

## CHANCELLOR'S REPORT

The Chancellor updated members about the following matters:

- Naming ceremony – Ian O'Connor Building (G40) Gold Coast campus
- December graduation ceremonies
- 2020 National Conference on University Governance
- Independent review of effectiveness of Council

## VICE CHANCELLOR'S REPORT

The Vice Chancellor presented her [December](#) Report to Council and highlighted the following matters:

- Griffith's excellent scholarship outcomes: nine New Colombo Plan Scholarships; a Schwarzman Scholarship, and four Fulbright Scholarships.
- Classification of the Gold Coast as a regional centre – an excellent outcome for Griffith.
- Successful launch of Creating a Future for All: Strategic Plan 2020-2025.
- Temporary reinstatement of designated smoking areas on the Mt Gravatt, Nathan and Gold Coast campuses to address the risk caused by people smoking in bushland areas on campuses. The Department of Health has accepted the temporary arrangement during the current bushfire risk.
- Implications of a recent Supreme Court judgement on management by universities of allegations of criminal behavior. It will be necessary for Griffith to review its policies should The University of Queensland's appeal be unsuccessful.
- The draft Policy on Academic Freedom and Freedom of Speech has been circulated to staff for feedback, and on-campus staff consultation sessions were subsequently conducted in late November by Professor Emeritus Lesley Chenoweth AO. Feedback from staff will be considered and the draft policy will be reviewed by Executive Group in late January, for subsequent recommendation to February Council.

## UNIVERSITY BUDGET 2020-2025

Council **resolved to adopt** the *2020-2025 Griffith Budget. Achieving financial sustainability while enabling the Griffith Strategy: Creating a Future for All* (2019/0000145).

## 2020 CAPITAL MANAGEMENT PLAN

Council resolved to approve the 2020 Capital Management Plan (2019/0000146).

## LOGAN CAMPUS MASTER PLAN

Council **resolved to approve** Section 5 of the Logan Campus Master Plan (2019/0000144), excluding the proposed EcoCentre.

Council noted the four proposed precincts in the Logan Campus Master Plan - Academic Heart, Sport and Recreation, Residential and Commercial; and Partnership – were intended to maximise campus utility, facilitate integration and retain green space. The Vice Chancellor advised members that a clear purpose and intent would support the Logan campus to respond to and engage with partnership opportunities as they arose.

## DRAFT 2020-2025 STRATEGIC PLAN KEY PERFORMANCE INDICATORS

Council provided feedback on the draft key performance indicators (KPIs) developed following approval of the *Creating a future for all – Griffith Strategic Plan 2020-2025*. Council noted that the

final draft KPIs together with respective measures and targets would be submitted to the February 2020 Council meeting for consideration and approval.

## **GUIDELINES TO COUNTER FOREIGN INTERFERENCE IN THE UNIVERSITY SECTOR**

The Vice Chancellor briefed Council on the recently released *Guidelines to Counter Foreign Interference in the Australian University Sector* and provided an overview of Griffith's current state and steps to be taken to assure the security and integrity of Griffith's people, information and assets.

## **ACHIEVING NET ZERO CARBON EMISSIONS BY 2050**

Council endorsed the report entitled '*Achieving Net Zero Carbon Emissions by 2050*' (2019/0000147)

Council noted that a key action of the *Creating a future for all Strategic Plan 2020-2025* was to develop an action plan to align Griffith with the recommendations of the Intergovernmental Panel on Climate Change by halving carbon emissions by 2030 and reducing them to zero by 2050. It was noted the endorsed report concluded the reduction target was achievable with targeted new investment and appropriate planning.

## **GRIFFITH FILM SCHOOL CHANGE PROPOSAL**

Council resolved to approve with effect from 1 January 2020 that the Griffith Film School separate from the Queensland College of Art to become an independent school; and that the Head, Griffith Film School title change to Director, Griffith Film School.

## **STAFF APPOINTMENT**

On the recommendation of the Vice Chancellor, Council **resolved to approve** that Professor Ruth McPhail be offered a further appointment as Head, Department of Employment Relations and Human Resources for a three-year period from 1 January 2020 up to 31 December 2022.

## **PRESENTATION: INTERNATIONAL STUDENT RECRUITMENT AND EXPERIENCE**

Professor Sarah Todd, Vice President (Global) delivered the 2019 Internationalisation Update to Council. The briefing focused on key recruitment trends, recruitment initiatives and the student experience.

## **AMENDED ACADEMIC COMMITTEE CONSTITUTION**

Council **resolved to approve** with immediate effect an amended constitution document (2019/1001103) to update the membership provisions to include a Vice President membership category and a new member position for a First Peoples' Student Representative.

## **COUNCIL MEMBERSHIP**

Council noted the term of office of additional members, Dr Robert Anderson OAM and Ms Sandra Anderson, would conclude on 31 December 2019 and this was the final meeting they would attend. Council resolved to place on record its appreciation of the long service and significant contributions of Dr Anderson and Ms Anderson to the work of Council and its committees.

Council congratulated Mr Craig Bassingthwaite and the Hon Robert Borbidge AO on their re-appointment as additional members for a further one-year term of office from 1 January 2020 up to and including 31 December 2020. It was noted that Mr Joshua Creamer and Ms Jessica Rudd would commence three-year terms as additional members from 1 January 2020.

Council welcomed Mr Srinath Chithravelu Poochan (preferred name CP), elected postgraduate student, and Mr Liam Baker, elected undergraduate student to their first meeting. Members noted the student members had recently been elected to Council for two-year terms commencing from 28 October 2019 up to and including 27 October 2021.

### **COUNCIL APPOINTMENTS TO UNIVERSITY COMMITTEES**

Council resolved to approve the following re-appointments to University Committees:

Committee	Category of Membership	Re-Appointment
Audit Committee	Chair	Mr Ian Rodin 1 January 2020 up to and including 31 December 2022
Tender Board	One member of the Finance, Resources and Risk Committee not otherwise a member, appointed by the Council	Mr Steven Leigh 1 January 2020 up to and including 31 December 2021
Griffith University Foundation Board	At least five people external to the University who are eminently connected with the community and willing to use their experience and influence to raise funds for the University.	1 January 2020 up to and including 31 December 2020 The Hon Rob Borbidge AO Mr Khory McCormick

### **ORGANISATIONAL REVIEWS**

Council endorsed the following:

- GUMURRII Student Support Unit Review Report (2019/1001108) and Implementation Plan (2019/1001130).
- Library and Learning Services Review Report 2019/0004648) and Implementation Plan (2019/00004649);
- 18-month review progress report for the 2017 Review of the School of Environment (2019/1001119).

### **REPORTS TO COUNCIL**

Council noted the following reports:

- 2019 Our People Plan Report
- 2019 Sustainability Plan Report
- Griffith International December 2019 Report
- Development and Alumni December 2019 Report
- Annual reports from key committees: Academic Committee; Finance, Resources and Risk Committee; and Audit Committee
- Biennial self-review reports: Academic Committee; Finance, Resources and Risk Committee; Audit Committee; and the Gold Coast Advisory Council
- Griffith University Risk Maturity Assessment Report (November 2019)
- Griffith University Organisational Culture Assessment (November 2019)
- TEQSA Provider Risk Assessment Report

## POLICY REVIEW

Council **resolved to approve** the following policies with immediate effect:

Policy Governance Policy (2019/0000131) Policy Governance Procedure (2019/0000132)  (Policy Framework (2016/0000059) rescinded)	The new Policy Governance Framework would underpin a major review of the University's approach to policy with a view to streamlining and simplifying policies; aligning delegations with decision-making responsibility; establishing a searchable delegations repository as the master delegations document; delineating policies and procedures; ensuring ease of readability and accessibility for users; supporting University business and efficiency of operations; reducing bureaucracy, and managing risk.
Student Misconduct Policy 2019/1001124; Student Review and Appeals Policy 2019/1001122; and Student Review and Appeals Procedure 2019/1001123.	Amendments to the following Student Life policies to devolve decision-making authority from the Academic Registrar to the Deputy Registrar
Authority to Sign Contracts and Agreements: Schedule of Delegations document (2019/0000137)	Amendments to provide that the following positions in the Griffith Business School have delegated authority to sign student placement agreements, deeds and corresponding schedules, declarations, nominations and forms for student placements, volunteering and work integrated learning pertaining to their element: Griffith Business School WIL Director Griffith Business School WIL Deputy Director WIL Course Convenor Griffith Business School Placement Coordinator / WIL Coordinator
Approving Authorities for University Policies (2019/0000136)	Amendments to reflect the decision of the Academic Committee to rescind the Professional Behaviour for Medical Students and the Professional Behaviour Committee (2019/1001094) policy document; and to reflect the approval of the new Policy Governance Policy (Council as approving authority) and Policy Governance Procedure (Vice President (Corporate Services) as approving authority) and rescission of the superseded Policy Framework document.
Structure and Governance of Academic Groups of the University Policy (2019/000140) <b>with effect from 1 January 2020.</b>	Amendment to reflect the independence of the Griffith Film School from the Queensland College of Art, and the change of position title from Head of School to Director, Griffith Film School as approved by December Council.

**DECEMBER 2019**