The Centre for Work, Organisation and Wellbeing invites you to a seminar:

“Women’s Work, Women’s Worth: Contemporary Issues”

Where: Room 2.02 (Council Chambers), Building N54 (Bray Centre), Nathan campus
When: 12:00 pm – 4:30 pm, Thursday 15 October, 2009
Food: Lunch and afternoon tea provided (please advise of any dietary restrictions)

General enquiries and RSVP by 12 October - Phone: (07) 3735 3714 Email: mailto:wow@griffith.edu.au

This seminar examines contemporary issues about the value of women’s work both in terms of pay and social and cultural beliefs. It brings together scholars whose work concentrates on gender pay equity, those who have been involved in recent government pay equity inquiries, and those whose work informs the wider issues of women and work. The seminar is designed to discuss these issues in an informed and relaxed atmosphere and plenty of time will be allowed for discussion involving all seminar participants.

Program

- Lunch (12:00 pm – 1:00 pm)
- Professor Judith Pringle – “The Long Campaign for Pay Equity: The Case of New Zealand”
- Associate Professor Gillian Whitehouse and Ms Trisha Rooney – “The Value of Caring: Reviewing the Under-evaluation of Child Care Work”
- Professor Mary Barrett and Professor Glenda Strachan – “Men Always Get More Money than Women? Pay Advancement in Small Accounting Firms”
- Afternoon tea (approximately 2:30 pm)
- Dr Chris Kynaston – “So Who Cares?: Gender and Informal Care Giving in Australia”
- Ms Sue Ressia – “The Job Search Experience of Skilled Dual-Career Migrants from Non English Speaking Backgrounds”
- Dr Janis Bailey, Ms Fiona MacDonald and Associate Professor Gillian Whitehouse – “IR Injustice for the Low Paid: Moral Economies vs. Neoliberalism”

Speakers Biographies

Janis Bailey is a Senior Lecturer in the Department of Employment Relations, Griffith University. Her research focus is on current industrial relations issues and especially young workers and the low paid.

Mary Barrett is Professor of Management in the School of Management and Marketing at the University of Wollongong. Her research focuses on career development and leadership, especially women in management and in family business.

Glenys Fisher was the first woman appointed to the Queensland Industrial Relations Commission in 1990. She undertook an inquiry into pay equity in 2000/1 resulting in recent changes to legislation based on her report, Worth Valuing. A second pay equity inquiry in 2007 resulted in her report, Pay Equity: Time to Act. Glenys has a Bachelor of Arts, a Graduate Diploma of IR and a Bachelor of Laws.

Chris Kynaston is a sociologist with a long-standing interest in the area of women and work. She is currently engaged in a wide range of research endeavours incl. informal caregiving, home-based palliative care, women's sourcing of household income and visual sociology.

Fiona MacDonald has worked as a researcher and policy analyst in the community sector focusing on employment issues. She is undertaking a PhD at the University of Queensland investigating the impacts of non-standard work relations.

Judith Pringle is Professor of Organisation Studies at Auckland University of Technology, New Zealand, and an Adjunct Professor at the Centre for Work, Organisation and Wellbeing at Griffith University. Her specialist research interests lie in the areas of women, gender, diversity and careers, and she has published widely on these issues.

Sue Ressia is a PhD candidate in the Department of Employment Relations, Griffith University. Her research focuses on the experiences of skilled migrants seeking employment and incorporates a gender focus to reveal the specific experiences of migrant women.

Tricia Rooney works for the QLD Government and has undertaken research on pay equity and work and family policies and practices.

Glenda Strachan is Professor in the Department of Employment Relations, Griffith University. Her research focuses on women and work and national and organisational diversity and equity policies and practices.

Gillian Whitehouse is Reader in Political Science in the School of Political Science and International Studies at the University of QLD. She is an expert on gender pay equity and has published widely on both pay equity issues in Australia and cross-national comparisons.