SEMINAR

Griffith Business School
Department of Industrial Relations and
Centre for Work, Organisation and Wellbeing

Invites you to the following Seminar, presented by

Professor Werner Nienhueser

Date: Tuesday 24 March 2009
Time: 10am – 11.30am
Venue: N63 1.12 (former GSM Boardroom) Nathan Campus

Employment Relations in Germany: A comparative perspective

The seminar describes the main elements of the German system of employment relations, with particular regard to Human Resource Management, its prerequisites and contexts, structures and outcomes. It compares Germany with selected other European countries, as well as with Australia and some other important countries, in order to highlight differences and similarities. It will be shown that Germany is in danger of forfeiting its strengths as a typical “Coordinated Market Economy”, possibly resulting in a loss of its competitive advantage.

Werner Nienhüser is Professor of Business Administration and Human Resource Management at the University of Duisburg-Essen. He held academic posts at the Universities of Paderborn, Mannheim and Konstanz. He has published 14 books and more than 70 articles and book chapters. The focus of his research is on HRM strategies, employment relations, and atypical forms of employment, but also on organizational demography and power in organizations. He has been editor-in-chief of the German Journal of Human Resource Research (Zeitschrift fuer Personalforschung).


Tea and coffee will be provided.
For catering purposes please RSVP to Julie McGregor 3735 7477
Email: j.mcgregor@griffith.edu.au