

**Collective Bargaining Meeting
Notes from Meeting**

Meeting date: Thursday 4 June 2009, 9.30am – 11:30am

Venue: Science Education Building, Meeting Room - M15_1.13 – Mt Gravatt Campus

Present:**University Management**

Ken Greedy Associate Director (Employment Strategies) HRM
Graham McConnell HR Manager, Griffith Business School & Griffith International Division
Alarna Finucan HR Manager, Arts, Education and Law Division
Dino Varricchio HR Adviser (Employment Strategies) HRM

Union Industrial Officers

Valda Graham Australian Services Union (ASU)
Aaron McLachlan Australian Services Union (ASU)
Brian Humphrey Australian Liquor, Hospitality and Miscellaneous Workers Union (LHMU)
Brian Mann Community Public Sector Union (CPSU)
Cathy Grant National Tertiary Education Union (NTEU)

Union Staff Representatives

Margaret Buckridge Academic
Chris Butler Academic
Chris Weckerle General Staff
Robert Purdie General Staff

Observers:

Robert Petersen Australian Liquor, Hospitality and Miscellaneous Workers Union (LHMU)

Apologies:**Union Staff Representatives**

Arthur Poropat Academic
Lynda Davies General Staff
Tony Stafford General Staff

Collective Bargaining Meeting Notes from Meeting

Agenda Item Number	Item Description	Outcome	Action Required
1.	Confirmation of notes from previous meeting	<ul style="list-style-type: none"> Minor changes made to notes from the 7 and 21 May 2009 meetings. Prepare draft meeting notes from 4 June 2009 to be sent out to all parties by 18 June 2009 	<ul style="list-style-type: none"> Negotiation team to receive draft notes from 4 June 2009 meeting on 18 June 2009.
2.	Updating Collective Bargaining document register	<ul style="list-style-type: none"> Ensure that document register is updated and clearly tracked with relevant Management or Union version numbering. 	
3.	General Update on Progress	<ul style="list-style-type: none"> University Management briefed the Unions that the three position papers critical in these negotiations have been submitted to senior management for consideration. This will clarify the University's position for bargaining team to progress the claims. University Management position paper to progress Academic Work @ Griffith negotiations further. University Management advised the Unions that once positions are clarified, frequency of meetings will likely to occur on a weekly basis and notification and planning will be required in advance. Members went through the last Status Overview document to clarify the status of all claims. 	<ul style="list-style-type: none"> University Management will provide feedback to the Unions regarding the three management position papers prior to the next meeting on the 18 June 2009.
4.	Academic at Work @ Griffith	<ul style="list-style-type: none"> University Management informed the NTEU that a preliminary draft will be forwarded to them for consideration. This also forms part of the papers submitted to senior management before a position is reached. 	<ul style="list-style-type: none"> University Management to forward this information to the NTEU at the next meeting on the 18 June 2009.
5.	GELI Language Instructor Negotiations	<ul style="list-style-type: none"> The GELI Negotiating Group met on 4 June 2009 to discuss the NTEU claims including management's position for negotiations. The GELI Negotiating Team will reconvene on 10 July 2009 to continue discussions. Meetings will be conducted on a fortnightly basis on the opposite week to when negotiation meetings are regularly held. 	<ul style="list-style-type: none"> GELI Negotiating Group will reconvene on 10 July 2009.
6.	Indigenous Employment	<ul style="list-style-type: none"> University Management responded to issue raised at previous 	<ul style="list-style-type: none"> University Management to respond

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		<p>meeting by NTEU regarding the recent establishment of a Monitoring Committee without any Union representation.</p> <ul style="list-style-type: none"> The NTEU also noted that their claim on Indigenous Employment proposed a senior manager on a Monitoring Committee. The University management response is that further inquiry is needed and the NTEU requested that no action be taken to establish the Committee until the issue of composition was resolved as part of these bargaining negotiations. 	
7.	LHMU – Clarification of allowances payable to University employed Security Officers and that of Contract employed Security Officers.	<ul style="list-style-type: none"> Brian Humphrey, LHMU Industrial Officer advised with University Management to clarify the types of allowances that are paid to University employed Security Officers and that of Contract employed Security Officers. University Management to investigate the Unions concerns and provide an update. 	<ul style="list-style-type: none"> University Management to investigate LHMU's concerns at the next meeting on the 18 June 2009.
8.	Nomenclature of General Staff	<ul style="list-style-type: none"> University Management discussed the proposal of descriptor for General Staff to be Professional and Support Staff. Unions expressed concerns to University Management about the nomenclature of General Staff as proposed and is opposed with part of the title being "and Support Staff". University Management to discuss this further with senior management about the Unions concerns with this proposal. 	<ul style="list-style-type: none"> University Management to respond to Unions concerns over the nomenclature of General Staff.

Next Meeting	Date	Time	Location	Campus
Meeting No.14	Thursday 18 June 2009	9.30am – 1:00pm	Bray Centre, Meeting Room - N54_2.02 (Council Chambers)	Nathan Campus

Agenda	Topic
Item No. 1	Discussion of Higher Education Workplace Relations Requirements (HEWRRs) information
Item No. 2	Union Rights
Item No. 3	University management response on Unions' claims re casual employees and casual employment
Item No. 4	Academic Work @ Griffith – Feedback from University Management of preliminary draft.

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Agenda	Topic
Item No. 5	Discussion on redrafting of Union Representation, Role and Resources
Item No. 6	Indigenous Employment – NTEU
Item No. 7	On-Call provisions regarding to HEWRRs – NTEU