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# Sustaining Employability Through Work-life Learning

Practices and Policies

- Maps personal and societal processes that constitute adults' learning and development across working life
- Showcases accounts of learning and development from distinct perspectives and levels of analysis
- Recasts the relationship between lifelong learning and lifelong education

This book seeks to advance understandings of and approaches to supporting and sustaining working age adults' learning across lengthening working lives and inevitable transitions they encounter and are required to negotiate. It is founded on the processes and findings of a three-phase practical inquiry into worklife learning and its implications for workplace and educations' practice conducted in Australia over a three-year period commencing in 2019. Diverse perspectives and orientations were utilised in approaches to data analysis and renderings from the data, thereby opening up the analysis of these complex phenomena to different lines of interrogation, questions and analytical approaches. It elaborates more fully understandings about the processes of adults' learning and development across their lifespan of adulthood referred to as working life, and what factors and contributions supported that learning. This book also attempts to reconcile a coherent view about development across the work lifespan, and how that can be supported by education provisions, workplaces, communities, and by the adults themselves.

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