

User Guide

Entering a Timesheet for Adhoc Claims (Childcare Staff)

Brief Document Description

Overview

Fortnightly staff are required to submit their adhoc claims worked for approval and submission to Staff Services in the Office of HRM for payment. These timesheets are created by the fortnightly staff themselves.

About this Business Process

The Adhoc claims Timesheet has been developed to replace the previous paper based forms for the following:

- Overtime/Additional Hours
- Broken Shift Allowance
- Higher Duties Allowance
- RDO Earn, Take and Recall OT

Timesheets are created on a regular basis as work is completed each fortnight. This User Guide details the process for the Adhoc Claims for fortnightly staff to create and submit their timesheets.

2 | P a g e

Steps

Step 1	Login in to Griffith Portal
Step 2	Select Job Record and Timesheet
Step 3	Various Types of Claims and how to enter
Step 4	Enter claim for hours and dates
Step 5	Save Timesheet
Step 6	Submit Timesheet
Step 7	Delete Timesheet
Step 8	Amend Timesheet
	SUPERVISOR ACTIONS

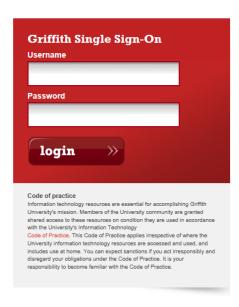
Step 1 - Login in to Griffith Staff Portal

Open the Griffith Home Page. Click on Staff Portal in the top right hand corner of the screen.



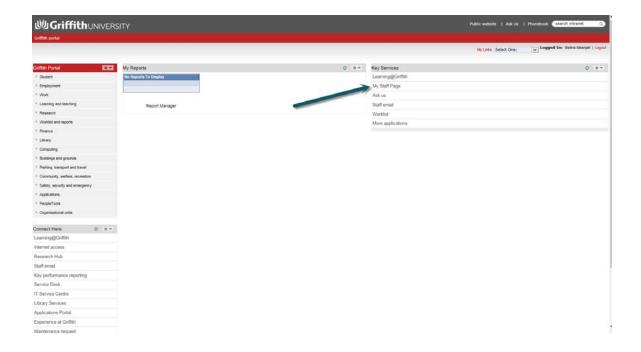
Log into the Staff Portal using your Griffith ID and Password.



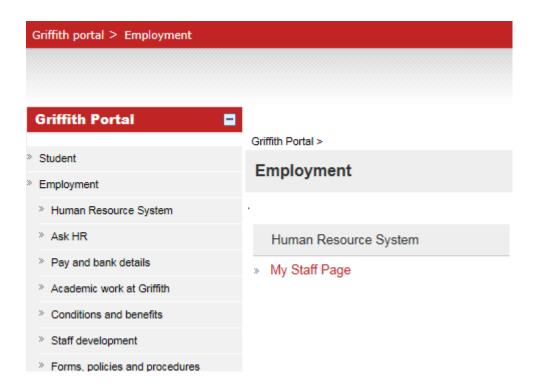


The Staff Portal Page displays. My Staff Page can be accessed in two locations within the Staff Portal.

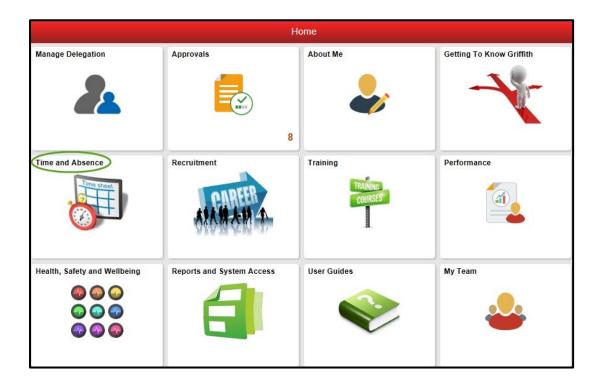
The first location is by clicking on My Staff Page under "Key Services".



Alternatively you can select Employment from the left hand side navigation menu, and click My Staff Page under "Human Resource Management".



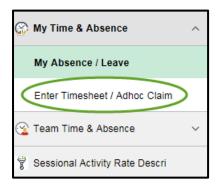
A series of 'tiles' will appear on your Home Page once you have logged in to My Staff Page.



The layout of the Time and Absence dashboard page has changed. The new page is divided into two sections.

Left hand menu - lists all the menu items under each main heading. **The right hand screen** - provides functionalities of the menu item chosen on the left hand screen.

On the Time and Absence home page, click on 'My Time & Absence' menu and select 'Enter Timesheet / Adhoc Claim' sub-menu item.

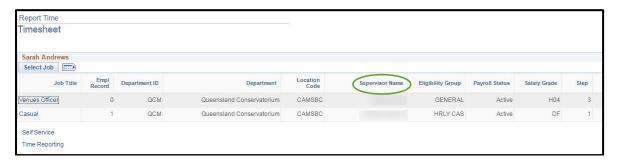


Note: this does not replace the existing monthly timesheet that you currently complete as an xls form.

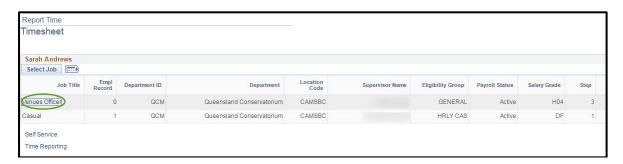
Step 2 - Select Job Record and Timesheet

If you have multiple jobs, the below screen will appear and all active records will be displayed.

Check that your Supervisor displayed is correct. If your Supervisor is incorrect, email hrservices@griffith.edu.au before entering in any hours.



Select the job by clicking on the Job Title of the applicable Empl Rcd number.

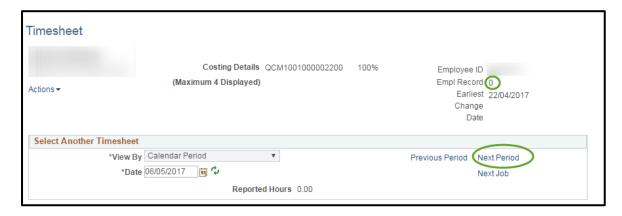


Your timesheet will be displayed for the current pay fortnight period. You can select Previous Period or Next Period or change the date in the calendar period.

(click refresh $^{\circ}$ to move to new calendar period).



Once you are in the timesheet you can also click on 'Next Job' to toggle through if you have multiple jobs or use 'Previous Job' if you want to go to previous record.



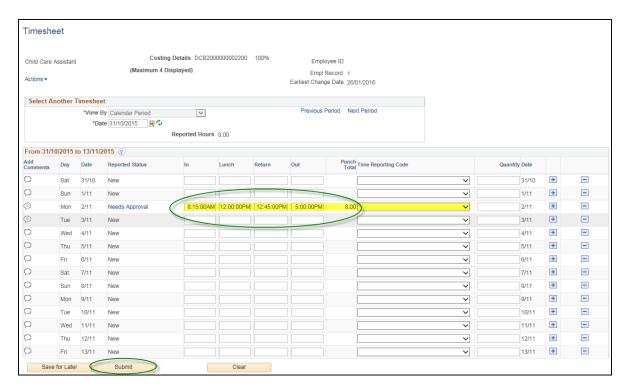
Step 3 - Various Types of Claims and how to enter into Timesheet

Note: A list of Time Reporter Codes available to each Workgroup is detailed in Appendix A.

ADDITIONAL HOURS

Enter in the full day hours of work for additional days/hours.

Leave the Time Reporter Code blank as this will be calculated by the rules attached to your work schedule.

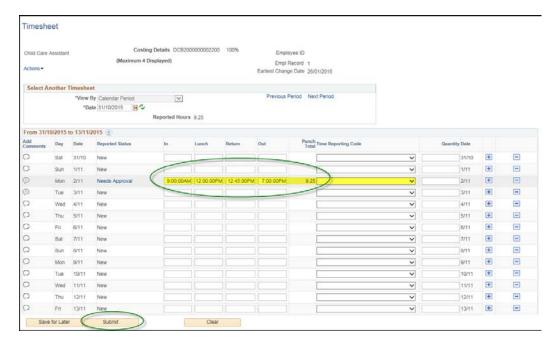


OVERTIME

Enter in the full day hours of work for overtime hours.

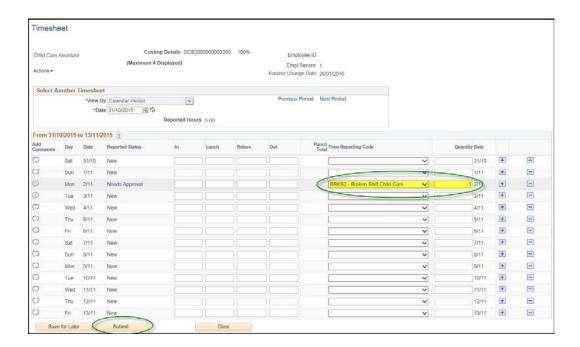
Leave the Time Reporter Code blank as this will be calculated by the rules attached to your work schedule.

Note: Meal Allowance will automatically calculate so you don't need to enter this.



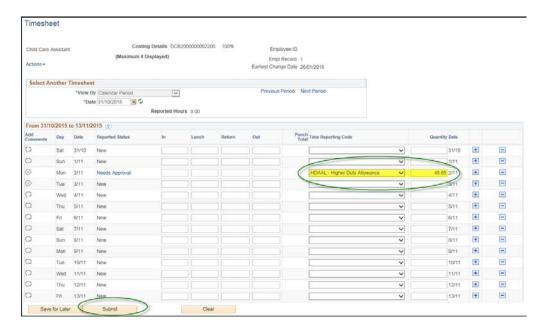
BROKEN SHIFT ALLOWANCE

Only required to select the Time Reporter Code for the Broken Shift Allowance and enter in number of Units.



HIGHER DUTIES ALLOWANCE

Enter the Time Reporter Code for the Higher Duties Allowance. (Leave the number of Units blank and the supervisor can enter in the amount as they now have access to amend the timesheet).

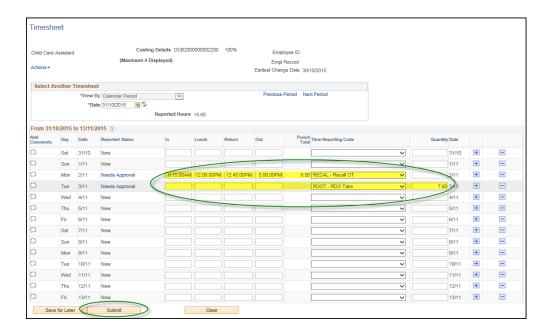


RDO TAKE

Enter the Time Reporter Code for the RDOT – RDO Take and enter in the units for hours taken.

RECALL OT

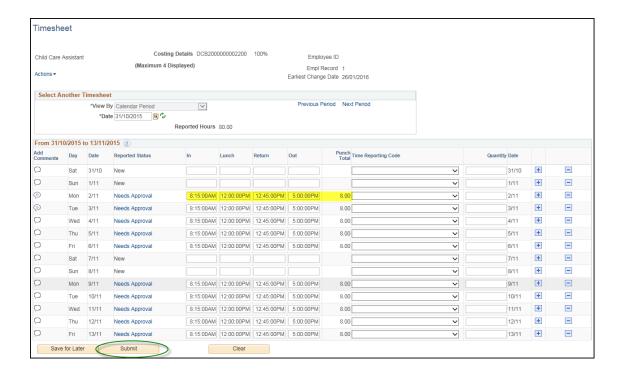
Enter the full day hours of work for RECALL OT hours. Enter the Time Reporter Code as this will be calculated by the rules attached to your work schedule.



Step 4 - Enter claim for hours and dates

Required to enter in full days hours worked. Time can be entered in various formats depending on the type of claim.

Note: Do not enter in hours for a Public Holiday unless you have worked on that day.



Time Format

Times can be entered in either AM/PM or 24Hour format, for example:

- 8am can be entered as "8" or "8am"
- 8:30am can be entered as "8:30" or "8:30am"
- 12 noon can be entered as "12" or "12pm" or "12:00pm"
- 4pm can be entered as "16" or "4pm"
- 4:30pm can be entered as "16:30" or " 4:30pm"
- 12 midnight can be entered as "0" or "12am"

To enter additional hours/selection for another Time Reporting Code for the same day, click on right hand side which will create a new row for that date.

To enter an allowance there is no need to enter any times. Select the Time Reporter Code only for the allowance for the relevant day/s.



Date Created: 28 June 2017

Adding Comments:

To add comments in relation to the times worked, click on the comments bubble on the left hand side next to the day listed.

Note: all parties can view the comments.

Comments screen will display.



Enter your comments in the Comments box.

Click "OK", to save or "Cancel" to go back to the timesheet.

Deleting Entries

If you make a mistake or need to delete the row of hours you have entered.

Click on the 🖃 button on the right hand side, then press either Save for Later or Submit.

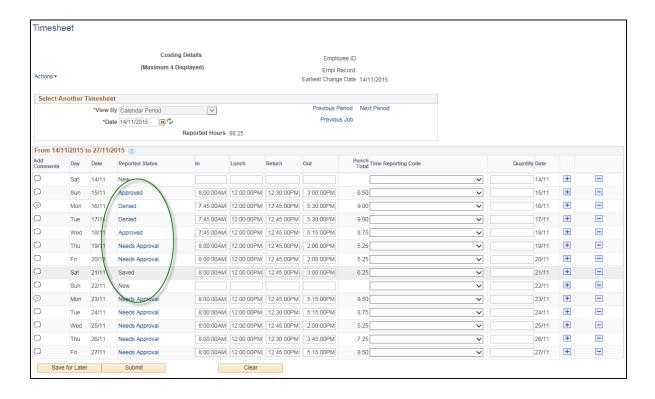


Repeat Step 4 for each of the days for your claim before entering the next stage of your claim.

Step 5 - Save Timesheet

If the details of the timesheet are incomplete, or they are complete but you do not wish to submit the timesheet for approval at this stage, click on the Save for Later button which will allow your timesheet to be saved in its current state. The timesheet can then be completed at a later date.

Below is a timesheet showing time at various stages - Approved, Saved, Denied and Needs Approval (Submitted).



Timesheet Status types are:

Reported Status	Description	
Saved	Timesheet has been placed in 'Save for Later' mode by employee.	
Needs Approval	Timesheet is 'Submitted' and with Supervisor for approval.	
Approved	Timesheet is with Staff Services for payment in the next available pay period.	
Denied	Timesheet will not be approved and will not be processed.	

12 | Page

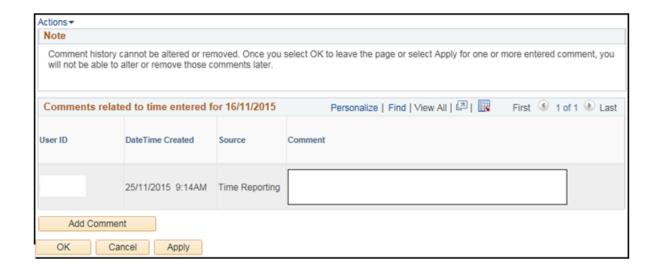
Step 6 - Submit Timesheet

Once rows are ready for submission for approval select the bottom of the timesheet which will workflow your timesheet to the appropriate Supervisor for Approval.



Step 7 - Amending a Timesheet

Both Staff member and the Supervisor are able to amend a timesheet in any status. Before amending the timesheet you should speak with your supervisor or enter in a comment in the comment field which is located on the left hand side of each line. (See Adding Comments in Step 4)



Once a comment is entered the dotted lines display in the bubble to indicate an entry.



Step 8 - Deleting a Timesheet

Both Staff member and the Supervisor are able to delete a timesheet in any status. If you delete a timesheet that has been fully approved, this may create an overpayment if the timesheet has already been received into Staff Services for processing and if you delete it, this will automatically reverse the original payment.

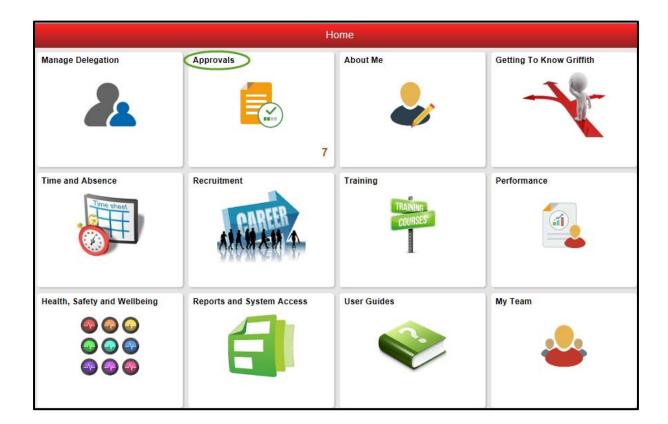


Click on the button and then click submit to delete the times.

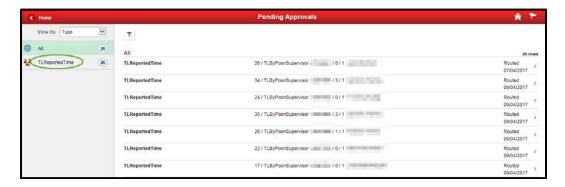
SUPERVISOR ACTIONS

A series of 'tiles' will appear on your Home Page once you have logged in to My Staff Page.

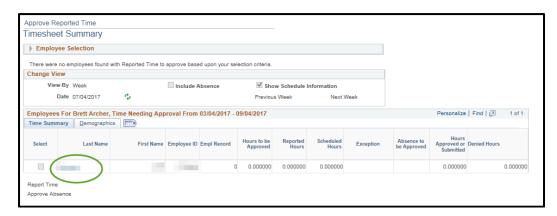
Click on 'Approvals' tile.



Click on 'TLReportedTime' menu on left hand side of the screen, to view Timesheets.

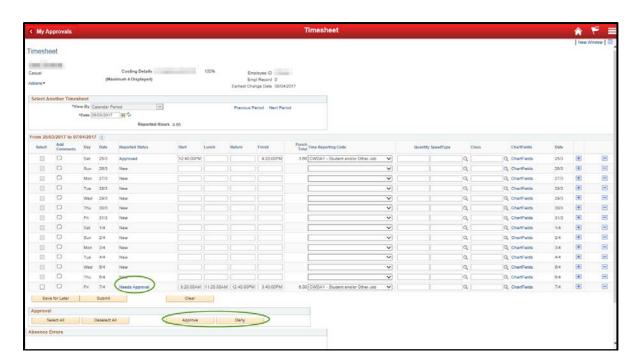


To action a Timesheet to Approve or Deny, select the staff member's timesheet and their timesheet will display.



Supervisors can:

- Override the GL costing on the timesheet
- Amend the timesheet and submit on behalf of the employee
- Approve or Deny a timesheet



Supervisor has access to amend/delete timesheets even if fully approved.

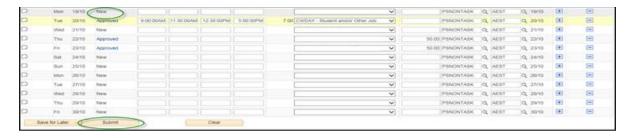
Amending or deleting approved timesheets will automatically recover any payments which have already been paid.

Click on the on the line on the timesheet, the Time Reporter Code and hours disappear.

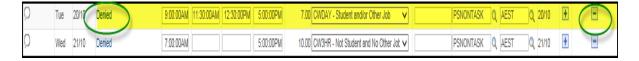


Once you have altered the timesheet.

Click 'Submit'. This will then change the entry from Approved to New.



If claims are pushed back or denied from the supervisor, the employee will be required to delete the row, save and re-enter time and submit.



Further information

Email: hrservices@griffith.edu.au

Phone: 373 54011

16 | Page

Appendix A: Time Reporter Codes

Work Group	Time Reporter Code/s
Childcare Staff	BRKS2 – Broken Shift Child Care
	HDAAL – Higher Duty Allowance
	MEAL – Meal Allowance
	RECAL – Recall OT
	RDOT – RDO Take

17|Page Date Created: 28 June 2017