

# Reporting & Notification

Below is a map of the different support and reporting mechanisms available to staff and students across Griffith University.

	Staff	Students
<b><u>Wellbeing &amp; Mental Health Support</u></b>  If you or someone around you has experienced, witnessed or been exposed to sexual harassment, assault or gender-based violence you can access the following services to support you or the impacted person.	Staff counselling	Student Safety Wellbeing  Student Health, Counselling and Wellbeing
<b><u>Incident Reporting</u></b>  If you or someone around you would like to report an occurrence of sexual harassment, assault or gender-based violence you can access the following pathways to make the report and progress with the reporting process.  A direct report can be made to any of the people listed at any stage.	<b>Reporting a concern</b>  Direct report to: - Supervisor - Manager - Senior Manager - Head of Element - HR Business Partner - HR Director	<b>Report a concern</b>  <b>Reporting and disclosure</b>  Disclosure to: - Student Safety & Wellbeing - Personal Violence Counsellor
<b><u>Prevention Planning and Support</u></b>  If you know of or have experienced any of the identified risk areas outlined in the prevention plan and would like further support in implementing controls to mitigate the risk, you can access the following pathways for additional support in assessing and controlling for local level risk.	Psychosocial risk  Psychosocial Hub	Student Safety Wellbeing  Safe Campuses
<b><u>Escalation Pathways</u></b>  If you have any concerns regarding access to any of the above services and supports, you can escalate your concerns via the following pathway.	Health and safety – report a concern or incident	Governance  Student Safety and Wellbeing

## Consultation

The following consultation was undertaken in the development of this Prevention Plan.

The Plan was tabled and feedback sought from the following groups directly:

- Tier 1 HSW Committee
- All Tier 2 HSW Committees
- University Executive Group
- Subject Matter Experts:
  - Safe Campuses Expert Reference Group

- Centre of Work, Organisation and Wellbeing
- Disrupting Violence Beacon
- Equity, Diversity and Inclusion Committee & Subcommittees
- Nominated contacts from each element within the University

The Prevention Plan was made available to consultation from all staff via the [Prevention Plan Information Hub](#). Communication regarding this consultation was delivered via the key Safety Contacts, a Griffith Staff News Article and other relevant networks.

Students were consulted with via the Student Associations and Student Partnerships Program.

Feedback received from the above steps was collated, reviewed and implemented where appropriate.

Any stakeholder can provide feedback on this Prevention Plan via the following methods:

- Submitting feedback via the [Prevention Plan Information Hub](#)
- Via the feedback form on the Safe Campuses website

