Carrick Leadership Mini-Conference

Tuesday, November 13 2007
Logan Campus – L08 Academic 2, Theatre 1

Summary of presentations

Morning program

1. Veronica Casey, Executive Director Nursing Services, PAH
Presentation title: Leadership in Partnership
Veronica discussed the importance of leadership, education and partnership (between health agencies and tertiary institutions) in contemporary nursing.
Contact: Veronica_Casey@health.qld.gov.au

2. Dr. Lorraine Venturato, Research Fellow: Griffith University / RSL Care
Presentation title: Clinical Leadership in Residential Aged Care
Lorraine reported on a qualitative study which found the biggest barrier to the development of leadership attitude was the failure to recognise leadership as a professional issue.
Contact: l.venturato@griffith.edu.au or lorraineventurato@rslcare.com.au

2. Prof. Amanda Henderson, Director of Nursing Education, PAH
Presentation title: The journey towards the CLOOs project
Amanda reported on capacity building efforts at the PAH to effectively engage nursing staff and students during undergraduate clinical placements. These activities germinated into the Clinical Learning Circles (CLOOs) project.
Contact: Amanda_Henderson@health.qld.gov.au

References:

3. Prof. Debra Creedy, Dean - Academic, GU
Presentation title: Leadership in clinical education: Application of a learning circle approach for change
Debra discussed the importance of leadership in clinical education and the application of Learning Circles to the clinical setting. She provided an overview of the CLOOs exploratory study, presented the preliminary findings and shared the implications of findings for clinical education.
Contact: d.creedy@griffith.edu.au

References:
Afternoon program

1. Dr. Marie Cooke, Deputy Head, School of Nursing and Midwifery, GU Nathan
Local level initiative: Clinical Progression Portfolio (CPP)
Marie presented the CPP as a practical and handy booklet for students to use throughout the BN program that might enable them to prepare adequately for their clinical prac, provide them with an account of their progress on a day-to-day basis and enable them to engage more effectively with their RN buddies. For RN Buddies the CPP would increase their understanding the ANMC competency standards and course goals.
Contact: m.cooke@griffith.edu.au

2. Dr. Marie Cooke, Deputy Head, School of Nursing and Midwifery, GU Nathan
Local level initiative: Student’s Guide to a successful prac (presented on behalf of the participating students)
Marie presented a student’s guide to successful clinical prac from previous students’ experiences that might enable current students to tap into their student colleagues’ know-how.
Contact: m.cooke@griffith.edu.au

3. Candy Brown, Clinical Facilitator, NERU, GCHSD
Local level initiative: Clinical Facilitator Skill Set
Candy presented her double-sided prompt card for Clinical Facilitators which identified responsibilities and required skill-set as well as a guide for debriefing.
Contact: Candy_Brown@health.qld.gov.au

4. Gillian Myles, Nurse Unit Manager 2E Oncology, PAH
Local level initiative: Education Reform: A New Contemporary Education Model for a Diverse Nursing Workforce.
Gillian discussed the reform plan for student placements in ward 2E starting in 2008. The main points of this plan are: Ward 2E will take 8 students per placement & use an advanced oncology staff member to facilitate / buddy with the groups; graduate & junior nurses will buddy with students to teach basic nursing skills; and advanced oncology nurse will run education sessions for junior staff & students to accelerate the development of both groups.
Contact: Gillian_Myles@health.qld.gov.au

5. Emma Eaton, Nurse Educator, NPDU, PAH
Local Level initiative: ‘Being a Buddy RN’ Workshops, 2008
Emma discussed the roll-out of workshops designed for all nursing staff to formally acknowledge and prepare for the Buddy RN role. These workshops will focus on: the
theory practice gap, professional role modelling; cultural socialisation; liaison with Clinical Facilitator; building relationship with students and preparation for graduate practice. Workshops will place emphasis on principles of adult learning, reflective practice, communication and evaluation skills, and awareness of ANMC National Competency Standards.

Contact: Emma_Eaton@health.qld.gov.au

**Other local level initiatives**

1. **Emma Eaton, Nurse Educator, NPDU, PAH**
   Local Level initiative: *PAH website.*
   A website is in development which will provide specific ward and unit information for students attending clinical placement at the PAH.
   Contact: Emma_Eaton@health.qld.gov.au

2. **Michelle McCormack, Clinical Nurse and Candy Brown Clinical Facilitator, NERU, GCHSD**
   Local level initiative: *Ward orientation video*
   Michelle and Candy have created a short video vignette that orientates allocates students to the ward which they can view prior to commencing their clinical placement.
   Contact: Candy_Brown@health.qld.gov.au or Michelle_McCormack@health.qld.gov.au