

**GRIFFITH  
ACCOMMODATION**

**COMMUNITY  
STANDARDS**

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## INTRODUCTION

I recommend that you read this document carefully as it contains valuable information relevant to your time on college and the rules and standards of behaviours you are required to observe while living on college and, the process for managing residents who fail to do so.

For most College members living on-campus is a time when you are moving towards independence and I hope that we can offer you the freedom and opportunities to achieve this. On accepting your offer to move onto College you have agreed to the Community Standards as set out in this handbook.

Living on College is an exciting and stimulating experience. It can also be challenging as life in a community inevitably means that you must modify your behaviour so it will not negatively impact on those who live and learn around you.

The imposition of rules and regulations within the College has been minimised deliberately. This is because we believe that if members are mindful that consideration for others is the fundamental and guiding principle of community living, it will result in sensible and responsible behaviour.

Experience has shown that there are several areas that warrant special mention below. A comprehensive (but not exhaustive) list of Community Standards is outlined at the end of this handbook.

As a College member, your primary responsibility is to conduct yourself as a person who cares about fellow College members. In practical terms this means that you must:

- Be mindful of how the noise you generate impacts on your neighbours and act accordingly;
- Ensure that your consumption of alcohol is in a moderate and sensible manner;
- Accept individual and collective financial responsibility for any damage to College property;
- For safety security reasons obtain permission for overnight guests;
- Not use or possess illegal drugs and other substances, and
- Solve any interpersonal difficulties that might arise as locally as possible (i.e. address it with the person first before contacting the Accommodation team) and do so without resorting to physical or verbal aggression or intimidation.

Appendix B provides the process and actions taken in the event a resident breaches the Community Standards outlined in this handbook.

As Manager of Griffith Accommodation, I work with a strong support team to develop a residential community based on academic endeavour, tolerance, co-operation and friendship. Our Colleges can only truly prosper with the support and co-operation of all College members.

You should feel free to approach a member of the Resident Support Team or the Accommodation Office with any problems or concerns that you may have. All matters will be treated seriously and confidentially. Additionally, there is a wide range of support services within the University to which you can be referred in particular circumstances.

On behalf of Griffith University and the Griffith Accommodation team, I wish you all the best for the year.



Scott Musgrove

Accommodation Manager

## ABANDONMENT

### ITEMS

While every effort is made to locate the owner of any item left in the Colleges' precinct, your ownership of personal property is deemed to have transferred to Griffith Accommodation at the expiration of fourteen days (14) after you vacate or terminate your accommodation.

The University may thereafter sell or otherwise dispose of the property without any obligation to you for the property or the proceeds of its sale. Griffith Accommodation may recover from you any costs it incurs in the storage or disposal of any such property.

### ROOM

If you are absent from your room for fourteen (14) or more consecutive days and have not advised Griffith Accommodation in writing, you will be considered to have abandoned your room.

Griffith Accommodation, at its option, may then terminate your residency, dispose of any property remaining within the Colleges (at your expense), and then re-rent the room. In cases of abandonment, you remain liable for accommodation costs according to the terms of your College offer.

If you fail to return your room key within the fourteen-day (14) period, you are also charged for the rekeying of your room.

## ACADEMIC STATUS

As the Colleges are an integral part of the University's education, your academic progress is of great interest to us.

We care about your academic progress and will, where possible, assist you in achieving your best. You should feel free to approach the Residential Life Coordinator if you require some academic assistance.

It is important that you achieve an appropriate balance between all aspects of your life (i.e. academic, personal, sporting, cultural and extracurricular). You are expected to make an earnest attempt at your academic studies by demonstrating academic endeavour.

You are expected to maintain a fulltime enrolment and a GPA (both current and cumulative) above 3.9. Any resident not meeting this standard may be contacted by the Residential Life team to discuss academic performance.

## ACCESS TO RESTRICTED AREAS

A person must not access a restricted area unless specially authorised to do so. Restricted areas include but are not limited to roofs, vacant bedrooms, secure storage areas or machine rooms. Climbing to or from balconies or windows constitutes accessing a restricted area.

## ALCOHOL

The Campus Access and Use Procedure states that alcohol must be consumed in premises licensed pursuant to the Liquor Act 1992 (Qld) or unless authorised by the Vice Chancellor or an Authorised Person to do so.

Griffith Accommodation encourages the responsible consumption of alcohol by residents who are of a legal drinking age. College members and (under supervision) their visitors may consume alcohol in a moderate and sensible manner within the Colleges' precinct as long as they abide by any related rules particularly those relating to glass, noise and behaviour and do not impact negatively upon other residents.

Consumption of alcohol is normally restricted to individual student rooms or common rooms. Drinking games or brewing of alcohol is not acceptable under any circumstances.

The Director (or nominee) or the Accommodation Manager may determine that a particular time of year or certain functions are alcohol free. It is normal practice that the first 3 days of O-Week are alcohol free days within the Colleges precinct.

## BULLYING, DISCRIMINATION AND HARRASSMENT

Griffith Accommodation and the University have zero tolerance for bullying, discrimination and harassment and expect that College members, regardless of background or intrinsic characteristics, are able to participate fully in College activities and feel that their contribution is welcomed, valued and supported.

### BULLYING

All College members are expected to observe reasonable standards of behaviour with respect to all College activities, thereby refraining from bullying and other forms of intimidating or unlawful behaviour against other College members and staff.

"Bullying" is defined as repeated verbal, physical, social or psychological behaviour that is harmful and involves the misuse of power by an individual or group towards one or more persons.

Examples of bullying include, but are not limited to:

- abuse including threats, insults, gestures or offensive language which may be verbal or in written form such as via text, email or through social media (cyberbullying);
- repeatedly and deliberately excluding someone from a group;
- behaviour intended to frighten, intimidate or degrade a person;
- spreading misinformation about someone;
- physical abuse; or
- teasing or pranking a person repeatedly that causes discomfort.

Any such behaviour will be regarded as a breach of College Community Standards, which may become grounds for disciplinary action, including exclusion from College, and may be referred to the Student Misconduct Committee

### DISCRIMINATION

Discrimination occurs when a person is treated less favourably than another person because of an attribute (direct discrimination), or when a requirement that is the same for everyone has an unfair effect on some people because of an attribute (indirect discrimination).

Examples of discrimination include but are not limited to:

- spreading gossip or rumours about a person based on an attribute;

- telling jokes about racial groups; or
- posting to social media ridiculing a person on the basis of an attribute such as gender identity, sexual orientation or race.

Griffith Accommodation and the University does not tolerate victimisation and will take reasonable steps to ensure that all individuals involved are not victimised.

## HARASSMENT

Harassment is repeated behaviour that is directed at an individual or group of residents or staff and is offensive, humiliating, intimidating or threatening.

Examples of harassment include but are not limited to:

- sending offensive emails or text messages;
- making derogatory comments or taunts about a person or group of people;
- threatening or sabotaging a person's study or personal space or;
- asking repeated intrusive questions about someone's personal life.

## HAZING

The Griffith University Residential Colleges define hazing as any mental or physical requirement or obligation placed upon any person or group of persons that could cause discomfort, pain, fright, disgrace, injury or is personally degrading or violates any Commonwealth, State or Local Government statute or any University Policy. Hazing in any form is unacceptable in the Griffith University Residential Colleges and any College member who is found to be involved may have their residency terminated.

Griffith Accommodation encourages College members to report incidents of bullying, discrimination and/or harassment and provides options ranging from anonymous reporting and disclosure, to lodgment of formal concerns and investigations – click [here](#) for more information

You are encouraged to discuss any concerns you may have in this area with a member of the Resident Support Team or Griffith Accommodation Staff (Accommodation Manager, Residential Life Coordinator, Operations Coordinator and Residential Life and Communications Officer) who are aware of University policies and procedures in such matters and can provide you with support and reporting guidelines.

If you have experienced any of the above, Griffith University provides a number of support services, including counselling, which you can obtain contact details for under "Support Services" in your college handbook.

For more detailed information, refer to Griffith University's Staff and [Student Sexual Assault and Harassment Policy](#).

## CARPARKING

There is no free carparking on any Griffith University campuses between 8 am and 7 pm, Monday to Friday (excluding Public Holidays). Parking on campus is primarily by permit only.

Residents are not permitted to park in lane ways, special permit zones or grassed areas. The University is a regulated traffic area so failure to comply with parking signage will result in disciplinary action and/or an infringement notice issued by the parking enforcement team.

For more information on parking visit [griffith.edu.au/parking](http://griffith.edu.au/parking).

## CLEANING AND HYGIENE

It is your responsibility to clean your own room and to tidy up after yourself in shared living spaces. Rooms are to be kept clean and all rubbish removed to the designated rubbish bins. No garbage or personal items are to be left in any corridors, stairwells or stacked beside common area bins.

In Bellenden Ker, shower and toilet areas are cleaned Monday to Friday by the housekeeping staff. General cleaning, rubbish removal and the vacuuming of common areas is also undertaken.

A fortnightly clean of shared spaces is undertaken in Kinaba, Girraween, Barakula and Carnarvon flats. This does not replace the need for residents to maintain cleanliness between cleans.

Items that obstruct hallways, walkways, stairways and other common area is a hazard and is considered a fire code violation. Common areas are required to be clear at all times.

### DORMITORY

The condition of the kitchens is the responsibility of the College members living on that floor.

Each College member should ensure that they clean up the kitchen properly after each meal preparation. All dishes, utensils and kitchen equipment are to be cleaned after use and all loose items put away as appropriate.

### FLATS

All members of the flat are responsible for the condition of the kitchens, bathrooms, toilets and living areas within. Every College member should ensure that they clean up the communal kitchen properly after each meal preparation. All dishes, utensils and equipment (including the microwave and the hotplate) are to be cleaned after use and all loose items put away as appropriate.

Flats are inspected fortnightly by housekeeping staff. Random inspections may be carried out by staff, residents will be given a 48-hour notice via email when an inspection staff is to be completed. All communal areas must meet standard levels of cleanliness and hygiene. These areas must not be unhygienic or uninhabitable.

A cleaning roster is implemented for each flat. Tasks are designated by bedroom. If a flat fails a cleaning duty or duties on the designated inspection day, a 'Failed Cleaning Inspection' charge will be given to the College member responsible for the failed cleaning task within that flat. The College member will have an opportunity to re-clean the duty instead of receiving a 'Failed Cleaning Inspection' charge.

## COOKING

Cooking is only permitted in the designated cooking facilities provided. No cooking devices are to be used in any bedroom or communal areas.

### DORMITORY

Bellenden Ker College has cooking facilities on every level and in the large common room.

Cooking and cleaning responsibilities are shared with the College members of that level. You will need to provide other cooking utensils, crockery and cutlery that are not provided.



## FLATS

There are stoves or hotplates, convection microwaves, refrigerators and storage space provided. Any additional cooking utensils are to be provided by the College members.

Purchasing and cooking food is your responsibility – at no time should food be left unattended. Activation of the automatic fire protection systems (fire alarm) will result in associated costs being the responsibility of the College member as set out in the Schedule of Charges.

## DECORATIONS

Personalising your room is allowed if it is appropriate. You are expected to leave your room in the same condition as to when you moved in.

Posters can be affixed to walls using Blutak or a similar non-marking reusable adhesive, we recommend using the pin board provided for easier attachment and detachment.

Indoor plants are permitted in rooms and flats and must be placed on trays or other receptacles to avoid staining carpets. Any water damage as the result of keeping and watering indoor plants will be the responsibility of College member(s) and will result in a bill for damage. Plants must not be watered in the shower or sink as this can create plumbing problems. There is a limit of five (5) plants per bedroom and ten (10) in common areas per flat/floor.

You are welcome to relocate the furniture in your room to achieve a more personalised living space on the condition that the changes do not damage the furniture, create safety concerns (i.e. furniture placed so that doors cannot be fully opened) and that the furniture is replaced in its original position when you vacate your room.

Removal of furniture must have the prior approval of Griffith Accommodation. If you bring your own bed you must register it with Accommodation. Charges will apply to cover costs involved with the removal, storage and replacement of furniture.

## DISCIPLINE AND MISCONDUCT

All College members are expected to behave in a civil, co-operative, and respectful manner appropriate to communal living in the College environment. Any inappropriate or disruptive behaviour or other disturbance will constitute misconduct and result in disciplinary action being taken against the College member(s) involved.

Any such misconduct will be considered a breach of the College Community Standards.

Any illegal/unlawful behaviour will be immediately referred to the Police.

Disciplinary measures for misconduct include (but not limited to):

- Written warning
- Repair bill for damages
- Loss or restriction of privileges
- Room reallocation

- Community service
- Probation (including Residential Management Plans)
- Formal apologies
- Referral to the University-wide discipline system
- Activity ban for specific periods
- Termination of residency

## EMERGENCIES

For any life-threatening emergency to contact Queensland Fire and Emergency Service, Police and Ambulance Services (dial 000 and from mobile phones, also dial 112).

You are responsible for familiarising yourself with the location of alarms and firefighting equipment, and with the emergency procedures for the Colleges precinct. Fire safety information is posted in all foyers and kitchens of flats.

Activation of the Fire Emergency System will incur an QFES callout fee and be charged to your Residential Account. In the 2021-2022 financial year, this charge is \$1373.95.

An emergency evacuation requires a clear and unobstructed path to safety. Any obstruction found in hallways, walkways, stairways and other common areas is a fire code violation. College members are required to keep building common areas clear at all times. Items including boxes, bicycles, mattresses, bed frames, shopping trolleys, food trays and personal items are fire obstructions.

The Queensland Fire and Emergency Service inspect all student accommodation regularly for safety and fire code compliance. Accordingly, the law requires us to remove anything left in these areas immediately.

## EVACUATION

Evacuation signs are posted in various buildings and rooms indicating your location in relation to the nearest exit and steps to take to vacate the premises. Familiarise yourself with the location of all exits from your College. Evacuation maps are part of the fire equipment and must not be tampered with.

If the fire alarm sounds everyone must vacate the building immediately and follow the directions of the Building Wardens or Campus Support Officers. In the event of an evacuation, please report to your building's assigned assembly point for further instruction. Failure to evacuate when an emergency alarm sounds or when instructed to do so by a staff member, or wilful misuse of fire-fighting equipment, is a Breach of Community Standards and may result in termination of residency or prosecution of offenders for a Fire Code violation.

Any College member found to have activated a false fire alarm, or misused the fire and safety equipment, whether purposefully or because of carelessness is subject to substantial charges that will be imposed by the Queensland Fire and Emergency Service (refer to Schedule of Charges at end of this document).

## GARBAGE DISPOSAL AND RECYCLING

The Colleges utilise the waste management and recycling contractors used by the University. Garbage and recyclables should therefore be separated at the source and placed in the appropriate recycle wheelie bins ('co-mingle'), identified by their different colouring and labelling.

All clean paper, cardboard, plastics, aluminium and steel cans are to be placed in the recycling bins. All other garbage is to be placed in the designated "wheelie" bins. No items of garbage or recyclable materials are to be placed beside the bins.

Glass bottles and drinking glasses are not permitted in any areas of the Colleges' precinct where broken glass could be dangerous. This includes but is not limited to BBQ areas, foyers, balconies, stairwells, ramps, common rooms, entry areas or other areas designated by Griffith Accommodation.

Glass items should be disposed of in one of the recycling bins provided and broken glass should be wrapped in paper to prevent any injuries. Disposal of glass bottles is the individual responsibility of College members who are required to place them in the recycling bins only.

## ILLICIT SUBSTANCES

According to the Drugs Misuse Act 1986 (Qld) (Part 2) a person must not:

- Trafficking: Unlawfully carry on a business of trafficking of a dangerous drug
- Supply: Unlawfully supply a dangerous drug to another person
- Production: Unlawfully produce a dangerous drug
- Possession: Unlawfully possess a dangerous drug
- Drug Paraphernalia: Have in one's possession anything for use in connection with a drug offence.

The Director, Campus Life (or nominee) and the Accommodation Manager are obliged to assist the Queensland Police Service in respect to the use of illegal drugs and will do so without hesitation. A drug offence on College will result in immediate termination from the Colleges.

## LEGAL

College members at Griffith University are guaranteed all the rights, privileges and freedoms granted to every Australian Citizen. However, with these rights come responsibilities. The University is not a place where you can escape the responsibilities imposed by law.

As a College member you are expected to abide by all Federal, State and Local Statutes as well as observe University Policies and Procedures, College Protocols and Community Standards. Failure to do so will result in Breaches of Community Standards, which may ultimately result in you losing your right to reside in the College and/or continue to study at the University. The Director (or nominee) or Griffith Accommodation staff may enter your room and/or flat at any time if there is an emergency or suspicion of illegal activity.

The responsibility for maintaining College Community Standards and an appropriate living environment within each College is vested in the Accommodation Manager, Residential Life Coordinator and Administration area of Griffith Accommodation. Griffith Accommodation is supported by live-in student leaders who are senior students selected for their high levels of personal and social skills as well as academic achievement.

## LEGAL STATUS OF COLLEGE MEMBERS

It is important that you understand that when you move into a Griffith University Residential College, you have the right to occupy a room only for the period specified in the College offer.

You do not have the rights of a tenant under a residential lease, and you do not acquire any legal interest or ownership in your room, flat, furnishings or any other part of the Colleges' precinct.

## NOISE

One of the major challenges of living together in harmony is that of being able to reside in the Colleges without being affected by undue loud noise. As the College is home to students, members should always respect each other's needs in relation to noise.

Living on College is both a home and social environment and some noise will be present. It is the responsibility of each College member to balance these aspects and in doing so, ensure that an environment conducive to study, sleep and quiet relaxation is maintained.

If your neighbours are making so much noise that you are unable to study or sleep, politely ask the College member to reduce the noise. If this is unsuccessful, contact the Resident Assistance Line by calling the number provided.

Noise levels, no matter how they originate, should not go beyond a reasonable level. The rule is that if your noise disturbs someone else, it is too loud, and it is your obligation to turn it down. You can minimise noise if you:

- discourage loud talking in your room.
- do not slam doors.
- wear headphones if you like listening to music or watching TV in your room; playing of musical instruments is permitted in the Colleges but is subject to the same conditions as any other form of noise.

Only minimal noise should be heard within the Colleges precinct or common areas between 10 pm and 8 am Sunday – Thursday (including Public Holidays) and between 12 am and 10 am on Friday and Saturdays.

During some periods or events (such as O'Week) there may be excessive noise levels or extended noise hours. These will be communicated to college members in advance.

During study and examination periods, quiet times will be extended.

## PASSIVE PARTICIPATION

Not only is every College member expected to comply with University policies and the standards of College community living, but every member is also obliged to remove him or herself from any situation where a breach of these Community Standards is occurring.

College members are also expected to report any behaviour that could compromise the safety or security of people or property. Passive participation may amount to a breach of Community Standards.

## PETS

The only animals allowed in the Colleges are service animals and must be pre-approved by the Accommodation Manager.

## POSTING AND CHALKING

Posting means attaching advertising fliers to University property. The Colleges' Posting Guidelines outline procedures which must be followed by entities wishing to publicise their activities or events within the Colleges.

The only entities permitted to post within the Colleges are Griffith Accommodation, other University elements. Persons wishing to post material should first approach Griffith Accommodation and request approval.

Chalking, also a popular method of promoting events, is not allowed within the Colleges precinct. College members responsible for either 'posting' without the written permission of Griffith Accommodation will be charged for the cost of removal and cleaning.

In cases where the person responsible for the chalking is not able to be identified, the cost of the damage will be distributed among all members of the appropriate College.

## PROHIBITED ITEMS

A person must not bring, keep or operate any of the following items into the Colleges' precinct:

- Drugs (illegal)
- Candles (including decorative, memento or souvenir candles)
- Bottled gas or other hazardous materials including flammable or combustible liquids
- Hotplates
- Hookah/shisha
- Nangs or similar items
- Incense and/or diffusers, oil lamps or burners
- Smoke bombs
- Floor heaters
- Fireworks
- Brewing stills or other brewing equipment
- Electric blankets
- Weapons
- Stolen items (including but not limited to, road and directional signs, shopping trolleys)
- Car parts
- This list is not exhaustive. Other items may be considered safety hazards and subject to prohibition at the discretion of the Director (or nominee) or the Accommodation Manager.

## PROPERTY DAMAGE

### PROPERTY OF GRIFFITH ACCOMMODATION

The University equipment and furniture must be used properly and safely only for its intended purpose. Common area furniture must not be removed or relocated to individual student rooms.

Within living rooms, common rooms, and kitchens, the Colleges provide many items of furniture, equipment and other fittings. It is your responsibility to ensure that these items are maintained in good order and to report any faults to Griffith Accommodation.

It is your responsibility to take an active role in ensuring that University and personal property are protected from theft by, for example, ensuring that entry doors are kept locked. If Griffith Accommodation forms the opinion that a theft resulted from inadequate precautions being taken by a College member (or group of College members) then the cost of replacing the stolen item will be assigned to the smallest logical group, normally a flat/wing or floor/block.

## DAMAGE ASSESSMENT

Damages beyond normal wear and tear and acts of vandalism or carelessness are an expense not covered in the maintenance budget. Every College member needs to be aware of the cost of damage and take an active role in preventing its occurrence.

All instances of damage will be investigated by Griffith Accommodation to determine which College member(s) were involved. Wherever possible the cost of damage due to vandalism or carelessness will be attributed to the individual(s) responsible. If the damages cannot be assigned in this manner then they will be assessed to the smallest logical group, normally a flat/wing or floor/block.

Recipients of a bill for damage have five (5) working days after the date of billing in which to pay the bill or request a review of the claim. Any bill not challenged within five (5) working days after issue is no longer subject to review. Standard charges for replacement of damaged furniture and fittings in a College room or flat are set out in the Schedule of Charges.

## RIGHT TO ENTER AND INSPECT YOUR ROOM OR FLAT

Griffith Accommodation will provide notice according to the purpose of entry, as specified below:

Purpose of Entry	Minimum Notice
In an emergency	Without notice
If you have been reported missing 72+ hours	Without notice
If Griffith Accommodation has reason to believe that you have abandoned the room	Without notice
If Griffith Accommodation suspects illegal activity in your room/flat	Without notice
If Griffith Accommodation suspects that another person or a person other than you is residing in your room or in the common areas of your flat	Without notice
To carry out repairs and maintenance that you have requested	As agreed upon
To carry out general repairs and maintenance initiated by Griffith Accommodation	24 hours (unless deemed urgent)
To inspect your room or flat if Griffith Accommodation has reason to believe that an area has fallen below a reasonable standard of cleanliness and hygiene	12 hours
To inspect your room or flat for any other reason	48 hours

## ROOM ALLOCATIONS

The Accommodation Office allocates College members to rooms within a particular College. In allocating rooms, Griffith Accommodation considers many factors including an appropriate balance of gender, academic course, cultural, ethnic and experiential backgrounds, as well as personality types.

College members are allocated to specific rooms and they must not change rooms without receiving prior approval from Griffith Accommodation.

## SEXUAL ASSAULT AND HARASSMENT

Griffith Accommodation and the University have zero tolerance for sexual assault and sexual harassment and expects that College members, regardless of background or intrinsic characteristics, are able to participate fully in College activities and will feel that their contribution is welcomed, valued and supported.

Sexual assault is any unwanted or forced sexual act or behaviour that occurs without consent. Sexual assault occurs when a person indecently assaults another person or procures another person, without their consent,

to commit a sexual act. Consent must be freely and voluntarily given by a person with the cognitive capacity to do so.

Examples of sexual assault include but are not limited to:

- sexual intercourse without consent;
- oral or anal sex without consent, and
- groping and inappropriate touching of a sexual nature without consent.

Sexual harassment occurs in circumstances where a reasonable person, having regard to all the circumstances, would have anticipated the possibility that the person harassed would be offended, humiliated or intimidated. Sexual harassment includes any unwelcome conduct of a sexual nature that is offensive, humiliating, intimidating or threatening.

Examples of sexual harassment include, but are not limited to:

- one-off or repeated instances of unwanted physical contact such as patting, pinching or touching in a sexual way;
- unwelcome and uncalled for remarks or insinuations about a person's sex or private life.
- suggestive comments about a person's appearance or body; and
- offensive telephone calls, texts, emails or social media posts of a sexual nature.

Griffith Accommodation encourages College members to report incidents of sexual assault and sexual harassment and provides options ranging from anonymous reporting and disclosure to lodgment of formal drug concerns and investigations. Griffith Accommodation and the University does not tolerate victimisation and will take reasonable steps to ensure that all individuals involved are not victimised.

You are encouraged to discuss any concerns you may have in this area with a member of the Resident Support Team or Griffith Accommodation Staff (Accommodation Manager, Residential Life Coordinator, Operations Coordinator and Residential Life and Communications Officer) who are aware of University policies and procedures in such matters and can provide you with support and reporting guidelines.

If you have experienced any of the above, Griffith University provides a number of support services, including counselling, which you can obtain contact details for under "Student Support Services" in the College handbook. For more detailed information, refer to Griffith University's Staff and Student Sexual Assault, and Harassment Policy.

## SOLICITATION

Solicitation is defined as an uninvited or unwanted attempt to make contact with a College member for the purpose of the following:

- promoting or endorsing an idea or person (e.g., religious belief or political candidate);
- seeking sexual favours;
- encouraging the purchase of an item or ticket to an activity or event, and
- or promoting membership of a club or organisation.

These activities are prohibited in the Colleges' precinct. Exceptions include opportunities made available to College members by the Residential Support Team or other University elements to promote University activities or programs.

Fundraising activities (fun runs, etc.) conducted by individual College members or groups of College members and independent of the University, may be permitted provided the personal space and freedoms of other College members are not compromised, and it is approved by Griffith Accommodation.

## TERMINATION OF RESIDENCY

### BY THE UNIVERSITY

If Griffith Accommodation becomes aware that:

- an allegation is made against you in relation to violence, sexual assault or sexual harassment, you may be required to reside elsewhere until the outcome of the allegation is determined. During this period, your charged accommodation fees will be suspended. If it is determined that you have committed the alleged sexual assault, violence or sexual harassment then your residency may be terminated immediately.
- you have been charged with a criminal offence in relation to the following: violence, drugs, sexual assault or sexual harassment, you may be required to reside elsewhere until the outcome of the charge is determined. During this period, your charged accommodation fees will be suspended. If you are convicted of an offence of sexual assault, violence or sexual harassment then your residency may be terminated immediately.

Your residency may also be terminated for single or repeated breaches of Community Standards within the Colleges or for other reasons including on financial and academic grounds.

## UNACCEPTABLE BEHAVIOUR

Unacceptable behaviour, which impinges on the freedom and rights of others, includes but is not limited to:

- Sexual assault, sexual harassment, discrimination, harassment or bullying of another person. Definitions and examples of these behaviours are included in this document and the policy can be viewed on the Griffith University website.
- An illegal or unlawful act;
- Abuse – be it verbal, written or physical; subtle or overt. This includes physical violence or coercion which demeans the dignity of another and threatening, intimidating or offensive behaviour.
- Damage or theft of College property or the property of others;
- Any involvement with illegal drugs (including sale, possession, use, distribution or being under the influence of) or involvement with legal drugs (whether prescription or non-prescription drugs) other than for the treatment of a genuine medical condition;
- Being under the influence of excessive alcohol; and specifically, where this leads to or contributes to conduct with wider consequences;
- Disturbing the privacy and peace of others with undue noise;
- Recording and/or distributing images (such as photographs or videos of a personal or private nature on cameras or mobile phones) without the express permission of the person concerned. A prudent approach to the use of social networking sites is expected;
- Anti-Social Behaviour - you are not to engage in any behaviour that disturbs, annoys or interferes with a person's ability to live harmoniously in the residential environment.

Should such unacceptable behaviour occur, it may result in;

- The Police being called to deal with any criminal activity;
- The Police being called to deal with any illegal activity, such as underage drinking;
- The imposition of a penalty by a court of law or by the University which does not preclude the imposition of an additional penalty by the College;



- Restitution of costs associated with damage to College property;

Note: Being under the influence of excessive alcohol will not be accepted as an excuse or as a mitigating circumstance;

The residential ethos forbids the use of violence of any form (physical or verbal). The use of violence for any reason (even if resulting from mental illness) will be regarded seriously and is likely to result in termination of residency. The Director (or nominee) and the Accommodation Manager will not hesitate to refer situations to the Queensland Police Service where deemed necessary.

Any unacceptable behaviour that is found to be a breach of Community Standards may result in your residency in the College being terminated as outlined under the "Termination of Residency" and/or referred to the Student Misconduct Committee.

## VISITORS

Each College is a private community where membership is by invitation. Visitors are welcome provided a College member has invited them. A visitor constitutes any person that is not a College member, in the flat in which they are visiting or in the dormitory Colleges, the room they are visiting. College members are responsible for the proper conduct of their visitors and accept financial responsibility for them when they extend an invitation.

A College member is regarded as having extended an invitation to visitors not only if they have invited them to enter the College but also if they have allowed them to accompany them into the College. Unaccompanied cruising of floors or flats by visitors or their use of College facilities or services is not permitted.

The Accommodation Manager and the Residential Life Coordinator reserve the right to refuse entry to visitors in general during certain College functions or activities where they believe a visitor has been, or is likely to be, disruptive or have a negative influence on the College community. Visitors who are disruptive will be asked to leave the College immediately. Failure to comply with such a request from a member of the Resident Support Team, Campus Support Officer or Accommodation staff member may result in disciplinary or legal action being taken against the visitor and the College member.

The Colleges are designed with single study bedrooms, facilities and services established for a designated number of people. The presence of visitors, particularly in flat-style accommodation, imposes undue pressure on College members. These visitors also use facilities and services for which they make no financial contribution. Visitors can also impose additional safety and security risks within the Colleges.

## VISITOR GUIDELINES

There are many different factors which must be considered therefore it is difficult to establish clearly defined rules in this area. This being the case, Griffith Accommodation simply ask that College members keep any visits to a level, which would be regarded as "reasonable".

A list of examples has been developed to assist College members in recognising what is “reasonable” or “unreasonable”. To prevent any misunderstanding as to how a visit might be regarded, College members are strongly encouraged to discuss these situations with their college’s student leaders.

Examples of visits which would be considered reasonable:

- a friend who visits and stays overnight.
- a fellow student who is working with a College member on a joint assignment and would like to use their flat/room for this purpose for one or two days: and
- a friend who drops in to see a College member on a regular basis for a few hours but who does not stay for extended periods of time.

Examples of visits which would be considered unreasonable:

- a friend who visits and stays overnight several times each week on a regular basis.
- a fellow student who uses a flat or room as a base between lectures for most of the day several times a week (whether the College member happens to be there or not); and
- large groups of friends who visit a flat on a regular basis to cook meals together.

College members should note that the consent of flat or floor members to the presence of a visitor overnight or for extended periods of the day is not sufficient. College members should always discuss visitors with the Accommodation Office.

In hosting a visitor, College members should ensure that:

- the visitor has not been excluded from the Colleges precinct
- the visitor does not cause undue interference to the lives of fellow College members including impeding their normal access to College facilities and services; and
- any overnight visitor must sleep in the host College member’s room and is not permitted to sleep in any common area of the College.

Unless the host College member has advised the Accommodation Office, visitors must leave the College no later than midnight. Persons under the influence of alcohol are not permitted to visit the Colleges under any circumstances.

## APPENDIX

### APPENDIX A: SCHEDULE OF CHARGES

All charges are GST incl. unless otherwise specified. This is not an exhaustive list of charges.

**These prices are indicative only and may change as per supplier invoice.**

\*GST exclusive

ITEM	CHARGE
After Hours Callout Fee - Maintenance	as per after hours call out fee from contractor
Application Fee	\$55
Bed Frame	\$239
Cancellation Fee	\$240
Carpet Replacement (room)	\$875
Carpet Shampooing of a student room	\$250
Chair – Study	\$70
Chair – Lounge	as per invoice from supplier
Cleaning Charge – (minimum charge 1 hour)	\$120
Cleaning Inspection Charge - Failed (per person)	\$80
Couch (2.5-seater)	as per invoice from supplier
Curtains – Student Room	\$225
Curtains – Student Room (dry cleaning)	\$60
Cushions (Nathan)	\$100
Desks	\$240
Dining Table	\$400
Door (replacement, painting, re-fitting lock) non fire door	\$530
Door (replacement, painting, re-fitting lock) fire rated	\$990
Door Lock	\$180
Door Painting	\$100
Early Termination Fee	\$330
Fire Blankets	\$94.56
Fire Brigade Call-out Charge* (2021-2022 financial year)	\$1373.95
Fire Equipment tampering	\$500
Fire Extinguisher 2.5kg dry chemical (new)*	\$98
Fire Extinguisher 4.5kg dry chemical (new)*	\$120
Fire Extinguisher 9 litre water (new)*	\$134
Fluorescent Light	\$95
Fly screen	\$230
Heater	\$450
Keys	\$35
Labour (minimum of 1 hour then charged per half hour)	\$40
Lift Repairs after hours (minimum of 3 hours charge)	as per after hours call out fee from contractor
Lift Repairs during working hour (8.00am - 4.30pm)	as per work hours call out fee from contractor
Linen kit hire (max 2 weeks)	\$25 per week
Lockouts 8pm to 8.30am (7 days a week)	\$55
Maintenance and Development Fee (per trimester)	\$115
Mattress – Inner spring	\$295
Mattress Protectors	\$30
Mirror (790mm x 390mm)	\$270
Pin board	\$110
Push Bikes	\$500
Residential Life Levy (per trimester)	\$125
Room Move Fee	\$55
Security Screen	\$230
Storage Charge - (4 labels included. \$5.50 per additional label)	\$55
Swipe Card	\$35
Towel Rail	\$20
Vacuum cleaners	\$200
Visitors (per night) – approved	\$10
Visitors (per night) – not approved	\$56
Wastepaper Bin	\$25
Window Replacement	as per invoice from supplier

## APPENDIX B: BREACH OF COMMUNITY STANDARDS

The following protocol outlines the procedures and actions that will be followed by the Accommodation management team in handling alleged breaches of community standards.

### *Initial Response*

Where an incident requires an immediate response to protect the safety and well-being of an individual(s) and/or property the management team will take immediate action. This may include calling Campus Support or Emergency Services and, as necessary, implement the Colleges Emergency Response Plan.

### *Process to be followed by the Accommodation Management Team*

1. Breaches that are observed by an Accommodation Team member
  - a. The resident will be advised immediately that they have breached a Community Standard and will be asked to explain their actions
  - b. The details of the above encounter will be formalised in writing to the resident along with the sanction imposed.
2. Alleged Breaches brought to the attention of the Accommodation Management Team
  - a. Breaches that are referred to the University – The following alleged breaches are not dealt with initially by the Accommodation Office but are referred to the University for further action:
    - i. Sexual Assault and Sexual Harassment
    - ii. Physical violence that injures a member of the college community
    - iii. Academic Misconduct
    - iv. Incidents which have the potential to impact the University's reputation
    - v. Incidents of a serious nature involving International Students
  - b. Preliminary Investigation - The Accommodation Manager will assign one or more members of the Accommodation Team to conduct a preliminary investigation. Where it is deemed that the Community Standards have been breached a member of the Accommodation Team will issue an Allegation Notice that:
    - i. Outlines the Community Standard the resident has allegedly breached
    - ii. Provide details of the alleged breach
    - iii. Provides the resident with a copy of the relevant and disclosable information to which the allegation is based, or the opportunity to inspect all relevant documentation
    - iv. Advise the resident that they are to appear before the decision-maker to answer the alleged allegation or provide a written response to the Allegation Notice
    - v. Advise the resident that they may be accompanied by a support person (but not legally represented) when meeting with the decision-maker
    - vi. Specify either the time, date and place of a meeting between the resident and the decision-maker or indicate the process whereby a suitable time for the meeting can be arranged or provide the resident with the opportunity to respond.
  - c. If a resident fails to respond as requested or fails to participate in the arranged meeting or phone call, then the decision-maker may make a decision, including enforcing penalties which the resident will be informed of by writing to their Griffith University email address.
  - d. Decision-maker's meeting with the resident
    - i. The meeting may just be between the decision-maker and the resident, with or without a support person who is not a legal representative, or may include other persons, where the decision-maker considers this to be appropriate and helpful.
    - ii. Notes must be taken of the meeting, which will be supplied to the resident and the Associate Director, Campus Services.

- e. Decision outcomes
  - i. Upon completion of any further investigation and meeting with the resident, the decision-maker is to determine one of the following outcomes:
    - 1. Decide that the resident has not breached a Community Standard(s)
    - 2. Decide that the resident has breached a Community Standard(s), and determine one or more penalties to apply. Examples of breaches are provided in Table 1 below. *Note: While specific violations are listed in the table, it is not exhaustive of all incident types. The table seeks purely to provide examples of incidents or behaviours that are deemed breach of Community Standards*
    - 3. Decide whether the matter is to be referred to the Student Misconduct Committee
  - ii. Decision Notice
    - 1. Upon reaching the decision, the decision-maker must give written notice of the decision to the student. The decision notice must:
      - a. Outline the (alleged) breach of Community Standards
      - b. Clearly state how the decision was reached and why the decision-maker came to the decision
      - c. Outline the relevant and disclosable information on which the findings were based
      - d. Outline any relevant findings
      - e. State the penalty imposed
      - f. Outline any mitigating or aggravating factors considered in imposing the penalty
      - g. Outline the rights of appeal
    - 1. Note: The penalty imposed will depend on the following factors: The type of breach/issue;
    - 2. Frequency of the issue
    - 3. Level of experience of the resident
    - 4. Intent of the resident
    - 5. Impact, or potential impact, of the issue on other residents, the College community or University

### 3. Appeals

Appeals of a decision made by a decision-maker from the Accommodation Management Team will be heard by the Associate Director, Campus Services

- a. Appeal Process
  - i. A resident may appeal a penalty imposed by a decision-maker on the following basis:
    - 1. The protocol for making the decision was not followed
    - 2. Evidence or circumstances that should have been taken into consideration by the decision-maker in reaching the decision were overlooked or not given sufficient weight and/or
    - 3. The inconsistency of the penalty with the nature of the breach in community standards
  - ii. Notice to appeal the decision must be submitted in writing to the chair of the committee within 5 working days of the Decision Notice and an appeal submitted within 10 working days of the Decision Notice
  - iii. The resident may request a copy of, or an opportunity to inspect all relevant and disclosable information considered by the first decision-maker
  - iv. A penalty imposed by a decision-maker will not be enforced against the resident until the appeal has been heard and responded to by the Associate Director
  - v. The Associate Director may request a meeting with the resident to discuss the appeal or seek further information,

- vi. If a meeting is required to hear an appeal, the resident must be given notice 3 working days before the date of the hearing
  - vii. The resident is allowed to be accompanied (but not legally represented) by a support person,
  - viii. The Associate Director must keep a record of the proceedings, containing a summary of the information submitted or obtained during the appeal process
- b. Appeal Decisions
- i. The Associate Director must affirm, set aside, substitute their own decision or vary the original decision and/or penalty
  - ii. After they have reached a decision, they must communicate the decision to the resident.
  - iii. The decisions of the Associate Director, Campus Services are final and there is no further recourse to appeal within the University.
  - iv. Where the resident remains dissatisfied with the outcome of an appeal process, the resident may lodge a complaint with the Queensland Ombudsman.
4. Referring a case to the Student Misconduct Committee
- a. If the matter is referred to the Student Misconduct Committee for decision a referral Notice must be given to the resident and a copy provided to the Manager, Student Integrity
  - b. A notice to a student is sufficient if it is in writing and is given to the student via the student's University email address.
  - c. Cases referred to the Student Misconduct Committee are dealt with in accordance with the Student General Misconduct Procedure
5. Table I – Breach Types and Example of each Breach.

<b>Breach Type</b>	<b>Example of Breach</b>
Academic Endeavour	Failure to make an earnest attempt at your academic studies by demonstrating academic endeavour
Access to restricted area	Accessing a restricted area without authorisation. E.g. roofs, vacant bedrooms, secure storage areas, machine rooms, climbing to and from balconies.
Air-conditioning units	Use of portable air-conditioning unit without prior approval of Accommodation Manager (or nominee)
Glass bottles and other glass items	Use of glass bottles and/or other glass items in areas where broken glass could be dangerous.  This includes but is not limited to; BBQ areas, foyers, balconies, stairwells, ramps, common rooms, entry areas or other areas designated by Griffith Accommodation
Bullying / Harassment	Repeated verbal, physical, social or psychological behaviour that is harmful and involves the misuse of power by an individual or group towards one or more persons.
Candles, incense & oil burners	Use of candles, incense, oil burners or open flame devices.
Carparking	Failure to comply with parking signage
Cleanliness	Failure to maintain reasonable levels of cleanliness in the following areas:  Personal Hygiene, Room, common areas, Refusal to comply with cleaning roster, Littering, Failure to allow access for staff for cleaning and/or inspections.
Cooking in rooms	Cooking in rooms or use of cooking implements e.g. hotplates, rice cookers in spaces not allocated for cooking
Damage to Flora	Damage to gardens and outdoor spaces within college precinct
Damage to Property (Accidental)	Griffith Accommodation facilities or equipment Carpet damage Garden & Outdoor spaces Acts of vandalism or carelessness Via decorating of rooms or flats
Damage to Property (Deliberate)	Intentional damage or vandalism
Drugs (Illicit/Illegal)	The trafficking, supply, production, possession of any illegal or dangerous drug and/or the possession of drug paraphernalia

Drugs (Prescription / Legal)	The misuse of prescription medication or legal drugs outside of its designated usage,  Using legally acquired drugs (or similar) to imitate effects of illegal substances,  Providing prescription medication to others
Enter a room without permission	Enter a room without permission or invitation, regardless of whether permission has previously been provided
Failure to comply	Ignoring reasonable directions or requests from any member of Griffith Accommodation staff, University Staff and/or Campus Support personnel
Failure to notify	Failure to notify changes of study load
Fire alarms	Failure to evacuate when an emergency alarm sounds or having been instructed to do so by a staff member or wilful misuse of fire-fighting equipment.
Hazing	Any mental or physical requirement or obligation placed upon any person or group of persons which could cause discomfort, pain, fright, disgrace, injury or which violates any Commonwealth, State or Local Government statute or University Policy
Interfering with fire detection systems	Deliberately interfering with fire detection systems resulting in them not functioning as designed e.g. covering smoke detectors
Mismanagement of events	An approved event not managed or run as agreed upon.  Space not used as intended, space is not cleaned/maintained to expected standard by agreed time post event
Misuse of Alcohol	The consumption of alcohol leading to irresponsible or socially unacceptable behaviour
Misuse of Space	Using spaces for activities that they are not suitable or intended for e.g. playing sport or any use of sports equipment inside of college buildings
Noise	Noise that has gone beyond a reasonable level and disturbs someone else
Non-Compliance with Residential Management Plan	
Passive participation	Failure of college member to remove themselves from any situation where a breach of Community Standards is occurring  Failure to report any behaviour that could compromise the safety or security of people or property.



Personal issues / uncontrolled behaviours	Any personal issues that lead to inappropriate behaviour or that becomes disruptive to other members of the college community or damages college property
Pets	Having any animal on college that is not a service animal pre-approved by the Accommodation Manager (or nominee)
Posting & Chalking	Any unauthorised attachment of fliers to University property or chalking of walls and grounds to promote events
Prohibited items	<p>Bringing, keeping or operating any of the following items (list is not exhaustive and other items may be prohibited at the discretion of the Director or Accommodation Manager):</p> <ul style="list-style-type: none"> <li>- Drugs (illegal)</li> <li>- Candles</li> <li>- Bottled gas</li> <li>- Hazardous materials</li> <li>- Flammable or combustible liquids</li> <li>- Hotplates</li> <li>- Hookah/Shishas</li> <li>- Floor heaters</li> <li>- Incense</li> <li>- Oil lamps or burners</li> <li>- Smoke bombs</li> <li>- Fireworks</li> <li>- Brewing stills</li> <li>- Stolen items (e.g. road and directional signs, shopping trolleys et al)</li> <li>- Car parts</li> </ul>
Repeated Breaches	Repeated Breaches of Community Standards Level I in nature resulting in multiple RA interventions or Breach Meetings.
Risk to reputation	Behaviour or actions resulting in, or poses risk of damage to, the reputation of Griffith University or Griffith Accommodation
Room allocations	Changing rooms without prior approval of Griffith Accommodation
Room lockout	Repeated lockouts after-hours more than what could be considered reasonable

Safety Hazards	<p>Access restricted spaces</p> <p>Glass bottles in areas not permitted</p> <p>The use of candles, incense and oil burners</p> <p>Cooking in rooms</p> <p>Unauthorised electrical equipment</p> <p>Use or storage of hazardous materials</p> <p>Incorrect keeping of indoor plants</p> <p>Keeping of items in corridors &amp; walkways</p>
Setting off fire alarm (accidental)	
Setting off fire alarm (deliberate)	
Sexual Assault & Harassment	As defined in Community Standards and University policies
Smoking	Smoking is prohibited on all campuses and College Precincts (this includes all cigarette and electronic cigarette items as outlined in the <a href="#">Griffith University No Smoking Policy</a> )
Solicitation	Uninvited or unwanted attempt/s to contact a College member for the purpose of promoting or endorsing an idea or person (e.g. religious belief or political candidate); seeking sexual favours; encouraging the purchase of an item or ticket to an activity or event; or promoting membership of a club or organisation.
Substance abuse	Any substance abuse that leads to inappropriate behaviour or that becomes disruptive to other members of the college community.
Theft	Theft of, hiding of, borrowing without permission other peoples' possessions.
Unacceptable Behaviour	Multiple low-level breaches stemming from one incident including those not explicitly covered above.
Unacceptable Behaviour	<p>Unacceptable behaviour, which impinges on the freedom and rights of others, including but not limited to:</p> <ul style="list-style-type: none"> <li>- Sexual assault, sexual harassment, discrimination, harassment, or bullying of another person.</li> <li>- An illegal or unlawful act</li> <li>- Abuse, be it verbal, written or physical: subtle or overt</li> <li>- Damage or theft of college property or the property of others</li> <li>- Involvement with illegal drugs</li> <li>- Recording and/or distributing images of a personal or private nature without the express permission of the person concerned</li> <li>- Anti-social behaviour</li> </ul>

Unapproved events	<p>Gathering of more than 10 people for a pre-organised activity or event where event hosting procedures have not been followed.</p> <p>Failing to identify a “responsible person” for events and activities held on college where it is reasonable to assume that clean up, securing of space or other follow up may be required</p>
Underage Drinking	<p>Consumption of alcohol when not of legal drinking age.</p> <p>The purchase or supply of alcohol to underage residents</p>
Violence	<p>The use of violence of any form (verbal or physical)</p>
Visitors	<p>Breach of visitor guidelines or procedures</p> <p>Failure to control a visitor’s behaviour resulting in a breach of Community Standards</p>
Weapons	<p>Possession or use of any item, device or instrument designed or through its use, is capable of threatening or producing bodily harm or which may be used to inflict self-injury</p>

In 2022 there are a number of University wide changes being implemented to ensure that all people accessing campuses are kept safe while onsite. Please read on for further information.

Griffith Accommodation has a range of procedures in place for residents undergoing testing or requiring to isolate due to COVID19. For these procedures to work, residents must inform Griffith Accommodation as early as possible if they test positive to COVID19 and are required to isolate.

Accommodation staff are trained and experienced in handling these situations and can provide instruction in relation to isolation requirements. Please note, they are not trained health professionals and guidance related to COVID19 itself should always be sought from health professionals.

### **Vaccination Status**

By choosing to live on campus, Griffith Accommodation residents will need to abide by University [policies](#) related to COVID19. From Trimester I 2022, all residents must provide to the University proof of vaccination or medical exemption in order to reside in Bellenden Ker or KGBC Colleges.

All staff and students attending Griffith University campuses must upload their proof of vaccination status per University guidelines. Griffith Accommodation will receive status confirmation from the University. The collection of this information is for the purposes of the University preventing and managing the risk of COVID19 transmission on our campuses. All information will be collected in accordance with the University's statutory privacy and other legal obligations.

### **What if I am medically exempt from receiving a vaccination?**

Medically exempt students will be able to live on College. However, the nature of college environments and particular styles of living (e.g. dorms) can be higher risk environments for the spread of COVID19.

Anyone who is exempt from being vaccinated and has concerns regarding their living environment in relation to COVID19 should contact Griffith Accommodation to discuss their concerns directly.

## General Guidelines

### **What should I do if I have COVID19 symptoms?**

You should arrange to undergo a test as soon as possible and call the Resident Assistance Line to discuss your situation and receive instruction.

### **What do I do if I have undergone testing for COVID19?**

**Rapid Antigen Test** – if your result is positive, contact the Resident Assistance Line immediately to be provided instruction on your next steps.

**PCR test** – if you have undertaken/or are going to undertake a PCR test, you should contact the Resident Assistance Line as soon as possible. Do not wait until you receive your test result to inform Griffith Accommodation.

### **Can I isolate in my own room?**

Residents are not able to isolate in their own room. Griffith Accommodation has a number of flats available for resident's requiring isolation. Residents undergoing PCR tests should notify the office immediately and not wait until they receive a positive result to be moved.

### **What if I have been identified as a close contact?**

If someone has notified you that you are a close or household contact of a positive case, immediately isolate in your room & call the Resident Assistance Line to discuss your situation and receive further advice.

### **Will I be notified if my flatmates or friends test positive?**

When a resident informs us of a positive test result, we work through several questions with them to establish who else may be impacted. These assessments are based on the current Queensland Health Guidelines at the time and therefore may change throughout the year.

Residents who may be considered a household or close contact will be contacted as soon as possible and will be required to abide by the government regulations at the time which may include isolating for a period of time.

### **What are the rules in relation to visitors?**

Griffith University has developed a Visitor policy in relation to COVID19. All persons visiting GU Campuses are required to be vaccinated. This includes visitors to Griffith Accommodation.

Residents have a responsibility to ensure their guests are compliant. Campus Support Officers will be conducted patrols and spot-checks throughout the accommodation precinct to ensure compliance with this requirement.

### **Failure to Comply**

Failure to comply with any of the policies or procedures outlined above may result in disciplinary action via Griffith Accommodation Community Standards Breach Procedures or Griffith University Student General Misconduct Procedures.

**END OF DOCUMENT**