

The Impact Leadership Retreat

In partnership with the
Blackmore Family Foundation

EVOLVE

25 - 27 October 2026



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The Impact Leadership Retreat Series

In partnership with the Blackmore Family Foundation

This retreat series represents an opportunity to connect Australia's leading executives and entrepreneurs. We aspire to create a community of leaders who are making a difference today and equip them to make a bigger difference tomorrow.

The series revolves around three key themes over three years:
EVOLVE, IGNITE and ELEVATE.

Delegates will engage in learning, networking, and reflecting through an immersive program, guided by Professor Andrew White and his team, on how to evolve and leave a legacy of leadership with impact.

FACILITATORS



Dr Andrew White

Blackmore Family Foundation
Chair of Business Leadership

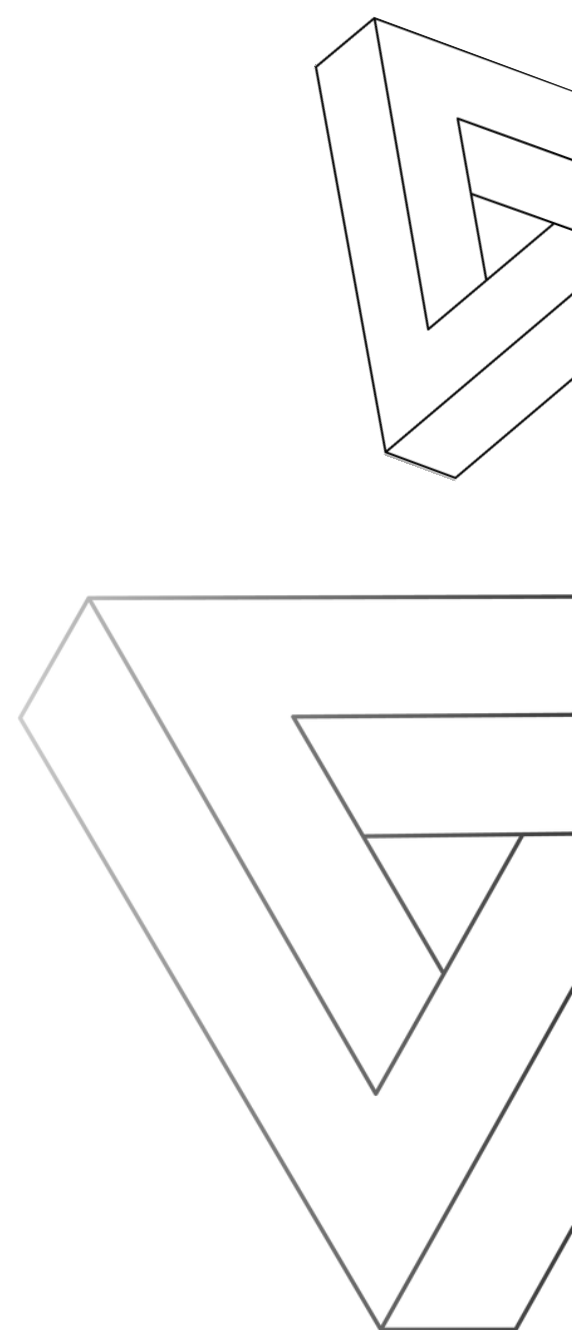
Andrew's experience comes from being a Senior Fellow in Management Practice at Saïd Business School, University of Oxford where he worked with leaders by directing the Advanced Management and Leadership Programme, coaching several CEOs and their senior teams and conducting research into leadership and transformation. Andrew's research is focused on what it means to lead successfully in today's world, given the risks and opportunities that leaders face.



Jennie McLaughlin

Founder
Purpose-led Transformation

Jennie McLaughlin is a global authority on Purpose-led growth strategy and execution and a Certified Customer Experience Professional (CCXP). She has worked with over 100 organisations including global multinationals, start-ups and large not-for-profits including BHP, Westpac, Telstra, Australian Payment Plus, HESTA, KiwiBank and YMCA. Prior to founding Purpose-led Transformation Jennie was a Partner at EY for 5 years working as a strategic advisor to many Boards and CEOs across Oceania.



GUEST SPEAKER



Jerry Connor

Head of Strategy
Bridge Institute

Jerry is a founder of Bridge, the global leadership and change business, that inspired and shaped the Bridge Institute. He also built the world's first scalable coaching business and was Global Head of Leadership at the 'strategy into action' consultancy, BTS. Jerry has specialised in the fields of change management, systems change, and leadership development for over 26 years and has experience across the private, public, and not-for-profit sectors. Jerry has published two books. His most recent book *The Four Greatest Coaching Conversations* was rated by Forbes as one of the books that will most improve one's performance in 2020 and formed the basis of his 2019 HBR article. Jerry is a keen entrepreneur and has founded three other organisations in fields that range from development work in Africa to empowering the young.

The Bridge Institute is a not-for-profit built to leverage a unique set of research and thinking around systems change and how to solve the world's biggest problems. The Bridge Institute has had some remarkable success using this approach, to tackle systemic challenges that include Carbon Dioxide Removal in the UAE, Health in the Philippines, peacebuilding in South Asia and combatting knife crime and gang violence the United Kingdom.

RE-IMAGINE LEADERSHIP

How do we build organisations that are both purpose-driven and profitable in a rapidly shifting world?

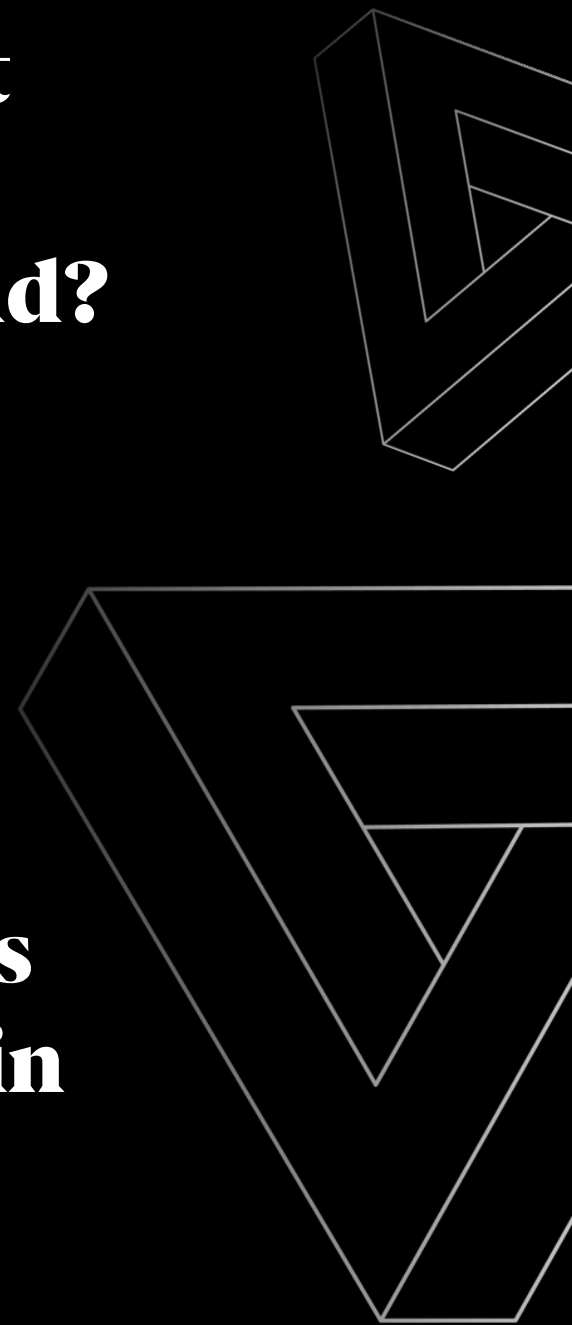
How can we, as leaders, balance people, planet and profit while navigating constant disruption?

What personal practices can help us stay resilient, rooted and effective in the face of radical change?

This retreat is designed for visionary leaders—those ready to step beyond the status quo and reimagine leadership for a better world. You will be part of an intimate gathering of 25 exceptional leaders from diverse industries and communities, all deeply committed to making business a force for good.

Over these immersive days, you will step away from daily demands and engage in profound discussions on the future of leadership, sustainability and innovation.

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“The retreats will promote **values-based culture which is one of the critical conditions for enduring leadership and should be embedded into the day-to-day function of leadership practice.”**

—Marcus Blackmore AM

TOGETHER WE WILL

- Deepen self-awareness and emotional agility
- Explore masculine/feminine leadership integration
- Learn to “see the system” and sense turning points
- Activate personal and organisational purpose
- Build readiness for transformation stewardship

“Big organisations and business leaders need to take the world into the unknown and they are facing massive new challenges such as talent sourcing, new technology, and climate change, so it’s critical to disconnect from the work, and **make time to see the bigger picture.”**

—Professor Andrew White

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DAY ONE: OPENING THE FIELD

Arrival, grounding and awakening awareness

A soft landing into the summit space—leaders are invited to slow down, connect, and shift from doing to being. The day introduces the transformational arc from ego-driven to purpose-led leadership and begins the journey of inner integration.

HIGHLIGHTS

- Arrival and reception in nature-connected space
- Framing the three-year journey: Mountain One → Two
- Embodied polarity leadership practice
- Thematic dinner with deep-table conversations
- Fire circle: Real stories from leaders at their turning points



DAY TWO: THE INNER TURNING POINT

Seeing systems and activating purpose

A deep dive into systemic leadership and inner awareness. Leaders explore their leadership context, sense emotional energy, engage in transformational simulations, and activate a clear personal purpose aligned with organisational impact.

HIGHLIGHTS

- Morning grounding with somatic practice
- System mapping lab: Visualise your leadership ecosystem
- Emotional energy sensing for self and team awareness
- Transformation simulation: Lead from control and consciousness
- Personal purpose activation with future-aligned commitments
- Solo reflection walk guided by inquiry and intuition

“Such an **astonishing curriculum—thank you all so much for the gift of this work. I’m still processing the shift it has brought in me—I can’t wait to see where I can take this.”**

—Jacqui Kernot, Vice President, Thales Cyber Security Services



DAY THREE: COMMITMENT TO THE CLIMB

Integration and forward motion

The retreat closes with vision, clarity, and personal commitment. Leaders build their evolution map, connect shared insights, and mark the beginning of the long arc ahead—stepping into the next phase with intention and support.

HIGHLIGHTS

- Future self visualisation practice
- Evolution map: Define your 12-month leadership arc
- Emergent dialogue circle: Make sense together
- Ceremonial close

“I am grateful to take time to **Learn Connect and Thrive. With the guide of world class facilitators, we utilised our environment and each other to focus on purpose and impact. Thank you to the Blackmore Family Foundation, to the wonderful Griffith Business School team, and to the amazing delegates for sharing experiences and heart.”**

—Sheree Young, CEO, Bodyscience International



Join an amazing community of leaders

We invite you to connect with us for more
information on how to join our next retreat.

Please register your interest at
gbs-impact@griffith.edu.au
or call +61 7 3735 4145



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