

# **User Guide**

# Entering a Timesheet for Adhoc Claims

# **Brief Document Description**

#### **Overview**

Fortnightly staff are required to submit their adhoc claims worked for approval and submission to Staff Services in the Office of HRM for payment. These timesheets are created by the fortnightly staff themselves.

#### **About this Business Process**

The Adhoc claims Timesheet has been developed to replace the previous paper based forms for the following:

- Overtime/Additional Hours
- Extreme Conditions
- On Call Allowance
- Additional Pay Loadings
- Penalty Shift Loadings

Timesheets are created on a regular basis as work is completed each fortnight. This User Guide details the process for the Adhoc Claims for fortnightly staff to create and submit their timesheets.

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Date Created: 28 June 2017

# **Steps**

Step 1	Login in to Griffith Staff Portal
Step 2	Select Job Record and Timesheet
Step 3	Various Types of Claims and how to enter
Step 4	Enter claim for hours and dates
Step 5	Save Timesheet
Step 6	Submit Timesheet
Step 7	Amending a Timesheet
Step 8	Deleting a Timesheet
	SUPERVISOR ACTIONS

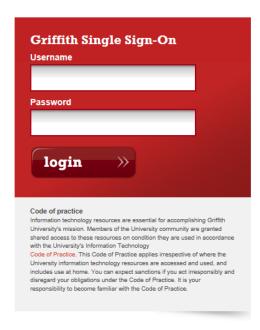
# Step 1 - Login in to Griffith Staff Portal

Open the Griffith Home Page. Click on Staff Portal in the top right hand corner of the screen.



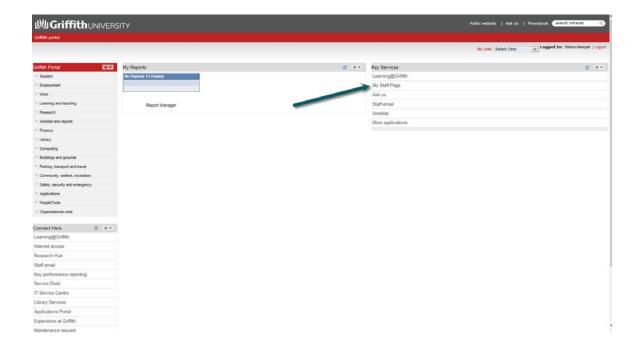
Log into the Staff Portal using your Griffith ID and Password.





The Staff Portal Page displays. My Staff Page can be accessed in two locations within the Staff Portal.

The first location is by clicking on My Staff Page under "Key Services".

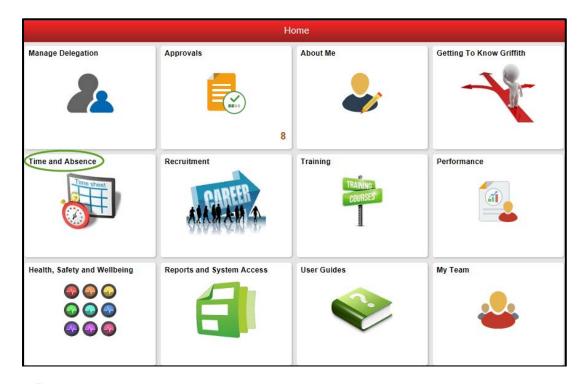


Alternatively you can select Employment from the left hand side navigation menu, and click My Staff Page under "Human Resource Management".



A series of 'tiles' will appear on your Home Page once you have logged in to My Staff Page.

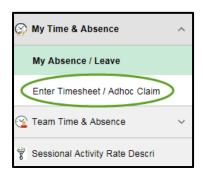
Click on 'Time and Absense' tile.



The layout of the Time and Absence dashboard page has changed. The new page is divided into two sections.

**Left hand menu** - lists all the menu items under each main heading. **The right hand screen** - provides functionalities of the menu item chosen on the left hand screen.

On the Time and Absence home page, click on 'My Time & Absence' menu and select 'Enter Timesheet / Adhoc Claim' sub-menu item.

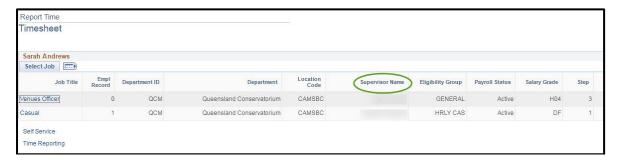


Note: this does not replace the existing monthly timesheet that you currently complete as an xls form.

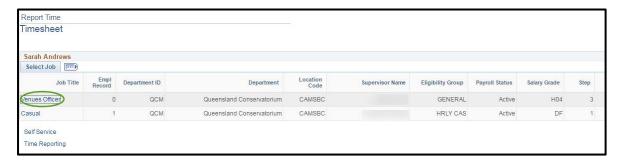
# Step 2 - Select Job Record and Timesheet

If you have multiple jobs, the below screen will appear and all active records will be displayed.

Check that your Supervisor displayed is correct. If your Supervisor is incorrect, email <a href="mailto:hrservices@griffith.edu.au">hrservices@griffith.edu.au</a> before entering in any hours.



Select the job by clicking on the Job Title of the applicable Empl Rcd number.



Your timesheet will be displayed for the current pay fortnight period. You can select Previous Period or Next Period or change the date in the calendar period.

(click refresh  $^{\circ}$  to move to new calendar period).



Once you are in the timesheet you can also click on 'Next Job' to toggle through if you have multiple jobs or use 'Previous Job' if you want to go to previous record.



# **Step 3 - Various Types of Claims and how to enter into Timesheet**

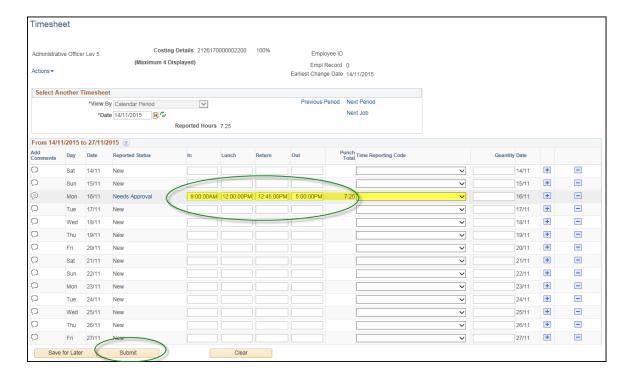
Note: A list of Time Reporter Codes available to each Workgroup is detailed in Appendix A.

#### ADDITIONAL HOURS

Enter in the full day hours of work for additional days/hours.

Leave the Time Reporter Code blank as this will be calculated by the rules attached to your work schedule.

**Note:** The Punch Total hours will populate when you click on 'Save for Later' or 'Submit' at the bottom of the screen.

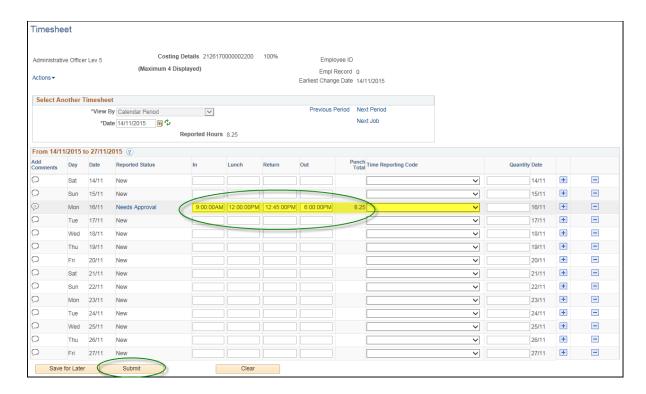


#### **OVERTIME**

Enter in the full day hours of work for overtime hours.

Leave the Time Reporter Code blank as this will be calculated by the rules attached to your work schedule.

Note: Meal Allowance will automatically calculate so you don't need to enter this.



#### **ONCALL ALLOWANCE**

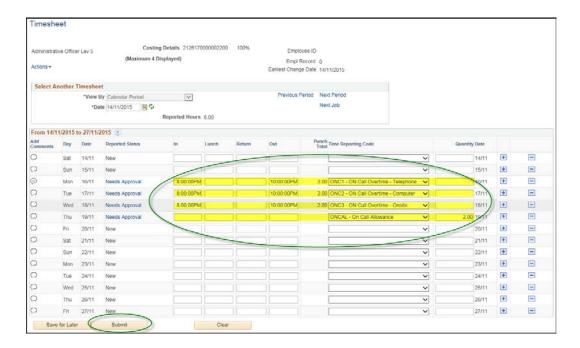
• HOME-BASED: Phone Min 1 hour

COMPUTER: Min 2 hoursONSITE: Min 3 hours

On Call allowance is an allowance paid to a staff member rostered for call-out standby. The call-out roster is for emergency return to work outside of ordinary hours and/or attend to telephone calls outside of ordinary hours at a place remote from the University campus.

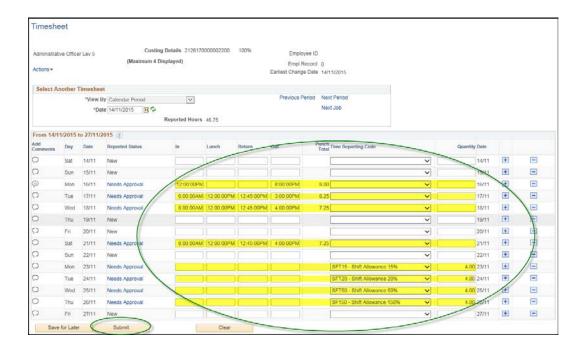
Enter in the full day hours of work as well as choosing the type of Time Reporter Code, ONCI, ONC2, or ONC3 (see Appendix A).

For On Call Allowance, enter in the Time Reporter Code and number of Units i.e. 1 for 1 week.



#### SHIFT ALLOWANCE (ADDITIONAL PAY LOADINGS)

Enter the Time Reporter Code for the Shift Allowance (see Appendix A) and number of Units.



#### Clause 29.4 for reference from the Griffith University General Staff Enterprise Agreement

#### Clause 29.4

**AL15** – (Ordinary rates of pay plus additional 15%) Staff member rostered on work day that will commence at or after midday and finish outside the normal span of hours (7am to 6pm) and at or before midnight and where the majority of the work day is worked between 2.00pm and 11.00pm. (EBA Ref. 29.4.4 c). See reverse for examples.

#### OR

Staff member rostered on a work day extending beyond midnight, where the majority of the work day is worked between 8.00pm and 8.00am (EBA Ref: 29.4.4 c).

AL20 – (Ordinary rates of pay plus an additional 20%) Staff members required to commence work before 7am or after 6pm and finish after 6pm, Monday to Friday (EBA Ref: 29.4.4 a). See reverse for examples.

**AL50** – (Ordinary rates of pay plus an additional 50%) Weekend Work - Staff members who work between midnight Friday and midnight Sunday and within the span of hours shown in subclauses 29.4.1 and 29.4.2 (EBA Ref: 29.4.2 a).

**ALPH** – (Ordinary rates of pay plus an additional 150%) Public Holidays – Staff member is required to work during ordinary hours on a proclaimed public holiday (EBA Ref: 29.4.3).

#### Examples are:-

#### AL15 (SFT15)

Allowance is paid when Shift commences and finishes:

- 12.00 noon to 8.00pm
- 2.00pm to 10.00pm
- 3.00pm to 8.00pm
- Split shifts: Staff member who regularly works a split shift for personal reasons receives
  A15 for any hours worked in the afternoon or evening.

AL15 allowance is not paid when Shift commencing and finishing:

- 12.00 noon to 3.00pm
- 11.00am to 7.00pm
- 12.00 noon to 4.00pm

#### *AL20 (SFT20)*

- Shift commences at 11.00am and finishes 7.00pm. One hour from 6.00pm to 7.00pm at A20 can be claimed.
- If a part time person commences the shift at 4.00pm and finishes at 10.00pm it will be paid at the A20 rate from 6.00pm to 10.00pm. See \*\*\* in *Special situations* below.

**Special situations:** If a staff member takes the first half of their shift off as leave or flex and

arrives at work for the evening shift they get paid based on the original

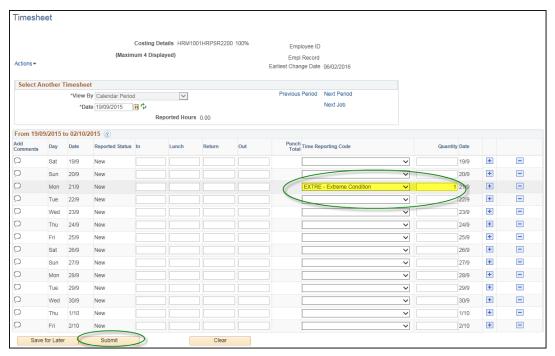
shift/allowance applicable.

Those staff member who work mornings for another INS department and afternoons in LITH (Library and IT Help): No pay loading applies.

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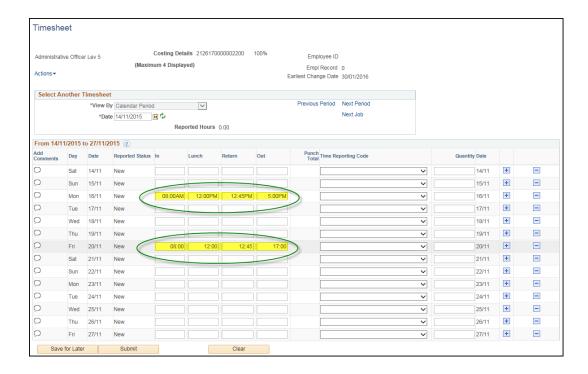
#### **EXTREME CONDITIONS**

Enter the Time Reporter Code and the number of units for claim.



## Step 4 - Enter claim for hours and dates

Time can be entered in various formats depending on the type of claim.



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#### TIME FORMAT

Times can be entered in either AM/PM or 24Hour format, for example...

- 8am can be entered as "8" or "8am"
- 8:30am can be entered as "8:30" or "8:30am"
- 12 noon can be entered as "12" or "12pm" or "12:00pm"
- 4pm can be entered as "16" or "4pm"
- 4:30pm can be entered as "16:30" or "4:30pm"
- 12 midnight can be entered as "0" or "12am"

To enter additional hours/selection for another Time Reporting Code for the same day, click on right hand side which will create a new row for that date.

To enter an allowance there is no need to enter any times. Select the Time Reporter Code only for the allowance for the relevant day/s.

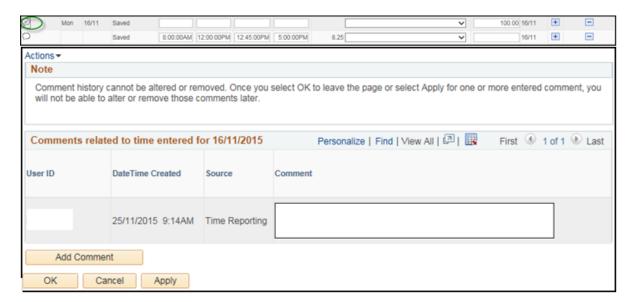


#### Adding Comments:

To add comments in relation to the times worked, click on the comments bubble on the left hand side next to the day listed.

Note: all parties can view the comments.

Comments screen will display.



Enter your comments in the Comments box.

Click "OK", to save or "Cancel" to go back to the timesheet.

#### **Deleting Entries**

If you make a mistake or need to delete the row of hours you have entered, click on the button on the right hand side, then press either Save for Later or Submit.



Repeat Step 4 for each of the days for your claim before entering the next stage of your claim.

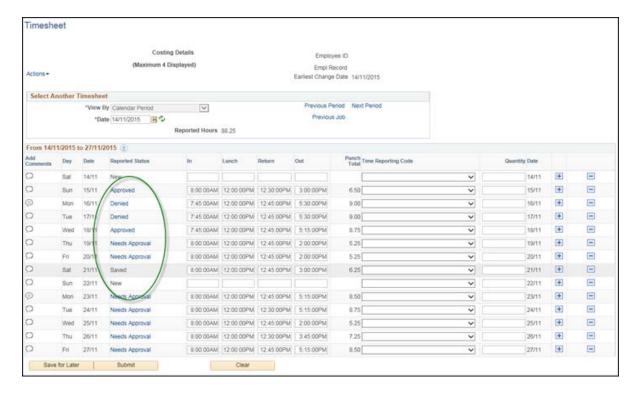
## **Step 5 - Save Timesheet**

If the details of the timesheet are incomplete, or they are complete but you do not wish to submit the timesheet for approval at this stage.

Click on the Save for Later button which will allow your timesheet to be saved in its current state.

The timesheet can then be completed at a later date.

Below is a timesheet showing time at various stages - Approved, Saved, and Needs Approval (Submitted).



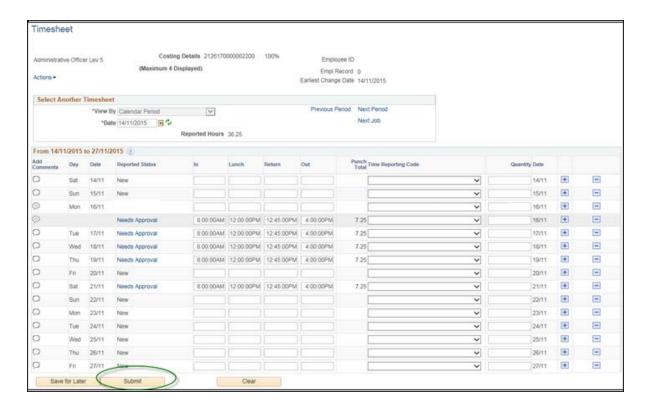
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#### Timesheet Status types are:

Reported Status	Description	
Saved	Timesheet has been placed in 'Save for Later' mode by employee.	
Needs Approval	Timesheet is 'Submitted' and with Supervisor for approval.	
Approved	Timesheet is with Staff Services for payment in the next available pay period.	
Denied	Timesheet will not be approved and will not be processed.	

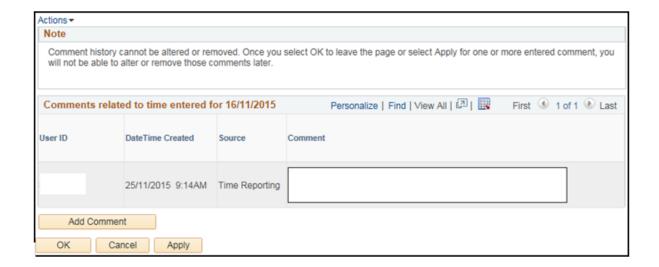
# Step 6 - Submit Timesheet

Once rows are ready for submission for approval select the bottom of the timesheet which will workflow your timesheet to the appropriate Supervisor for Approval.



# Step 7 - Amending a Timesheet

Both Staff member and the Supervisor are able to amend a timesheet in any status. Before amending the timesheet you should speak with your supervisor or enter in a comment in the comment field which is located on the left hand side of each line. (See "Adding Comments" in Step 4).

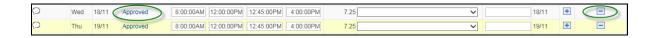


Once a comment is entered the dotted lines display in the bubble to indicate an entry.



# Step 8 - Deleting a Timesheet

Both Staff member and the Supervisor are able to delete a timesheet in any status. If you delete a timesheet that has been fully approved, this may create an overpayment if the timesheet has already been received into Staff Services for processing and if you delete it, this will automatically reverse the original payment.



Click on the button and then click submit to delete the times.

#### SUPERVISOR ACTIONS

A series of 'tiles' will appear on your Home Page once you have logged in to My Staff Page.

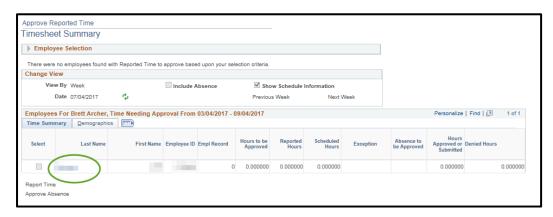
Click on 'Approvals' tile.



Click on 'TLReportedTime' menu on left hand side of the screen, to view Timesheets.

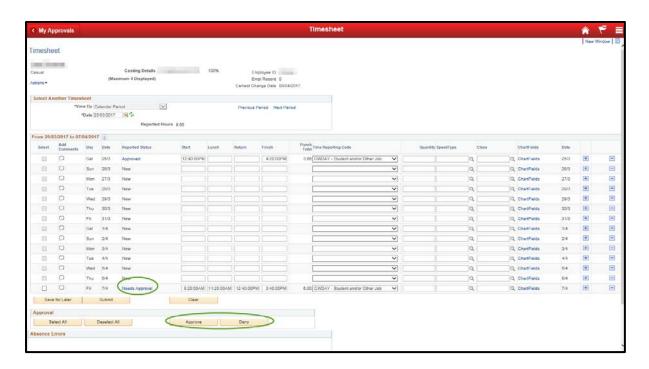


To action a Timesheet to Approve or Deny, select the staff member's timesheet and their timesheet will display.



#### Supervisors can:

- Override the GL costing on the timesheet
- Amend the timesheet and submit on behalf of the employee
- Approve or Deny a timesheet



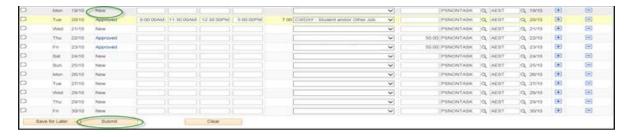
Supervisor has access to amend/delete timesheets even if fully approved.

Amending or deleting approved timesheets will automatically recover any payments which have already been paid.

Click on the on the line on the timesheet, the Time Reporter Code and hours disappear.



Once you have altered the timesheet, click on Submit and the whole entry will change from Approved to New.



If claims are pushed back or denied from the supervisor, the employee will be required to delete the row, save and re-enter time and submit.



### **Further information**

Email: hrservices@griffith.edu.au

Phone: 373 54011

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# **Appendix A: Time Reporter Codes**

Work Group	Time Reporter Code/s
General Staff	EXTRE – Extreme Condition
	MEAL – Meal Allowance
	ONC1 – On Call Overtime – Telephone
	ONC2 – On Call Overtime – Computer
	ONC3 – On Call Overtime – Onsite
	ONCAL – On Call Allowance
	SF150 – Shift Allowance 150%

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