

Commonly used Key Selection Criteria phrases

Awareness of	least amount of familiarity, having perception of
Knowledge of	familiarity gained from actual experience or study
Understanding of	requires having comprehension of the significance for it e.g. legislation
Ability	having the skills, knowledge, competency to do the task required
Aptitude	suitability to carry out a task or role
Capacity	able to or qualified to perform a task (not necessarily demonstrated in to any major extent)
Background in	in reference to educational qualifications or area of specialisation e.g. marketing
Experience in	means you have done the work
A proven record	means you must be able to back up any claims to the experience or skills

* Can you think of any others? Write them in for your future reference.

Note: If you have any doubt about the meaning of expressions, check with your point of contact (find their details at the bottom of the advertisement) for that position – email or call.