

Position Title	Deputy Vice Chancellor / Vice President (Indigenous)
Group/Portfolio	Office of the Vice Chancellor
Classification	Senior Staff Contract
Position Number	00060114
Reports To	Vice Chancellor and President
Employment Type	Fixed Term

1.0 Position Purpose

The Deputy Vice Chancellor / Vice President (Indigenous) is a key member of the University's senior management team with responsibility for indigenous advancement, diversity and inclusion. The Deputy Vice Chancellor (Indigenous) is also Head of the Logan campus and has responsibility for engaging the local community and developing the campus in line with the strategic plan to make it an 'inter-generational, inter-cultural' site that serves the people of Logan.

The Deputy Vice Chancellor / Vice President (Indigenous) leads, collaborates and works with colleagues across the University in successfully enabling all aspects of the University's Indigenous plans and strategic priorities.

The Deputy Vice Chancellor / Vice President (Indigenous) has executive responsibility for widening the University's provision of high-quality educational and graduate outcomes for Aboriginal and Torres Strait Islander people and Māori and Pasifika people. The Deputy Vice Chancellor / Vice President (Indigenous) will implement strategies to consolidate Griffith's role as a national sector leader in Indigenous advancement, particularly through teaching and research.

The post holder works closely with the Griffith University Elders and First Peoples Knowledge Holders Advisory Board and provides leadership to and oversight of GUMURRII and the Indigenous Research Unit (IRU). The Deputy Vice Chancellor / Vice President (Indigenous) plays a significant leadership role in promoting Indigenous success within the wider community, and in developing opportunities that enhance and stimulate high-quality outcomes. The DVC Indigenous also plays an important role in engaging with the variety of community groups in Logan and has particular oversight of outreach to Māori and Pasifika students.

2.0 Key Responsibilities

The Deputy Vice Chancellor / Vice President (Indigenous) provides strategic leadership in collaboration with other key executives as appropriate in:

- Development and implementation of the University's plans to facilitate the achievement of the University's strategic equity priorities relating to Indigenous advancement, including:
 - The University's Reconciliation Statement and Action Plan
 - First Peoples Employment Action Plan
 - Cultural education and cultural safety for staff and students
- Widening the participation of Indigenous students, in line with the University's strategic objectives and targets

- Fair degree outcomes, including with respect to retention and graduation.
- Leading campus development and community engagement at Logan
- Performance of the portfolio in maintaining, enhancing and achieving University-wide goals and objectives, including building upon the University's values-based culture, emphasising the highest standards of performance and behaviour, and promoting principles of diversity, equity and inclusion.
- Development of strategies, initiatives and policies in Indigenous education, research and innovation.

The Deputy Vice Chancellor / Vice President (Indigenous) will:

- Contribute to the effective management of the University by participating with other members of the Executive Group in planning and decision-making and by providing specialist advice and support to the Vice Chancellor.
- Promote the University, both nationally and internationally, as a sector leader in indigenous advancement, equity, diversity and inclusion.
- Contribute to the material well-being of the University and to its image and standing by establishing and maintaining good relations with key personnel in other universities, in government agencies, business, and the community by negotiating agreements with external bodies.
- Attend meetings of the University Council with rights of audience and debate and ex officio member of such committees as the Vice Chancellor determines from time to time.
- Have such other duties as are allocated from time to time by the Vice Chancellor.
- Lead and promote compliance with relevant legislation and University policies and procedures and ensure that Griffith meets its legislative/regulatory obligations and strategic aspirations around equity, diversity and inclusion.
- Be a leading example of the principles and values embodied in the University's Code of Conduct, and behave, act and communicate at all times to reflect fairness, ethics and professionalism.

3.0 Key Capabilities

- Griffith University identifies the attributes of resilience, flexibility, creativity, digital literacy and entrepreneurship as critical to our graduates' success, in the rapidly changing future world of work. We have established a Griffith University Capability Development Framework to provide a common language of some of the non-technical organisation skills that will support our staff to thrive now and into the future. The Capability Development Framework will assist you to understand the current skill level of this position in the non-technical but critical skill domains that are increasingly important in a changing workplace context.

To read about some of the non-technical organisation skills for this position, please see the Leads Leader section of our [Capability Development Framework](#)