# Constructing Building Integrity: Raising Standards Through Professionalism

Integrity System Maps: Town Planners

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Compiled by

Dr. Katja Cooper Prof. Paul Burton

**Griffith University, Australia** 



## **Overview**

This fact sheet contains the high-level and detailed integrity system maps for town planners. It is an additional resource document that should be read in conjunction with the industry fact sheet for town planners.

# **Integrity systems**

Professional integrity systems are made up of mutually supportive norms, institutions and mechanisms that work together to promote high ethical and professional standards. They are comprised of a combination of state institutions and agencies (courts, parliament, prosecutors), state watchdog agencies (industry regulators, statutory registration bodies, ombudsman, auditor general, parliamentary committees), non-governmental organisations (NGOs), laws, norms (e.g. codified acceptable standards), and incentive mechanisms.

Integrity systems aim to make the desired behaviour clear and easy to follow, while also making it hard and risky to do the wrong thing. The integrity system approach recognises that ethics and integrity cannot be left to individual professionals, and that a profession's values, and the public goods it delivers need to be supported by ethical norms, legal regulation, economic incentives and institutional design.

To identify the strengths and weaknesses in the integrity system for town planners, two maps were developed: a high-level map covering the system's core components (**Figure 1**); and a detailed map that provides an in-depth summary of the profession's integrity system (**Figure 2**). Please note that the research focused on the national context and four state jurisdictions: Queensland, New South Wales, Victoria and Western Australia.

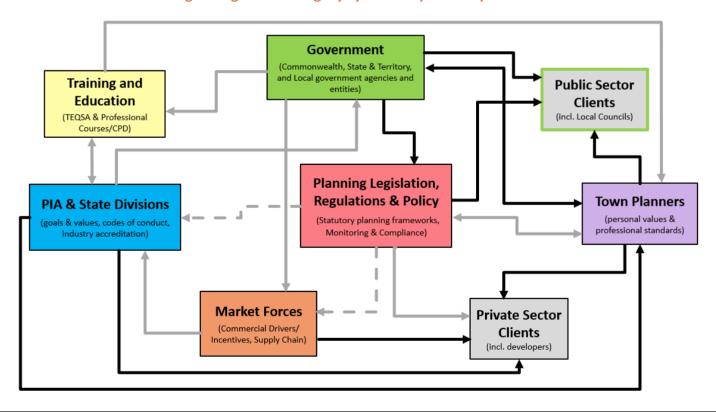
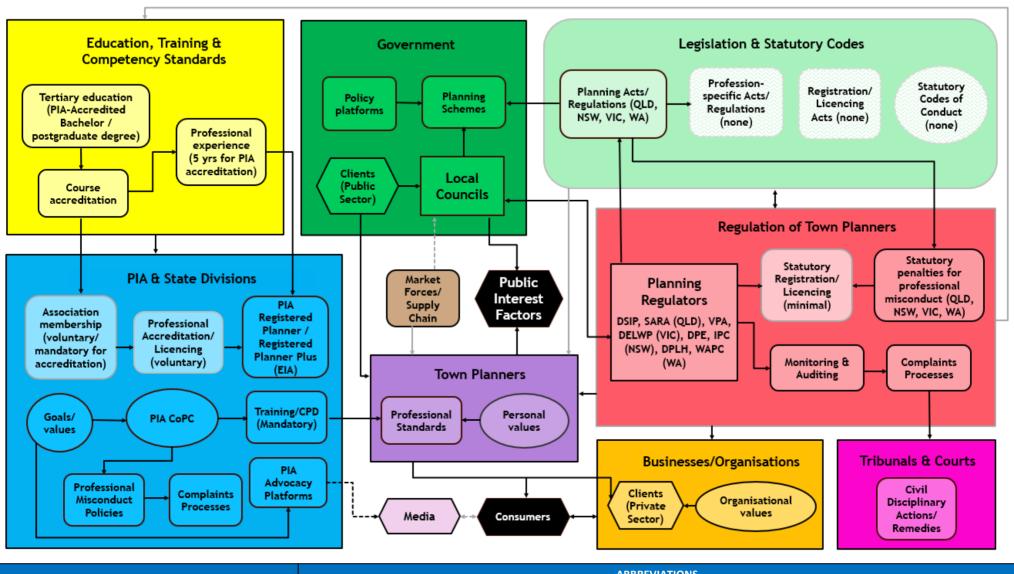


Fig. 1: High-level integrity system map - town planners

			LEGEND		
1	Direct influence (strong, two-way)	<b>†</b> -}	Indirect influence (strong, two-way)		Indirect influence (strong, one-way)
1	Direct influence (moderate, two-way)	<b>†</b>	Indirect influence (moderate, two-way)	l  -1	Indirect influence (moderate, one-way)
1	Direct influence (weak, two-way)	<b>†</b>	Indirect influence (moderate, two-way)	-1	Indirect influence (moderate, one-way)

Fig. 2: Detailed integrity system map - town planners



	ABBREVIATIONS ABBREVIATIONS						
PIA	Planning Institute of Australia	VPA	Victorian Planning Authority	DPLH	Department of Planning, Land and Heritage		
PIA EIA	PIA Registered Planner Plus (Environmental Impact Assessment)	DELWP	Department of Environment, Land, Water and Planning	WAPC	Western Australian Planning Commission		
DSIP	Queensland Department of State Development, Infrastructure and Planning	DPE	Department of Planning and Environment				
SARA	State Assessment and Referral Agency	IPC	Independent Planning Commission				

### **FURTHER READING**

Breakey, H. & Charles Sampford (2018) 'Integrity Systems' *Professions Research Library* Professional Standards Councils. https://www.psc.gov.au/research-library/professions/integrity-systems

Pope, J. (2000) Confronting Corruption: The elements of a National Integrity System (The TI Source Book), Transparency International. <a href="https://bsahely.com/wp-content/uploads/2016/10/the-ti-source-book-20001.pdf">https://bsahely.com/wp-content/uploads/2016/10/the-ti-source-book-20001.pdf</a>

Sampford, C., Smith, R., & Brown, A. J. (2005). From Greek Temple to Bird's Nest: Towards A Theory of Coherence and Mutual Accountability for National Integrity Systems. *Australian Journal of Public Administration*, 64(2), 96-108.

### **PROJECT RESEARCH**

Sampford, C., Burton, P., Desha, C., Reid, S., Stewart, R., Hampson, K., Phillimore, J., Easthope, H. Ostwald, M., London, K., Pablo, Z., Breakey, H., Cooper, K., Sahin, O., Bazen, E., Gillon, C., Bok, B., Gow, P. (2024), Constructing Building Integrity: Raising Standards through Professionalism. *Final Industry Report*. Griffith University, August 2024. <a href="https://www.griffith.edu.au/\_data/assets/pdf\_file/0029/2007659/ARC-LP-CBI-Final-V2.pdf">https://www.griffith.edu.au/\_data/assets/pdf\_file/0029/2007659/ARC-LP-CBI-Final-V2.pdf</a>

Additional research arising from the project (including the Final Industry Report) can be found at: <a href="https://www.griffith.edu.au/law-futures-centre/institute-ethics-law-governance/our-research/construction-building-integrity">https://www.griffith.edu.au/law-futures-centre/institute-ethics-law-governance/our-research/construction-building-integrity</a>

### **CITATION**

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