Seminar invitation

‘The role of attribution theory in the organisational sciences: current research and future directions’

Delivered by

Professor Mark Martinko
University of Queensland

Abstract: “The objective of this presentation is to demonstrate how attribution processes play a central role in goal oriented organizational behaviours. The presentation will begin with a quick overview of attribution theory, followed by a discussion of attribution biases and attribution styles. We will then focus on research which demonstrates the implications of attribution processes for leader-member relations. Next we will discuss the applications of attribution processes in the areas of learned helplessness/ empowerment, aggression, and other areas such as performance appraisals, selection, and individual differences. Throughout the presentation I will summarise the results of my research as well as ongoing research projects. The presentation will conclude by addressing some of the criticisms of attribution theory and by pointing to areas where attribution research is likely to make significant contributions in the future. “

Speaker:

Mark J. Martinko (Ph.D.) joined the Faculty of Business, Economics and Law at the University of Queensland in February, 2013. He was formerly the Bank of America Professor of Management at Florida State University, and teaches in the areas of leadership, organisational behavior, philosophy of science, and attribution theory. His research focuses on attribution theory which he has applied to the areas of motivation, leadership, impression management, whistle-blowing, emotions, organizational deviance, abusive supervision, and entitlement resulting in publications in tier one journals including the Academy of Management Review, Academy of Management Journal, Journal of Applied Psychology, Organizational Behavior and Human Performance, Journal of Management Studies, Journal of Management, and Leadership Quarterly.

Mark has an extensive record of professional service including: Associate Editor: Journal of Organizational Behavior; past or present member of five editorial boards; Division Chair-Elect: Managerial and Organization Cognition Division, Academy of Management; Dean of Fellows (Southern Management Association); past president of Southern Management Association; and past president of Allied Southern Business Association.

Wednesday, 15th May 2013
10am - 11:30am
Room 2.02, Building N54 (Bray Centre)
Tea/coffee provided

Please RSVP by COB Friday, 10th May    Phone (07) 3735 3714    Email wow@griffith.edu.au