

# **Constructing Building Integrity: Raising Standards Through Professionalism**

**Integrity System Maps:  
Building Designers**

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## Overview

This fact sheet contains the high-level and detailed integrity system maps for building designers. It is an additional resource document that should be read in conjunction with the industry fact sheet for building designers.

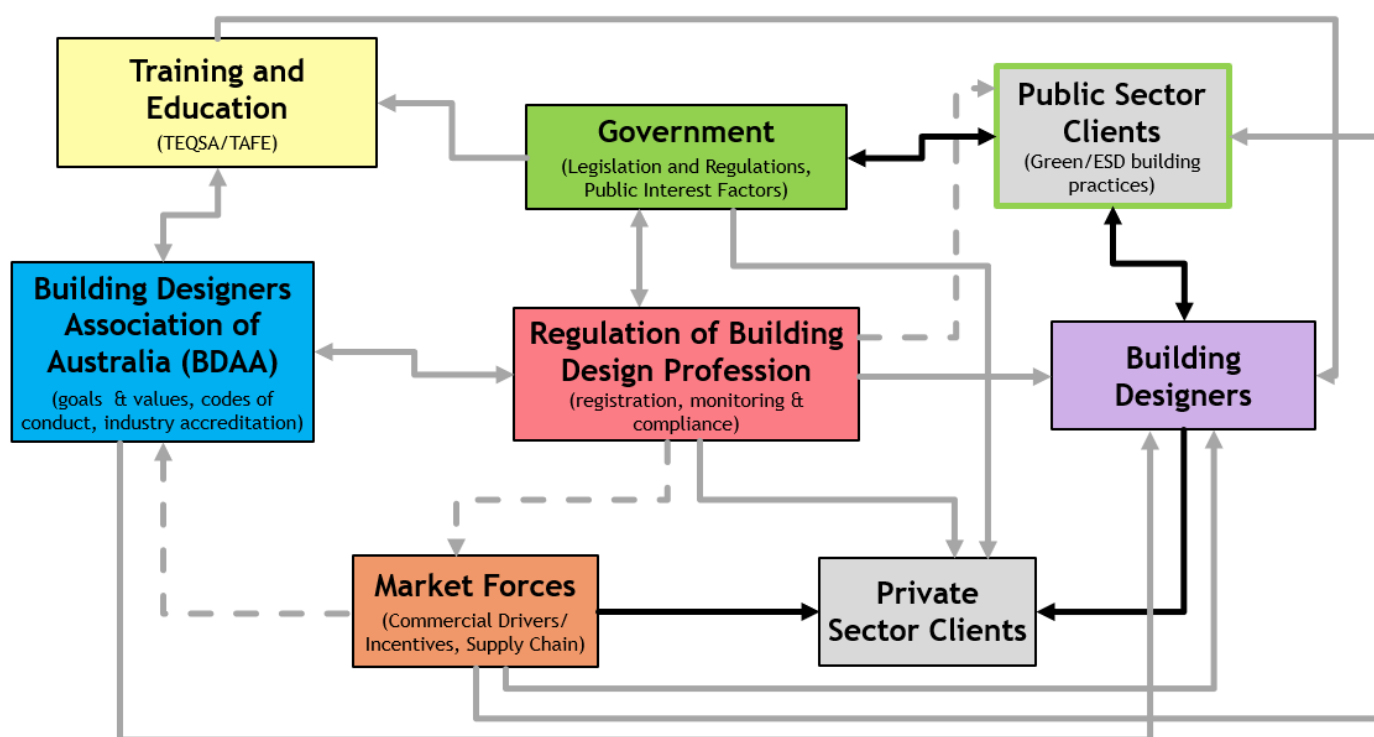
## Integrity Systems

Professional integrity systems are made up of mutually supportive norms, institutions and mechanisms that work together to promote high ethical and professional standards. They are comprised of a combination of state institutions and agencies (courts, parliament, prosecutors), state watchdog agencies (industry regulators, statutory registration bodies, ombudsman, auditor general, parliamentary committees), non-governmental organisations (NGOs), laws, norms (e.g. codified acceptable standards), and incentive mechanisms.

Integrity systems aim to make the desired behaviour clear and easy to follow, while also making it hard and risky to do the wrong thing. The integrity system approach recognises that ethics and integrity cannot be left to individual professionals, and that a profession's values, and the public goods it delivers need to be supported by ethical norms, legal regulation, economic incentives and institutional design.

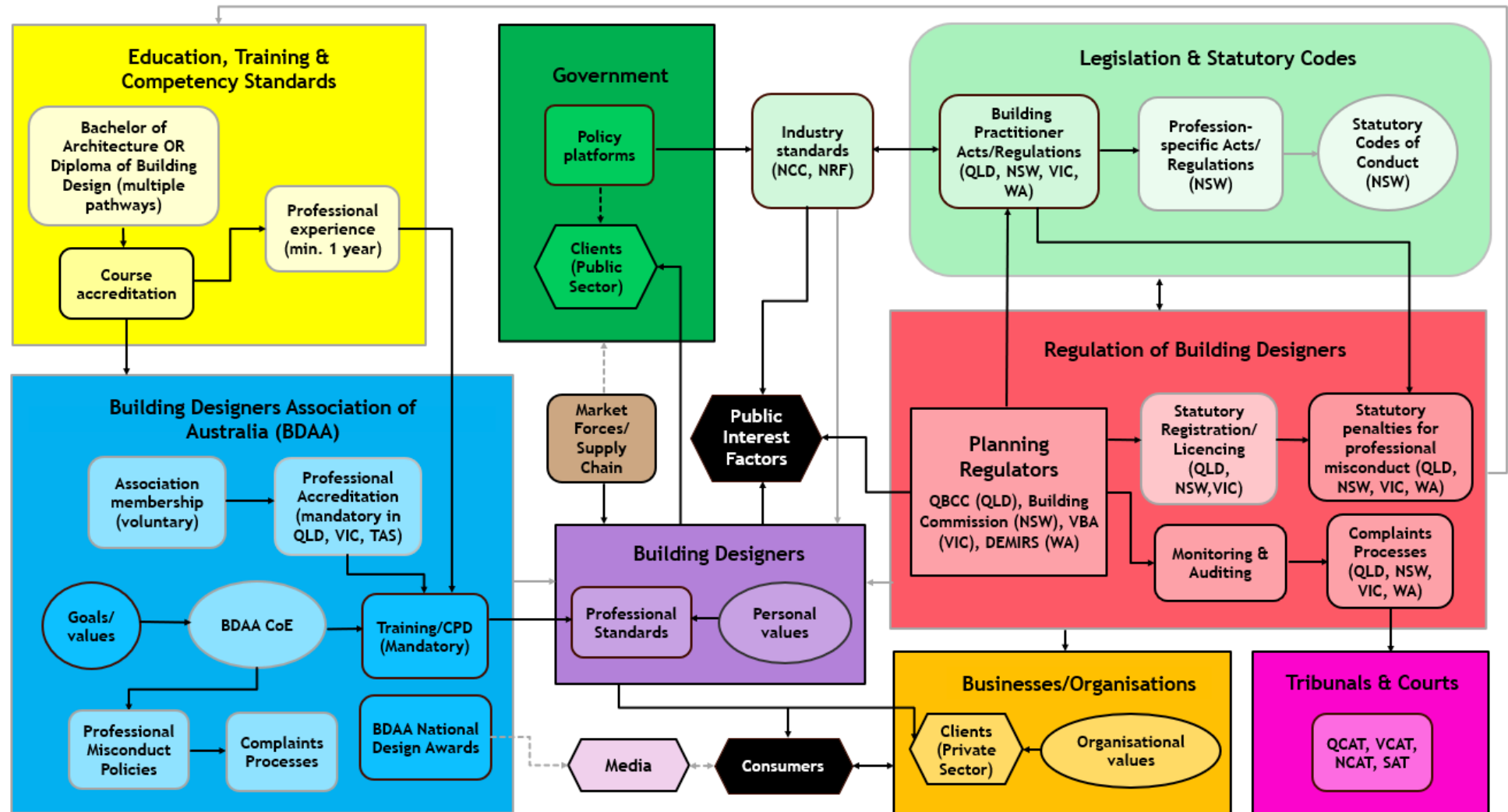
To identify the strengths and weaknesses in the integrity system for building designers, two maps were developed: a high-level map covering the system's core components (**Figure 1**); and a detailed map that provides an in-depth summary of the profession's integrity system (**Figure 2**). The research focused on the national context and four state jurisdictions: Queensland, New South Wales, Victoria and Western Australia.

**Fig. 1: High-Level Integrity System Map**



LEGEND					
	Direct influence (strong, two-way)		Indirect influence (strong, two-way)		Indirect influence (strong, one-way)
	Direct influence (moderate, two-way)		Indirect influence (moderate, two-way)		Indirect influence (moderate, one-way)
	Direct influence (weak, two-way)		Indirect influence (moderate, two-way)		Indirect influence (moderate, one-way)

Fig. 2: Detailed Integrity System Map



#### ABBREVIATIONS

<b>QLD</b>	Queensland	<b>NCC</b>	National Construction Code	<b>QCAT</b>	Queensland Civil and Administrative Tribunal
<b>VIC</b>	Victoria	<b>NRF</b>	National Registration Framework	<b>VCAT</b>	Victorian Civil and Administrative Tribunal
<b>NSW</b>	New South Wales	<b>QBCC</b>	Queensland Building and Construction Commission	<b>NCAT</b>	New South Wales Civil and Administrative Tribunal
<b>WA</b>	Western Australia	<b>VBA</b>	Victorian Building Authority	<b>SAT</b>	State Administrative Tribunal (Western Australia)
<b>TAS</b>	Tasmania	<b>DEMIRS</b>	Department of Energy, Mines, Industry Regulation and Safety	<b>ESD</b>	Environmentally Sustainable Design
<b>BDAA</b>	Building Designers Association of Australia				

## FURTHER READING

Breakey, H. & Charles Sampford (2018) 'Integrity Systems' *Professions Research Library* Professional Standards Councils. <https://www.psc.gov.au/research-library/professions/integrity-systems>

Pope, J. (2000) *Confronting Corruption: The elements of a National Integrity System (The TI Source Book)*, Transparency International. <https://bsahely.com/wp-content/uploads/2016/10/the-ti-source-book-20001.pdf>

Sampford, C., Smith, R., & Brown, A. J. (2005). From Greek Temple to Bird's Nest: Towards A Theory of Coherence and Mutual Accountability for National Integrity Systems. *Australian Journal of Public Administration*, 64(2), 96-108.

## PROJECT RESEARCH

Sampford, C., Burton, P., Desha, C., Reid, S., Stewart, R., Hampson, K., Phillimore, J., Easthope, H. Ostwald, M., London, K., Pablo, Z., Breakey, H., Cooper, K., Sahin, O., Bazen, E., Gillon, C., Bok, B., Gow, P. (2024), *Constructing Building Integrity: Raising Standards through Professionalism. Final Industry Report*. Griffith University, August 2024. [https://www.griffith.edu.au/\\_data/assets/pdf\\_file/0029/2007659/ARC-LP-CBI-Final-V2.pdf](https://www.griffith.edu.au/_data/assets/pdf_file/0029/2007659/ARC-LP-CBI-Final-V2.pdf)

Additional research arising from the project (including the Final Industry Report) can be found at: <https://www.griffith.edu.au/law-futures-centre/institute-ethics-law-governance/our-research/construction-building-integrity>

## CITATION

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