The Centre for Work, Organisation and Wellbeing and the Griffith Asia Institute invites you to a seminar

**Presented by Visiting ANBS Fellow**
**Dr Fang Lee Cooke**
*Manchester University*

The purpose of the ANBS Fellowship Scheme is to stimulate public debate and research at Member Universities by inviting recognized international academics/researchers to visit Members with a view to making public presentations and seminars, and providing research workshops to staff and students.

**Migrant labour and trade union’s response and strategy in China (Industrial relations)**

One unique feature of China’s burgeoning economic development in the last two decades has been the extensive participation from the rural migrant workers. This paper outlines how opportunities and experiences at work and in social life of the rural migrant workers are affected by their social (under-)class memberships. It investigates reasons of the recent labour shortages as possible ways of passive collective action (voting with their feet) from the migrant workers in protest of the arbitrary treatments from employers and social exclusion in urban society. The paper evaluates the organising strategies adopted by the trade union in response to the growing presence and needs of the rural migrant workers in comparison with the services provided by other organising bodies.

**Where:** N54-2.02 (Bray Centre - Nathan Campus)

**When:** Wednesday 12 March 10.30am

**Dr Fang Lee Cooke**

Dr Fang Lee Cooke (fang.cooke@mbs.ac.uk) is Professor of HRM and Chinese Studies at Manchester Business School, the University of Manchester. Fang’s research interests include issues related to skills and training; knowledge management and innovation; the effectiveness of employment law; equal opportunity/diversity management; outsourcing and implications for HRM; Chinese outward FDI and Chinese diaspora. She is the author of *HRM, Work and Employment in China* (2005), London: Routledge, and *Competition, Strategy and Management in China* (2008), Basingstoke: Palgrave. Fang is the Inaugural ANBS (Australian National Business School) Fellow (2008) and Distinguished Fellow of IAS (Institute for Advanced Study) 2008, La Trobe University, Australia.