DISABILITY ADVISORY COMMITTEE

Sub-Committee of the Equity Committee
Established by Equity Committee: 3/94  20.5.94

ESTABLISHMENT

1 The Disability Advisory Committee was established as a sub-committee of the Equity Committee at the 3/94 Equity Committee.

FUNCTIONS

2 The Disability Advisory Committee shall -

(1) advise the Equity Committee on -

(a) principles and policy matters in respect of students and staff with disabilities;
(b) the implementation of the University's policies for students and staff with disabilities through the development of appropriate procedures;
(c) strategies for improving the access, participation and outcomes of students with disabilities within the University;
(d) the design, implementation, monitoring and evaluation of programs aimed at increasing the enrolment of people with disabilities in University studies, and assisting such to successfully complete their studies;
(e) strategies for improving the recruitment, appointment, and participation of staff with disabilities;
(f) the design, implementation, monitoring and evaluation of reasonable accommodations for promoting participation by staff with disabilities in the full range of activities of the University;
(g) input that should be made into the formulation and revision of State and Commonwealth legislation on matters pertaining to people with disabilities.

(2) act as a reference group for the Equity Committee on matters relating to students and staff with disabilities including -

(a) promoting the interests, needs and rights of students and staff with disabilities within the University;
(b) monitoring physical access of people with disabilities to the University;
(c) evaluating support, resources and systems available to students and staff with disabilities by receiving reports on a regular basis from each element via their annual equity and equal opportunity reports to the Equity Committee and the University's Disabilities Co-ordinator;
(d) identifying professional development needs of University staff to ensure effective service provision to people with disabilities.
MEMBERSHIP

3 (1) The Advisory Committee shall comprise -

(a) the Chairperson appointed by the Vice-Chancellor;
(b) the Manager, Equal Employment Opportunity Programs ex officio or nominee;
(c) two members of the academic staff of the University, appointed by Equity Committee from among the academic staff of the University;
(d) two members of the general staff of the University, appointed by the Equity Committee from among the general staff of the University;
(e) four students appointed by the Equity Committee from the University's students with disabilities;
(f) the Disabilities Co-ordinator ex officio;

(2) The Committee may co-opt additional persons into membership of the Advisory Committee where particular expertise or insights are required.

(3) Membership may include members with overlapping areas of representation. In appointing members, consideration is given to representation that will ensure a balance of representation from the campuses of the University and from people with a range of disabilities.

(4) In appointing members, consideration is given to achieving gender balance in representation.

TERMS OF OFFICE

4 All members of the Committee other than ex officio members shall be appointed for a term not exceeding two years, up to but not including the first ordinary meeting of the Council in February of the relevant anniversary year, and shall be eligible for reappointment.

SECRETARY

5 The Pro-Vice-Chancellor (Administration) shall appoint a Secretary to the Committee who shall have rights of audience and debate.

MEETINGS & REPORTS

6 The Advisory Committee will meet as required from February to December; but at least once in each semester.

REVIEW

7 The Equity Committee will initiate a review of the work of the Advisory Committee, and the need for its continued existence during 1996.

See also: Section D45.11 Committee Chairpersons and Secretaries