Career options: Criminology and Criminal Justice

With a degree in Criminology and Criminal Justice you'll be equipped to develop a challenging and satisfying career in areas such as policing and security, probation and parole, child protection, crime analysis, courts and justice services, crime prevention regulatory agencies and many other government departments and private enterprises. You could work in law enforcement directly with offenders in welfare and counselling roles, or in research and policy.

In addition to knowledge and skills directly related to your program of study, you will also develop a range of other skills (e.g. teamwork, analytical, communication) through academic study, employment, voluntary work, sporting activities and life experience. Recognising the value employers place on these skills is an important factor in your graduate job search.

Occupations and industries

Criminology graduates are employed in a wide range of occupations and industries including:

Justice administration  Customs
Community corrections  Anti-discrimination bodies
Juvenile justice  Security firms
Policing  Rehabilitation
Victim support and mediation  Intelligence
Courts  Education
Anti-corruption bodies  Research
Immigration detention centres  Policy development
Legal aid  Insurance investigations
Crime Prevention (ie Westfields)  Cybercrime

Positions and employers

Examples of positions and employers include:

Department of Communities  Justice Case Worker
Youth Services Bureau of Ottawa  Youth Justice Officer
Domiciliary Care SA  Site Administrative Manager
Victoria Police  Public Servant
Queensland Government  Youth Justice Caseworker
Queensland Corrected Services  Probation And Parole Officer
Department of Community Safety  Reporting Officer
Community Services  Casework
Queensland Police  Intelligence Officer
Department of Justice  Manager
Victoria Legal Aid  Compliance Officer
Department of Justice  Community Corrections Officer
Queensland Police Service  Police Officer
Department of Communities  Child Safety Officer
Office of Police Integrity  Professional Standards Assurance Officer
Queensland Corrective Services  District Manager
Department of Communities  Community Support Officer
Crime And Misconduct Commission  Senior Complaints Officer
Corrective Services NSW  Intelligence Analyst
The Australian Federal Police  Constable
Department of Defence  Cryptographic Communication Security Officer
Department of Employment, Economics, Development and Innovation  Investigator
Queensland Police Service  Police Officer
Australian Taxation Office  Risk And Intelligence Analyst
National Gallery of Australia  Senior Security Officer
Queensland Corrective Services  Probation and Parole Officer
Department of Communities  Probation and Parole Officer
Queensland Police  Police Officer
Queensland Corrective Services  Reporting Officer - Probation And Parole
Department of Communities  Child Safety Officer
Queensland Health  Security Services
Correctional Services NSW  Executive Support Research Statistical Officer
Research Fellow  Griffith University
Department of Justice and Community Safety  Data Analyst
Queensland Police Service  Police Recruit
Logan City Council  Community Safety Planner
Office of Public Prosecutions (Victoria)  Senior Solicitor Advocate

Vacancies on-line

Australia

-  Australian Customs and Border Protection Service vacancies
-  Australian Defence Force Recruiting
-  Australian Federal Police vacancies
-  Australian Public Service recruitment
-  Brisbane City Council vacancies
-  Careerjet employment search engine
-  Careerone
-  Graduate Opportunities (the major directory of graduate recruitment in Australia)
-  LG Jobs (local government jobs Australia wide)
-  Mycareer
-  Queensland Government Jobs
-  Queensland Police vacancies
-  Seek Graduate Jobs(specialising in graduate recruitment, Australia wide)
-  Unijobs (vacancies in Australian universities)
-  Unigrad (specialising in graduate recruitment, Australia wide)
### International

<table>
<thead>
<tr>
<th>Country</th>
<th>Website</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asia Worldwide</td>
<td>Jobstreet</td>
</tr>
<tr>
<td>Asia Worldwide</td>
<td>Global Criminology</td>
</tr>
<tr>
<td>Asia</td>
<td>Going Global</td>
</tr>
<tr>
<td>China</td>
<td>Zhaopin</td>
</tr>
<tr>
<td>Europe</td>
<td>Eurograduate live</td>
</tr>
<tr>
<td>India</td>
<td>FreshersHome</td>
</tr>
<tr>
<td>Indonesia</td>
<td>JobStreet Campus Indonesia</td>
</tr>
<tr>
<td>Ireland</td>
<td>GradIreland</td>
</tr>
<tr>
<td>Malaysia</td>
<td>Graduan</td>
</tr>
<tr>
<td>Malaysia</td>
<td>JobStreet Campus Malaysia</td>
</tr>
<tr>
<td>Malaysia</td>
<td>TalentCorp</td>
</tr>
<tr>
<td>Philippines</td>
<td>JobStreet Campus Philippines</td>
</tr>
<tr>
<td>Singapore</td>
<td>OverseasJobs Central</td>
</tr>
<tr>
<td>Singapore</td>
<td>Contact Singapore</td>
</tr>
<tr>
<td>Singapore</td>
<td>JobStreet Campus Singapore</td>
</tr>
<tr>
<td>Scandinavia /Europe</td>
<td>Graduate Jobs In Europe</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>Prospects Web UK</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>TARGETjobs</td>
</tr>
<tr>
<td>United Kingdom and Europe</td>
<td>Milkround.com</td>
</tr>
<tr>
<td>United States</td>
<td>Graduate Land</td>
</tr>
<tr>
<td>United States</td>
<td>USA Federal jobs</td>
</tr>
<tr>
<td>United States</td>
<td>Quintessential Careers</td>
</tr>
<tr>
<td>United States</td>
<td>United Nations Headquarters graduate internships</td>
</tr>
</tbody>
</table>

### Targeting potential employers

Many work opportunities are not advertised. It is common practice for jobseekers to search out these opportunities. When approaching potential employers, conducting research to identify links between your selling points (your skills, experience, interests and qualifications) and an employer’s needs, increases your chances of success. Research will also reduce the number of approaches you need to make, saving you time in the end. Developing and using your personal and professional networks is also a valuable tool in finding these ‘hidden’ opportunities.

- Aboriginal & Torres Strait Islander legal services in Australia
- Anti-discrimination and human rights agencies in Australia and overseas
- Australian courts
- Australian Crime Commission
- Australian Customs and Border Protection Service
- Australian and international law enforcement agencies
- Australian universities
- Community legal centres in Australia
- Government forensic service providers in Australia
- Juvenile justice agencies in Australia and NZ
- Law firms in Australia
- Legal Aid agencies in Australia
- Legal aid agencies worldwide
• National security agencies in Australia
• Police services in Australia
• Overseas and international law enforcement agencies
• Queensland Government departments
• Security industry companies in Australia
• Victim support agencies in Australia

Employment prospects and starting salaries

Grad Jobs and Dollars provides information on employment rates and median starting salaries by field of study, for Australian university graduates surveyed four months after graduation. Information on occupations Australia-wide, such as the size of the workforce, employment prospects and average weekly earnings is available from JobOutlook.

Professional associations

Joining a professional association is a great way to meet people in your field, who can assist you to explore your career options and potentially find employment opportunities. These associations exist in every field of employment and hold regular professional development and networking events. Students are welcome to join, and membership and can cost as little as $60 per year.

• Australian and New Zealand Society of Criminology
• Australia and New Zealand Association of Psychiatry, Psychology and Law
• Australian Crime Prevention Council
• Australian Sociological Association
• Institute of Public Administration Australia

Other useful links

• Careers in the Australian Federal Police
• Careers in criminology
**Sample job advertisements**

**Department of Community Safety, Cairns**

**Focus of the Role**
To maintain high standards of offender assessment practices that facilitate effective supervision and improved reintegration and rehabilitation of offender who are subject to community supervision orders.

**Key Tasks**
- Assess offender risk and needs
- Prepare written and electronic assessment reports
- Develop and maintain relationships with key community stakeholder groups
- Maintain high quality records
- Contribute to area office operations

**Mandatory Qualifications**
- Possession of a degree in criminology, psychology or behavioural sciences is required.
- Possession of a valid C class licence is required.
- Membership or affiliation with a relevant professional association is highly desirable.

**Unit Information**
The Probation and Parole Service is an operational unit of the Agency with the responsibility of ensuring effective delivery of Probation and Parole Services in Queensland. The role of Probation and Parole Services is to enforce court and board orders, protect the community, assist offenders to change and support the rights of their victims.

There are 34 district offices and over 100 reporting centres across eight regions including, Metropolitan North, Metropolitan South, South Coast, North Coast Southern, Central, Northern, Far Northern Regions in Queensland. The Probation and Parole Service is responsible for the day to day management of adult offenders on court and post prison community orders. Staff case-manage offenders, providing referral to programs, liaising with community agencies and undertaking urinalysis and other surveillance activities. Community service is coordinated through a number of voluntary organisations.

**The Department of Communities and Disability Services Queensland** are seeking recent university graduates for our Graduate Development Program. The extensive professional development program will give you the skills to progress in our diverse agency.

Our Graduate Development Program provides recent university graduates with an extensive professional development program that will enhance leadership skills and personal capabilities.

Throughout the 12-month program, graduates will participate in a number of set core training courses as well as individually nominated courses based on a personal achievement plan.

Further support is provided through the establishment of mentoring relationships with senior staff and peer support through regular graduate meetings, to assist in consolidating learnings and adapting to public sector employment.

On completion of the 12-month development program, participants will have the skills to undertake higher levels of responsibility in our diverse organisation.

We are seeking graduates from a range of disciplines including occupational therapy, physiotherapy, speech and language pathology, social and behavioural sciences, psychology, social work, business,
human resources, marketing, communications, economics, information technology, built
environment, urban development, law, criminology, education and science.

We have offices seeking graduates in locations across Queensland, some of which include: Brisbane,
Logan, Cleveland, Goodna, Caboolture, Maroochydore, Ipswich, Maryborough, Cairns,
Rockhampton, Townsville and Mackay.

**IDS** requires a highly motivated and strategic thinker to join our team as a Trainee Investigator.

The successful candidate must be a currently either a enrolled Criminology & Justice Studies
undergraduate or postgraduate student. The position is also open to anyone who has completed a
Justice Studies course or equivalent.

**Duties Include:**

Intelligence Gathering Utilising Open Sources;
Analysing Information;
Telephone Inquiries (both discrete and overt); and
Other Investigative Duties.

**Selection Criteria:**

Demonstrated Ability to Achieve Results;
Contributes to Strategic Thinking;
Cultivates Productive Working Relationships;
Shows Personal Drive and Integrity;
Highly Motivated;
Professional and Ethical Attitude; and
Demonstrated Ability to Think Outside the Square.

**Logan Youth Justice Service Centre** has a vacancy for a full time case worker to commence upon
completion of their studies. They are seeking to interview graduates, postgraduates OR students due
to complete degree qualifications this year in any of the following disciplines: Criminology, Human
Services, Social Work, Behavioural Science, Social Work or Psychology.
Applicants must identify as Aboriginal or Torres Strait Islanders.

The **Position entails the following duties:**

A Youth Justice Caseworker works with young people aged between 10 and 17 years who have come
into contact with the criminal justice system. Caseworkers provide services from Youth Justice
Service Centres, hubs and shared service centres located across Queensland. As a Youth Justice
Caseworker you will work with a range of community and government organisations to support and
assist young people to complete the requirements of their youth justice orders. Your assessment
and intervention skills will be invaluable in providing an integrated and culturally appropriate case
management response.

Youth Justice Caseworkers also work closely with local Courts and legal professionals to assist in
providing suitable advice and information in the sentencing of young people. Overall, a Youth Justice
Caseworker aims to provide adolescents and their families with the tools to create positive change in
their lives and contribute more productively within their community.

**Mission Australia** is one of the nation’s largest and most highly regarded community service
organisations. Our graduate program gives graduates the opportunity to gain invaluable practical
experience in the community service sector.

**Our graduate program aims to:**
* Take on outstanding graduates with appropriate qualifications, who can work within Mission Australia's values and conduct guidelines
* Assist graduates with a smooth and well-supported transition into the workforce
* Provide graduates with a realistic understanding of working in the community sector, and a comprehensive training and mentoring program
* Ensure that graduates are well-matched to their service, benefiting both the graduate and Mission Australia

**We are seeking outstanding graduates from the following fields:**

* Psychology
* Social Work
* Criminology
* Early childhood education
* Community Service diploma
* Occupational therapy
* Nursing
* Business

Preference will be given to graduates who can demonstrate some experience in community services, and a commitment to principles of community welfare and social justice. Graduates need to understand and work within the Mission Australia values. You can read more about our values on our website.

**What you can expect:**

An experienced Mission Australia staff member will help you network in the organisation and guide your professional development.

* Access to clinical supervision where required
* Support from our chaplains to provide you with holistic support to overcome the challenges of your graduate year
* A comprehensive training program, including training in mental health, first aid and time management
* A salary equivalent to the Mission Australia Community Service agreement Level 2
* Access to a range of Mission Australia fringe benefits including salary packaging, meal and entertainment benefits, discounts on travel, accommodation, computers, ipods and health clubs