GU
Freebody Prof. P	12	South Africa	Conference	GU
Hay Dr I	5	Thailand	Conference/Research	GU/Own Funds
Johnson Dr G	7	England	Conference	GU
McMeniman Prof. M	7	South Africa	Conference/Meetings	Other Source
Milne Mr H	20	United States	Conference	GU
Milne Mr H	5	Middle East	Meetings	Other Source
Swindell Dr R	10	Germany	Conference	GU

## Computing and Information Technology

Name	Days	Destination	Purpose	Funding
Antoniou Prof. G	5	Germany	Conference	GU
Arief Mr M	10	Indonesia	Conference	GU
Bernus Assoc Prof. P	11	Europe	SD	GU/Other Source
Bernus Assoc Prof. P	11	Europe	SD	GU
Ford Dr M	6	United States	Conference/Meetings	GU
Freke Ms V	10	United States	Research	GU
Harrison Mr H	4	Singapore	SD	Other Source
Li Mr J	5	United States	Conference	GU
Rout Mr T	11	Asia	SD	GU
Rout Mr T	5	Japan	Conference	GU
Rout Mr T	6	United Kingdom	Conference/Research	GU
Shen Dr H	21	Japan	Conference/Research	GU
Sherwood Ms C	10	Europe	Conference/Seminar	GU
Sherwood Ms C	12	Middle East	SD	GU/Research
Sun Prof. C	21	Korea	Conference	GU
Sun Prof. C	61	Japan	Research	GU
Tuffley Ms A	5	Russia	SD	GU
Tuffley Ms A	3	New Zealand	SD	GU
Von Hellens Assoc Prof. L	7	United States	Conference/Recreation	GU
Wang Mr J	9	Germany	Conference/Research	GU
Winkhofer Ms H	5	United States	Conference	GU
You Dr J	86	United States	Conference/Research	GU
You Dr J	7	United States	Conference/Meetings	GU
You Dr J	81	Asia	Conference/Research	GU

## Criminology and Criminal Justice

Name	Days	Destination	Purpose	Funding
Daly Assoc Prof. K	10	United States	Conference	GU
Jeffries Dr S	4	New Zealand	Interview	GU
Marchetti Ms E	5	Europe	Conference	GU
Mazerolle Dr L	5	United States	Conference	GU
Stewart Dr A	68	United States	ASP	GU
Wimshurst Mr K	4	United States	Conference	GU
Wimshurst Mr K	13	United States	Conference	GU
Wortley Dr R	10	United Kingdom	Conference	GU

## Curriculum, Teaching and Learning

Name	Days	Destination	Purpose	Funding
Muller Mr W	19	Canada	Marketing	GU
Thomas Dr P	5	United States	Presentation	GU

## Economics

Name	Days	Destination	Purpose	Funding
Bandalage Dr J	121	Europe	ASP	GU
Fitzgibbons Dr J	9	United Kingdom	Conference	GU
Forster Dr J	79	Canada	ASP	GU
Meyer-Bohm Ms G	7	New Zealand	Conference	GU

## Education and Professional Studies

Name	Days	Destination	Purpose	Funding
Freiberg Ms J	23	United Kingdom	Conference/Research	GU
Hooker Mr D	10	England	Research	GU
Hyde Assoc Prof. M	12	Indonesia	Research	Other Source
Jones Mr Di	13	Canada	Meetings	GU
McMeniman Prof. M	10	United States	Conference	GU
McMeniman Prof. M	4	New Zealand	Meetings	GU
McMeniman Prof. M	5	New Zealand	Meetings	GU
Russell Assoc Prof. N	9	Singapore	Conference	GU
Russell Assoc Prof. N	7	United States	Meetings	GU
Stir Mr J	11	United States	Conference	GU
Zevenbergen Dr R	5	Europe	Conference	GU
Zevenbergen Dr R	9	United States	Conference	Other Source

## Engineering

Name	Days	Destination	Purpose	Funding
Barnes Mr P	86	Asia	SD	GU
Broome Mr P	85	Asia	SD	GU
Crozier Mr R	85	Asia	SD	GU
Doh Mr J	6	Singapore	Conference	GU
Downes Ms C	94	China	Research	GU
Faisal Mr M	86	Asia	SD	GU
Fragomeni Dr S	6	Singapore	Conference	GU
Franomeni Dr S	7	Canada	Conference	GU
Garrett Mr L	85	Asia	SD	GU
Hacker Mr C	7	Thailand	Conference	GU
Hodge Mr L	60	Asia	SD	GU
Hyndman Mr P	86	Asia	SD	GU
Iskander Dr R	4	Singapore	Conference	GU
Jeng Dr D	6	France	Conference	GU
Kirke Dr B	123	Europe	ASP	GU
Loadwick Mr F	8	Hong Kong	SD	GU
Loadwick Mr F	10	Hong Kong	Conference/SD	GU
Loadwick Mr F	10	Hong Kong	SD	GU
Loadwick Mr F	8	Hong Kong	SD	GU
Loadwick Mr F	17	India	Exhibition	GU
Loo Prof. Y	11	Singapore	Conference/Meetings	GU
Loo Prof. Y	14	France	SD	GU
Loo Prof. Y	9	Hong Kong	Conference	GU
Loo Prof. Y	16	Taiwan	SD	GU
Loo Prof. Y	7	Vietnam	Meetings	GU
Maskey Mr R	94	China	Research	GU
Mohamed Dr S	181	Asia	ASP	GU

## Engineering Cont.

Name	Days	Destination	Purpose	Funding
Mohamed Dr S	5	Asia	SD	GU
Mohamed Dr S	16	Hong Kong	SD	GU
Nataatmadja Dr A	9	United States	Conference	GU
Nataatmadja Dr A	7	Asia	Exhibition	GU
Paine Mrs S	9	Asia	SD	GU
Permsak Mr K	86	Asia	SD	GU
Salzmann Ms A	6	Singapore	Conference	GU
Thams Mr S	85	Asia	SD	GU
Wynne Mr S	85	Asia	SD	GU
Zigic Mr S	16	United States	Research	GU/Own Funds

## Environmental and Applied Sciences

Name	Days	Destination	Purpose	Funding
Buckley Prof. R	14	Canada	Conference	Other Source
Buckley Prof. R	20	South Africa	Conference/Research	GU
Buckley Prof. R	5	Indonesia	Research	GU
Buckley Prof. R	9	India	Research	Research
Buckley Prof. R	9	Canada	Research	GU
Buckley Prof. R	27	India	Project Preparation	GU
Grocock Mr A	16	Canada	Research	GU
Hero Mr J	21	Middle East	Conference/Research	GU/Own Funds
Lee Dr S	67	United States	Conference/Research	GU
Morrison Ms F	15	Asia	Conference/Research	GU
Sutcliffe Ms M	12	New Zealand	Conference	GU
Tran Mr C	9	New Zealand	Presentation	GU
Zhao Dr H	16	Japan	Meetings	GU
Zhao Dr H	19	China	Meetings	GU

## Environmental Engineering

Name	Days	Destination	Purpose	Funding
Agranovski Dr I	17	Germany	Exhibition/Research	GU/Other Source
Agranovski Dr I	6	Japan	Research	GU
Agranovski Dr I	7	Germany	Conference/Research	GU
Agranovski Dr I	7	India	Conference	GU
Agranovski Dr I	4	Japan	Research	GU
Greenway Dr M	24	Germany	Conference/Meetings	GU
Greenway Dr M	18	India	Conference/Meetings	GU
Herat Dr S	25	India	Research	GU
Jenkins Dr G	7	United States	Conference	GU
Kanduri Mr K	5	Manilla	SD	GU
Stratton Dr H	5	United Kingdom	Research	GU
Stratton Dr H	20	Middle East	Conference/Research	GU
Yu Dr Q	5	Asia	Research	GU

## Environmental Planning

Name	Days	Destination	Purpose	Funding
Affum Dr J	6	Singapore	Conference/Research	GU
Brown Prof. L	15	South Africa	Conference/Meetings	GU
Brown Prof. L	11	United States	Conference/Meetings	GU
Brown Prof. L	9	South Africa	Conference	Other Source
Cameron Dr J	9	Indonesia	Conference/Meetings	GU
Cameron Dr J	12	South Africa	Conference/Research	GU
Coiacetto Mr E	7	Hong Kong	Conference/Meetings	GU
Sipe Mr N	13	South Africa	Conference/Research	GU
Tomerini Ms D	13	South Africa	Conference/Research	GU

# REPORT ON OVERSEAS TRAVEL

## External Relations

Name	Days	Destination	Purpose	Funding
Kyte Ms B	17	United States	Conference	GU

## Facilities Management

Name	Days	Destination	Purpose	Funding
Ragusa Mr S	25	United States	SD/Conference/Research	GU/Other Source

## Film, Media and Cultural Studies

Name	Days	Destination	Purpose	Funding
Cullen Ms J	13	China	Official Business	GU
Ferrero-Regis Mrs T	24	Malaysia	Conference/Research	GU/Own Funds
Flynn Ms B	15	United Kingdom	Conference/Research	GU/Own Funds
Howell Dr A	16	United States	ASP/SD	GU
Jacobs Dr J	17	England	Research	GU
Keane Dr M	4	Asia	Field Work/Research	GU
O'Neill Dr S	9	South Africa	Conference	GU
Saunders Mr D	32	United Kingdom	Research	GU
Wilson Mr J	15	United Kingdom	Conference/Recreation	GU

## Finance and Business Services

Name	Days	Destination	Purpose	Funding
Callow Mr B	3	New Zealand	Conference	GU/Own Funds

## Graduate School of Management

Name	Days	Destination	Purpose	Funding
Abbot Dr J	4	Malaysia	SD	GU
Abbot Dr J	4	Singapore	SD	GU
Andrews Dr K	1	Singapore	SD	GU
Andrews Dr K	2	Asia	Overseas Teaching	GU/Own Funds
Bamber Prof. G	82	Europe	ASP	GU
Barrett Assoc Prof. M	8	Asia	Conference/Seminar	GU
Barrett Assoc Prof. M	5	New Zealand	Conference	GU
Blackman Dr A	6	Asia	MTM Teaching	GU
Blackman Dr A	7	Asia	MTM Lecturing	GU
Bruce Dr K	12	India	SD	GU
Fausnaugh Dr C	5	Asia	Delivering Programs	GU
Gould Mr A	11	Asia	Conference	GU
Gould Mr A	16	United States	Present a Paper	GU
Learmonth Mr R	3	Singapore	SD	GU
Lye Dr A	7	Canada	Conference	GU
Manickam Mr S	6	Malaysia	SD	GU
Ryan Mr G	4	Asia	Conference	GU
Ryan Mr G	3	Asia	Attending Course	GU
Sharma Mr N	6	Singapore	SD	GU
Shaw Mrs C	7	Asia	Lecturing	GU
Sheil Mr T	11	India	SD	GU
Stephens Ms R	14	Asia	Official Business	GU
Stephens Ms R	19	Europe	Official Business	GU
Stephens Ms R	14	Asia	Conduct Interviews	GU

## Griffith Institute for Higher Education

Name	Days	Destination	Purpose	Funding
Finnane Prof. M	13	Ireland	Conference/Research	GU/Other Source
Sadler Prof. R	9	United Kingdom	Conference/Research	GU
Taylor Dr P	10	Indonesia	Meetings	GU
Taylor Dr P	5	United States	Conference	GU
Taylor Dr P	5	Indonesia	Conference/Meetings	GU
Zimitat Dr C	10	Europe	Conference	GU

## Gumurrii Centre

Name	Days	Destination	Purpose	Funding
Newton Ms M	7	United States	Conference	GU/Own Funds

## Health Sciences

Name	Days	Destination	Purpose	Funding
Beck Ms E	7	South Pacific	SD	GU
Brown Mr N	17	Canada	Conference	GU
Buys Dr N	6	Europe	Conference/Meetings	GU
Curran Ms J	7	United States	Conference	GU
Flood Ms A	11	Canada	Conference	Own Funds
Garnham Ms B	6	Canada	Conference	GU
Griffiths Assoc Prof. L	12	Europe	Conference	GU
Griffiths Assoc Prof. L	12	United States	Conference	GU
Griffiths Assoc Prof. L	7	South Pacific	SD	GU
Harrison Dr G	10	Canada	Conference	GU
Haseler Dr L	18	Europe	Meetings	GU
Headrick Assoc Prof. J	19	Canada	Conference/Research	GU
Hughes Mr R	19	Europe	Conference	GU
Hughes Mr R	7	South Pacific	SD	GU
Khieongoen Mr A	10	Germany	Conference	Own Funds
Korolik Dr V	11	United States	Conference	GU
Lea Mr R	12	Europe	Conference	GU
McMurray Prof. A	20	Africa	Research	GU/Other
McMurray Prof. A	4	Singapore	SD	GU
Morrison Dr N	5	New Zealand	Conference	GU
Neuzil Dr J	2	Europe	Meetings	GU
O'Donnell Prof. S	18	United Kingdom	Conference/Research	GU/Own Funds
Peart Mr J	11	Canada	Conference	Own Funds
Perkins Dr A	38	United Kingdom	Conference/Research	GU/Own Funds
Ringoir Ms D	36	Germany	Conference	Own Funds
Rose'Meyer Dr R	14	Canada	Conference	GU
Rose'Meyer Dr R	8	Canada	Conference	GU
Simcock Miss W	5	New Zealand	Conference	GU
Somerset Dr S	32	France	Research	GU
Somerset Dr S	19	Europe	Conference	GU
Vaughan Ms T	5	New Zealand	Conference	GU

## Human Services

Name	Days	Destination	Purpose	Funding
Branch Ms S	9	Europe	Conference	GU
Buys Dr N	5	United States	Conference/Meetings	GU
Clapton Dr J	7	United Kingdom	Conference	GU
Fowler Ms J	9	Europe	Conference	GU
Ingamells Ms A	5	New Zealand	Conference	GU
Lewis Ms T	5	United States	Conference	GU
Lewis Ms T	6	New Zealand	Conference	GU
MacFarlane Ms K	5	New Zealand	Conference	GU
MacFarlane Ms K	5	United States	Conference	GU

## Humanities

Name	Days	Destination	Purpose	Funding
Alexander Dr M	3	Germany	ASP	GU
Ferres Dr K	42	Europe	Conference/ASP	GU
Field Dr H	6	Europe	Conference/Research	GU
Field Dr H	8	United States	Conference/Research	GU/Own Funds
Freundlieb Dr D	95	Europe	ASP	GU
Ganter Ms R	6	Asia	Conference	GU
Kim Prof. K	5	Japan	Attending Workshop	GU
Lin Ms Q	43	Asia	Research	GU
Murray Dr G	56	South Africa	ASP	GU
Murray Dr G	9	Asia	Research	GU
Richards Mr J	8	New Zealand	Conference	GU
Rickson Dr S	29	Europe	Research/Conference	GU
Rickson Dr S	5	New Zealand	Conference	GU
Van Fossen Dr A	9	England	Conference/Research	GU
White Ms E	20	New Zealand	Research	GU

## Industrial Relations

Name	Days	Destination	Purpose	Funding
Brosnan Prof. P	7	New Zealand	Conference/SD	GU/Own Funds
Lyons Dr M	19	Europe	Conference/Research	GU
Peetz Dr D	187	Europe	ASP	GU/Own Funds

## Information Services

Name	Days	Destination	Purpose	Funding
Abbot Ms S	100	Europe	Conference/Research	GU
Battelley Ms J	3	New Zealand	Conference	GU
Callow Mr B	3	New Zealand	Conference	GU
Crock Mr M	9	United States	Conference/SD	GU
Crock Mr M	6	Singapore	Official Business	GU
Davern Ms T	10	New Zealand	Conference	GU
Dengate Mr G	6	United States	Conference/SD	GU
Engwirda Mrs T	4	Germany	Conference/SD	GU
Lewis Mr A	11	United States	Conference	GU
McIntyre Mr D	3	New Zealand	Conference	GU
Milovic Mr S	28	New Zealand	Conference	GU
Naumczyk Ms E	5	Vanuatu	Conference	GU
Raman Mr S	3	New Zealand	Conference	GU
Saw Dr G	3	New Zealand	Attending Interviews	GU
Schultz Ms N	6	Canada	SD	Other Source
Schultz Ms N	12	United States	Conference/Meetings	GU
Tannoch-Bland Ms J	10	New Zealand	Conference	GU
Watson Ms K	8	New Zealand	Conference	GU

## Information Technology

Name	Days	Destination	Purpose	Funding
Blumenstein Mr M	8	United States	Conference	GU
Cowling Mr M	4	Singapore	Conference	GU
Cranitch Mr G	14	United Kingdom	SD	GU
Cranitch Mr G	12	Russia	SD	GU
Cranitch Mr G	9	England	Conference	GU
Cranitch Mr G	9	Indonesia	Marketing	GU
Eklund Prof. P	5	United States	Conference	GU
Ferreira Mr V	7	Middle East	Meetings	Other Source
Ferreira Mr V	9	China	Conference	GU
Jo Dr J	7	Middle East	Meetings	Other Source
Jo Dr J	47	Korea	SD	Other Source
Jo Dr J	5	Korea	Conference	Other Source
Kulkarni Mr S	4	Japan	Conference	GU
Learmonth Mr R	21	United Kingdom	Conference/Research	GU
Melih Miss K	9	United States	Conference	GU
Modave Mr F	5	Thailand	Conference	GU
Pullan Dr W	5	New Zealand	Conference	GU
Sattar Prof. A	9	United States	Conference	GU
Sattar Prof. A	7	Canada	Research	GU
Sitte Dr R	7	Thailand	Conference	GU
Sitte Dr R	10	Japan	Research	Other Source
Theyer Mr M	5	Korea	Conference	Other Source
Thornton Dr J	9	China	Conference	GU
Tilley Mr T	5	Thailand	Conference	GU
Verma Dr B	7	United States	Conference	GU
Verma Dr B	4	Japan	Conference	GU

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## International Business and Asian Studies

Name	Days	Destination	Purpose	Funding
Beeson Dr M	7	Europe	Conference/Recreation	GU
Bishop Dr B	8	United States	Conference	GU
Bishop Dr B	8	Japan	Conference	GU
Bishop Dr B	8	Asia	Conference	GU
Butcher Dr J	5	Thailand	Conference	GU
Cameron Mr C	199	Europe	Research	GU/Own Funds
Case Dr W	5	United States	Conference	GU
Case Dr W	3	Malaysia	Conference/Meetings	GU
Case Dr W	23	Asia	Research	GU/Own Funds
Crissman Assoc Prof. L	138	Canada	ASP	GU
Crissman Assoc Prof. L	25	Europe	ASP/Research	GU
Crissman Assoc Prof. L	26	Asia	ASP/Conference	GU
Crump Mr L	5	Europe	Conference/Seminar	GU/Own Funds
Crump Mr L	7	Europe	Conference/Seminar	GU/Own Funds
Elson Prof. R	9	United States	Conference/Research	GU/Other Source
Farquhar Assoc Prof. M	9	South Africa	SD	Outside Sources
Farquhar Assoc Prof. M	33	Europe	Conference/Seminar	GU
Hossain Dr M	5	Singapore	Conference	GU
Hossain Dr M	10	India	Research	GU
Howell Dr J	16	Asia	Research	GU
Insch Ms A	7	United States	Conference	GU
Islam Prof. I	5	India	Conference	GU
Kwon Prof. Y	10	Korea	Research	GU
Kwon Prof. Y	28	Japan	Research/ Official Business	GU
Liew Prof. L	4	Japan	SD	GU/Own Funds
Lim Prof. D	10	Europe	Research	GU
Lim Prof. D	5	Hong Kong	Research/Recreation	GU/Other Source
Lin Mr P	10	Hong Kong	Conference/Research	GU
Mackerras Prof. C	6	New Zealand	Conference	GU
Mackerras Prof. C	15	Asia	Conference/SD	GU/Own Funds
Mackerras Prof. C	6	Asia	Conference	GU
Maswood Dr S	7	United States	Research/Recreation	GU/Own Funds
Maswood Dr S	9	United States	Research/Recreation	GU/Own Funds
Ross Mr P	5	United States	Conference	GU
Schak Mr D	24	Asia	SD/Research	GU
Selvanathan Assoc Prof.E	18	India	Research	GU
Shepherd Prof. W	10	Europe	SD	GU
Shepherd Prof. W	4	Japan	SD	GU/Own Funds
Smith Mr D	36	Asia	Research	GU
Tang Ms S	26	China	Research	GU
Tsao Ms J	53	Asia	Research	GU
Zarkada-Fraser Dr A	4	Europe	Conference	GU

## International Centre

Name	Days	Destination	Purpose	Funding
Atwell Mr A	7	Fiji	Meetings	GU
Atwell Mr A	15	Indonesia	Meetings	GU
Atwell Mr A	2	Indonesia	Meetings	GU
Atwell Mr A	20	Fiji	SD	GU
Atwell Mr A	4	Indonesia	Meetings	GU
Atwell Mr A	22	Indonesia	Meetings	GU
Atwell Mr A	5	Papua New Guinea	SD	GU
Baker Ms C	1	Germany	SD	GU
Baker Ms C	2	France	SD	GU
Baker Ms C	2	Europe	Conducting Interviews	GU
Baker Ms C	170	Europe	Marketing	GU
Baker Ms C	19	Europe	Official Business	GU
Baker Ms C	3	Germany	Exhibition	GU
Baker Ms C	7	Europe	Official Business	GU
Campbell Mr R	7	Korea	SD	GU
Campbell Mr R	6	Hong Kong	SD	GU
Carlini Ms J	13	Europe	SD	GU
Coulter Prof. F	10	Fiji	Meetings	GU
Dempster Prof. C	7	Fiji	Graduation Ceremony	GU
Echavia Ms G	130	Manilla	Research	GU
Engstrom Mr Y	11	Europe	Meetings	GU
Hindson Dr C	12	South Pacific	Conference/Meetings	GU
Hindson Dr C	9	Fiji	Conference/Meetings	GU
Hindson Dr C	11	Fiji	Meetings	GU
Hindson Dr C	35	Fiji	Meetings	GU
Hindson Mrs M	6	Fiji	Meetings	GU
Hindson Mrs M	12	South Pacific	Conference/Meetings	GU
John Mr S	5	Indonesia	Meetings	GU
Kemp Dr D	15	Fiji	Meetings	GU
Kemp Dr D	21	Fiji	Meetings	GU
Kemp Dr D	5	South Pacific	Project Preparation	GU
Kemp Ms E	13	Fiji	Meetings	GU
Kemp Ms E	4	Fiji	Project Preparation	GU
Kemp Ms E	8	Fiji	Meetings	GU
Macleod Ms H	8	Fiji	Conference/Meetings	GU
Macleod Ms H	52	Fiji	Meetings	GU
Macleod Ms H	6	Fiji	Conference	GU
Macleod Ms H	51	Fiji	Meetings	GU
Mandikos Mrs B	12	Asia	Research	GU
Mankad Mr R	30	India	SD	GU/Own Funds
Mankad Mr R	30	Europe	SD	GU/Own Funds
Mankad Mr R	33	Europe	SD/Recreation	GU
Mankad Mr R	23	India	Interview Programs	GU
Mankad Mr R	47	India	SD	GU
Mascord Mr G	4	Indonesia	Meetings	GU
Meadows Dr D	5	South Pacific	Meetings	GU
Munce Ms K	15	Indonesia	Meetings	GU
Mylvaganam Dr A	10	Indonesia	Meetings	GU
Mylvaganam Dr A	15	Indonesia	Conference	GU
Nguyen Dr D	13	Singapore	Meetings	GU
Nguyen Dr T	13	Singapore	Meetings	GU
Page Ms C	19	Asia	Official Business	GU
Powers Dr D	7	South Pacific	Meetings	GU
Russell Mr N	18	Fiji	Conference/Meetings	GU
Savage Dr A	12	United States	Conference	GU

## International Centre cont.

Name	Days	Destination	Purpose	Funding
Savige Dr A	17	Japan	Visiting Universities	GU
Savige Dr A	6	Asia	SD	GU
Savige Dr A	8	Asia	Recruitment/	GU/Own Funds Exhibitions
Savige Dr A	21	Asia	Conduct Interview	GU Programs
Savige Dr A	18	Japan	Official Business	GU
Savige Dr A	17	Indonesia	Exhibition/	GU Performance
Savige Dr A	8	Malaysia	SD	GU
Simpson Assoc Prof. R	4	Indonesia	Conference	GU
Sparks Assoc Prof. B	10	Asia	SD	GU
Sparks Assoc Prof. B	15	Europe	SD	GU
Sparks Assoc Prof. B	10	China	SD	GU
Sparks Assoc Prof. B	5	Thailand	SD	GU
Sparks Assoc Prof. B	24	Europe	SD	GU
Sparks Assoc Prof. B	3	Asia	SD	GU
Tang Ms P	10	Hong Kong	Conference	GU
Tang Ms P	7	Asia	Workshop/Interviews	GU
Tang Ms P	9	Hong Kong	Austrade/Trade Mission	GU
Tiley Ms J	8	Fiji	Meetings	GU
Toh Mr T	19	Asia	SD	GU
Toh Mr T	23	Asia	SD	GU
Toh Mr T	20	Asia	Performance	GU
Toh Mr T	21	Indonesia	SD	GU
Toh Mr T	14	Asia	SD	GU
Toh Mr T	14	Asia	Exhibition	GU
Varley Mr P	20	Indonesia	Meetings	GU
Walker Mr B	30	Europe	SD	GU
Walker Mr B	24	United States	Conference/SD	GU
Walker Mr B	30	Europe	SD	GU
Windsor Dr C	10	United States	Present Paper	Other Source
Wrathall Ms P	6	Hong Kong	Meetings	GU

## Key Centre for Ethic, Law, Justice and Governance

Name	Days	Destination	Purpose	Funding
Azra Prof. A	8	Asia	Keynote Speaker	GU
Brown Mr A J	9	United States	Conference	GU/Own Funds
Cunningham Prof. R	9	United States	Guest Speaker	GU
Farquhar Ms L	6	Europe	Conference	GU
Harmon Prof. M	19	United States	Conference	GU
Howell Dr J	4	Indonesia	SD	GU
Hudson Prof. W	4	Indonesia	Research	GU
Looi Mr C	7	Asia	Conference	GU
Patapan Dr. H	5	New Zealand	Conference	GU
Petrick Dr J	12	United States	Conference	GU/Own Funds
Sampford Prof. C	19	Europe	Workshops	GU
Sampford Prof. C	6	Indonesia	SD	GU
Sampford Prof. C	16	Europe	Conference/SD	GU
Sampford Prof. C	19	Europe	Workshops	GU
Teiraru Mr C	9	Papua New Guinea	Conference	GU
Thaman Prof. K	6	Fiji	Conference	GU
Weller Prof. R	8	United States	Conference	GU
Yaya Mr J	11	Fiji	Conference	GU

## Languages and Linguistics

Name	Days	Destination	Purpose	Funding
Casey Mrs M	6	Asia	Conference/Meetings	GU
Cordwell Mr D	10	Asia	Official Business	GU
Dobicklemann Ms T	10	Japan	Language Program	GU
Eisenclas Ms S	52	United States	ASP	GU/Own Funds
Gao Ms W	33	Japan	Workshop	GU
Hagiwara Mr K	10	Japan	Research	GU
Hortiguera Dr H	44	Europe	ASP/Conference	GU
Jorgensen Dr J	53	France	Research	GU
Levy Dr M	17	Europe	Conference	Outside Sources
Sneddon Assoc Prof. J	4	Asia	Research	GU/Own Funds
Thompson Mrs S	23	Thailand	Conference/SD	GU
Trevaske Ms S	14	Japan	ASP	GU
Willcock Dr H	76	Japan	ASP	GU

## Law

Name	Days	Destination	Purpose	Funding
Berman Mr A	33	South Pacific	Research	GU
Bevan Mr F	3	Singapore	Meetings	GU
Butler Mr C	19	Europe	Conference/Research	GU
Dewar Prof. J	3	Vanuatu	Conference	GU
Dewar Prof. J	4	India	Conference	GU
Dewar Prof. J	15	United States	Conference	GU
Dorset Ms S	23	Europe	Conference/Research	GU/Own Funds
Dorset Ms S	10	Europe	SD	GU
Douglas Ms H	3	Vanuatu	Conference/Meetings	GU
Giddings Mr J	14	Europe	Research/Conference	GU
Godden Ms L	14	Asia	Conference/Research	GU
Hunter Prof. R	8	Asia	Conference	GU
Hunter Prof. R	7	Asia	Consultancy Project	Other Source
Hunter Prof. R	30	United States	Research/Conference	Own Funds
Ivanisevic Mr J	10	Europe	SD	GU
Kochi Mr T	42	Europe	Research	GU
Malbon Mr J	9	Europe	Conference/Research	GU
Malbon Mr J	9	Europe	Conference/Research	GU
Mula Mr L	82	Italy	SD	GU/Own Funds
Orr Mr G	5	Europe	Conference	GU
Qu Mr Z	13	China	Internship Program	GU

## Leisure Studies

Name	Days	Destination	Purpose	Funding
Auld Assoc Prof. C	4	Hong Kong	Conference/Meetings	GU
Auld Assoc Prof. C	14	United States	Conference/Research	GU
Boag Dr A	222	United States	ASP	GU
Burden Ms J	6	China	Conference	GU
Burden Ms J	8	Fiji	Conference	GU
Harrington Dr M	3	Canada	Meetings	Own Funds
Hibbins Dr R	12	Europe	Conference	GU
Hibbins Dr R	4	Thailand	Conference	GU

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## Management

Name	Days	Destination	Purpose	Funding
Bennett Mr K	14	Singapore	Official Business	GU
Bonn Dr I	8	Japan	Research	GU
Bowden Dr B	10	India	Official Business	GU
Bowden Dr B	9	Canada	Research	GU
Broadbent Dr K	7	England	Conference/Research	GU/Own Funds
Brunetto Dr Y	4	Asia	Conference	GU
Brunetto Dr Y	8	United States	Conference	GU
Bryant Ms K	6	Canada	Conference	GU
Campbell Dr J	9	United States	Conference	GU
Campbell Dr J	5	United States	Conference	GU
Campbell Dr J	9	United States	Conference	GU
Cotterell Ms L	7	Malaysia	Exhibition/SD	GU
Fraser Dr C	6	England	Excellence Award	GU
Gartshore Ms D	5	Asia	Conference	GU
Greenhill Ms A	6	Asia	Conference	GU
Greenhill Ms A	14	Europe	Conference/Research	GU
Jordan Mr P	10	United States	Conference	GU
Kerr Mr D	3	Singapore	Conference/Meetings	GU
Mitchell Mr R	4	New Zealand	Conference	GU
Patrick Dr J	5	New Zealand	Conference	GU
Poropat Mr A	8	United Kingdom	Conference/Research	GU
Ramsay Ms S	9	Asia	Conference	GU
Sandhu Mr K	7	Singapore	SD	GU
Sandhu Mr K	22	Asia	Exhibition/SD	GU
Sandhu Mr K	6	Asia	SD	GU
Sheehan Dr M	19	Europe	Research	GU
Sheehan Dr M	36	England	ASP/Research	GU
Thite Dr M	160	Europe	ASP/Conference	GU
Troth Dr A	11	United States	Conference/Research	GU
Trouton-Hummelstad Ms D	5	New Zealand	SD	GU
Winkhofer Ms H	9	United States	Conference	GU
Winkhofer Ms H	6	Europe	Conference	GU

Green Dr C	20	Europe	Conference/Research	GU
Hort Dr L	43	United Kingdom	Conference	GU
Julian Dr C	13	Indonesia	Conference/Research	GU
Julian Dr C	4	New Zealand	Conference	GU
Merrilees Prof. W	6	New Zealand	Conference	GU
O'Brien Dr D	3	United Kingdom	Research	GU
O'Cass Mr A	5	New Zealand	Conference	GU
Poole Mrs M	13	New Zealand	Conference	GU
Sandhu Mr K	21	India	SD	GU
Shacklock Ms K	6	New Zealand	Conference	GU
Shacklock Mr A	30	England	Research	GU
Shacklock Mr A	30	United States	Research	GU
Thomas Dr A	29	United States	Conference/Meetings	GU
Timo Dr N	5	United Kingdom	Conference	GU/Own Funds
Timo Dr N	16	Canada	ASP	GU
Vanfossen Mr T	8	United States	Conference	GU
Wolfe Dr G	8	New Zealand	Research	GU/Own Funds
Wolfe Dr G	9	United States	Conference/Research	GU

## Microelectronic Engineering

Name	Days	Destination	Purpose	Funding
Combes Mr J	29	Japan	Research	GU
Dimitrijevic Assoc. Prof. S	4	United States	Conference/Meetings	GU
Dimitrijevic Assoc. Prof. S	7	Japan	Conference/Research	GU
Harrison Prof. B	3	Singapore	Conference/Meetings	GU
Harrison Prof. B	8	Malaysia	SD	GU
Jamet Mr P	5	Japan	Conference/Meetings	GU
Lu Dr J	13	United States	Conference/Meetings	GU/Other Source
Lu Dr J	5	Malaysia	Conference/Meetings	GU
Macneil Dr W	25	United States	Conference/Research	GU/Own Funds
Paliwal Prof. K	9	Japan	Research/ASP	GU/Own Funds
Paliwal Prof. K	17	India	Conference/Research	GU
Paliwal Prof. K	7	Germany	Conference/Research	GU
Powell Mr O	46	England	Research	GU
Tanner Dr P	3	Singapore	Research	GU
Tanner Dr P	9	United States	Research	GU
Vlasic Assoc. Prof. L	5	Taiwan	SD	GU
Vlasic Assoc. Prof. L	4	Asia	SD	GU
Wang Dr C	125	Taiwan	ASP	GU
Wang Dr C	5	Taiwan	SD	GU

## Marketing

Name	Days	Destination	Purpose	Funding
Alpert Prof. F	8	New Zealand	Conference	GU
Brown Dr M	8	United States	Conference/Research	GU
Gatfield Dr T	6	New Zealand	Conference	GU
Hodgson Ms V	8	Europe	Research	GU
Rao Ms S	7	New Zealand	Conference	GU

## Marketing and Management

Name	Days	Destination	Purpose	Funding
Bates Ms L	7	United Kingdom	Conference/Meetings	GU/Own Funds
Beesley Ms L	4	New Zealand	Conference	GU
Brown Ms U	10	Korea	Research	GU
Carter Dr G	6	New Zealand	Conference	GU
Chalip Assoc. Prof. L	10	Europe	Presentation	GU
Chalip Assoc. Prof. L	23	United States	Conference/Research	GU
Fulop Dr G	4	New Zealand	Conference	GU
Gapp Mr R	9	United Kingdom	Conference	GU
Grace Dr D	5	New Zealand	Conference	GU
Green Dr C	23	United States	Conference/Research	GU

## Nursing

Name	Days	Destination	Purpose	Funding
Chaboyer Dr W	14	Japan	Conference/Research	GU
Claydon Ms A	4	Japan	Conference	GU
Johnson Ms P	2	Singapore	Meetings	GU
Johnson Ms P	5	Japan	Conference	GU/Own Funds
Johnson Ms P	4	Singapore	Conference	GU
Kaewsarn Mrs P	31	Asia	Research	GU
McMurray Prof. A	18	Europe	Presentation	GU
Patterson Ms E	5	United States	Conference	GU
Rowe Dr J	8	Canada	Conference/Meetings	GU
Vose Ms C	5	Canada	Conference	GU

## Office of Technical Services

Name	Days	Destination	Purpose	Funding
Urquhart Mr J	20	United States	Conference/Recreation	GU

## Office of the Vice-Chancellor

Name	Days	Destination	Purpose	Funding
Forde Ms L	45	Europe	Graduations	GU
Hodgson Prof. A	8	Europe	Conference	GU
Hodgson Prof. A	7	Europe	Conference	GU
Hodgson Prof. A	4	Asia	Graduations	GU
Hodgson Prof. A	2	New Zealand	Meetings	GU
Hodgson Prof. A	4	Asia	Official Business	GU
Lincoln Prof. D	13	Asia	Conference	GU
Lovegrove Prof. W	5	Asia	Forum	GU
Lovegrove Prof. W	5	Manilla	Conference	GU
Lovegrove Prof. W	12	United States	Conference	GU
McAndrew Mr C	10	Asia	Official Business	GU
McLeod Mrs M	5	Thailand	Graduations	GU
Nesdale Prof. D	43	India	SD	GU
Nesdale Prof. D	2	New Zealand	Meetings	GU
Nesdale Prof. D	17	Europe	Official Business/SD	GU
Standage Prof. M	1	New Zealand	Meetings	GU
Walter Prof. J	5	New Zealand	Meetings	GU

Connell Prof. D	7	India	Research	GU/Own Funds
Gaus Ms C	15	Germany	Research	GU
Gaus Ms C	5	Korea	Research	GU
Ip Dr D	11	Hong Kong	Research	GU
MacLaren Mr D	20	South Pacific	Research	GU
Prange Ms J	58	Germany	Conference/Research	GU
Simpson Assoc Prof. R	8	United States	Conference/Research	GU
Simpson Assoc Prof. R	15	Europe	Conference/Research	GU
Stevens Dr S	2	New Zealand	Conference/Meetings	GU

## Queensland College of Art

Name	Days	Destination	Purpose	Funding
Bramley-Moore Prof. M	16	United States	Official Duties	GU
Bramley-Moore Prof. M	10	United States	Conference/Research	GU
Di Mauro Mr S	21	Japan	Conference/Business	Other Source
Drew Ms M	18	Europe	Research/Exhibition/ Official Business	GU
English Ms B	15	Europe	Conference/Research	GU
Hoffe Prof. P	14	China	Research	GU/Own Funds
Jolly Mr P	12	Asia	Conference	GU
Laing Mr I	17	United States	Attending Workshops	GU
Manietta Mr S	9	United States	Conference	GU
Patelin Dr G	30	Europe	ASP	GU
Sweet Mr A	32	United States	ASP	GU

## Physiotherapy and Exercise Science

Name	Days	Destination	Purpose	Funding
Barrett Mr R	9	Europe	Conference	GU
Morris Mr N	6	United States	Conference	GU/Own Funds
Peter Dr M	5	Europe	Conference	GU
Schneider Mr D	185	United States	Research	GU/Own Funds
Treffner Dr P	10	France	Conference	GU

## Queensland Conservatorium

Name	Days	Destination	Purpose	Funding
Byzantine Mr J	5	Asia	Official Business	GU/Own Funds
Byzantine Mr J	6	Asia	Official Business	GU
Clem Ms S	9	Asia	Music Tour	GU/Own Funds
Davis Mr P	5	Singapore	Official Business	GU
De Haan Prof. S	14	Europe	Conference/SD	GU
De Haan Prof. S	23	Europe	Official Business/Meetings	GU
Draper Mr P	27	Asia	Conference/Research/ Performance	GU
Emmerson Dr S	15	Europe	Official Business	GU
Fromyhr Ms J	15	Europe	Conference	GU
Hultren Mr R	4	Singapore	Conference/Meetings	GU
Latham Mr G	5	Asia	Teaching	GU/Own Funds
Massingham Mr G	12	Europe	Research	GU/Own Funds
Roennfeldt Dr P	5	Asia	Official Business	GU
Ross Mr B	71	Asia	Opera Collaboration	GU
Savage Mr S	13	Asia	Official Business	GU
Savage Mr S	4	Singapore	Official Business	GU
Stocker Mr M	17	Hong Kong	Conference	GU
Sullivan Ms S	23	Asia	Music Festival	GU
Tamlyn Dr G	15	Europe	Conference/ Official Business	GU
Trembath Dr S	3	Asia	Graduation Ceremony	GU

## Politics and Public Policy

Name	Days	Destination	Purpose	Funding
Bartos Mr S	6	Europe	Conference	GU
Broughton Mr C	17	Europe	Conference	GU
Curran Dr G	7	New Zealand	Conference	GU/Own Funds
Fleming Dr J	27	Europe	Research/Conference	GU
Gash Mr A	16	Europe	Conference	GU
Van Acker Dr E	14	Europe	Research	GU
Wanna Prof. J	8	Europe	Research	GU
Wanna Prof. J	13	Japan	Conference	GU
Weller Prof. P	68	Canada	ASP	GU
Weller Prof. P	11	Europe	Conference/Meetings	GU

## Public Health

Name	Days	Destination	Purpose	Funding
Chu Dr C	5	Indonesia	Research	GU
Chu Dr C	20	Hong Kong	Research	Research
Chu Dr C	62	Hong Kong	Research	GU
Chu Dr C	35	Hong Kong	Research	GU

# REPORT ON OVERSEAS TRAVEL

## Science

Name	Days	Destination	Purpose	Funding
Blach Mr T	23	United States	Conference/Research	GU
Blach Mr T	12	Europe	Research	GU
Burch Prof. D	5	Asia	Research	GU
Burch Prof. D	13	United States	Research	GU
Burch Prof. D	7	New Zealand	Conference/Meetings	GU
Busfield Dr K	5	Italy	Conference/Recreation	GU
Dobson Assoc Prof. J	75	United Kingdom	ASP	GU
Gould Mr T	15	United Kingdom	Research	GU/Other Source
Gray Prof. E	13	Europe	Research	GU
Gray Prof. E	21	England	Conference/Research	GU
Harrison Prof. B	12	United States	Conference/SD	GU
Hope Dr G	21	United States	Conference/Meetings	GU
Janssen Dr C	9	Germany	Conference/SD	Other Source
Jenkins Prof. I	4	United Kingdom	SD	GU
Jepps Mr O	12	Germany	Conference/Research	GU
Knight Prof. A	5	New Zealand	Research	GU
Laurent Dr J	27	England	Research	GU/Own Funds
Lohmann Prof. B	6	United States	Conference/Meetings	GU
Lowe Prof. I	22	Europe	Consultancy	GU
Lyons Dr K	9	South Africa	Conference/Meetings	GU
Lyons Dr K	9	New Zealand	Conference/Research	GU
MacGillivray Prof. W	4	New Zealand	SD	GU
Myhra Dr S	29	United Kingdom	Research	GU/Own Funds
Myhra Dr S	25	United Kingdom	Research	GU
Noack Ms C	140	Canada	Research	GU
Pavlovic Mrs B	22	Europe	Research	GU
Pegg Prof. D	6	United States	Conference	GU
Pegg Prof. D	8	Germany	Research	GU
Pegg Prof. D	5	United Kingdom	SD	GU
Pierens Dr G	8	Europe	Conference/SD	GU
Pitt Mr M	17	England	Research	GU
Pitt Mr M	13	England	Research	GU
Standage Prof. M	9	United Kingdom	Meetings/Research	GU
Standage Prof. M	10	United States	Conference	GU
Quinn Prof. R	11	Middle East	SD	GU
Went Mr M	8	United States	Conference/Research	GU
Wiseman Dr H	17	England	Conference/Research	GU
Wiseman Dr H	15	United States	Conference/Research	GU
Young Prof. D	5	Malaysia	Research	GU

## Tourism and Hotel Management

Name	Days	Destination	Purpose	Funding
Lee Ms Y	22	Japan	Research	GU
Lee Ms Y	14	Japan	SD	GU
Leggo Mr R	5	United States	Conference	GU
Lim Dr C	7	Japan	Research	GU
Lim Dr C	6	Japan	Research	Other Source
Patiar Mr A	11	United States	Conference	GU
Raybould Mr M	20	England	Conference	GU
Wilkins Mr H	10	United States	SD	GU
Wilkins Mr H	9	Thailand	Conference	GU
Wilkins Mr H	10	Asia	SD	GU
Wilkins Mr H	10	Asia	SD	GU

## Vocational, Technology and Arts Education

Name	Days	Destination	Purpose	Funding
Beven Mr F	7	Singapore	Conference	GU
Billett Dr S	13	Canada	Conference	GU
Billett Dr S	7	Singapore	Conference	GU
Billett Dr S	18	Europe	Conference/Research	GU
Burton Dr B	16	Europe	Conference/Meetings	GU
Chester Mr I	4	New Zealand	Conference	GU
Holland Dr C	4	New Zealand	Conference	GU
Hull Prof. G	5	United States	Meetings	GU
Kanes Mr C	11	Europe	ASP	GU
Livingston Prof. D	20	United States	Meetings	GU
Middleton Dr H	5	United States	Conference	GU
Middleton Dr H	5	Japan	Conference	GU
Middleton Dr H	6	United States	Conference	GU
O'Toole Assoc Prof. J	31	Europe	ASP	GU
Pavlova Dr M	11	Africa	Conference	GU
Pavlova Dr M	9	South Africa	Conference/Meetings	GU
Prior Mr R	37	Europe	Conference	GU/Own Funds
Searle Mrs J	6	Europe	Conference	GU
Stevenson Prof. J	39	Europe	ASP	GU
Stevenson Prof. J	6	England	Conference	GU
Stevenson Prof. J	14	Europe	Conference/Meetings	GU
Taylor Dr P	113	United States	Conference/Research	GU
Taylor Dr P	10	Europe	Conference	GU

Purpose Legend: SD=Special Duties

ASP=Academic Studies Program