

1. Introduction

The objective of the Griffith University Indigenous Australian Postgraduate Research Scholarship ('GUIAPRS') is to offer financial support through the provision of a stipend to Indigenous Australian applicants while they undertake a higher degree research program at Griffith University ('the University'). This document sets out the eligibility requirements and conditions that apply to awardees of the GUIAPRS.

2. Eligibility Requirements

- (1) To be eligible for a GUIAPRS, an applicant must -:
 - a. be an Aboriginal Australian and/or Torres Strait Islander, identify themselves as such, and are accepted by the Community with which they are associated as an Aboriginal and/or Torres Strait Islander.
 - b. meet the admission requirements for the program to which they have applied;
 - c. be commencing or enrolled in an eligible research masters or doctoral program at Griffith University; and
 - d. not be receiving income from another source to support the candidate's general living costs that provides a benefit greater than 75% of the GUIAPRS stipend rate to undertake the proposed program. Income unrelated to the candidate's HDR program, or income received for the candidate's HDR program but not for the purposes of supporting general living costs, is not to be taken into account.

3. Selection Process

- (1) Applications are considered on the basis of academic merit, research potential and the quality of the research training environment in which the research project will be undertaken, taking into account the University's strategic priorities. A recommendation for the award of scholarship will be made by the University's HDR Scholarship Ranking Committee to the Senior Deputy Vice Chancellor as the approving authority for the award of a GUIAPRS.
- (2) Where applications are received out of round, the Dean (Research) of the applicable Academic Group will normally put forward a request to the Dean, Griffith Graduate Research School for consideration of an out of round GUIAPRS. A recommendation will be made to the Senior Deputy Vice Chancellor by a Committee to be comprised of the Dean, Griffith Graduate School as Chair and two Deans (Research).

Stipend and Allowances

4. Stipend

- (1) A full-time GUIAPRS carries an annual stipend of \$27,596 (2019 rate). The stipend rate for any particular year may be the same as that for the preceding year, indexed in accordance with the method set out in Parts 5-6 of the *Higher Education Support Act 2003*.

- (2) Income derived by way of a Scholarship by a candidate receiving full-time education at a University may be tax free. It is the responsibility of the scholarship holder to assess the tax liability of their scholarship.
- (3) The stipend will be paid fortnightly into an account in a bank, building society or credit union. Payment will be made from the date of commencement of study, except where an awardee is already enrolled in the program, in which case payment may commence from the date of advice of the grant of the award.

5. Relocation Allowance

- (1) An awardee who moves between Australian cities or travels from overseas to take up the award is entitled to receive a maximum of \$515 for each eligible adult and \$255 for each eligible child to an absolute maximum of \$1,485 for the following on production of receipts:
 - e. travel expenses equivalent to the economy/student airfare for the candidate, spouse and dependents to Brisbane or the Gold Coast via the most direct route. Where a candidate elects to travel by car, a per kilometre allowance up to the equivalent airfare for the candidate will be calculated. Candidates cannot claim for accommodation or meal costs if they elect to travel by car; and
 - f. removal expenses.
- (2) Any relocation allowance must be claimed within 6 months of commencement of the award. Relocation allowances are not payable for travel undertaken after the completion of studies, or termination of the award.

6. Leave Entitlements

Awardees are entitled to -

- (1) 20 working days paid recreation leave and 10 working days paid sick leave each year within the tenure of the award. These leave entitlements may be accrued over the tenure of the GUIAPRS but will be forfeited when the award is terminated.
- (2) additional paid sick leave of up to 12 weeks within the tenure of the award where the candidate has insufficient sick leave entitlements available under Section 7(1) of these conditions, upon the provision of a medical certificate. Claims for extensions of award may be made on the basis of periods of certified illness in excess of 10 consecutive working days. Claims must be made within 30 days of the end of the period of illness claimed. Sick leave entitlements may also be used to cover leave for candidates with family caring responsibilities.
- (3) up to twelve weeks paid maternity leave within the tenure of the award, upon the provision of appropriate certification. Maternity leave will not be approved within the first 12 months of award commencement. This paid maternity leave extends the length of the GUIAPRS.
- (4) up to five 5 working days paid parenting leave within the tenure of the award for partners of women giving birth, upon the provision of appropriate certification. Paid parenting leave will not be approved within the first 12 months of award commencement. This paid parenting leave extends the length of the GUIAPRS.

Conditions of Award

7. Commencement of Study

- (1) Awardees must accept both a place in the HDR program as well as the GUIAPRS by the date specified in the offer letter. The GUIAPRS must be taken up between the dates specified in the letter of offer. Where exceptional circumstances prevent an awardee from taking up the award by the date specified in the offer letter, he/she may apply for a delayed commencement. Full details of the reasons for the request will be required. If an awardee cannot commence by the approved date the University may withdraw the award.

8. On Campus Enrolment Requirement

- (1) The requirements for awardees to maintain on-campus enrolment and the circumstances that may present an exception to this requirement are set out in Section 9 of the *Higher Degree Research Scholarship Policy*.

9. Study Load

- (1) The requirement for awardees to maintain a full-time study load and the circumstances that may present an exception to this requirement are set out in Section 10 of the *Higher Degree Research Scholarship Policy*.

10. Tenure

- (1) The tenure of a full-time GUIAPRS is, from date of program commencement, up to two years (full-time equivalent) for a Masters (Research) candidate and up to three years (full-time equivalent) for a Doctoral candidate.
- (2) Continuation of receipt of the GUIAPRS during the tenure of the award is dependent upon evidence of the awardee's satisfactory progress in the HDR program, through the timely completion of candidature milestones as set out in the *Higher Degree Research Policy* and satisfactory annual progress reports.
- (3) The tenure of a GUIAPRS will be reduced by any period of study undertaken:
 - a. towards the research project and/or degree prior to the commencement of the GUIAPRS; or
 - b. towards the degree during suspension of the GUIAPRS.
- (4) A Doctoral candidate making satisfactory progress may apply for an extension to the GUIAPRS tenure for up to a maximum of six months. An extension will only be approved where the grounds for the extension:
 - a. relate to the study and are beyond the control of the candidate, and could not have been reasonably anticipated at the commencement of the program; or
 - b. are on the basis of the candidate undertaking an industry placement, research internship or professional practice activity approved by the Dean GGRS as part of the HDR program, as per Section 14 of these Conditions of Award

A request for an extension must be made at least one month before (but no more than two

months before) the expiry date of the award. Awardees enrolled in a Masters (Research) program are not entitled to an extension of award.

11. Changes to HDR Program

- (1) Applications to transfer candidature from one HDR program to another will be in accordance with Sections 8.10.2 and 8.10.3 of the University's *Higher Degree Research Policy*. If an awardee is permitted to transfer from a Masters (Research) to a Doctoral program or from a Doctoral to a Masters (Research) program, the maximum duration of the award will be adjusted accordingly.
- (2) The maximum tenure of a transferred award becomes that for the new HDR program minus the period of study undertaken towards the previous program prior to the conversion.

12. Suspension of Stipend (Leave of Absence)

- (1) Approval may be given for up to 12 month's suspension of a GUIAPRS during the tenure of the award, at the discretion of the Dean (Research) of the host Academic Group, to be taken in conjunction with a leave of absence from the HDR program. In exceptional circumstances, a further period of suspension to cover a period of special leave of absence may be granted, at the discretion of the Dean, Griffith Graduate Research School. Leave of absence requirements are in accordance with Sections 8.13.1 to 8.13.4 of the *Higher Degree Research Policy*.
- (2) Periods of approved suspension will be added to the normal time for which the award may be held. Before an award is restored after a period of leave of absence, the awardee may be required to satisfy the Dean, Griffith Graduate Research School that he/she is able to resume study.
- (3) An application to suspend a GUIAPRS within the first six months may be considered only if there are exceptional circumstances beyond the recipient's control. Such applications require the approval of the Dean, Griffith Graduate Research School.

13. Employment and other funding

- (1) Awardees are permitted to:
 - a. obtain funds for fieldwork, equipment or other expenses not covered by the award;
 - b. obtain funding for overseas travel costs from other Australian Government awards or other funding sources; and
 - c. undertake a strictly limited amount of paid employment which is unrelated to their research topic. Employment is restricted to no more than nine hours per week during normal working hours (between the hours of 9.00am to 5.00pm Monday to Friday). Work performed outside of these hours should be at the approval of the principal supervisor.
- (2) Awardees should consult with their principal supervisor in regard to the decision to undertake paid employment while in the HDR program. Decisions on the undertaking of any paid employment will be on the proviso that the activity does not impede progress in the HDR program.
- (3) Holders of a GUIAPRS with dependent children may be eligible for the Family Payment

paid by Centrelink. Enquires must be directed to Centrelink.

14. Industry placements, research internships and professional practice activities

- (1) Recipients of a GUIAPRS may undertake industry placements, research internships and professional practice activities, normally no more than three months (full-time equivalent) duration, that are approved by the Dean GGRS as part of their eligible HDR program.
- (2) Ongoing receipt of a GUIAPRS at the rate set out in Section 4 (1) of these Conditions of Award may be available for the duration of an approved industry placement, research internship or professional practice activity if:
 - a. The GUIAPRS awardee has not exceeded the maximum duration of their HDR program;
 - b. The awardee has sufficient GUIAPRS tenure remaining; and
 - c. There is no income associated with the activity.
- (3) The undertaking of an approved industry placement, research internship or professional practice activity does not constitute grounds for extension to the GUIAPRS tenure beyond the provision for extension set out in Section 10 of these Conditions of Award.

15. Ethics

- (1) Where necessary, awardees will abide by the National Health and Medical Research Council codes on animal and human experimentation, *Australian Code for the Responsible Conduct of Research* and *National Statement on Ethical Conduct in Human Research*, and the University's safety practices.

16. Repayment of Scholarship

- (1) An awardee is required to repay any scholarship payment if:
 - a. the payment is made in error or overpaid (as determined by the University);
 - b. the awardee is no longer enrolled in the period the scholarship is paid;
 - c. the awardee does not meet the conditions of the scholarship or is ineligible for the scholarship including situations where:
 - i. the awardee has provided false information; or
 - ii. the awardee has been made a scholarship offer in error.

17. Termination of Award

- (1) A GUIAPRS will be terminated in any of the following circumstances:
 - a. at the end of the period of tenure provided for by the award or when the awardee lodges a thesis for examination, whichever is earlier;
 - b. if the University is satisfied that the program of study is not being carried out with competence and diligence or in accordance with the offer of award, and no suitable arrangements can be made for continuation of the degree;

- c. when the candidate ceases full-time enrolment without indication of a date at which full-time enrolment will be resumed, or when approval has not been obtained to hold the GUIAPRS on a part-time basis;
 - d. if the awardee commences a period of suspension without formal approval, or fails to maintain an on campus enrolment without the approval of the Dean, Griffith Graduate Research School for remote candidature status;
 - e. if the award holder does not resume study at the conclusion of a period of suspension, or does not make arrangements to extend that period of suspension;
 - f. if the candidate ceases to meet the eligibility criteria specified in Section 2 of these Conditions of Award, other than during a period in which a suspension of candidature has been approved;
 - g. if the University determines that a candidate is guilty of serious academic or student misconduct in accordance with the *Academic Misconduct Policy – Higher Degree Research Candidates* and the *Student Misconduct Policy* ;
 - h. if the candidate fails to maintain satisfactory progress, as determined by the University.
- (2) If an award is terminated, it cannot be reactivated unless the termination occurred in error.

Specific University Obligations

18. Reconsideration of Decision

- (1) A decision by the University made in respect of an application for scholarship is final and not reviewable, as per the University's *Student Review and Appeals Policy*.
- (2) A candidate who is dissatisfied with a decision to terminate the scholarship may request a review of the decision in accordance with the *Student Review and Appeals Policy*. Candidates requesting a review of the decision should specify the grounds in writing using the *Review of Decision* form, and follow the process for requesting a review set out in the *Student Review and Appeals Procedures*.

19. Change to Award Conditions

- (1) The conditions of award may change and these changes will be made available on the relevant scholarship website.